

Table 19b - Summaries of Academic Staff in all UK Institutions by Age and Gender 1997/98

United Kingdom

		Full-time Staff						Part-time Staff						Total	
		Age			Gender		Total	Age			Gender		Total		
		Average age(1)	% < 35 years	% >= 55 years	Female	Male		Average age(1)	% < 35 years	% >= 55 years	Female	Male			
1	Total UK	41	33.5%	11.0%	34230	76254	110484	44	24.8%	20.8%	9064	8528	17592	128076	1
2	Total England	41	33.5%	10.8%	27842	61273	89115	44	24.6%	20.3%	7852	7504	15356	104471	2
3	Anglia Polytechnic University	46	11.2%	16.8%	245	379	624	46	11.8%	22.7%	78	41	119	743	3
4	Aston University	42	33.3%	19.4%	70	275	345	42	34.1%	19.5%	16	25	41	386	4
5	Bath Spa University College	45	15.0%	12.5%	46	74	120	44	18.4%	15.8%	14	24	38	158	5
6	The University of Bath	39	42.1%	9.6%	155	583	738	47	23.5%	36.8%	27	41	68	806	6
7	Birkbeck College	41	33.5%	13.2%	102	232	334	41	31.3%	15.6%	25	39	64	398	7
8	The University of Birmingham	39	42.5%	9.7%	607	1584	2191	50	15.6%	48.9%	102	168	270	2461	8
9	Bishop Grosseteste College	49	0.0%	22.2%	16	20	36	54	0.0%	64.3%	8	6	14	50	9
10	Bolton Institute of Higher Education	44	13.9%	11.9%	78	225	303	41	21.4%	4.8%	23	19	42	345	10
11	Bournemouth University	43	22.1%	7.7%	125	278	403	48	14.1%	31.5%	39	56	95	498	11
12	The University of Bradford	43	24.7%	16.3%	144	439	583	43	31.6%	18.4%	25	13	38	621	12
13	Bretton Hall College of HE	46	14.1%	12.0%	34	58	92	51	11.1%	55.6%	5	4	9	101	13
14	The University of Brighton	44	16.5%	13.2%	249	411	660	45	12.5%	16.3%	63	41	104	764	14
15	The University of Bristol	38	45.7%	9.6%	529	1292	1821	43	21.9%	13.1%	118	65	183	2004	15
16	Brunel University	41	32.0%	11.5%	212	469	681	45	31.3%	32.2%	56	59	115	796	16
17	Buckinghamshire Chilterns University College	43	22.1%	12.1%	106	184	290	45	20.6%	20.6%	41	56	97	387	17
18	The University of Cambridge	38	49.9%	11.4%	1012	2783	3795	40	37.0%	11.5%	174	88	262	4057	18
19	Canterbury Christ Church University College	44	16.1%	10.7%	150	186	336	47	16.9%	26.0%	42	35	77	413	19
20	The University of Central England in Birmingham	44	17.5%	10.8%	269	502	771	44	14.2%	9.7%	63	51	114	885	20
21	The University of Central Lancashire	42	21.1%	7.4%	260	414	674	41	13.5%	4.1%	52	23	75	749	21
22	Central School of Speech and Drama	41	18.2%	3.0%	13	20	33	43	14.3%	14.3%	17	4	21	54	22
23	Cheltenham and Gloucester College of HE	44	19.2%	11.9%	91	170	261	43	24.4%	13.3%	24	21	45	306	23
