In creating my database I spoke with representatives from several departments and the following conditions were determined.

1. An employee can work for multiple departments.
2. An employee can manage multiple departments.
3. A department can have multiple managers.
4. An employee can only have one title.
5. Department number will never be more or less than four characters.
6. Title-id is unnecessarily long at five bytes, but will always remain so, and must contain five characters.
7. The company is, and always will be, discriminant to people with first or last names longer than 30 characters, and will in no way ever hire such people.
8. Anyone suggesting a department name be longer than 30 characters will be dismissed.