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1. If you were on the bank's HR Committee, what would you do regarding raises for the tellers? 2. How much faith should the HR Committee place in the accuracy of the wage survey? 3. Critique the bank's policy of giving merit raises which range from 0 to 12 percent, depending on job performance. 4. ... Continue reading "Case Study: The Overpaid Banktellers"

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Case: The Overpaid Bank Tellers 1. If you were on the bank's HR Committee, what would you do regarding raises for the tellers? Since tellers are being paid a higher wage than the competitor banks they will be happier and because State Bank has an above market compensation, turnover will be less likely. Raises for the tellers can be based on an individual plan depending on factors like work ...

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