24	Chester College of HE	43	19.5%	6.8%	89	101	190	45	10.3%	20.7%	20	9	29	219	24
25	Chichester Institute of Higher Education	44	17.5%	7.3%	65	72	137	45	19.6%	26.8%	29	27	56	193	25
26	City University	43	24.6%	13.8%	234	367	601	43	19.5%	12.6%	50	37	87	688	26
27	The College of Guidance Studies	43	0.0%	0.0%	3	1	4	40	25.0%	0.0%	4	0	4	8	27
28	Coventry University	43	22.7%	9.9%	240	468	708	43	23.8%	20.0%	102	83	185	893	28
29	Cranfield University	42	32.0%	14.6%	122	579	701	45	24.5%	24.5%	21	28	49	750	29
30	Cumbria College of Art and Design, Carlisle	45	14.8%	7.4%	11	16	27	40	16.7%	0.0%	6	13	19	46	30
31	Dartington College of Arts	42	25.0%	12.5%	9	7	16	42	25.0%	0.0%	3	5	8	24	31
32	De Montfort University	43	21.1%	12.2%	341	813	1154	47	13.2%	28.7%	67	107	174	1328	32
33	University of Derby	42	22.0%	5.9%	157	283	440	42	29.3%	16.4%	67	49	116	556	33
34	University of Durham	41	35.9%	11.8%	198	700	898	44	19.1%	19.1%	24	23	47	945	34
35	The University of East Anglia	41	34.4%	13.9%	267	518	785	39	43.8%	13.8%	42	38	80	865	35
36	The University of East London	44	18.6%	13.1%	181	293	474	43	27.0%	17.8%	70	82	152	626	36
37	Edge Hill College of Higher Education	44	15.1%	7.8%	120	125	245	45	16.7%	20.8%	33	15	48	293	37
38	The University of Essex	41	33.1%	10.7%	124	363	487	49	16.5%	43.5%	25	60	85	572	38
39	The University of Exeter	42	31.7%	13.1%	179	508	687	49	15.4%	43.2%	64	105	169	856	39
40	Falmouth College of Arts	43	15.2%	8.7%	13	33	46	44	20.6%	2.9%	17	17	34	80	40
41	Goldsmiths College	45	18.6%	13.4%	126	165	291	44	19.6%	13.3%	89	69	158	449	41
42	The University of Greenwich	43	23.1%	10.4%	279	606	885	42	24.4%	11.6%	73	91	164	1049	42
43	Harper Adams University College	40	35.6%	11.5%	14	73	87	44	16.7%	16.7%	9	3	12	99	43
44	University of Hertfordshire	42	23.8%	9.7%	298	424	722	42	19.1%	8.6%	103	49	152	874	44
45	Homerton College	46	7.1%	12.6%	72	55	127	44	15.8%	13.2%	32	6	38	165	45
46	The University of Huddersfield	43	22.0%	9.7%	206	384	590	41	29.0%	9.7%	16	15	31	621	46
47	The University of Hull	42	28.9%	15.2%	218	541	759	45	26.2%	34.1%	52	74	126	885	47
48	Imperial College of Science, Technology & Medicine	37	50.9%	8.7%	893	2269	3162	59	12.5%	70.8%	6	42	48	3210	48
49	Institute of Advanced Nursing Education	44	13.9%	5.6%	27	9	36	42	27.3%	9.1%	10	1	11	47	49
50	Institute of Education	45	18.0%	15.2%	100	78	178	45	15.8%	17.9%	63	32	95	273	50

