Wendy Dherin

Full-Stack Senior Software Engineer & Tech Lead

wendydherin.com
wendydherin@gmail.com
510-934-9637
linkedin.com/in/wendydherin
github.com/doubledherin
Oakland, CA

With more than 10 years of experience at high-growth startups, I thrive in a fast-paced, remote-first working environment. As a natural leader and skilled communicator, I'm at my best when leading cross-functional projects from roadmap to release: shaping, scoping, and coordinating the work; keeping stakeholders aligned and in the loop; and delivering high-quality, well-tested code on time. I think strategically and act pragmatically, balancing technical tradeoffs with product and business goals to keep projects moving forward. I'm passionate about building products that users love and that engineers are proud of, and I take great joy in mentoring newer engineers. My superpowers are discernment, authenticity, clarity, thoroughness, reliability, and empathy.

EXPERIENCE

Senior Software Engineer   January 2021 – October 2024
Reforge
San Francisco, California (Remote)
Ruby on Rails, React, TypeScript, GraphQL, Tailwind CSS, Storybook, PostGreSQL, Docker, Heroku

Joined early stage (engineer #5) to continue building out the product in Rails + React while we were still searching for product–market fit. Once we found it and were ready to scale, I helped uplevel the stack to include TypeScript, GraphQL, Tailwind CSS, and Storybook. Stepped into management as the eng org very quickly grew to ~40 people, and helped formalize Agile and other processes. When it was a good time, I transitioned back to an IC role to stay close to the work I love most, with a focus on growth engineering.

Software Engineer   May 2016 – March 2020
Credit Karma
San Francisco, California/UK/Remote
Scala, PHP, React, Redux, TypeScript, GraphQL, MySQL, Docker

My "phase 1" at Credit Karma was on a platform team tasked with building an internal experimentation system. My focus was building the admin tool for creating and managing multivariate and A/B tests, using PHP, React, and Redux. Phase 2 was on a scrappy new product team dedicated to a new vertical – mortgages – scheduled to go live in just a few months. I dove in and got up to speed with the Scala backend in order to help launch, and then grow, both the product and the team over the course of a year and a half. My focuses were experimentation, tracking, and front-end features. Phase 3 involved working in London, Leeds, and remotely from Dublin to help launch and expand the company's UK product and team. During this phase I was heavily involved in recruitment, interviewing, and training; in addition, I pushed a significant amount of code (primarily Scala) aimed at internationalizing the product, including a tool enabling users in the United Kingdom to delete all of their data in alignment with GDPR law and guidelines.

Software Engineer   February 2015 – April 2016
SurveyMonkey
Palo Alto, California
Python, Pyramid, Jinja2, JavaScript, Babel i18n library, Sass
Joined a team focused on growing the international product; my job was to crank out responsive, cross browser–compatible landing pages to be translated/localized into dozens of languages and then used for A/B testing. As side projects, I wrote a build-verification test to detect outdated translations using Python and RegEx and developed a CLI tool to automate translation updates, thereby saving engineering time.

EDUCATION

University of California, Berkeley
Bachelor of the Arts, Slavic Languages & Literatures

Hackbright Academy, San Francisco
Completion of intensive full-stack web development program