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Key facts on Primary Care Plan

From 1 April 2022, under Primary Healthcare System (PHS), you must buy a Primary Care Plan (PCP) for eligible workers. You can buy from Anchor Operators (AOs).

At a glance

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| What is it | <p>Employers must buy PCP for eligible workers which will cover most of the workers' primary healthcare needs under a fixed scope of services.</p> <p>Services include:</p> <ul style="list-style-type: none"> Medical examination, consultations and treatments for acute (e.g. flu, fever) and chronic (e.g. hypertension) conditions. Health screening <p>Eligible workers can get these services at:</p> <ul style="list-style-type: none"> 24/7 telemedicine services  (FWMOMCare) Medical centres Designated GP clinics in partnership with Anchor Operators |
| Who must be covered under PCP | <p>Work Permit (excluding MDWs) and S Pass holders who:</p> <ul style="list-style-type: none"> Stay in dormitories that can accommodate 7 or more workers. <p>OR</p> <ul style="list-style-type: none"> Work in the construction, marine shipyard and process (CMP) sectors, based on the business activity declared by the employer. |
| How much is the PCP | <p>\$108 to \$138 per worker per year, which you can pay upfront in full or in any of the instalment payment plans:</p> <ul style="list-style-type: none"> Quarterly instalments Monthly instalments |
| How long is the PCP valid for | <p>Valid for 12 months.</p> <p>Upon expiry, it is automatically renewed for another 12 months unless terminated by the employer.</p> |
| When to buy PCP | <p>Employers must purchase PCP before you can get your workers' pass issued or renewed.</p> <p>You must make a declaration that you have purchased PCP for your:</p> <ul style="list-style-type: none">  Work Permit holders  S Pass holders <p>You can also choose to buy the PCP in advance once you receive the in-principle approval letter or work pass renewal notice for your worker.</p> <p>For all eligible workers whose passes are not due for renewal until after 1 April 2023, you must purchase PCP for them by 31 March 2023.</p> |
| Who to buy PCP from | <p>MOM has appointed 4 Anchor Operators:</p> <ul style="list-style-type: none"> Fullerton Healthcare Group Pte Ltd (Fullerton) SATA CommHealth (SATA) St Andrew's Mission Hospital (SAMH) StarMed Specialist Centre Pte Ltd (StarMed) |