

Table 19b - Summaries of Academic Staff in all UK Institutions by Age, Gender and Mode of Employment 1998/99

United Kingdom

		Full-time Staff						Part-time Staff						Total	
		Age			Gender			Age			Gender				
		Average age(1)	% < 35 years	% >= 55 years	Female	Male	Total	Average age(1)	% < 35 years	% >= 55 years	Female	Male	Total		
1	Total UK	41	32.9%	11.5%	35727	76647	112374	44	24.0%	20.6%	9907	8855	18762	131136	1
2	Total England	41	32.8%	11.4%	28961	61233	90194	44	22.9%	20.5%	8345	7673	16018	106212	2
3	Anglia Polytechnic University	46	11.7%	17.3%	235	373	608	46	15.7%	24.3%	72	43	115	723	3
4	Aston University	42	35.4%	17.4%	84	289	373	45	14.3%	20.0%	18	17	35	408	4
5	Bath Spa University College	45	15.7%	15.7%	51	76	127	45	20.4%	25.9%	24	30	54	181	5
6	The University of Bath	39	40.5%	9.6%	160	589	749	48	18.6%	36.0%	35	51	86	835	6
7	Birkbeck College	42	29.6%	13.6%	104	220	324	44	19.7%	21.2%	29	37	66	390	7
8	The University of Birmingham	39	41.9%	9.7%	630	1628	2258	49	13.4%	46.6%	103	165	268	2526	8
9	Bishop Grosseteste College	49	0.0%	22.9%	16	19	35	53	0.0%	60.0%	6	4	10	45	9
10	Bolton Institute of Higher Education	45	11.7%	13.6%	82	226	308	42	26.5%	8.8%	17	17	34	342	10
11	Bournemouth University	42	22.9%	8.2%	152	285	437	47	16.7%	28.7%	51	72	123	560	11
12	The University of Bradford	43	22.9%	17.9%	137	405	542	41	38.6%	20.5%	24	20	44	586	12
13	Bretton Hall College of HE	45	18.4%	13.6%	39	64	103	48	12.5%	37.5%	8	8	16	119	13
14	The University of Brighton	44	16.8%	13.7%	260	405	665	46	11.2%	17.2%	69	47	116	781	14
15	The University of Bristol	38	46.7%	9.7%	594	1437	2031	43	23.5%	17.3%	154	72	226	2257	15
16	Brunel University	41	33.1%	12.1%	195	458	653	47	17.1%	28.2%	58	59	117	770	16
17	Buckinghamshire Chilterns University College	43	20.6%	12.5%	113	183	296	46	17.6%	21.2%	36	49	85	381	17
18	The University of Cambridge	38	49.5%	11.3%	1102	2816	3918	41	34.8%	12.0%	167	109	276	4194	18
19	Canterbury Christ Church University College	45	13.8%	12.9%	151	189	340	46	17.7%	21.9%	50	46	96	436	19
20	The University of Central England in Birmingham	44	16.1%	13.8%	267	529	796	43	20.4%	11.3%	77	65	142	938	20
21	The University of Central Lancashire	43	17.9%	7.4%	278	454	732	41	22.8%	6.5%	62	30	92	824	21
22	Central School of Speech and Drama	41	18.8%	6.3%	13	19	32	44	15.8%	21.1%	15	4	19	51	22
23	Cheltenham and Gloucester College of HE	44	19.9%	12.1%	125	196	321	51	0.0%	50.0%	0	2	2	323	23
