

CÔNG TY TNHH GIẢI PHÁP KINH DOANH INTELLIGENCE VIỆT NAM

EMPLOYEE'S PAYROLL

Period: Feb-16

Paid days for salary in law:21.00

Actual paid days:18.56

In that:

Working days13.56

Leave with salary5.00

Paid AL days0.00

*** Holidays & leave with salary based on the labor law

Employee ID916301

E. NameĐỗ Trung Hiếu

PositionInternship developer

DepartmentPOG

Bank a/c0881000436474

Bank nameVietcombank CN TPHCM

Accumulated AL days0Up to 31/03/2016

AL days taken this period0

Accumulated taken AL days0

Remain AL days0

Description	Basic Amount	Additional	Deduction	Balance/ NET	Remark
Salary on contract	2,000,000				
Actual salary	1,767,619				
Overtime Salary		-			
Total Allowance		-			
Bonus		-			
		-			
		-			
Total Income				1,767,619	
Insurance in law 10.5%			-		SI 8%, HI 1.5% and UI 1%
P.I.T			176,762		
Other receivable		-			0
Other deduction			-		0
Adjustment		-			0
NET				1,590,857	

Prepared by HUỲNH THỊ NGỌC THẢO

For Overtime calculation			
Weekday-OT	-	-	Percentage 150%
Weekday-Midnight	-	-	Percentage 215%
Weekend-OT	-	-	Percentage 200%
Weekend-Midnight	-	-	Percentage 280%
Holidays-OT	-	-	Percentage 300%
Holidays-Midnight	-	-	Percentage 410%

For personal income tax (PIT) calculation		
Total taxable income	1,767,619	
(-) OT free P.I.T	-	
(-) Insurance in law 10.5%	-	
(-) For Family Deduction	-	
(-) Charity, scholarship deduction	-	
Income for PIT	1,767,619	
P.I.T	176,762	Highest PIT Rate is PIT rate is 10%