Easily Manage Workforce Shift Scheduling, Track Hours, and Calculate Wages

NetSuite SuitePeople Workforce Management

NetSuite SuitePeople Workforce Management provides a single solution to streamline shift scheduling, easily capture time and attendance, and automate wage calculations. With a visual scheduling tool, managers can see exactly where shifts need to be added or adjusted. Digital time tracking makes it easy for employees to clock in and out on a computer or mobile device. Automate wage calculations and track overtime hours with a built-in wage rules engine that seamlessly integrates with NetSuite SuitePeople Payroll. With Workforce Management part of NetSuite ERP, your company gains visibility into how workforce trends impact financial performance.

Key Benefits

- **Improve operational efficiency** by streamlining routine tasks.

- **Easily schedule shifts** with a visual scheduling tool.

- **Quickly and easily track time and attendance** with digital time-clocking on mobile, tablet, or desktop devices.

- **Accurately pay workers** using a wage rules engine that automates the calculation of regular hours, overtime, and holiday pay.

- **Enhance the employee experience** with a mobile app that allows employees to plan, view, and easily change their schedules.

Optimize Scheduling

Create, edit, and reassign shifts in one place. The visual shift scheduling tool allows managers to use a combination of forecasts, employee schedule templates, and labor deployment models to optimize the workforce.

Digital Time-Tracking

SuitePeople Time Clock allows employees to punch in and out on an Android or iOS mobile app with geo-tagging, or you can specify on-site Android or iOS tablets with a PIN. Optional photo capture and biometric fingerprint verification eliminates the risk of buddy clocking.

Forecast Labor Needs

A customizable dashboard allows you to select, organize, and monitor your most important data at any point throughout the day—without having to search in multiple places. See daily and weekly stats including forecast sales, labor cost percentages, sales per labor hour, customer counts, and store or warehouse targets.

Enable Compliance

Lower compliance risks with a solution that manages and automates the calculation of hours and overtime based on Federal and State labor regulations and files payroll taxes all within one unified system.

Track Overtime Hours

Automatically calculate hours, overtime, and holidays with the built-in wage rules engine. Apply unique company policies and rules and see them triggered as you build schedules and approve time worked.
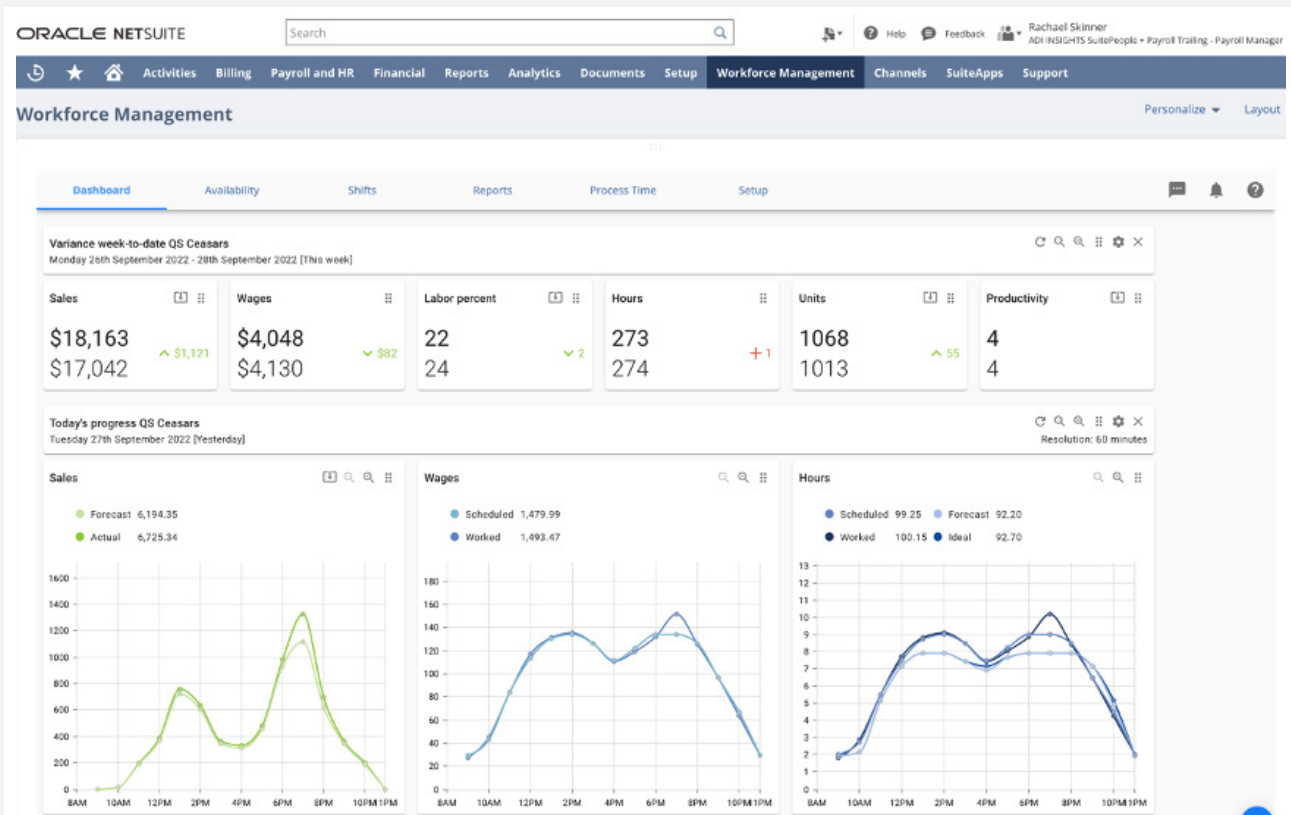

Optimize your team's schedule while tracking overtime hours.

Mobile Workforce Management

The mobile app allows managers and employees to access and interact with their schedules from anywhere, anytime. Employees can clock in and out with the mobile app to easily track their time, confirm they'll work the published shift schedule, and get reminders of upcoming shifts and breaks.

Simplify and Reduce Costs

Unify ERP, workforce management, and payroll systems to limit manual processes in Excel, eliminate disjointed solutions, and cut the cost of outside services. Ensure payroll data seamlessly transfers to your ERP system to be posted on the general ledger in real time. Ensure financial data stays accurate and consistently up to date.

Customizable dashboard allows you to select and monitor important workforce data.