



Diversity Mosaic: The Complete Resource for Establishing a Successful Diversity Initiative

By Tina Rasmussen

John Wiley Sons Inc, United States, 2007. CD-ROM. Book Condition: New. Workbook. 306 x 294 mm. Language: English . Brand New. If you re really serious about creating diversity in the workplace, Diversity Mosaic is the groundbreaking, comprehensive resource for developing and implementing a systemic, lasting, and measurable diversity initiative in any organization. The resource includes proven, step-by-step guidance, worksheets, manager, and employee training workbooks; organizational assessments, 360-degree feedback observer forms, and scoring sheets; and copies of Managing Diversity and Diversity Mosaic Participant Workbooks. You ll discover the six-step Diversity Enhancement Process and the principles upon which a solid initiative can be built: Step 1: Senior Leaders Initiate a Diversity Effort Step 2: Assess the Current Situation Step 3: Create a Vision, Goals, Plan, and Budget Step 4: Design Diversity Improvement Processes Step 5: Mobilize People s Commitment Step 6: Reassess and Reward You ll also master the Five Cornerstone concepts which fit together like puzzle pieces to give you a strong and unshakable approach to creating lasting inclusion. The Five Cornerstones are: Cornerstone 1: The Diversity Enhancement Process Cornerstone 2: The Inclusive Definition of Diversity Cornerstone 3: The Business Case for Diversity Cornerstone 4: The Cultural Competence Scorecard Cornerstone...



READ ONLINE
[6.49 MB]

Reviews

An extremely wonderful book with lucid and perfect information. It is one of the most awesome publication i have read. Your life period will probably be enhance the instant you total looking at this pdf.

-- Prof. Dan Windler MD

It is really an amazing publication i actually have at any time read. It is really simplistic but unexpected situations inside the 50 percent of your pdf. Its been written in an exceptionally simple way in fact it is just right after i finished reading this ebook where actually transformed me, alter the way i really believe.

-- Dr. Celestino Spinka III