

Review Report Form

transfer.

(/volunteer reviewer info/view)

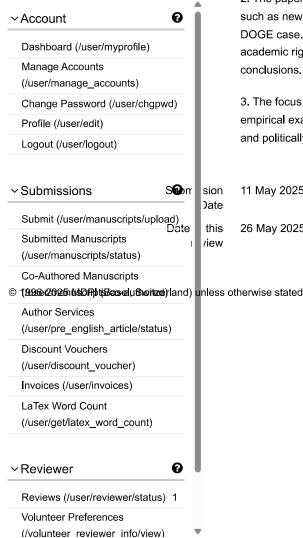
Quality of () The English could be improved to more clearly express the research.

need to ensure their systems remain functional and manage tacit knowledge

English (x) The English is fine and does not require any improvement. Language

	Yes	Can be improved	Must be improved	Not applicable
Does the introduction provide sufficient background and include all relevant references?	()	(x)	()	()
Is the research design appropriate?	(x)	()	()	()
Are the methods adequately described?	()	(x)	()	()
Are the results clearly presented?	()	()	(x)	()
Are the conclusions supported by the results?	()	(x)	()	()
Are all figures and tables clear and well- presented?	(x)	()	()	()

Comments and Suggestions for Authors 1. The paper lacks of more wider examination of literature review section in order to obtain more clearer view on the problem which is assessed. What about the period prior to 2020 and WoS database?



- 2. The paper incorporates a significant amount of non academic resources such as news articles, blog posts, and government websites to analyze the DOGE case. While useful for real-time insights, these sources may lack academic rigor or objectivity, potentially affecting the reliability of the conclusions.
- 3. The focus on the DOGE case is not sufficiently balanced by other empirical examples. Drawing broad conclusions from a single controversial and politically sensitive case may undermine generalizability.

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Date

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