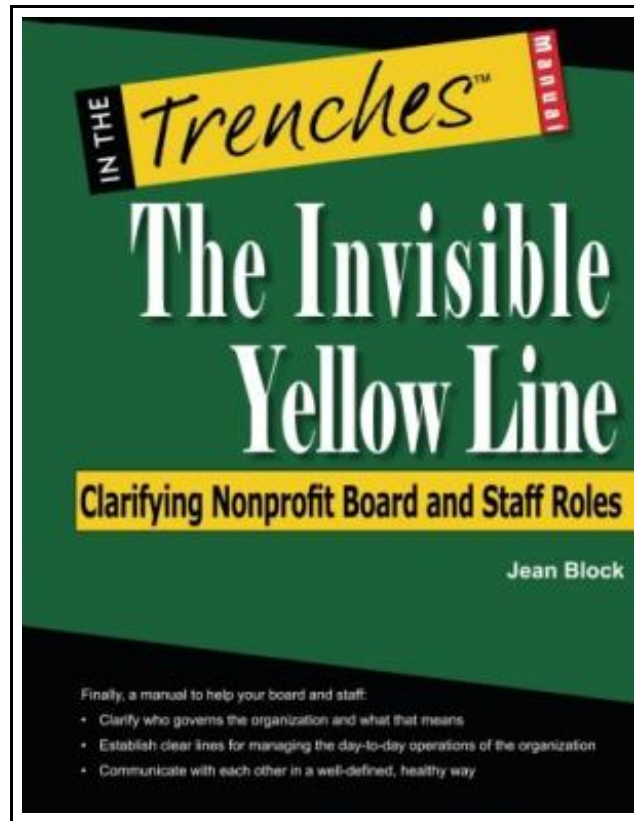


## The Invisible Yellow Line: Clarifying Nonprofit Board and Staff Roles



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