
DAVID PODEWELTZ

Director of Program Management, Agile Evangelist

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Dynamic and collaborative Director of Program Management with over 15 years of experience and a strong passion for Agile transformations and Operational Excellence. Proven track record in driving large-scale, complex programs in software development and consulting, electronics manufacturing, and third-party logistics environments. Strong advocate for a collaborative culture, fostering high-performing teams and nurturing strong stakeholder relationships. Seeking to leverage expertise to drive Agile methodologies and collaboration in a challenging program management role at a leading global technology company.

KEY SKILLS

Program & Project Management | Agile Transformation | Collaboration & Team Building
Risk Management | Continuous Process Improvement | Stakeholder Management
Resource Management | Strong Relationship Building Skills | Effective Change Management

PROFESSIONAL EXPERIENCE

Valiantys Ltd | London, UK

Director of Program Management NA

Sept 2021 – Oct 2023

Valiantys is the leading global Atlassian Platinum Solution Partner with a mission to transform teamwork in all industries, making it more collaborative, agile and efficient, and is a trusted and respected partner to some of the world's largest companies including 65+ of the Fortune Global 500.

Responsible for leading Program Management efforts across the organization, managing cross-functional teams, and aligning Program Management initiatives with overall business objectives. Collaborated closely with Delivery leadership to implement Agile best practices and Operational Excellence for the successful delivery of projects. Reported to COO, North America and led 6 direct reports.

- Ensured organizational strategy and company goals were aligned by meeting regularly with executive leadership and global counterparts; lobbied successfully to use multiple company mergers as impetus for overdue global company alignment between value streams, working to remove impediments by flattening hierarchies and unnecessary reporting, where possible
- Championed Agile transformation across the organization, integrating Agile methodologies into all aspects of program management to enhance efficiency and productivity; trained teams on Agile principles, facilitated the adoption of Agile tools, and promoted a culture of learning and continuous improvement
- Led cross-functional teams with a focus on collaboration and shared ownership; fostered an environment of transparency and open communication, enabling teams to work towards common goals and deliver high-quality outcomes; promoted a meet-in-the-middle management style where ideas were generated and collaborated on from the top and the bottom, improving synergy and morale
- Collaborated closely with the Regional Head of Professional Services and Delivery to strategize and implement strategic changes to internal program management processes; led the development and growth of project managers by instilling PMI and SAFe principles throughout our ways of working, and provided guidance on learning paths to gaining further certifications
- Promoted effective communication between business units and departments, setting expectations, and facilitating smooth workflows; regularly met with senior leadership and key stakeholders to remove impediments to successful project and program delivery both internally and externally
- Managed risks and issues proactively, implementing mitigation strategies as needed; demonstrated agility in response to changes, ensuring that project deliverables were met without compromising on quality or exceeding budget constraints; ensured consultants were trained and utilized while undergoing delivery transformation, helping delivery teams provide maximum customer value

T-Mobile | Bothell, WA

Senior Program Manager (Contract)

Feb 2020 – Sept 2021

T-Mobile US Inc. is America's supercharged Un-carrier, delivering an advanced 4G LTE and transformative nationwide 5G network that offers reliable connectivity for all.

Responsible for spearheading complex transformation programs and projects from initiation through delivery to ensure successful completion within the established timelines, cost, scope, and quality. Reported to Senior Manager, Software Development and led 2 direct reports.

- Managed Release Change Management (RCM) transformation program; facilitated discovery meetings to understand business requirements and devised scalable solutions; engaged stakeholders and architected processes, workflows, documentation, and training; managed end-to-end product development and go-live via SAFe agile; resulted in successful transition of RCM from Clarity to Jira Service Desk in support of DevOps maturity initiative, saving ~\$5M
- Supported the decommissioning and consolidation of Confluence instances; devised a migration and data plan while collaborating with senior leadership; created new process and training documentation for impacted teams; identified opportunities for improving user experience and provided recommendations; reduced clutter and support hours
- Spearheaded the project closure of an existing 16x5 ITSM support program; reported on project KPIs at regular intervals; partnered with the senior leadership team to determine, analyze, and mitigate the impact of potential risks; formulated organizational communications to level set impacted departments, providing business continuity; yielded annual savings of \$10M
- Managed project team members; set clear goals and facilitated cross-functional meetings to ensure alignment and remove impediments; acted as a mentor and role model for overcoming technical obstructions and driving focus on continuous improvement; met key milestones and completed projects ahead of schedule

Exxelia | Kirkland, WA

AS9100 Implementation Project Consultant (Contract)

Oct 2019 – Nov 2019

Exxelia is a designer and manufacturer of hi-reliability passive components and precision subsystems adapted to demanding end-markets, applications, and functions.

