

Deliverables and Milestones Chart for STEPs4GROWTH

Deliverable or Milestone #	Due Date	Description
D0	30Sep2022	Complete IRB application at NCAT, and any CCs or other institutions requiring IRBs (Save Certificates/Authorizations in file)
M1	01Jan2023	Vertical CE Sectoral Teams formed; Horizontal Thrust teams formed
EDA Report	15Feb2023	1QY1 QUARTERLY Financial Status and Performance Reports
D1	30Apr2023	Curriculum for Pyramid Models in each CE Sector and sub-sector defined (online and hands-on training)
M2	30Apr2023	Align CCs with curriculum development and delivery, including at RTCs
M3	30Apr2023	Alpha Test pre-apprenticeship planning complete for summer 2023
D1.1	30Apr2023	Publish the DEIA statement/policy for STEPs4GROWTH
M3.1	30Apr2023	Regional Coordinators are hired and trained along with CC Student Services staff to support future CE workers year-around
M3.2	30Apr2023	Regional Coordinators have formed connections with HSs in regions and have recruited ~100 future CE workers for Alpha Test; and are working with CE Sectors and sub-sectors to recruit more industry partners
D1.2	30Apr2023	Industry partners have access to and have been trained to use Navigator Job Placement software (linking workers to industry)
D1.3	30Apr2023	Deliver report on the expected future technology direction for each CE Sector and sub-sector, and define future curriculum needed to stay relevant in each CE Sector. (include CE, Advanced Manufacturing, and Cybersecurity)
D1.4	30Apr2023	Report delivered on different battery technology used in each CE Vertical Sector, and ensure that training represents the different needs in each Pyramid Model developed.
D1.5	30Apr2023	Publish a strategic plan to attract additional industry partners; and to pursue additional funds from Federal Agencies and Industry
M3.3	30Apr2023	Define and recruit members to the IAB and EAB
D1.6	30Apr2023	Carry out an ISO9001 IAB and EAB meeting, including producing a summary report.
EDA Report	15May2023	2QY1 QUARTERLY Financial Status and Performance Reports
EDA Report	15Aug2023	3QY1 QUARTERLY Financial Status and Performance Reports
D2	30Sep2023	Complete Alpha test of pre-apprentice summer programs in all 4 regions of study (~100 future CE Good Job Placements)
D2.1	30Sep2023	Metrics Report 2023: Publish Performance Measures (negotiated and defined with Program Officers in DOC EDA GJC)

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EDA Report	15Nov2023	4QY1 QUARTERLY Financial Status and Performance Reports
EDA Report	15Feb2024	1QY2 QUARTERLY Financial Status and Performance Reports
M4	30Apr2024	Enhance CC curriculum and hands-on training to cover all CE Sectors and sub-sectors.
D3	30Apr2024	Purchase and install RTC equipment to support hands-on training for all CE Sectors and sub-sectors
M5	30Apr2024	Beta Test pre-apprenticeship planning complete for summer 2024
M5.1	30Apr2024	Incorporate DEIA policy across all vertical CE sectors
D3.1	30Apr2024	Report on DEIA for STEP4GROWTH delivered. Detailed metrics will be included and presented in next IAB and EAB mtgs.
M5.2	30Apr2024	Wrap-around support provided by Regional Coordinators and CC Student Services departments in place
M5.3	30Apr2024	Full cohorts of future CE workers have been recruited for Beta Testing in summer 2024; industry partners also recruited to support each pre-apprentice
M5.4	30Apr2024	Pre-apprentices have been linked to Industry hosts using Navigator placement software
M5.5	30Apr2024	Improve the CC core curriculum in all CE Sectors, and define the curriculum, the teachers and instructors for all Pyramid Models
D3.2	30Apr2024	Submit Proposal(s) to federal agencies to support additional CE sector workforce development.
D3.3	30Apr2024	Report on the Industry recruitment, including repeat apprenticeship hosting. Enhance the recruitment strategy for the report if needed.
M5.6	30Apr2024	Convene both the IAB and EAB for a second time by this date following the ISO9001 Management Meeting template.
D3.4	30Apr2024	Report from both IAB and EAB delivered
EDA Report	15May2024	2QY2 QUARTERLY Financial Status and Performance Reports
EDA Report	15Aug2024	3QY2 QUARTERLY Financial Status and Performance Reports
D3.5	30Sep2024	Report on DEIA summarizing adherence to Policy in pre-apprenticeship and apprenticeship programs
D3.6	30Sep2024	Report on Wrap-around services in all 4 regions of NC
D3.7	30Sep2024	Report on complete curriculum of all Pyramid Models: CCs, courses, providers, teachers/trainers, and hands-on training process
D3.8	30Sep2024	Report on attracting additional industry partners; and to pursue additional funds from Federal Agencies and Industry based on Strategic Sustainability Plan published in Apr2023.
D4	30Sep2024	Complete Beta test of pre-apprentice summer programs in all 4 regions of study (~240 future CE Good Job placements)
D4.1	30Sep2024	Metrics Report 2024: Publish Performance Measures (negotiated and defined with Program Officers in DOC EDA GJC)
EDA Report	15Nov2024	4QY2 QUARTERLY Financial Status and Performance Reports

