**Group development**

Group structure

1. testing and dependence
2. Intragroup conflict
3. Development of group cohesion
4. Functional role-relatedness

Task-activity development

1. orientation to the task
2. Emotional response to task demands
3. Open exchange of relevant interpretation
4. Emergence of solution

**Theory of mind——collective intelligence**

Collective intelligence——a measure of general group effectiveness

Tom——theory of mind

**Interview**

Work group