



2020/2021 CODE OF CONDUCT

Kalyna is dedicated to preserving Ukrainian culture and heritage through dance. We expect all students, parents/guardians and staff to uphold ALL rules and regulations, and to maintain a primary commitment to Kalyna. It is paramount to have parent involvement to ensure the success of your child and the group as a whole. The following reflects the Code of Conduct.

Attendance: Registering your child/ren in Kalyna means you are willing to ensure your child/ren attend class prepared. Dancers are expected to arrive punctually and in accordance with the dress code (see below). Lack of attendance to practices and/or tardiness makes it difficult to complete choreography in a timely manner and negatively impacts other dancers, instructors and the progress made towards the recital.

Attendance will be tracked along with excused and unexcused absences. Should attendance fall below 80%, to be reviewed at particular times throughout the year, a meeting with the directors will be necessary to discuss circumstances and further course of action.

- If for any reason a student is unable to attend a practice, instructors should be notified as soon as possible via the contact information provided for that group.
- In the event of cancellation due to inclement weather, updates will be sent via our new text messaging system. You may also check our Facebook page or Kalyna website. ***Please note closings do not necessarily coincide with school closings.***

Tardiness: In order to ensure all dance practice time is utilized to its full potential, punctuality is expected amongst students as well as instructors. Please arrive ON TIME prepared to dance. Being late or absent is disruptive and makes it extremely difficult for instructors to complete their lesson plans and choreography for the dancers. If there is an expected delay in arrival due to extenuating circumstances, the student/parent must contact the instructor via the contact information provided for each group. When you arrive, do so quietly so as not to disrupt class. If tardiness becomes a recurring issue with your student, a meeting with the directors will be necessary to discuss circumstances and further course of action.

Dress Code: This is a dance class in which dance attire is expected. It is important for instructors to have the ability to see uniformity to better visualize the technique of students and the choreography as a whole. Below is each dance group's expected attire.

GROUP 1 and 2

GIRLS

- black ballet slippers
- dance leotard (any color with or without skirt or dance shorts)
- solid colored dance tights (pink, black, or nude)
- hair up and away from the face

BOYS

- black ballet slippers or jazz shoes
- solid colored shirt (should appropriately fit without being too big)
- fitted sweatpants (preferably with elastic on the bottom)

GROUP 3 and 4

GIRLS

- black or pink ballet slippers or black jazz shoes
- black leggings or tights
- black fitted shirt/tank (leotards are encouraged under)
- hair up and away from the face

BOYS

- black ballet slippers or jazz shoes
- solid neutral shirt—white or black (should appropriately fit without being too big—i.e. Hanes)
- fitted black or dark grey sweatpants (preferably with elastic on the bottom) or black jazz pants
- hair needs to be away from face

Enforcement of Code: Failure to follow rules for dress code and punctuality will be enforced as follows:

- **First Violation:** A slip will be sent home with the child and will need to be signed by a parent/guardian and returned to the instructor the following week.
- **Second Violation:** The child will sit out and observe the entirety of the practice and guardian/parent must come in to the dance studio to pick up their child and speak with the instructor.
- **Third Violation:** Parent/guardian will meet with Directors to discuss course of action.

Ultimately, failure to commit to practices, arrive on time and in expected dress attire may lead to the student being pulled from dances.

Respect: Respect must be demonstrated by students, parents and staff alike. Kalyna believes every dancer has the right to a safe and enjoyable experience. We expect and encourage each dancer to maintain a positive and appropriate level of conduct. One dancer's misbehavior should not interfere with the progress of the entire class. Misconduct includes but is not limited to: interrupting or distracting others, talking back to instructors, refusal to cooperate, running, roughhousing, pushing, swearing, bullying and use of cell phones or electronics during rehearsals.

If an immediate behavioral issue occurs with a child they will be asked to leave class. The student may return to class only if a parent / guardian is present to discuss and resolve the issue.

