**Part-1**

The leader I know is the one who managed the teacher training organization of Mongolia for a total of 49 years. His name is Gochoo. Below is what he told me, taught me, and how it affected me.

- In general, when working, the hard should be hard and the soft should be soft. Otherwise, you can't treat all problems with one person's behavior.

I'm usually a soft-hearted person, but sometimes I try to be too fair and hard on others. Remembering what his teacher said, he learned to observe himself and compromise where he had to compromise.

-Our work is characterized by working with people every day. It's the job of communication to understand people and make people understand themselves.

When I first came to America, I became the head of a small business organization with people from different places. My job was to manage them and get them to work. In fact, I spent most of my time

* How to make this many people work in harmony and cooperation?
* How to quickly finish the job on time?

I worked on only these two issues.

However, they always had personal relationship problem with each other.

Then I met with everyone one by one and asked questions like Why, What you want, What is the method, etc. These three questions helped me understand the conflict between them.

* Humans are creatures that stand out from the billions of other creatures in the world because of their thinking intelligence.

That is why a person should live with ethics and principles. Especially for a person doing government work, it is necessary to follow the principles. Be honest about it.

We should act ethically within the law, for example, we should be aware of and fulfill our obligations to the state.

I always remember these precious and important words of my teacher and taught them to treat everyone fairly and not to encourage any immorality.

Therefore, we should constantly update ourselves and decide our way of dealing with people depending on the specifics of the time, society, and the problem.

It is characterized as an intellectual work that requires things to be constantly updated and changed.

I have a bachelor's degree in economics and accounting, master's degree in divinity, cabinet and bench maker, house flipping, construction contractor, VIP driver, tourism, sales, software test engineering, studying for software development etc., but all of them always seem to me to be insufficient.

Gochoo is a math teacher.

He likes to think, analyze and finally talk about things.

He said:

It is always reminded that it is not appropriate to look superficially and shout excitedly about any problem.

It is taught to systematically think about what the problem is, what its nature is, why it is like that, and what kind of answer to give.

He said that "Mathematics" has the advantage of organizing the human mind and actions.

Therefore, as a mathematician, He tells to children to think well about mathematics.

**Part-2 Action Ideas**

1. Leader role is a role you “take.” Look for appropriate situations to take the leader role.

Being a leader is overseeing a team or an entire organization. To do this, you need to be able to influence others, lead your team through a shared strategy, build and maintain employee morale, help employees reach their full potential, and encourage employee loyalty.

1. Ask, “Who do I need to follow me? Who do I need to get to follow me?”

Is the leader able to maintain a balance of duties? Are you holding the power alone? Are you getting everyone involved? When needed, can you realistically judge whether your interests are winning or not?

How well do you understand others? A leader must be a good listener, accept the opinions of others, and allow the leader to express his or her views and interpret them.

A leader must see the big picture of our team or organization's strategy. I think a leader should know how to see the future. He also needs to take a broader view of the market environment.

3. Recognize that anyone who gets followers deserve to be called a leader.

4. Reward those who gain followers that meet a need and support the vision, mission, and values.

5. Strengthen the leader by becoming a committed follower.

6. Become as comfortable leading as you are following, and vice versa.

7. Focus on the critical few first: the vital few who can move the initiative forward.

8. Recognize those who follow as well as those who lead.