HomePlanet — Career Presence

Presence-Anchored Resume & Workforce Ledger

Canonical Filename:

HomePlanet_Volume_3_Career_Presence.pdf

Universal Footer (place on every page):

Governed by HomePlanet Volume 0 — Planetary System Architecture
Inherits Presence-First Timestamping, Authority, and Truth Ledger

Placement Note: This page is intended as a print-ready cover insert and footer standardization reference. Attach or overlay this cover onto the corresponding volume and apply the footer on each page.

Subject: HomePlanet Career Presence System — Presence■Anchored Resume & Workforce Ledger (Binder Volume Draft)

This document formalizes the HomePlanet Career Presence System — a foundational pillar of the HomePlanet ecosystem that creates a cryptographically time■anchored, user■owned professional history. It is intended for timestamping, binder inclusion, and attorney review.

1. Executive Summary

The HomePlanet Career Presence System establishes a persistent, verifiable professional identity for individuals across their working lives. Employment events are captured as immutable, consent■controlled records, automatically generating resumes, compliance proofs, and career trajectories without relying on self■reported claims.

2. Core Doctrine

You do not apply for jobs with claims. You apply with a timeline.

HomePlanet anchors professional life at inception — from hiring to promotion to resignation — ensuring every meaningful moment is time■stamped, cryptographically sealed, and owned by the worker.

3. Career Passport Module

Each user receives a Career Passport containing verified role history, certifications, promotions, project acknowledgements, training completion, exit compliance, and employer attestations. All sharing is opt■in, revocable, and scoped.

4. Captured Employment Events

• Hiring and onboarding
• Role changes and promotions
• Performance reviews and recognitions
• Training and certifications
• Disciplinary events with dispute annotations
• Voluntary resignation with notice proof
• Layoffs with objective data context
• References and endorsements

5. Resume Automation Engine

HomePlanet automatically generates ATS■ready resumes, recruiter share links, compliance packets, and clearance summaries directly from the ledger. Versions can be scoped by date range, employer, skill cluster, or project class.

6. Employer & Employee Protections

Employers gain objective performance timelines. Employees retain proof of professionalism, growth, and procedural compliance. Disputes are preserved as annotated records rather than erased history.

7. Ethical Guardrails

The system is employee■owned, consent■gated, anti■blacklist by design, transparent in algorithmic decisioning, and protected by audit trails. Union participation, whistleblower protections, and regulatory compliance are native capabilities.

8. Ecosystem Integration

Career Presence joins HomePlanet's IP, Education, Safety, and Government workflows, using the same Presence■First timestamping spine to form a unified life■record architecture.

9. API & Export Layers

Recruiter APIs, HR verification endpoints, government clearance packets, and contractor licensing exports are generated from the same canonical presence records, preventing fragmentation or manipulation.

10. Strategic Impact

This system reframes workforce mobility, layoffs, credentialing, and professional trust. It transforms resumes from narratives into verifiable timelines and positions HomePlanet as the neutral infrastructure layer for modern labor markets.