

# SAP Global Certification

We hereby confirm that

**Tran Hoang Duc Phuong**

is certified as

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SAP Certified Application Associate - SAP SuccessFactors Employee Central 2019

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Issued on: 29 AUG 2019

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Issued by SAP SE

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Verify: <https://www.youracclaim.com/go/qu3HT1hC>