Student Expectations:

- Children are expected to wait outside the dance studio until the beginning of class when an instructor is present and the previous class has exited.
- Children are to bring their own water bottles that are large enough to hold adequate water for rehearsal.
- There will be no food or drink brought into the dance space except for water.
- Before exiting practice, students will be expected to gather all belongings and dispose of trash.
- Dancers are to use the restroom prior to the beginning of dance class.
- Cell phones are NOT permitted at any time during rehearsal. Dancers may check their cell phones during brief water breaks when given by instructors.
- Bring your smile and a positive attitude!

Parent Expectations:

- Bring your child 5-10 minutes prior to start of rehearsal ready to dance.
- Ensure your young dancer has used the restroom before rehearsal.
- Provide a water bottle for your dancer.
- Be sure to read and respond when appropriate to all correspondence. If you have questions please be sure to ask your child's instructor or directors.
- **Parents and/or guests are not permitted in the rehearsal during class.** Exceptions may be allowed upon approval of the instructor. This means if you have any concerns or questions, you are not to interrupt practice unless the instructor approaches you. Interrupting classes distracts the dancers and takes crucial time away from

instructors to complete their instruction and choreography for that day. If you have concerns you may review them with the instructor AFTER the class is complete.

- Parents/Guardians are to pick their children up PROMPTLY once class is done as the studio needs to close for the evening.
- Should you have a child in Group 1 with a sibling dancing in Group 3 you will need to remain at the Ukrainian Cultural Center as it is the parent's responsibility to supervise their child.
- We are guests at the Ukrainian Cultural Center. Please help us ensure that we are welcome back by keeping the common areas and bathrooms clean.

Costumes: Costumes are a very important and expensive part of dancing. We are proud to be able to offer costuming for our dancers. In return, costumes must be treated with respect. All costumes are the property of Kalyna and as such parents/guardians will sign a sheet specific to their dancer with each piece of costuming, and the monetary amount to replace that piece if it is not returned in adequate condition at the completion of the dance year.

- DO NOT eat, drink or smoke in or near costumes. You may drink water.
- Always transport costumes in a garment bag.
- Always hang the costume when not in use.
- Hang the costume immediately after each performance.
- If a costume requires laundering contact the costume coordinator to follow their instructions. When in doubt, do nothing.
- Be sure to check costuming before performances and mend any loose buttons, pom poms, snaps, trim, etc. If you are unsure how to do so contact the costume coordinator ASAP so this may be repaired before the performance.

Performances: All dancers are **expected to perform at the yearly recital AND at the St. Josaphat's Festival**. Additional shows may be scheduled as well for Groups 3 and/or 4. Parents will be notified about these performances and asked about attendance as soon as possible to help instructors rearrange choreography as needed. If a student is not available for a performance, notify the instructor or Kalyna Administration via the contact provided ASAP! It is not assumed you will show up to a scheduled performance. Please respond to texts/sign-up genius regarding performances. If no response is provided, it is assumed your child will not be participating in that show and no spot will be reserved for them.

Please read the Code of Conduct carefully with your children and sign the registration form. Your signature will state that you and your children are in agreement with and will abide by the Code of Conduct. Thank You!

VOLUNTEER AGREEMENT AND RELEASE FROM LIABILITY

I, the parent/guardian, agree to work as a volunteer for Kalyna during the 2020/2021 year. As a volunteer, I understand that I control the dates and times when I do the work and that Kalyna is not responsible for scheduling my volunteer work. I also understand that I will not be compensated for any time spent volunteering. As consideration for volunteering for Kalyna, I hereby agree that I, and my assignees, heirs, guardians, and legal representatives, will not make a claim against or sue Kalyna or its employees, agents or contractors for injury or damage resulting from the negligence, whether active or passive, or other acts, however caused, by any of its officers, employees, agents, or contractors of the Kalyna as a result of my volunteering. **I HEREBY RELEASE AND DISCHARGE the KALYNA AND ITS OFFICERS, EMPLOYEES, AGENTS AND CONTRACTORS FROM ALL ACTIONS, CLAIMS, OR DEMANDS THAT I, MY HEIRS, GUARDIANS, AND LEGAL REPRESENTATIVES NOW HAVE, OR MAY HAVE IN THE FUTURE, FOR INJURY OR DAMAGE RESULTING FROM MY PARTICIPATION.**

