

Marat Dospolov

Full Stack / Frontend Tech Leader

Warsaw, Poland · [linkedin.com/in/dospolov](https://www.linkedin.com/in/dospolov) · dospolov.com · marat.dospolov@gmail.com



Profile summary

Full Stack / Frontend Tech Lead with 15+ years experience in JavaScript and team management. My focus is on building user-friendly, high-performance web applications. I lead my remote/distributed/onsite team by example, encouraging best practices in coding and project delivery. Known for pushing the envelope in frontend development, I aim to contribute to projects that value innovation and technical excellence.

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Total years
Frontend																			18
Frontend Lead																			11
Fullstack (TypeScript/Nodejs)	PHP 😊																		6
Design (UI/UX)																			3
Design Lead (UI/UX)																			5
Business Analysis																			7

Passions

Knowledge absorption 📖 · Cognitive science 🧠 · Golden Age of Science Fiction 📚 · Tennis 🎾 · Piano 🎹

Skills

Professional skills

Data Visualization | Critical Thinking | Presentation Skills | Team Leadership | Excellent Communication | Public Speaking | Decision Making | Project Management | Strategic Planning | Process Improvement

Hard skills

JavaScript (ES6+) | TypeScript | AST | React.js | Next.js | Astro.js | Node.js | npm | Webpack | Vite.js | Babel | Git | Redux | Redux Thunk | Redux Saga | Module Federation | GraphQL | RESTful APIs | HTML5 | TailwindCSS | CSS3 | SASS | LESS | Docker | MongoDB | PostgreSQL | Prisma ORM | Drizzle | Storybook | Headless CMS | DatoCMS | Sanity CMS | Contentful CMS | Material UI | Ant.design | shadcn/ui | D3.js | Unit Testing | Jest | Cypress | Playwright | Puppeteer | Sentry | Agile | Scrum | JIRA | Github | Gitlab | Bitbucket | Figma | Sketch | Adobe XD | Accessibility | WCAG | Microfrontends | Internationalization | WebSockets | SEO Best Practices | Performance Optimization | Service Workers | PWA | CSR | SSR | SSG | ISG

Favorite stack

React.js | TypeScript | Bun | TailwindCSS | Shadcn/UI | Biome | Convex

Work experience

Simloud - Frontend Tech Lead and UX Lead



October 2019 - Present (4 years 2 months)

Responsibilities:

- Initiated and cultivated the Interface team (FE + UX), steering it through various growth phases.
- Used technologies such as React.js (Next.js, Astro.js, Gatsby.js, Docusaurus; Redux Saga), design systems (TailwindCSS/TailwindUI, Material UI, Ant.design, Shadcn/UI), translating Figma prototypes into dynamic web UI.
- Completed/accompanied features starting from brief ideas, discussions, design creation, stakeholder verification, writing requirements for both FE/BE teams till the full completion and go live.
- Established coding benchmarks, tested code with testing frameworks (Jest/React Testing library/Vitest), undertook rigorous code reviews, and propagated frontend best practices throughout the team.
- Integrated external API with REST/GraphQL endpoints, and cloud services (AWS Cognito, S3; Keycloak)
- Created and maintained style guides, design system, requirements and all other FE/UX documentation

Achievements:

- Launched and maintained website at high level of performance, best practices and seo for both website (98/100/99) and product portal (96/99/92)
- Constantly rewarded as most performant and reliable team in the project
- Advocated for and integrated cutting-edge frontend methodologies, setting Simloud apart in its domain.

N-iX - JavaScript Tech Lead



March 2017 - October 2019 (2 years 8 months)

- Established and scaled the frontend team from the ground up.
- Created and delivered Microfrontends (Module Federation) with React.js with Redux Thunk, Material UI, Ant.design integrated with REST and GraphQL endpoints.
- Utilized AWS SDK: IoT, S3, Cognito/Amplify
- Led the team in developing responsive web applications, ensuring high performance and user-friendliness (98/100 web vitals score).
- Set coding standards, test coverage with Jest, conducted code reviews, and ensured best practices.
- Collaborated with stakeholders and project managers for timely feature delivery.

EPAM Systems - Javascript Tech Leader



June 2014 - March 2017 (2 years 8 months)

Sportcheck SPA project:

Angular.js, meteor.js, gulp, stylus, socket.io, Git, Adobe CQ, REST

Adidas Marketing Portal project:

backbone, marionette, q.js, lodash, grunt, bower, sass, handlebars, jQuery, handsontable.js; REST; Microfrontends

Luxoft - Web developer

June 2011 - June 2014 (3 years 1 month)

JSP, Spring, XML; Backbone.JS, SOAP, RIA.

ISRA group - HTML-coder

June 2009 - March 2011 (1 year 10 months)

Education

Classic Private University (CPU), Ukraine

Bachelor's degree, Information Technology · (September 2018 - June 2022)

Kiev institute of business and technologies (KIBT), Ukraine

Bachelor's Degree, Management · (2012 - 2014)