



Motivation to Lead - Determinants

By Diljot Kaur Soin

LAP Lambert Academic Publishing Mai 2012, 2012. Taschenbuch. Book Condition: Neu. 220x150x17 mm. This item is printed on demand - Print on Demand Neuware - Leadership motivation is majorly impacted by the cognitive, non-cognitive and affective determinants of motivated leaders viz. the Human Capital personality type, Psychological Capital - cognitions of empowerment, and the Social Capital - emotional intelligence to meet the gruesome demands of the 21st century. The study conclusively deduces that Indian Insurance managers leading by affective-identity MTL reasons possess extravert, sensing, thinking and judging personality type preferences, are self-efficacious; those leading by non-calculative MTL possess extraversion personality type, value their work goal, are self-efficacious and self-determined; and those leading by social-normative MTL possess extravert and sensing personality type, are self-regulated, self-motivated, and empathetic at their workplace. It suggests need for a greater focus on the development and sustenance of intrinsic task motivation among the organizational leaders; in the adequate selection of the enriched talent pool in developed as well as developing countries across the globe due to its imperative importance in meeting the challenges of constant evolving and competitive global scenario. 276 pp. Englisch.



READ ONLINE
[8.75 MB]

Reviews

Unquestionably, this is the best operate by any article writer. It is really basic but surprises from the 50 % of the ebook. I realized this ebook from my i and dad suggested this ebook to discover.

-- **Kacie Schroeder**

This pdf could be well worth a read through, and a lot better than other. It is amongst the most incredible publication i have got read through. I discovered this book from my dad and i recommended this publication to discover.

-- **Sadye Hilll**