

# Diversity and Inclusion HR Data Analytics

500

Total Employees

295

Male

205

Female

Department

All

Job Level

All

51

Promoted in FY21

47

Leavers

9.40%

Employee Turnover Rate

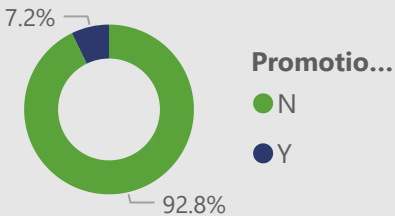
Region

All

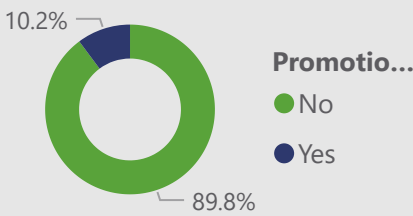
Age Group

All

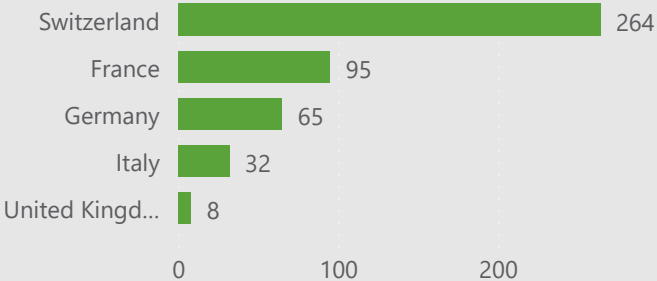
Promotion in FY20



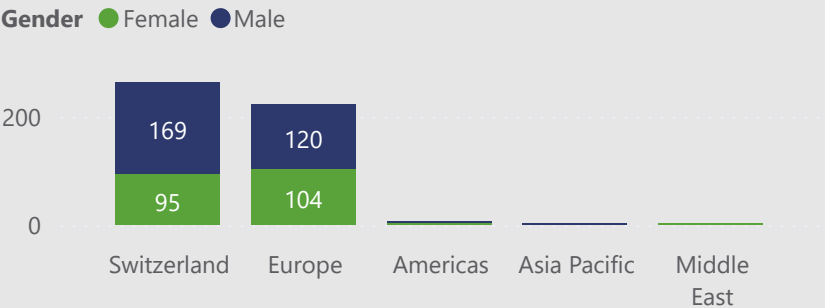
Promotion in FY21



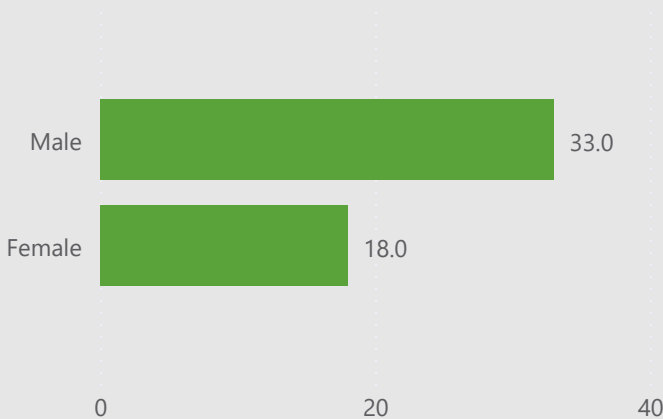
Employees by Nationality



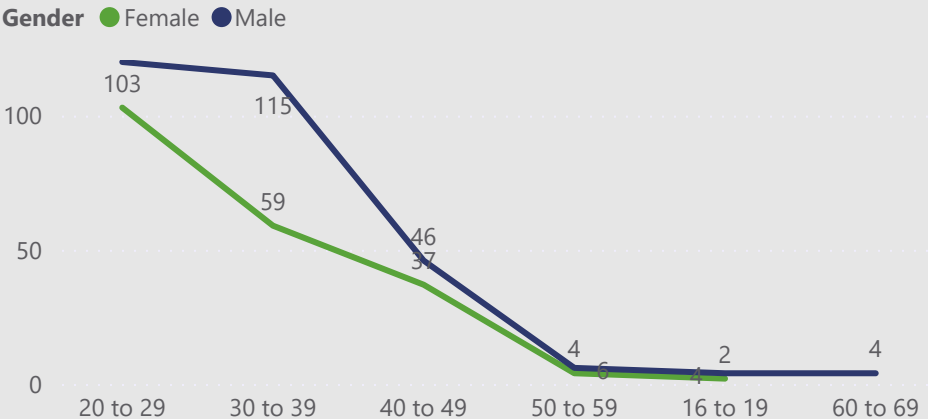
Regional Diversity of Employees



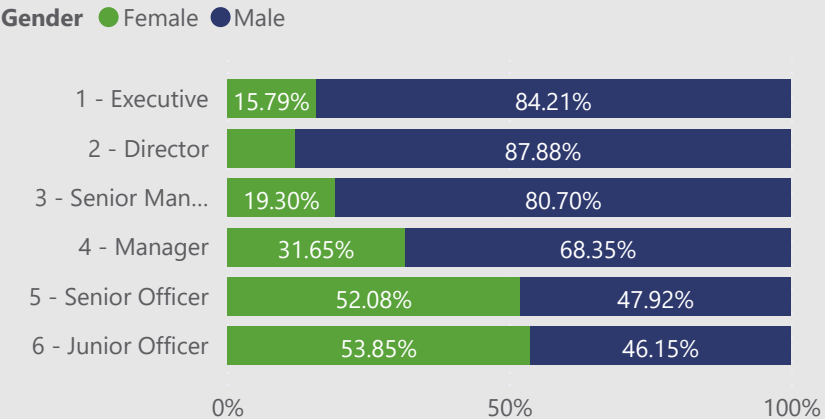
Female vs Male Promotion



Employees by Age group and Gender



Job Diversity of Employees



# Diversity and Inclusion HR Data Analytics

Department ▼

All ▼

Job Level ▼

All ▼

Region ▼

All ▼

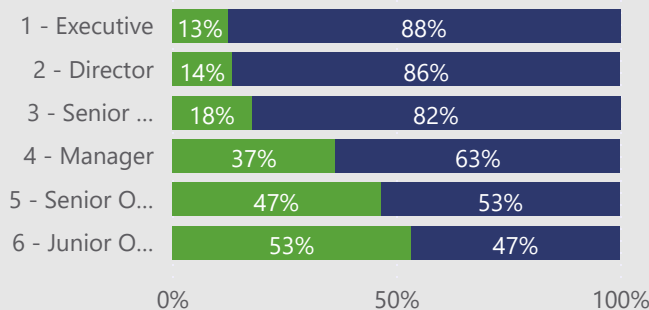
Age Group ▼

All ▼

**59%** **41%**  
% Male Employees % Female Employees