24	Chester College of HE	44	19.0%	6.7%	92	103	195	45	11.1%	11.1%	19	8	27	222	24
25	University College Chichester	44	15.8%	10.1%	65	74	139	46	17.2%	25.9%	31	27	58	197	25
26	City University	43	24.7%	14.2%	246	353	599	43	21.1%	14.4%	54	36	90	689	26
27	The College of Guidance Studies	44	0.0%	0.0%	3	1	4	40	25.0%	0.0%	4	0	4	8	27
28	Coventry University	43	20.9%	11.9%	236	476	712	44	19.7%	20.4%	75	67	142	854	28
29	Cranfield University	42	31.4%	14.2%	127	596	723	43	28.8%	26.9%	22	30	52	775	29
30	Cumbria College of Art and Design, Carlisle	44	17.2%	13.8%	11	18	29	42	15.0%	0.0%	7	14	21	50	30
31	Dartington College of Arts	42	17.6%	5.9%	7	10	17	42	27.3%	9.1%	4	7	11	28	31
32	De Montfort University	43	20.1%	12.4%	340	768	1108	45	20.0%	21.2%	75	90	165	1273	32
33	University of Derby	43	22.6%	7.6%	199	324	523	43	21.7%	13.9%	103	63	166	689	33
34	University of Durham	42	30.6%	13.2%	206	653	859	42	25.0%	13.5%	33	19	52	911	34
35	The University of East Anglia	41	34.4%	13.4%	273	505	778	40	40.5%	9.5%	44	30	74	852	35
36	The University of East London	45	17.7%	14.0%	177	287	464	43	21.8%	19.6%	91	88	179	643	36
37	Edge Hill College of Higher Education	44	16.7%	8.8%	127	124	251	45	14.6%	17.1%	33	8	41	292	37
38	The University of Essex	41	34.1%	11.8%	139	372	511	50	12.2%	41.5%	28	54	82	593	38
39	The University of Exeter	41	35.6%	10.2%	170	467	637	50	13.9%	43.1%	63	139	202	839	39
40	Falmouth College of Arts	44	13.0%	8.7%	13	33	46	45	15.9%	9.1%	20	24	44	90	40
41	Goldsmiths College	44	17.2%	13.2%	126	176	302	43	19.3%	15.8%	111	91	202	504	41
42	The University of Greenwich	43	20.2%	12.0%	273	602	875	44	12.3%	15.2%	73	65	138	1013	42
43	Harper Adams University College	40	33.0%	7.4%	18	76	94	43	8.3%	8.3%	9	3	12	106	43
44	University of Hertfordshire	43	23.2%	10.1%	312	430	742	44	13.7%	15.0%	150	77	227	969	44
45	Homerton College	46	4.9%	10.7%	70	52	122	44	16.7%	10.0%	28	2	30	152	45
46	The University of Huddersfield	44	20.2%	10.6%	219	384	603	39	37.5%	8.3%	28	20	48	651	46
47	The University of Hull	43	25.3%	17.5%	189	527	716	46	23.1%	36.5%	51	53	104	820	47
48	Imperial College of Science, Technology & Medicine	37	49.0%	9.0%	869	2247	3116	60	8.9%	75.6%	5	40	45	3161	48
49	Institute of Advanced Nursing Education	43	6.3%	0.0%	24	8	32	43	18.2%	9.1%	10	1	11	43	49
50	Institute of Education	45	18.2%	16.0%	105	82	187	45	19.4%	22.4%	70	28	98	285	50

