**Part-I**

I’m an ISTJ-A/ISTJ-T Introverted, Observant, Thinking, and Judging personality traits. Honesty is my true nature. I don't like games with tricks and gambling because they conflict with my principles.

I'd rather make good on my word or promise than not make good on it. In any case, he fulfills his obligations to people and organizations. I want to be effective in what I choose to do. Unclear guidelines and disruptions to my plans are draining efforts. I prefer a wide range of knowledge in all aspects. Because he does not tolerate having everything under his control and having some incomprehensible things.

I am very stubborn. Tends to oppose any ideas he does not support. Perhaps because of this, there is a risk of making a real decision, admitting that you were wrong about something, and making a costly solution.

For those who are too sensitive, it may seem like an uncharitable blur, perhaps because I'm being overly honest or modest. If I am going to consider people's emotions, I do so only to determine the most effective way to say exactly what needs to be said.

Everything is considered as written in the book, etc., so decisions are often made that are not close to the truth, which is too theoretical and deviates from reality.

Other people's criticisms are somehow ignored unless the numbers are based on real facts.

Weakness is that I take the mistakes that are related to me and those that are not related to me as self-related things and work too hard to fix those problems.

I try to be reliable in all aspects and I pay special attention to matters of love. I prefers to express my feelings through actions rather than words. My quiet personality makes dating difficult, I am a very loyal partner and willing to put a lot of thought and energy into a stable and mutually satisfying relationship.

I am stable in any relationship and seek daily and long-term compatibility and satisfaction. This status is considered a worker who does not take things lightly and fulfills whose promises to the end.

I'm not a conversationalist, and I'm not particularly amused by affection. I strive to be honest, reliable, respectable and reliable with my friends. Others may come and go with life's ups and downs, but I strive to be there for my friends no matter what and to be with them through all the ups and downs.

I'm more focused on building a long-term, sustainable career. That doesn't mean I can't multitask, and all I want is reliability.

I prefer to be practical and persistent in any matter. I am good at maintaining hope and creating a safe and stable environment for myself and my loved ones. And I pay attention to my personal growth every time.

**Source: https://www.16personalities.com/istj-personality**

**Part-II**

**15. Resolve to take the risk of initiative whenever a situation requires a leader.**

Risks are always there, and realistically assessing them in advance is a cheap way to avoid losses.

There are many different types of risks that can come within a leader's sphere, and it is important to consider all factors, not just the work context, to produce a more realistic figure.

Risk can manifest itself in personality. Risks can come from family members. Risks can come from health, habits, and even personal activities. Therefore, it is better to think of risk as a sum of small risks that can occur from many factors.

The way to prevent this may start with listening carefully to the opinions of the people around you.

**19. Ask your boss (the person facilitating your success) for feedback on your performance before scheduled feedback sessions**

In any case, before making any decision, it is very important to ask for the opinions and reviews of the management in your jurisdiction. It is very wrong to just go with your decision without considering their ideas. Upper management will always want to know what you're doing and what you're trying to do, and you should reflect their feedback, no matter how small, in your work.

If they really support you, they will tell you the most honest truth and point out many mistakes that you may not have noticed from different angles. Because your boss is your boss, he has a responsibility to give you some direction. That's why it's a good healthy practice to listen to your boss's feedback before the meeting and encourage yourself to avoid putting yourself at risk.