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EDA Report	15Feb2025	1QY3 QUARTERLY Financial Status and Performance Reports
M6	30Apr2025	Plan for full implementation of Pyramid Model curriculum in all regions/CCs. Define all online courses and instructors/teachers. Horizontal alignment with shared resources planned.
D5	30Apr2025	Enhance/Finalize RTC equipment installation at CCs to support all CE Sectors and sub-sectors
M6.1	30Apr2025	Future CE workers across NC are able to take all core curriculum online and have access to hands-on training through RTCs.
D5.1	30Apr2025	2 nd Report delivered on different battery technology used in each CE Vertical Sector, and ensure that training represents the different needs in each Pyramid Model developed.
EDA Report	15May2025	2QY3 QUARTERLY Financial Status and Performance Reports
EDA Report	15Aug2025	3QY3 QUARTERLY Financial Status and Performance Reports
D6	30Sep2025	Complete Pilot #1 of pre-apprentice summer programs in all 4 regions of study (~1000 CE Good Job placements)
D6.1	30Sep2025	Collect and Report on DEIA metrics across all regions. Detail whether metrics are being met.
D6.2	30Sep2025	Tracking Data from all participants, <i>placed CE workers</i> , and Industry Partners reported in spreadsheet format. Special report on meeting cohort and industry hosting metrics.
D6.21	30Sep2025	Report on Wrap-around services in all 4 regions of NC
D6.3	30Sep2025	2 nd Report on attracting additional industry partners; and to pursue additional funds from Federal Agencies and Industry based on Strategic Sustainability Plan published in Apr2023 (and enhanced in Sep2024)
D6.4	30Sep2025	Metrics Report 2025: Publish Performance Measures (negotiated and defined with Program Officers in DOC EDA GJC)
EDA Report	15Nov2025	4QY3 QUARTERLY Financial Status and Performance Reports
EDA Report	15Feb2026	1QY4 QUARTERLY Financial Status and Performance Reports
M7	30Apr2026	Evaluate Pilot #1 implementation. Improve and Plan for Pilot #2
D6.5	30Apr2026	Deliver 2 nd report on the expected future technology direction for each CE Sector and sub-sector, and define future curriculum needed to stay relevant in each CE Sector. (include CE, Advanced Manufacturing, and Cybersecurity)
EDA Report	15May2026	2QY4 QUARTERLY Financial Status and Performance Reports
EDA Report	15Aug2026	3QY4 QUARTERLY Financial Status and Performance Reports
D7	30Sep2026	Complete Pilot #2 of pre-apprentice summer programs in all 4 regions of study (~1500 CE Good Job placements)
D7.1	30Sep2026	Collect and Report on DEIA metrics across all regions. Detail whether metrics are being met.
D7.2	30Sep2026	Tracking Data from all participants, <i>placed CE workers</i> and Industry Partners reported in spreadsheet format. Special report on meeting cohort and industry hosting metrics.
D7.3	30Sep2026	3 rd Report on attracting additional industry partners; and to pursue additional funds from Federal Agencies and Industry

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		based on Strategic Sustainability Plan initially published in Apr2023 (and enhanced in both Sep2024 and Sep2025)
D7.4	30Sep2026	Metrics Report 2026: Publish Performance Measures (negotiated and defined with Program Officers in DOC EDA GJC)
EDA Report	15Nov2026	4QY4 QUARTERLY Financial Status and Performance Reports
<i>Final Post-Project Status Report</i>	<i>30June2027</i>	<i>Tracking Data from all participants, placed CE workers and Industry Partners reported in spreadsheet format. Special report on meeting cohort and industry hosting metrics.</i>