

**University of Massachusetts Lowell - University Police Unit**  
**Bi-Weekly Rates for July 2015**



*Learning with Purpose*

L94

Teamsters

Effective 6/28/15

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
<b>08</b>	\$ 1,047.98	\$ 1,106.83	\$ 1,165.70	\$ 1,224.56	\$ 1,283.42	\$ 1,315.35	\$ 1,341.51
<b>09</b>	\$ 1,089.12	\$ 1,153.76	\$ 1,218.39	\$ 1,283.02	\$ 1,347.66	\$ 1,381.16	\$ 1,408.65
<b>10</b>	\$ 1,132.71	\$ 1,201.25	\$ 1,269.80	\$ 1,338.34	\$ 1,406.91	\$ 1,441.92	\$ 1,470.60
<b>11</b>	\$ 1,173.35	\$ 1,248.00	\$ 1,322.67	\$ 1,397.34	\$ 1,472.01	\$ 1,508.62	\$ 1,538.64
<b>12</b>	\$ 1,226.49	\$ 1,304.72	\$ 1,383.00	\$ 1,461.24	\$ 1,539.52	\$ 1,570.16	\$ 1,601.43
<b>13</b>	\$ 1,333.22	\$ 1,417.76	\$ 1,502.32	\$ 1,586.87	\$ 1,671.40	\$ 1,713.03	\$ 1,747.15
<b>13E</b>	\$ 1,417.75	\$ 1,502.32	\$ 1,586.87	\$ 1,671.41	\$ 1,713.03	\$ 1,747.15	\$ 1,788.98
<b>14</b>	\$ 1,389.97	\$ 1,489.07	\$ 1,588.20	\$ 1,687.28	\$ 1,786.41	\$ 1,830.89	\$ 1,867.36
<b>14E</b>	\$ 1,489.08	\$ 1,588.21	\$ 1,687.28	\$ 1,786.41	\$ 1,830.90	\$ 1,867.37	\$ 1,909.19
<b>15</b>	\$ 1,593.16	\$ 1,711.89	\$ 1,830.61	\$ 1,949.33	\$ 2,068.07	\$ 2,119.60	\$ 2,161.85
<b>15E</b>	\$ 1,725.62	\$ 1,846.72	\$ 1,967.82	\$ 2,088.92	\$ 2,210.05	\$ 2,262.61	\$ 2,305.69
<b>16</b>	\$ 1,631.27	\$ 1,757.07	\$ 1,882.86	\$ 2,008.64	\$ 2,134.41	\$ 2,187.62	\$ 2,231.24
<b>17</b>	\$ 1,729.34	\$ 1,859.99	\$ 1,990.68	\$ 2,121.37	\$ 2,252.04	\$ 2,308.17	\$ 2,354.21
<b>18</b>	\$ 1,865.93	\$ 2,009.66	\$ 2,153.39	\$ 2,297.12	\$ 2,440.87	\$ 2,501.72	\$ 2,551.61
<b>18E</b>	\$ 2,003.84	\$ 2,150.46	\$ 2,297.06	\$ 2,443.68	\$ 2,590.31	\$ 2,652.36	\$ 2,703.26
<b>19</b>	\$ 1,905.31	\$ 2,053.69	\$ 2,202.09	\$ 2,350.45	\$ 2,498.83	\$ 2,561.14	\$ 2,612.24
<b>19E</b>	\$ 1,980.76	\$ 2,132.10	\$ 2,283.46	\$ 2,434.82	\$ 2,586.15	\$ 2,649.70	\$ 2,701.82
<b>22E</b>	\$ 2,445.65	\$ 2,631.16	\$ 2,816.70	\$ 3,002.29	\$ 3,187.89	\$ 3,250.10	\$ 3,313.52

based on 40 hours/week

Police Officer, Sergeant and Lieutenant added \$.25/hour and then 1.5%

L94  
12/28/2014

University of Massachusetts Lowell - University Police Unit  
Bi-Weekly Rates for January 2015



Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
08	\$ 1,032.49	\$ 1,090.48	\$ 1,148.47	\$ 1,206.46	\$ 1,264.46	\$ 1,295.91	\$ 1,321.69
09	\$ 1,073.02	\$ 1,136.70	\$ 1,200.39	\$ 1,264.06	\$ 1,327.74	\$ 1,360.75	\$ 1,387.83
10	\$ 1,115.97	\$ 1,183.50	\$ 1,251.04	\$ 1,318.56	\$ 1,386.12	\$ 1,420.61	\$ 1,448.87
11	\$ 1,156.01	\$ 1,229.56	\$ 1,303.12	\$ 1,376.69	\$ 1,450.25	\$ 1,486.33	\$ 1,515.90
12	\$ 1,208.37	\$ 1,285.44	\$ 1,362.56	\$ 1,439.65	\$ 1,516.77	\$ 1,546.96	\$ 1,577.76
13	\$ 1,313.52	\$ 1,396.81	\$ 1,480.12	\$ 1,563.41	\$ 1,646.70	\$ 1,687.71	\$ 1,721.33
13E	\$ 1,396.80	\$ 1,480.12	\$ 1,563.41	\$ 1,646.70	\$ 1,687.71	\$ 1,721.33	\$ 1,762.54
14	\$ 1,369.43	\$ 1,467.07	\$ 1,564.73	\$ 1,662.35	\$ 1,760.31	\$ 1,803.84	\$ 1,839.77
14E	\$ 1,467.07	\$ 1,564.73	\$ 1,662.35	\$ 1,760.01	\$ 1,803.55	\$ 1,839.84	\$ 1,880.98
15	\$ 1,569.62	\$ 1,686.60	\$ 1,803.55	\$ 1,920.52	\$ 2,037.50	\$ 2,088.27	\$ 2,129.90
15E	\$ 1,680.12	\$ 1,799.43	\$ 1,918.74	\$ 2,038.05	\$ 2,157.39	\$ 2,209.17	\$ 2,251.62
16	\$ 1,607.17	\$ 1,731.10	\$ 1,855.03	\$ 1,978.96	\$ 2,102.87	\$ 2,155.29	\$ 2,198.27
17	\$ 1,703.79	\$ 1,832.50	\$ 1,961.26	\$ 2,090.02	\$ 2,218.76	\$ 2,274.06	\$ 2,319.42
18	\$ 1,838.35	\$ 1,979.96	\$ 2,121.57	\$ 2,263.17	\$ 2,404.80	\$ 2,464.75	\$ 2,513.90
18E	\$ 1,954.23	\$ 2,098.67	\$ 2,243.11	\$ 2,387.56	\$ 2,532.03	\$ 2,593.16	\$ 2,643.31
19	\$ 1,877.15	\$ 2,023.34	\$ 2,169.54	\$ 2,315.72	\$ 2,461.90	\$ 2,523.30	\$ 2,573.63
19E	\$ 1,951.49	\$ 2,100.59	\$ 2,249.71	\$ 2,398.84	\$ 2,547.93	\$ 2,610.55	\$ 2,661.89
22E	\$ 2,389.50	\$ 2,572.27	\$ 2,755.08	\$ 2,937.92	\$ 3,120.78	\$ 3,182.07	\$ 3,244.55

based on 40 hours/week

L94  
7/1/2014

University of Massachusetts Lowell - University Police Unit  
Bi-Weekly Rates for July 1, 2014



Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
08	\$ 1,017.23	\$ 1,074.36	\$ 1,131.50	\$ 1,188.63	\$ 1,245.77	\$ 1,276.76	\$ 1,302.15
09	\$ 1,057.17	\$ 1,119.91	\$ 1,182.65	\$ 1,245.38	\$ 1,308.12	\$ 1,340.64	\$ 1,367.32
10	\$ 1,099.48	\$ 1,166.01	\$ 1,232.55	\$ 1,299.07	\$ 1,365.64	\$ 1,399.61	\$ 1,427.46
11	\$ 1,138.92	\$ 1,211.39	\$ 1,283.87	\$ 1,356.34	\$ 1,428.82	\$ 1,464.36	\$ 1,493.50
12	\$ 1,190.51	\$ 1,266.45	\$ 1,342.42	\$ 1,418.37	\$ 1,494.35	\$ 1,524.09	\$ 1,554.44
13	\$ 1,294.11	\$ 1,376.16	\$ 1,458.24	\$ 1,540.31	\$ 1,622.37	\$ 1,662.77	\$ 1,695.89
13E	\$ 1,376.16	\$ 1,458.24	\$ 1,540.31	\$ 1,622.37	\$ 1,662.77	\$ 1,695.89	\$ 1,736.49
14	\$ 1,349.19	\$ 1,445.39	\$ 1,541.61	\$ 1,637.78	\$ 1,734.00	\$ 1,777.18	\$ 1,812.58
14E	\$ 1,445.39	\$ 1,541.61	\$ 1,637.78	\$ 1,734.00	\$ 1,777.18	\$ 1,812.58	\$ 1,853.18
15	\$ 1,546.42	\$ 1,661.67	\$ 1,776.90	\$ 1,892.14	\$ 2,007.39	\$ 2,057.41	\$ 2,098.42
15E	\$ 1,655.29	\$ 1,772.84	\$ 1,890.38	\$ 2,007.93	\$ 2,125.51	\$ 2,176.52	\$ 2,218.34
16	\$ 1,583.41	\$ 1,705.52	\$ 1,827.62	\$ 1,949.71	\$ 2,071.79	\$ 2,123.44	\$ 2,165.78
17	\$ 1,678.61	\$ 1,805.42	\$ 1,932.28	\$ 2,059.13	\$ 2,185.97	\$ 2,240.45	\$ 2,285.14
18	\$ 1,811.19	\$ 1,950.70	\$ 2,090.21	\$ 2,229.73	\$ 2,369.26	\$ 2,428.32	\$ 2,476.75
18E	\$ 1,925.35	\$ 2,067.66	\$ 2,209.96	\$ 2,352.28	\$ 2,494.61	\$ 2,554.84	\$ 2,604.25
19	\$ 1,849.41	\$ 1,993.43	\$ 2,137.48	\$ 2,281.50	\$ 2,425.52	\$ 2,486.01	\$ 2,535.60
19E	\$ 1,922.65	\$ 2,069.55	\$ 2,216.47	\$ 2,363.39	\$ 2,510.28	\$ 2,571.97	\$ 2,622.55
22E	\$ 2,354.19	\$ 2,534.26	\$ 2,714.36	\$ 2,894.50	\$ 3,074.66	\$ 3,135.04	\$ 3,196.60

