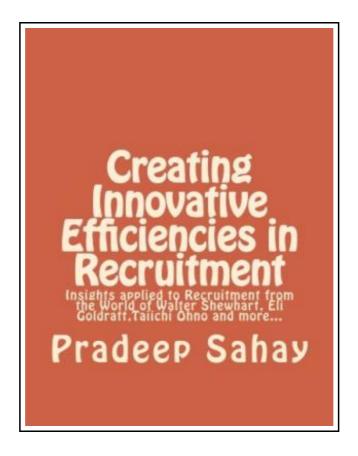
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Createspace, United States, 2014. Paperback. Book Condition: New. 214 x 149 mm. Language: English . Brand New Book ***** Print on Demand *****. Did we hire the right person, with the right skills, at the right cost and the right fit? Talent Acquisition today, is an activity is fraught with risks and also has the maximum impact on an organization bottom-line. It is more than just posting a requisition and making an offer but a series of sourcing activities, branding efforts, assessment processes, on-boarding activities, and more - all designed to help an organization answer these key questions and find talent relevant to its business context. Rapid, complex and pervasive changes are occurring in our business landscape that will continue to impact the traditional concepts of work, employer, and employee relationships. As a result companies are getting smarter and innovative about how they acquire talent. They are making their recruitment operations more strategic by connecting external and internal recruitment activities with succession planning and performance management. Balancing immediate needs with long term goals they are improving how they apply people, processes and technology to acquire critical talent. It is this critical talent that go on to create new products and services and find new and innovative ways of dong business. Being more innovative in sourcing and recruiting can give an organization a sustainable competitive advantage by enabling it to find and hire more of the right people who can drive innovation throughout the entire company. This book is written in the form of an anthology around seminal insights gleaned from the contributions of some distinguished practitioners from the academe the business world and its implications for the discipline of talent acquisition. The first four chapters of the eBook examine how principles from the world of quality management and manufacturing can be...

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