United Kingdom

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		Age			Gender			Age			Gender				
		Average age(1)	% < 35 years	% >= 55 years	Female	Male	Total	Average age(1)	% < 35 years	% >= 55 years	Female	Male	Total		
51	The University of Keele	41	29.5%	9.2%	163	336	499	44	20.8%	22.9%	28	20	48	547	51
52	The University of Kent at Canterbury	42	32.5%	14.8%	133	434	567	49	18.3%	47.7%	42	67	109	676	52
53	Kent Institute of Art & Design	41	25.5%	6.4%	17	30	47	49	3.0%	27.3%	17	49	66	113	53
54	King Alfred's College, Winchester	45	17.0%	9.8%	70	83	153	46	15.6%	21.9%	23	13	36	189	54
55	King's College London	39	43.9%	9.4%	1123	1588	2711	42	33.3%	16.4%	205	161	366	3077	55
56	Kingston University	45	17.6%	15.3%	247	422	669	45	19.3%	17.8%	131	72	203	872	56
57	The University of Lancaster	42	31.7%	12.5%	152	514	666	45	21.9%	28.8%	62	84	146	812	57
58	Leeds Metropolitan University	45	14.4%	9.2%	266	440	706	44	16.7%	14.4%	140	83	223	929	58
59	The University of Leeds	39	41.4%	9.8%	673	1709	2382	44	27.7%	27.7%	157	125	282	2664	59
60	The University of Leicester	39	44.3%	9.7%	354	909	1263	45	24.6%	30.2%	60	66	126	1389	60
61	The University of Lincolnshire and Humberside	43	17.6%	8.7%	113	244	357	45	19.1%	24.7%	37	52	89	446	61
62	Liverpool Hope	42	30.1%	7.7%	86	97	183	40	34.8%	4.3%	14	9	23	206	62
63	Liverpool John Moores University	42	25.5%	10.1%	298	639	937	43	23.1%	17.5%	109	103	212	1149	63
64	The University of Liverpool	40	39.9%	12.4%	480	1236	1716	46	21.0%	37.1%	86	100	186	1902	64
65	London Business School	39	40.2%	9.8%	20	92	112	47	18.8%	12.5%	2	15	17	129	65
66	University of London (Institutes and activities)(3)	38	46.2%	9.0%	283	304	587	44	24.0%	24.0%	43	32	75	662	66
67	London Guildhall University	45	16.1%	17.7%	101	283	384	45	22.1%	22.9%	53	81	134	518	67
68	The London Institute	48	9.5%	21.7%	132	237	369	42	25.2%	7.2%	160	145	305	674	68
69	London School of Economics and Political Science	41	36.8%	15.1%	163	394	557	45	31.5%	30.1%	32	41	73	630	69
70	London School of Hygiene & Tropical Medicine	38	42.0%	7.3%	159	155	314	40	30.4%	7.1%	46	10	56	370	70
71	Loughborough University	40	36.9%	9.2%	218	812	1030	42	32.2%	20.3%	68	75	143	1173	71
72	University of Luton	41	27.5%	7.2%	249	332	581	43	21.1%	14.0%	43	14	57	638	72
73	University of Manchester	39	42.2%	11.7%	154	726	880	47	26.0%	42.7%	26	70	96	976	73
74	The University of Manchester Institute of Science & Technology	44	19.0%	14.3%	464	830	1294	44	23.0%	15.6%	70	65	135	1429	74
75	The Manchester Metropolitan University	39	40.2%	9.9%	1025	1935	2960	44	22.0%	19.9%	198	184	382	3342	75
76	Middlesex University	44	23.7%	14.6%	278	414	692	47	15.2%	28.0%	150	179	329	1021	76
77	The University of Newcastle-upon-Tyne	39	41.9%	9.0%	485	1323	1808	42	26.0%	19.5%	106	109	215	2023	77
78	Newman College	44	21.6%	11.8%	27	24	51	42	18.2%	0.0%	9	2	11	62	78
79	The University of North London	45	16.9%	16.2%	182	268	450	43	23.0%	9.2%	85	67	152	602	79
80	North Riding College Higher Education Corporation	41	38.3%	6.7%	25	35	60	39	35.3%	5.9%	9	8	17	77	80
81	University College Northampton	44	18.7%	10.3%	143	274	417	43	21.7%	10.1%	47	22	69	486	81
82	Northern School of Contemporary Dance	42	28.6%	0.0%	3	4	7	41	14.3%	0.0%	3	4	7	14	82
83	The University of Northumbria at Newcastle	43	18.7%	8.6%	379	580	959	43	22.0%	16.0%	113	87	200	1159	83
84	Norwich School of Art and Design	47	4.5%	13.6%	5	17	22	43	19.4%	9.7%	15	16	31	53	84
85	The Nottingham Trent University	43	25.3%	12.4%	331	691	1022	43	30.0%	18.6%	137	114	251	1273	85
86	The University of Nottingham	38	46.0%	7.6%	518	1354	1872	44	25.5%	23.5%	107	93	200	2072	86
87	The Open University	46	16.2%	20.6%	390	624	1014	46	10.4%	17.9%	78	28	106	1120	87
88	Oxford Brookes University	46	8.5%	16.1%	145	277	422	44	19.4%	16.6%	213	166	379	801	88
89	The University of Oxford	39	45.2%	13.8%	1115	2607	3722	40	33.1%	12.7%	203	111	314	4036	89
90	The University of Plymouth	42	27.3%	8.8%	303	686	989	41	38.6%	17.0%	206	252	458	1447	90
91	The University of Portsmouth	44	20.1%	13.2%	196	562	758	50	8.7%	45.1%	88	107	195	953	91
92	Queen Mary and Westfield College	40	40.2%	10.8%	418	864	1282	42	35.8%	22.5%	89	98	187	1469	92
93	Ravensbourne College of Design and Communication	45	0.0%	13.0%	4	19	23	38	39.1%	4.3%	9	14	23	46	93
94	The University of Reading	41	35.3%	15.7%	308	865	1173	44	24.5%	16.0%	63	43	106	1279	94
95	The College of Ripon and York St John	45	13.4%	8.5%	68	96	164	49	0.0%	16.7%	27	10	37	201	95
96	University of Surrey, Roehampton	45	15.6%	12.7%	116	121	237	47	15.6%	23.0%	106	66	172	409	96
97	Rose Bruford College	40	22.2%	3.7%	7	20	27	36	63.6%	0.0%	10	14	24	51	97
98	Royal Academy of Music	43	42.9%	0.0%	2	5	7	50	9.0%	35.9%	29	58	87	94	98
99	Royal College of Art	48	5.0%	27.5%	10	30	40	42	25.8%	12.4%	29	60	89	129	99
100	Royal College of Music	53	0.0%	46.2%	3	11	14	51	7.7%	37.2%	21	62	83	97	100

