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## Primary Care Plan (PCP)

From 1 April 2022, under [Primary Healthcare System \(PHS\)](#), you must buy a Primary Care Plan (PCP) for eligible workers. You can buy from [Anchor Operators \(AOs\)](#).

Before ~~COVID-19~~, migrant workers lacked access to accessible and affordable healthcare services near their residence, workplaces and recreational areas. COVID-19 has exposed the care and systemic gaps in migrant workers' healthcare services.

The PHS provides integrated healthcare services for eligible workers.

### Eligibility


Employers must purchase PCP before you can get your worker's Work Permit or S Pass issued or renewed if they:

- Stay in dormitories that can accommodate 7 or more workers.  
OR
- Work in [CMP](#) sectors, based on the [business activity declared by the employer](#).

For all eligible workers whose passes are not due for renewal until after 1 April 2023, you must purchase PCP for them by 31 March 2023.

A PCP is optional for a Work Permit (excluding [MDWs](#)) or S Pass holder who lives in the community and work in non-CMP sectors. However, we strongly encourage you to buy PCP for your workers for better protection against unexpected healthcare bills.

If your workers are not covered under a PCP, they can still get medical help by:

- Using [telemedicine service](#) 
- Visiting any [MOM Medical Centres](#)  or [MOM-designated GP clinics not managed by the Anchor Operators](#)  based on [their fee schedule](#) .

### Benefits

There are 3 key benefits:

- Provide quality, accessible and affordable primary care to migrant workers.
- Support proactive public health surveillance to minimise risks of large outbreaks and work disruption.
- Provide peace of mind for both employers and migrant workers.

### What services are included

A PCP includes:

- One statutory medical examination for work pass application or renewal.
- Unlimited acute and chronic consultations.
- One annual basic health screening.
- Telemedicine and medication delivery.
- Scheduled transportation to and from dormitories and MOM medical centres. This would be prioritised for workers who are reporting sick at MOM medical centres, and excludes routine specialist appointments.
- Ambulance or special transport services to other medical facilities (e.g. emergency department), if necessary.

#### Tip

Read the [full list of services](#) .

### How much is it

Prices range from \$108 to \$138 per worker per year, which you can pay upfront in full or in any of the instalment payment plans:

- Quarterly instalments
- Monthly instalments

You must buy a PCP for eligible workers from [Anchor Operators](#) based on where they stay.

Your workers must also pay additional fees:

- \$5 (excluding GST) for medical treatment at each visit to the medical centre
- \$2 (excluding GST) for each telemedicine service



## Related questions

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[Do I need to maintain the PCP for workers who are on home leave?](#)

[Does the Primary Care Plan \(PCP\) replace the current insurance plans that I bought for my workers?](#)

[I have an existing outpatient primary care plan for my workers. Do I need to switch to Primary Care Plan \(PCP\)?](#)

[What should I do if my worker requires medical services outside of the Primary Care Plan \(PCP\)?](#)

[Why are the Primary Care Plan \(PCP\) prices different? Will they be revised in the future?](#)

[I have a pre-existing relationship with an onsite GP clinic or doctor at my worker's workplace. Must I still buy the Primary Care Plan \(PCP\)?](#)

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