

PROTECTING THE HEALTH OF YOUR EMPLOYEES – WE’RE ALL ABOUT THAT.

Now, let’s protect the health of **your business**.

Welcome to Anthem Balanced Funding, a way to pay for your group’s benefits that lets you **avoid Affordable Care Act (ACA) fees** and save on overall costs.

It’s plan stability—with perks. Anthem Balanced Funding provides a predictable health plan arrangement that gives you more control and rewards you when your employees are healthier than expected.

WITH BALANCED FUNDING **YOU CAN:**

- Stop paying Affordable Care Act (ACA) fees.
- Get some savings back (depending on claims).
- Enjoy the potential for lower costs.
- **Rest easy** with limited financial risk.

HOW DOES IT WORK? **SIMPLE!**

1 You make a fixed monthly payment that includes:

- Administrative fees
- Stop loss coverage
- A paid claims fund
- Coverage for claims run-out

2 Members use their benefits

3 Claims are reconciled

- Your plan will collect a budgeted annual amount.
- If claims are higher, you’re not liable for any additional costs because of the stop loss coverage.
- If claims are lower you can share in the savings¹

What happens at the settlement of the benefit year?

Let's say you have a good year
(not a lot of big claims).



Favorable claims year example	
Fixed monthly payment (annualized) ²	\$100,000
Expected annual claims	\$200,000
Annual claims funding (ASL/budgeted claims)	\$240,000
Paid claims (no claims over ISL applied to ASL)	\$180,000
Favorable balance	\$60,000

We'll credit you \$24,000 based on the 60/40 settlement.

What if your year isn't so good?



Unfavorable claims year example	
Fixed monthly payment	\$100,000
Expected annual claims	\$200,000
Annual claims funding (ASL/budgeted claims)	\$240,000
Paid claims (Member A had \$80,000 in claims)	\$320,000
Member A's claims covered over \$30,000 (individual stop loss kicks in)	- \$50,000
Adjusted paid claims (group stop loss kicks in)	\$270,000
Negative balance	- \$30,000

We'll cover the \$50,000 over the individual stop loss limit and \$30,000 over the group stop loss limit.

BOTTOM LINE? YOURS GETS BETTER.

FOR MORE INFORMATION CALL YOUR BROKER OR SALES REPRESENTATIVE.

Note: These examples assume an aggregate stop loss (ASL) of 120% of expected claims and an individual stop loss (ISL) of \$30,000.

¹ Client savings is the favorable balance of the Annual Claims Funding less a 60% deferred administration fee.

² Includes administrative fees, stop loss coverage and coverage for claims run-out.

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