United Kingdom

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101	Royal Holloway and Bedford New College	42	32.6%	15.3%	156	329	485	43	34.8%	21.3%	51	38	89	574	101
102	Royal Northern College of Music	51	3.3%	40.0%	7	23	30	44	24.3%	20.0%	41	99	140	170	102
103	The Royal Veterinary College	39	39.3%	8.7%	55	95	150	42	16.7%	0.0%	4	2	6	156	103
104	St George's Hospital Medical School	40	36.9%	6.4%	269	292	561	44	13.2%	12.1%	63	28	91	652	104
105	College of St Mark and St John	46	12.1%	14.5%	36	88	124	47	16.7%	33.3%	8	10	18	142	105
106	St Martin's College	46	10.0%	10.4%	126	133	259	45	6.7%	6.7%	24	6	30	289	106
107	St Mary's College	44	23.7%	15.8%	53	61	114	41	23.5%	11.8%	16	18	34	148	107
108	The University of Salford	44	16.1%	11.2%	217	460	677	42	21.7%	11.7%	33	27	60	737	108
109	The School of Oriental and African Studies	48	8.5%	28.3%	54	158	212	50	0.0%	50.0%	0	2	2	214	109
110	The School of Pharmacy	39	43.8%	8.6%	31	74	105	46	0.0%	0.0%	1	0	1	106	110
111	Sheffield Hallam University	43	20.6%	8.2%	327	685	1012	44	19.6%	10.3%	108	76	184	1196	111
112	The University of Sheffield	39	37.0%	9.6%	609	1468	2077	41	30.9%	8.4%	132	59	191	2268	112
113	South Bank University	44	15.7%	10.5%	318	490	808	44	20.6%	18.7%	91	77	168	976	113
114	Southampton Institute	44	19.6%	12.8%	95	334	429	46	22.0%	24.9%	67	110	177	606	114
115	The University of Southampton	39	43.6%	8.5%	535	1281	1816	42	30.0%	16.8%	161	112	273	2089	115
116	Staffordshire University	42	23.0%	6.0%	192	404	596	43	23.8%	17.9%	69	82	151	747	116
117	The University of Sunderland	43	23.3%	12.0%	184	483	667	40	32.4%	10.9%	231	229	460	1127	117
118	The Surrey Institute of Art and Design, University College	45	22.1%	13.0%	36	41	77	41	32.0%	8.0%	14	13	27	104	118
119	The University of Surrey	40	37.4%	11.4%	271	652	923	46	17.8%	22.4%	69	38	107	1030	119
120	The University of Sussex	40	38.3%	14.1%	226	568	794	47	22.6%	32.2%	59	87	146	940	120
121	The University of Teesside	43	19.1%	11.5%	215	325	540	44	27.5%	21.7%	38	32	70	610	121
122	Thames Valley University	46	6.0%	11.1%	193	238	431	42	12.5%	4.2%	34	14	48	479	122
123	Trinity And All Saints College	46	12.0%	16.3%	36	56	92	46	11.4%	17.1%	17	18	35	127	123
124	Trinity College of Music	55	0.0%	50.0%	1	1	2	49	3.6%	28.6%	21	37	58	60	124
125	University College London	40	39.1%	10.0%	962	1829	2791	46	21.8%	30.9%	185	236	421	3212	125
126	The University of Warwick	39	41.1%	10.1%	397	986	1383	44	32.1%	30.8%	67	92	159	1542	126
127	University of the West of England, Bristol	44	16.6%	9.4%	351	586	937	44	19.3%	15.0%	168	158	326	1263	127
128	Westhill College	44	22.7%	15.9%	18	26	44	45	20.0%	13.3%	7	8	15	59	128
129	Westminster College	46	13.7%	11.8%	30	21	51	45	12.1%	12.1%	25	8	33	84	129
130	The University of Westminster	45	19.1%	17.7%	198	447	645	42	26.3%	11.6%	210	253	463	1108	130
131	Wimbledon School of Art	50	3.4%	34.5%	9	20	29	43	14.6%	14.6%	21	20	41	70	131
132	The University of Wolverhampton	43	21.4%	9.2%	331	518	849	42	22.4%	14.7%	98	72	170	1019	132
133	University College Worcester	45	16.4%	13.8%	89	100	189	44	14.3%	14.3%	18	10	28	217	133
134	Writtle College	42	24.6%	11.0%	43	75	118	43	13.3%	13.3%	12	3	15	133	134
135	Wye College	41	32.5%	13.2%	27	87	114	53	10.0%	70.0%	4	6	10	124	135
136	The University of York	39	43.1%	12.0%	236	639	875	41	42.6%	16.0%	58	36	94	969	136

