

RL Demi&Jason

Jason Dou <doucmu@gmail.com>

Fri 10/25/2019 7:32 PM

To: Dou, Jason <jason.dou@pitt.edu>

During my near ten years career in academia and industry, I have attended a variety of conferences (from theoretical computer science, machine learning, data mining, fintech, venture capital, private equity, to entrepreneurship, and leadership, etc): the WECODE (Women Engineers CODE) Conference 2018 Ms. Guo cochaired at Harvard shows her unique and appealing leadership style and leaves me an eternal impression.

First, Ms. Guo's leadership is democratic. As the co-chair, she gives every body in the team a chance to shine on the stages in different parts of the conference instead of performing solo; when taking group photos, she usually takes position at side although being "the center" spiritually.

Second, Ms. Guo's leadership is responsive. When the unexpected "typical Boston snow storm" interrupts many conference' speakers and attendants's schedule (for example, a peer Harvard College Alumni and Sequoia partner Amy Sun's SFO-BOS flight got cancelled) , the team quickly adjusts the itinerary.

Third, Ms. Guo's leadership is visionary. From the keynote talks, to fireside chat, to mentorship lunch, the team provide role models, stories, and possibilities to empower peer female students to envision the future, and be strong when facing difficulty. The passion and dedication to help women in tech are really real and come from inside.

Last but not least, Ms. Guo's leadership is down-to-earth. President Xi Jinping said "Prime ministers must have served as local officials, and great generals must have risen from the ranks.". As a student group at the most-privileged college in the world (Harvard College), Ms. Guo and her team take all the labor/dirty work like delivering breakfast, cleaning up mess and arranging furniture in northwest building, etc. I feel very fortunate having the privilege attending the conference in spring 2018 and cannot wait to see how many great things she will achieve in her future career.

J.D.

Oct, 25th, 2019

reference:

<https://www.seas.harvard.edu/news/2018/03/weekend-we>