PHOTOGRAPHY RELEASE FOR MINOR CHILDREN

I hereby authorize Kalyna to publish photographs or video during the 2020-2021 Kalyna Dance Year (September 20th, 2020 - September 19th, 2021) of myself and/or the minor child or children listed in the Kalyna 2020/2021 Registration Form, and our names, for use in Kalyna's print, online, and video-based marketing material to include, but not limited to

publications (such as flyers/brochures), advertisements (such as newspapers or online ads), on the Kalyna website, or on social media sites (such as Kayna's Facebook and Instagram accounts).

I hereby release and hold harmless Kalyna from any reasonable expectation of privacy or confidentiality for myself and for the minor child and children listed in the 2020/2021 Registration Form associated with the images specified above. Further, I attest that I am the parent or legal guardian of the child or children listed and that I have full authority to consent and authorize Kalyna to use their names.

I further acknowledge that participation is voluntary and that neither I, the minor child, nor minor children will receive financial compensation of any type associated with the taking or publication of these photographs or participation in company marketing materials or other Company publications. I acknowledge and agree that publication of said photos confers no rights of ownership or royalties whatsoever.

I hereby release Kalyna, its contractors, its employees, volunteers, and any third parties involved in the creation or publication of Company publications, from liability for any claims by me or any third party in connection with my participation or the participation of the minor children listed in the 2020/2021 Registration Form.

MEDICAL RELEASE & LIABILITY/WAIVER FORM

FUNCTIONS AND ACTIVITIES

I desire for my child to participate in fitness, athletic, or other activities at/with Kalyna. Prior to my child's participation in such activities, I have been informed and understand that participation in activities with Kalyna may involve a risk of personal injury to my child(ren). I understand that there is an inherent risk of injury in all programs, sporting or athletic activities, including, by way of example, physical injury due to activity-related accidents, and physical injury due to transportation-related accidents. In addition, I acknowledge that there may be other risks inherent in these activities of which I may not be presently aware.

RELEASE OF LIABILITY

In consideration of my child being allowed to participate in the activity referenced above with Kalyna and based on my desire for my child to participate, I assume all responsibility for and all risk of damage to my child's person or my property and agree that neither Kalyna nor any employee or representative owe me any duty of protection from harm. By signing the Kalyna Registration Form, I expressly warrant that the child named in said form is capable of withstanding both the physical and mental demands of these activities. I certify that I am not relying to any extent on any instructions, assurances of safety, or warnings from Kalyna, or their agents. I hereby release Kalyna and their agents, employees, volunteers, etc., from all liability for any and every claim, demand, cause of actions, whether in law or equity, present or future, whether known or unknown, whether anticipated or not, arising from or by reason of any bodily injury or personal injury, death, or damage to property resulting from, arising out of, or incident to my child's participation in any activities at/with Kalyna whether caused by negligence or otherwise, to the fullest extent permitted by law. These releases specifically include the future negligence, if any, of Kalyna and their agents and employees. I agree that Kalyna may be held liable for defects in equipment or products of any kind.

FIRST AID AND EMERGENCY MEDICAL TREATMENT

I recognize that there may be occasions where the child named above may be in need of first aid or emergency medical treatment as a result of an accident, illness, or other health condition or injury. I do hereby give permission for agents of Kalyna to seek and secure any needed medical attention or treatment for the child named above including hospitalization, if in the agent's opinion such need arises. In doing so, I agree to pay all fees and costs arising from this action to obtain medical treatment. I give permission for attending physician(s) and other medical personnel to administer any needed medical treatment, including surgery and, again, I agree to pay for the medical treatment.

This Code of Conduct and Waiver Form, including the Release of Liability, expires on September 20th, 2021.

Your signature on the registration will state that you and your children are in agreement with and will abide by the Code of Conduct. Thank You!