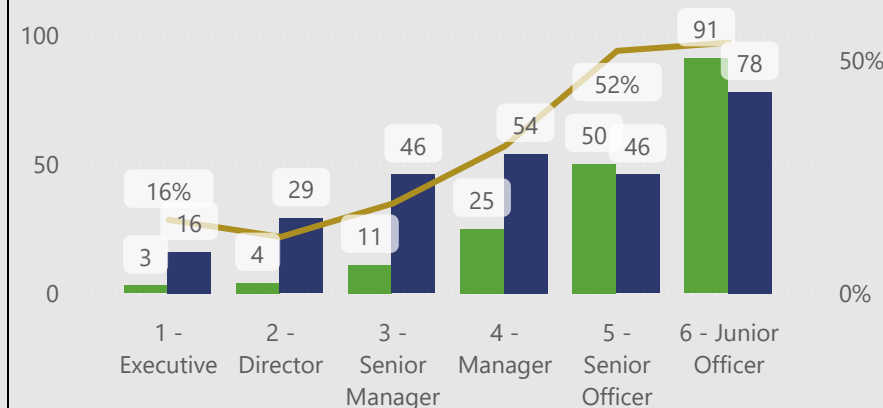
## Job Level after FY20 promotions

Gender ● Female ● Male



## Count of Employees and % Female Employees by Job Level after FY21 promotions

Gender ● Female ● Male ● % Female Employees



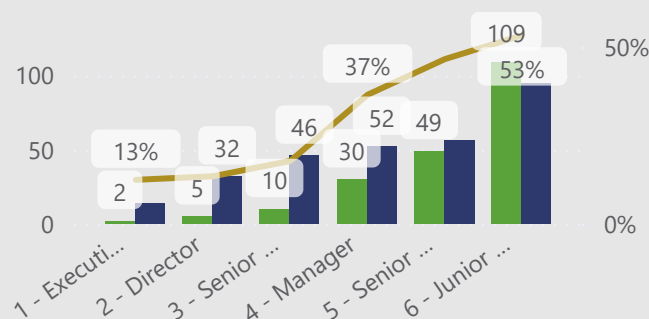
## Average of FY19 Performance Rating by Job Level after FY20 promotions and FY20 leavers (Female)

FY20 leaver? ● No ● Yes



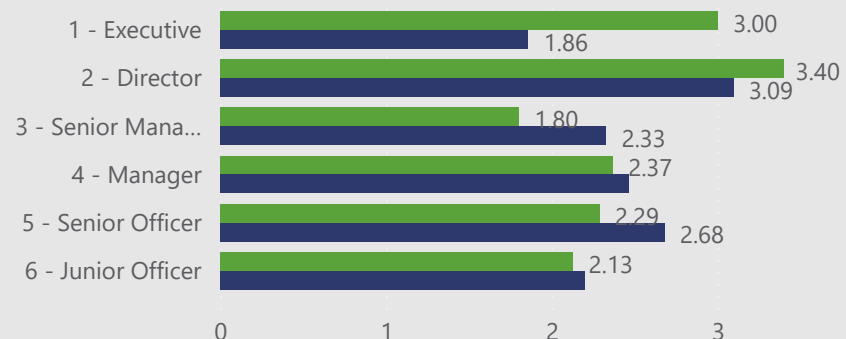
## Count of Employees and % Female Employees by Job Level after FY20 promotions

Gender ● Female ● Male ● % Female Employees



## Average of Time in Job Level by Job Level after FY20 promotions

Gender ● Female ● Male



## Average of FY19 Performance Rating by Job Level after FY20 promotions and FY20 leavers (Male)

FY20 leaver? ● No ● Yes



# Diversity and Inclusion HR Data Analytics

Department

All

Job Level

All

Region

All

Age Group

All

2.42

Avg Rating Women

2.41

Avg Rating Men

