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Chapter 3: Organizational Commitment Organizational Commitment An employee's desire to remain a member of an organization. 3 types of organizational commitment Withdrawal Behavior Employee actions that are intended to avoid work situation 8 Affective Commitment An employee's desire to remain a member of an organization due to a feeling or ...

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Organization Behavior Overview (4% - 6%) The Field of Organizational Behavior: It is an interdisciplinary field that includes sociology, psychology, communication, and management.

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What is organizational behavior modification (OB Mod)? (A) Selective administration of rewards to help reinforce desirable behaviors (B) Systematic application of punishments to reduce undesirable behaviors (C) Formal procedures to discipline or reward an employee that become part of his or her ... The correct answer is A. Choices B, C, and D ...

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