Responsible for leading an external recertification audit for AS9100 to ensure all requirements were met. Reported to General Manager and oversaw a team of 8 members.

- Championed safe and high-quality product development; performed a gap analysis to AS9100 requirements; administered internal audits of the Quality Management System; identified potential risks and implemented mitigation plans for full aerospace recertification audit; successfully completed external audit with no major findings
- Maintained business continuity: evaluated ITAR program to ensure compliance and enable the continuation of the defense industry and FAA opportunities; authored innovations in document control, failure modes, and effects analysis (FMEA)

ProSource Industries | Grand Prairie, TX

Vice President of Operations, Senior Program Manager

Aug 2012 – Mar 2015

ProSource Industries is a premier contract manufacturer of wire and cable assemblies, control panels, and electromechanical assemblies for the aerospace, defense, power generation, and medical device industries.

Responsible for directing all aspects of strategy, operations, and project management, ensuring development and implementation of efficient operations and cost-effective systems to meet the organization's current and future needs. Reported to President/CEO, managed 50 employees and annualized revenues of approximately \$10M.

- Managed full P&L including allocations to labor, materials, capital expenditures, contractors, and external auditors; aligned budgets with strategic plans and targeted cost savings; proposed CapEx initiatives to boost capacity and support aggressively increasing revenue goals; reduced material cost by 5% and full-time staff by 20% while supporting 20% year-over-year revenue growth
- Drove IT infrastructure/services improvements; utilized Microsoft Power BI to create dashboards that offer fact-based summaries of performance and facilitate data-driven decision-making; spearheaded cross-departmental meetings to understand key performance indicators and devise fit-for-purpose solutions to alleviate gaps; increased customer satisfaction from 65% to over 80%
- Led AS9100 recertification efforts; executed training programs, automation, and analytics to enhance the first-pass yield and minimize returns; integrated ISO 13485 specification for medical device customers; reduced returns by 60% and improved the first-pass yield by 50%
- Created quantitative data analysis processes; developed custom ERP workflows and hardware upgrades for accurate labor reporting; implemented KPI outputs to workforce planning and quality improvement initiatives; reduced staffing costs by 20% and eliminated overtime while increasing productivity by 25%

Lineage Logistics | Coppell, TX

Engineering Manager, Project Manager

Aug 2010 – Mar 2012

Lineage Logistics is the industry's leading innovator in temperature-controlled supply chain and logistics.

Responsible for planning, organizing, and implementing all aspects of construction and refitting projects to ascertain successful, high-quality, and on-time execution, saving over \$50K in annual cost. Reported to General Manager, supervised 2 direct and 10 indirect reports, and managed an annual budget of \$200K.

IT Project Manager, Quality Manager, Plant Engineer

Dec 2006 – Feb 2010

Responsible for leading ISO 9001 certification, implementing HACCP plans for FDA customers, and innovating quality systems to meet project requirements. Reported to General Manager, oversaw an IT project team of 3 members and a quality management team of 10 members, and controlled an annual budget of \$100K.

United States Navy | Norfolk, VA

Nuclear Machinist Mate, Quality Control Project Manager

Jun 2002 – Nov 2006

Responsible for planning, managing, and executing reactor systems maintenance projects to ascertain successful delivery within scope and schedule. Reported to Chief of the Division and led junior team members.

TECHNICAL SKILLS

Subject Matter Expert: Agile/Scrum, Kanban, Waterfall, ITIL, AS9100/ISO 9001 Auditing, IPC Standards, Lean Six Sigma

Software: Microsoft Project/Excel/Power BI, Atlassian Jira/Confluence/Jira Service Management/Jira Align, WMS/ERP Implementation

Programming Languages: Python, Java, R, SQL, PHP, HTML, CSS, Javascript

PROFESSIONAL CERTIFICATIONS

Scaled Agile Inc	Certified SAFe 5 Program Consultant	2021
AXELOS Global Best Practice	ITIL 4 Strategist – Direct, Plan, and Improve (DPI)	2021
AXELOS Global Best Practice	ITIL 4 Foundation	2021
AXELOS Global Best Practice	Managing Successful Programs (MSP) Foundation & Practitioner	2021
AXELOS Global Best Practice	PRINCE2 Foundation & Practitioner	2020

EDUCATION

University of Washington, Michael G. Foster School of Business	Bachelor of Arts (BA) in Business Administration	2019
Olympic College	Associate of Arts (AA)	2017
Naval Nuclear Power School	Nuclear Plant Operator	2003