prepared 4/14/15/kc

*These are the rates from 7/1/2014 (after the comp and class adjustment and 1.5%)*

L94  
6/29/2014

**University of Massachusetts Lowell - University Police Unit  
Bi-Weekly Rates (after Comp & Class Changes Retro to 6/29/14)**



Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
8	\$1,002.20	\$1,058.48	\$1,114.77	\$1,171.07	\$1,227.36	\$1,257.89	\$1,282.91
9	\$1,041.54	\$1,103.36	\$1,165.17	\$1,226.97	\$1,288.79	\$1,320.83	\$1,347.12
10	\$1,083.23	\$1,148.78	\$1,214.34	\$1,279.87	\$1,345.45	\$1,378.93	\$1,406.36
11	\$1,122.09	\$1,193.49	\$1,264.89	\$1,336.30	\$1,407.70	\$1,442.72	\$1,471.43
12	\$1,172.91	\$1,247.73	\$1,322.59	\$1,397.41	\$1,472.27	\$1,501.57	\$1,531.47
13	\$1,274.98	\$1,355.83	\$1,436.69	\$1,517.55	\$1,598.39	\$1,638.20	\$1,670.83
13E	\$1,355.83	\$1,436.69	\$1,517.55	\$1,598.39	\$1,638.20	\$1,670.83	\$1,710.83
14	\$1,329.25	\$1,424.02	\$1,518.83	\$1,613.58	\$1,708.38	\$1,750.92	\$1,785.79
14E	\$1,424.02	\$1,518.83	\$1,613.58	\$1,708.38	\$1,750.92	\$1,785.79	\$1,825.79
15	\$1,523.57	\$1,637.11	\$1,750.64	\$1,864.18	\$1,977.73	\$2,027.01	\$2,067.41
15E	\$1,630.83	\$1,746.64	\$1,862.44	\$1,978.26	\$2,094.10	\$2,144.35	\$2,185.56
16	\$1,560.01	\$1,680.31	\$1,800.61	\$1,920.90	\$2,041.18	\$2,092.06	\$2,133.77
17	\$1,653.80	\$1,778.74	\$1,903.72	\$2,028.70	\$2,153.67	\$2,207.34	\$2,251.37
18	\$1,784.42	\$1,921.87	\$2,059.32	\$2,196.77	\$2,334.25	\$2,392.44	\$2,440.15
18E	\$1,896.90	\$2,037.10	\$2,177.30	\$2,317.52	\$2,457.74	\$2,517.08	\$2,565.76
19	\$1,822.08	\$1,963.97	\$2,105.89	\$2,247.78	\$2,389.68	\$2,449.27	\$2,498.13
19E	\$1,894.23	\$2,038.96	\$2,183.71	\$2,328.46	\$2,473.18	\$2,533.96	\$2,583.79
22E	\$2,319.40	\$2,496.81	\$2,674.25	\$2,851.72	\$3,029.22	\$3,088.71	\$3,149.36

based on 40 hours/week

prepared 12/11/2014