



THIS IS TO CERTIFY THAT

**DOUG NEEDHAM**

HAS SUCCESSFULLY COMPLETED ALL REQUIREMENTS TO BE GLOBALLY RECOGNIZED AS

**SNOWPRO CORE CERTIFIED**



Issue Date: 24 April 2023  
Expiration Date: 24 April 2025  
Certification ID: S0017591

A handwritten signature in dark blue ink, appearing to read "Frank Sloodman", written over a thin horizontal line.

**Frank Sloodman**  
CEO, Snowflake