

ADMISSIONS SELECTION POLICY

Updated March 2016

Scope

The University of Texas at Austin Dell Medical School will strive to admit applicants and matriculate a class best suited to contribute to the mission and vision of the Dell Medical School while assuring equity, impartiality, and excellence in the admissions process.

Successful candidates for admission to the Dell Medical School must have a citizenship or residency status that allows them to obtain employment in graduate medical education upon graduation in order to be licensed to practice medicine and must meet certain standards of capability and perform essential functions with or without reasonable accommodations to be considered for admission.

The University of Texas at Austin is committed to <u>Equal Educational Opportunity</u> and <u>Non-Discrimination</u> as outlined in UT Austin policy.

Policy

The Admissions Selection Committee shall make all selection decisions and will function free from any political, financial, or personal pressures. Members of the Admissions Selection Committee will be appointed by the Dean, and shall be comprised of at least 2/3 faculty members and may include community leaders, students, and others.

To be considered for admission to the Dell Medical School, applicants must:

- 1. Be a U.S. Citizen or Permanent Resident.
- 2. Meet certain standards of capability and be able to perform essential functions with or without reasonable accommodations as referenced in the <u>Technical Standards and Essential Functions Policy</u>.
- Meet pre-requisite course requirements.

Selection decisions will be based on a holistic review of each applicant and will take into consideration the following criteria:

Personal Attributes: Including, but not limited to, integrity and ethics; reliability and dependability; service orientation; social and interpersonal skills; teamwork; capacity for improvement; resilience and adaptability; cultural competence; and oral communication skills.

Personal Experiences: Including, but not limited to, public service; leadership; extracurricular activities; work history; geographic diversity; diversity of experience and background; history of overcoming disadvantage or adversity; and other experiences that may contribute to unique perspectives.

Academic Competence: As reflected by the applicant's official transcripts, graduate study (if any), and the Medical College Admissions Test with consideration for the rigor of the previous course(s) of study.

Mission Contribution: Qualities, including but not limited to, leadership, creativity, teamwork, community engagement, and resilience that uniquely relate to and could contribute to the mission of the Dell Medical School.