United Kingdom

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		Age			Gender			Age			Gender				
		Average age(1)	% < 35 years	% >= 55 years	Female	Male	Total	Average age(1)	% < 35 years	% >= 55 years	Female	Male	Total		
51	The University of Keele	40	31.9%	7.6%	149	354	503	47	17.8%	31.1%	23	22	45	548	51
52	The University of Kent at Canterbury	41	35.1%	13.7%	147	451	598	48	22.0%	43.1%	44	65	109	707	52
53	Kent Institute of Art & Design	48	7.7%	23.1%	17	48	65	40	29.5%	4.5%	19	25	44	109	53
54	King Alfred's College, Winchester	44	17.3%	9.5%	75	94	169	47	12.5%	18.8%	28	15	43	212	54
55	King's College London	39	42.3%	9.0%	759	1078	1837	44	27.3%	20.3%	141	115	256	2093	55
56	Kingston University	45	15.8%	15.2%	238	422	660	44	23.7%	16.9%	129	91	220	880	56
57	The University of Lancaster	41	33.3%	10.1%	148	558	706	46	25.0%	31.3%	50	78	128	834	57
58	Leeds Metropolitan University	44	15.0%	7.7%	203	366	569	43	22.0%	13.1%	118	77	195	764	58
59	The University of Leeds	39	41.7%	10.3%	643	1717	2360	43	32.2%	24.8%	153	133	286	2646	59
60	The University of Leicester	38	45.9%	8.7%	350	929	1279	46	18.3%	30.3%	64	45	109	1388	60
61	The University of Lincolnshire and Humberside	43	20.1%	5.6%	105	249	354	43	22.4%	14.9%	33	34	67	421	61
62	Liverpool Hope	43	26.1%	11.7%	83	105	188	38	36.4%	4.5%	15	7	22	210	62
63	Liverpool John Moores University	42	24.9%	10.4%	286	618	904	41	30.2%	16.0%	106	106	212	1116	63
64	The University of Liverpool	39	41.3%	10.9%	473	1260	1733	48	17.9%	39.1%	72	107	179	1912	64
65	London Business School	39	40.2%	8.9%	22	93	115	45	14.3%	19.0%	3	21	24	139	65
66	University of London (Institutes and activities) (2)	39	44.2%	8.4%	227	288	515	45	25.4%	25.4%	42	25	67	582	66
67	London Guildhall University	44	20.1%	15.8%	103	291	394	46	20.2%	28.7%	41	54	95	489	67
68	The London Institute	48	10.1%	22.0%	140	264	404	45	21.6%	13.0%	153	144	297	701	68
69	London School of Economics and Political Science	41	34.5%	14.6%	142	358	500	45	28.9%	30.3%	34	42	76	576	69
70	London School of Hygiene & Tropical Medicine	37	45.2%	6.1%	157	153	310	39	27.3%	3.6%	43	12	55	365	70
71	Loughborough College of Art and Design	47	10.7%	14.3%	11	17	28	39	30.2%	4.7%	20	23	43	71	71
72	Loughborough University	39	38.7%	9.0%	181	773	954	44	36.1%	28.9%	45	52	97	1051	72
73	University of Luton	42	25.6%	7.8%	235	351	586	45	12.0%	20.0%	42	8	50	636	73
74	The University of Manchester Institute of Science & Technology	39	44.3%	11.4%	143	720	863	44	35.5%	32.3%	24	69	93	956	74
