**ORGANIZATIONAL DIVERSITY CHART**

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| **Section 1: Constituency Definition** |  |  |  |  |
| **Who is your constituency? For example: “All African-American men in Portland,” “Low-income citizens of Montana,” etc.** |  |  |  |  |
|  |  |  |  |  |
|  | **Members of Board (or equivalent leadership body)** | **Paid**  **Staff** | **Active**  **Volunteers** | **Members  (if known)** |
| **Section 2: Totals** |  |  |  |  |
| **Total numbers** |  |  |  |  |
| **Section 3: Social Justice Fund Diversity Categories** |  |  |  |  |
| **Diversity by Race/Ethnicity** |  |  |  |  |
| African American |  |  |  |  |
| Arab American |  |  |  |  |
| Asian American/Pacific Islander (API) |  |  |  |  |
| Latina/Latino |  |  |  |  |
| Multiracial |  |  |  |  |
| Native American/American Indian/Alaska Native |  |  |  |  |
| White/Caucasian |  |  |  |  |
| **Diversity by Gender** |  |  |  |  |
| Female |  |  |  |  |
| Male |  |  |  |  |
| Transgender/Gender-Variant |  |  |  |  |
| **Diversity by Age** |  |  |  |  |
| Individuals age 55 and older |  |  |  |  |
| Individuals age 25 and younger |  |  |  |  |
| **Other Social Justice Fund Diversity Characteristics** |  |  |  |  |
| Low income (locally defined) |  |  |  |  |
| Gay/Lesbian/Bisexual/Two-Spirit/Queer |  |  |  |  |
| People with disabilities *(Includes physical, mental, and emotional disabilities.)* |  |  |  |  |
| **Section 4: Diversity Categories Specific to Your Organization** |  |  |  |  |
| If different than Section 3  e.g. farmworkers, tenants, immigrants, welfare recipients, etc. |  |  |  |  |
| 1. |  |  |  |  |
| 2. |  |  |  |  |
| 3. |  |  |  |  |
| 4. |  |  |  |  |