

# Marat Dospolov

## Frontend Tech Leader

Warsaw, Poland · [linkedin.com/in/dospolov](https://www.linkedin.com/in/dospolov) · [dospolov.com](https://dospolov.com) · [marat.dospolov@gmail.com](mailto:marat.dospolov@gmail.com)



### Profile summary

Frontend Tech Lead with 14 years experience in JavaScript and team management. My focus is on building user-friendly, high-performance web applications. I lead my team by example, encouraging best practices in coding and project delivery. Known for pushing the envelope in frontend development, I aim to contribute to projects that value innovation and technical excellence.

### Passions

Knowledge absorption 📖 · Cognitive science 🧠 · Golden Age of Science Fiction 📚 · Tennis 🎾 · Piano 🎹

### Skills

#### Professional skills

Data Visualization | Critical Thinking | Presentation Skills | Team Leadership |  
Excellent Communication | Public Speaking | Decision Making | Project Management |  
Strategic Planning | Process Improvement

#### Hard skills

JavaScript (ES6+) | TypeScript | AST | React.js | Next.js | Astro.js | Node.js | npm | Webpack | Vite.js  
| Babel | Git | Redux | GraphQL | RESTful APIs | HTML5 | TailwindCSS | CSS3 | SASS | LESS |  
Responsive Design | Material UI | Ant.design | shadcn/ui | D3.js | Unit Testing | Jest | Cypress |  
Puppeteer | Sentry | Agile Methodologies | Scrum | JIRA | Figma | Sketch | Adobe XD | Accessibility  
Standards | WCAG | Internationalization | SEO Best Practices | Web Performance Optimization |  
Microservices Architecture | State Management Patterns | WebSockets | Service Workers |  
PWA | CSR | SSR | SSG | ISG

### Work experience

#### Simloud - Frontend Tech Lead



October 2019 - Present (4 years 2 months)

##### Responsibilities:

- Initiated and cultivated the Interface team (FE + UX), steering it through various growth phases.
- Used technologies such as React.js (Next.js, Astro.js, Gatsby.js, Docusaurus), design systems (TailwindCSS/TailwindUI, Material UI, Ant.design, Shadcn/UI), translating Figma prototypes into dynamic web UI.
- Completed/accompanied features starting from brief ideas, discussions, design creation, stakeholder verification, writing requirements for both FE/BE teams till the full completion and go live.
- Established coding benchmarks, tested code with testing frameworks (Jest/React Testing library/Vitest), undertook rigorous code reviews, and propagated frontend best practices throughout the team.

- Integrated external API with REST/GraphQL endpoints, and cloud services (AWS Cognito, Keycloak)
- Created and maintained style guides, design system, requirements and all other FE/UX documentation

#### Achievements:

- Launched and maintained website at high level of performance, best practices and seo for both website (98/100/99) and product portal (96/99/92)
- Constantly rewarded as most performant and reliable team in the project
- Advocated for and integrated cutting-edge frontend methodologies, setting Simloud apart in its domain.

## N-iX - JavaScript Tech Lead



March 2017 - October 2019 (2 years 8 months)

- Established and scaled the frontend team from the ground up.
- Created and delivered Frontend projects with React.js, Material UI, Ant.design integrated with REST and GraphQL endpoints.
- Led the team in developing responsive web applications, ensuring high performance and user-friendliness (98/100 web vitals score).
- Set coding standards, test coverage with Jest, conducted code reviews, and ensured best practices.
- Collaborated with stakeholders and project managers for timely feature delivery.

## EPAM Systems - Javascript Tech Leader



June 2014 - March 2017 (2 years 8 months)

#### Sportcheck SPA project:

Angular.js, meteor.js, gulp, stylus, socket.io, Git, Adobe CQ, REST

#### Adidas Marketing Portal project:

backbone, marionette, q.js, lodash, grunt, bower, sass, handlebars, jQuery, handsontable.js; REST

## Luxoft - Web developer

June 2011 - June 2014 (3 years 1 month)

JSP, Spring, XML; Backbone.JS, SOAP, RIA.

## ISRA group - HTML-coder

June 2009 - March 2011 (1 year 10 months)

## Education

Classic Private University (CPU), Ukraine

Bachelor's degree, Information Technology · (September 2018 - June 2022)

Kiev institute of business and technologies (KIBT), Ukraine

Bachelor's Degree, Management · (2012 - 2014)