75	The Manchester Metropolitan University	44	20.6%	13.7%	458	814	1272	43	22.2%	12.0%	66	51	117	1389	75
76	The Victoria University of Manchester	39	41.3%	9.7%	1046	2020	3066	43	24.1%	15.1%	198	172	370	3436	76
77	Middlesex University	45	20.0%	16.3%	264	425	689	47	12.7%	27.0%	134	166	300	989	77
78	The University of Newcastle-upon-Tyne	39	42.0%	10.0%	482	1350	1832	42	28.0%	15.1%	114	125	239	2071	78
79	Newman College	45	15.7%	15.7%	24	27	51	39	33.3%	0.0%	5	1	6	57	79
80	The University of North London	45	15.1%	14.3%	223	321	544	42	27.8%	6.9%	42	30	72	616	80
81	North Riding College Higher Education Corporation	40	34.4%	6.6%	23	38	61	41	35.0%	15.0%	10	10	20	81	81
82	University College Northampton	43	20.5%	8.9%	138	287	425	41	25.8%	7.6%	48	18	66	491	82
83	Northern School of Contemporary Dance	41	28.6%	0.0%	3	4	7	38	42.9%	0.0%	3	4	7	14	83
84	The University of Northumbria at Newcastle	43	19.4%	7.5%	379	589	968	44	20.5%	18.9%	108	82	190	1158	84
85	Norwich School of Art and Design	46	4.3%	17.4%	5	18	23	42	20.0%	3.3%	15	15	30	53	85
86	The Nottingham Trent University	43	25.5%	11.2%	285	601	886	41	26.4%	8.5%	81	48	129	1015	86
87	The University of Nottingham	38	47.0%	7.9%	488	1367	1855	43	27.4%	22.3%	111	86	197	2052	87
88	The Open University	46	15.4%	20.2%	348	622	970	45	13.4%	15.5%	68	29	97	1067	88
89	Oxford Brookes University	46	8.4%	14.8%	130	263	393	45	17.6%	18.5%	190	149	339	732	89
90	The University of Oxford	39	46.1%	13.7%	1057	2600	3657	40	34.6%	11.9%	167	102	269	3926	90
91	The University of Plymouth	41	29.8%	7.4%	289	667	956	40	39.2%	17.9%	195	280	475	1431	91
92	The University of Portsmouth	43	22.7%	11.5%	232	604	836	49	10.9%	37.9%	85	126	211	1047	92
93	Queen Mary and Westfield College	40	38.6%	11.0%	362	848	1210	42	33.5%	19.4%	107	156	263	1473	93
94	Ravensbourne College of Design and Communication	45	5.3%	10.5%	3	16	19	41	26.3%	5.3%	6	13	19	38	94
95	The University of Reading	41	35.9%	14.4%	314	863	1177	43	25.7%	15.2%	65	40	105	1282	95
96	The College of Ripon and York St John	45	15.5%	5.2%	64	91	155	49	0.0%	19.4%	22	9	31	186	96
97	Roehampton Institute of HE	44	19.0%	9.9%	111	121	232	46	16.4%	25.0%	102	64	166	398	97
98	Rose Bruford College	41	21.1%	5.3%	8	11	19	36	33.3%	0.0%	0	3	3	22	98
99	Royal Academy of Music	44	37.5%	12.5%	2	6	8	50	8.3%	34.7%	19	59	78	86	99
100	Royal College of Art	48	6.8%	20.5%	9	35	44	45	16.7%	13.9%	24	48	72	116	100

