

General Theory of Law



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(Alec Langosh)

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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 40 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2001 OCLC Number: (OCoLC)54879609 Subject: Traffic safety -- United States. Excerpt: . . . documentation (including, as appropriate, nomination memos or award recommendation forms, performance appraisals or award justifications, as well as evidence of review and approval of the awards) to NTSBs Human Resources Division prior to paying the awards. During our testing of performance and special act award transactions, we requested supporting documentation for 40 performance awards and 41 special act awards paid to 26 and 24 employees, respectively, during fiscal year 1999. After reviewing official personnel files and conducting a search for the supporting documentation, NTSB was unable to provide sufficient documentation to support payment of 16 of the 40 performance awards and 6 of the 41 special act awards that we tested. For each of the four 1999 payments for Senior Executive Service bonuses (for 1998 performance) we reviewed, NTSB could not produce supporting documentation required by NTSB policy and OPM regulations to justify or provide basis for the bonuses. 17 Statute and OPM regulations related to the payment of awards, bonuses, and retention allowances generally require that amounts not be paid to an employee if (or to the extent that) the payment would cause the employees estimated aggregate compensation for a calendar year to exceed the Executive Level I compensation ceiling, which, for 1999, was 18 151, 800. While NTSB policies do not provide specific guidance on how to apply the aggregate annual compensation limitation in determining the respective amounts that can be paid for awards, bonuses, and allowances, NTSB officials told us that they followed OPM regulations in applying the limitations to applicable NTSB...



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