United Kingdom

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		Average age(1)	% < 35 years	% >= 55 years	Female	Male		Average age(1)	% < 35 years	% >= 55 years	Female	Male			
101	Royal College of Music	48	7.1%	42.9%	3	11	14	51	7.2%	38.6%	21	62	83	97	101
102	Royal Free Hospital School of Medicine	37	49.3%	6.2%	128	227	355	37	41.9%	6.5%	24	7	31	386	102
103	Royal Holloway and Bedford New College	41	35.4%	14.6%	145	341	486	41	38.1%	18.6%	53	44	97	583	103
104	Royal Northern College of Music	50	2.8%	33.3%	8	28	36	44	26.6%	21.0%	40	84	124	160	104
105	The Royal Veterinary College	39	38.2%	5.6%	55	90	145	41	42.9%	14.3%	4	3	7	152	105
106	St George's Hospital Medical School	39	41.4%	5.7%	264	297	561	43	19.4%	11.7%	66	38	104	665	106
107	College of St Mark and St John	46	8.7%	15.0%	39	88	127	52	11.8%	58.8%	5	12	17	144	107
108	St Martin's College	45	10.2%	7.8%	118	127	245	46	3.7%	18.5%	22	5	27	272	108
109	St Mary's College	43	24.7%	18.3%	43	50	93	42	31.0%	17.2%	15	14	29	122	109
110	The University of Salford	44	14.5%	11.5%	205	479	684	41	19.6%	7.1%	32	24	56	740	110
111	The School of Oriental and African Studies	48	8.2%	29.3%	51	158	209	49	0.0%	50.0%	0	2	2	211	111
112	The School of Pharmacy	41	33.3%	10.3%	23	55	78		0.0%	0.0%	0	0	0	78	112
113	Sheffield Hallam University	43	20.5%	6.9%	296	672	968	44	17.3%	10.5%	97	65	162	1130	113
114	The University of Sheffield	39	39.1%	8.9%	604	1485	2089	41	33.2%	8.2%	132	52	184	2273	114
115	South Bank University	43	16.8%	8.5%	319	491	810	45	22.5%	22.0%	114	117	231	1041	115
116	Southampton Institute	44	19.1%	10.0%	91	339	430	45	25.4%	25.9%	61	132	193	623	116
117	The University of Southampton	38	44.3%	7.8%	493	1301	1794	42	32.5%	19.6%	153	112	265	2059	117
118	Staffordshire University	41	27.4%	5.0%	193	428	621	43	28.0%	19.1%	70	87	157	778	118
119	The University of Sunderland	43	21.1%	9.9%	145	381	526	39	43.4%	12.8%	346	341	687	1213	119
120	The Surrey Institute of Art and Design, University College	45	16.9%	12.7%	37	34	71	42	22.7%	9.1%	12	11	23	94	120
121	The University of Surrey	40	37.2%	10.4%	236	628	864	46	17.9%	23.6%	62	44	106	970	121
122	The University of Sussex	41	36.6%	15.0%	225	561	786	48	19.6%	36.2%	48	90	138	924	122
123	The University of Teesside	43	20.0%	10.4%	191	319	510	43	31.2%	22.1%	37	43	80	590	123
124	Thames Valley University	45	6.7%	8.8%	206	259	465	41	19.4%	5.6%	28	8	36	501	124
125	Trinity And All Saints College	47	6.0%	15.5%	31	53	84	44	18.9%	18.9%	22	15	37	121	125
126	Trinity College of Music	54	0.0%	50.0%	1	1	2	49	8.1%	22.6%	23	41	64	66	126
127	United Medical and Dental Schools of Guy's and St Thomas's Hospitals	37	52.9%	7.5%	376	560	936	41	31.1%	12.3%	65	57	122	1058	127
128	University College London	40	39.1%	9.7%	798	1628	2426	46	23.9%	31.8%	162	221	383	2809	128
129	The University of Warwick	39	41.7%	9.9%	369	991	1360	42	35.2%	25.0%	55	73	128	1488	129
130	University of the West of England, Bristol	43	17.7%	8.1%	336	600	936	44	17.2%	17.6%	135	122	257	1193	130
131	Westhill College	44	22.5%	10.0%	18	22	40	44	15.4%	15.4%	6	7	13	53	131
132	Westminster College	45	13.4%	11.9%	39	28	67	44	9.1%	6.1%	27	6	33	100	132
133	The University of Westminster	44	20.2%	16.3%	197	467	664	42	26.2%	10.8%	167	196	363	1027	133
134	Wimbledon School of Art	51	3.8%	34.6%	4	22	26	43	16.7%	16.7%	31	23	54	80	134
135	The University of Wolverhampton	43	21.4%	10.5%	328	547	875	43	22.6%	15.7%	96	63	159	1034	135
136	University College Worcester	44	18.6%	10.9%	87	96	183	44	15.8%	15.8%	12	7	19	202	136
137	Writtle College	41	24.3%	8.1%	35	76	111	43	7.1%	14.3%	11	3	14	125	137
138	Wye College	41	31.1%	10.7%	25	97	122	51	22.2%	66.7%	2	7	9	131	138
139	The University of York	39	45.1%	11.2%	197	642	839	43	32.4%	22.5%	60	51	111	950	139

United Kingdom

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		Average age(1)	% < 35 years	% >= 55 years	Female	Male		Average age(1)	% < 35 years	% >= 55 years	Female	Male			
140	Total Wales	41	30.5%	11.0%	1541	3783	5324	45	20.9%	26.4%	350	377	727	6051	140
141	University of Wales, Aberystwyth	41	33.5%	12.2%	115	377	492	48	20.5%	40.9%	20	24	44	536	141
142	University of Wales, Bangor	43	27.9%	16.2%	189	434	623	42	22.0%	18.0%	36	14	50	673	142
143	University of Wales, Cardiff	39	41.0%	9.4%	307	1023	1330	45	24.3%	25.0%	69	71	140	1470	143
144	University of Wales Institute, Cardiff	44	20.9%	11.5%	112	228	340	42	21.2%	12.1%	20	13	33	373	144
145	University of Glamorgan	43	19.0%	10.3%	137	347	484	44	24.7%	21.5%	27	67	94	578	145
146	The University of Wales, Lampeter	41	32.1%	13.2%	40	66	106	51	15.4%	53.8%	2	11	13	119	146
147	University of Wales College of Medicine	39	35.3%	7.4%	271	375	646	42	16.1%	8.1%	51	11	62	708	147
148	University of Wales College, Newport	45	11.4%	7.6%	42	90	132	44	18.2%	21.2%	17	16	33	165	148
149	The North-East Wales Institute of Higher Education	46	10.7%	13.2%	46	113	159	43	0.0%	0.0%	1	1	2	161	149
150	The University of Wales, Registry	34	60.0%	0.0%	7	8	15	39	0.0%	0.0%	2	0	2	17	150
151	Swansea Institute of Higher Education	45	13.3%	13.3%	45	120	165	43	20.8%	8.3%	11	13	24	189	151
152	University of Wales, Swansea	42	30.9%	12.5%	189	534	723	49	19.6%	49.0%	52	91	143	866	152
153	Trinity College, Carmarthen	41	30.4%	4.3%	38	54	92		0.0%	0.0%	0	0	0	92	153
154	Welsh College of Music and Drama	44	17.6%	11.8%	3	14	17	45	19.5%	17.2%	42	45	87	104	154
155	Total Scotland	41	35.2%	11.8%	4114	9367	13481	44	27.8%	23.3%	788	586	1374	14855	155
156	The University of Aberdeen	38	48.2%	10.5%	375	764	1139	42	32.9%	21.9%	85	61	146	1285	156
157	University of Abertay Dundee	42	22.3%	8.8%	67	184	251	40	44.4%	0.0%	6	6	12	263	157
158	The University of Dundee	40	39.1%	11.6%	373	752	1125	43	30.9%	20.2%	101	84	185	1310	158
159	Edinburgh College of Art	49	4.9%	21.0%	21	60	81	46	5.3%	15.8%	10	9	19	100	159
160	The University of Edinburgh	39	45.0%	11.8%	712	1772	2484	43	30.3%	23.2%	121	79	200	2684	160
161	Glasgow Caledonian University	43	17.2%	9.0%	317	426	743	39	35.1%	8.8%	47	10	57	800	161
162	Glasgow School of Art	48	8.7%	23.2%	13	56	69	41	32.6%	11.6%	17	26	43	112	162
163	The University of Glasgow	40	40.7%	12.9%	622	1450	2072	41	33.3%	17.2%	111	63	174	2246	163
164	Heriot-Watt University	39	43.1%	9.9%	79	506	585	48	23.5%	51.0%	12	39	51	636	164
165	Moray House Institute of Education	51	0.0%	27.9%	44	78	122	52	0.0%	33.3%	3	0	3	125	165
166	Napier University	43	18.3%	10.6%	222	413	635	42	20.3%	12.5%	37	27	64	699	166
167	Northern College of Education	48	1.1%	16.8%	42	53	95	40	20.0%	6.7%	14	1	15	110	167
168	The University of Paisley	43	19.5%	12.2%	160	317	477	50	5.0%	25.0%	16	4	20	497	168
169	Queen Margaret College	44	12.8%	8.3%	102	78	180	46	17.9%	17.9%	13	15	28	208	169
170	The Robert Gordon University	41	26.6%	8.7%	194	302	496	40	34.9%	7.9%	43	20	63	559	170
171	The Royal Scottish Academy of Music and Drama	47	3.2%	16.1%	7	24	31	45	19.4%	13.9%	17	19	36	67	171
172	St Andrew's College of Education	49	1.7%	20.0%	28	32	60	54	0.0%	61.5%	8	5	13	73	172
173	The University of St Andrews	40	40.3%	12.0%	149	533	682	43	30.8%	17.9%	26	13	39	721	173
174	Scottish Agricultural College	41	30.6%	9.3%	62	206	268	33	83.3%	0.0%	6	0	6	274	174
175	The Scottish College of Textiles	45	18.5%	16.7%	16	38	54	48	0.0%	14.3%	4	3	7	61	175
176	The University of Stirling	42	27.7%	11.7%	187	345	532	43	35.5%	29.0%	45	17	62	594	176
177	The University of Strathclyde	41	35.5%	13.5%	322	978	1300	51	13.1%	53.8%	46	85	131	1431	177
178	Total Great Britain	41	33.6%	11.0%	33497	74423	107920	44	24.7%	20.8%	8990	8467	17457	125377	178
179	Total Northern Ireland	41	33.3%	12.5%	733	1831	2564	41	37.0%	14.1%	74	61	135	2699	179
180	The Queen's University of Belfast	40	36.7%	11.4%	403	999	1402	43	34.3%	25.7%	38	32	70	1472	180
181	University of Ulster	42	29.3%	13.9%	330	832	1162	38	40.0%	1.5%	36	29	65	1227	181

(1) Excluding staff of an unknown age.

(2) See Notes on Tables.