United Kingdom

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		Average age(1)	% < 35 years	% >= 55 years	Female	Male	Total	Average age(1)	% < 35 years	% >= 55 years	Female			Male	Total
137	Total Wales	41	29.9%	11.1%	1603	3816	5419	44	24.5%	24.2%	394	349	743	6162	137
138	University of Wales, Aberystwyth	40	36.6%	10.7%	135	398	533	51	12.7%	54.5%	22	33	55	588	138
139	University of Wales, Bangor	42	29.2%	13.0%	201	439	640	39	37.8%	12.2%	54	28	82	722	139
140	Cardiff University	40	40.0%	10.7%	327	1038	1365	44	28.4%	23.6%	74	74	148	1513	140
141	University of Wales Institute, Cardiff	44	20.1%	10.7%	111	208	319	42	24.2%	9.1%	22	11	33	352	141
142	University of Glamorgan	43	18.8%	11.0%	150	393	543	42	28.6%	16.7%	23	19	42	585	142
143	The University of Wales, Lampeter	42	27.3%	15.2%	35	64	99	47	16.7%	33.3%	4	8	12	111	143
144	University of Wales College of Medicine	40	32.3%	9.1%	265	369	634	43	14.8%	8.2%	49	12	61	695	144
145	University of Wales College, Newport	45	10.5%	7.8%	46	107	153	42	30.6%	11.1%	17	19	36	189	145
146	The North-East Wales Institute of Higher Education	46	10.9%	12.7%	53	112	165	46	28.0%	40.0%	14	11	25	190	146
147	The University of Wales, Registry	35	60.0%	0.0%	6	9	15	45	0.0%	0.0%	2	1	3	18	147
148	Swansea Institute of Higher Education	46	12.3%	14.3%	43	111	154	42	30.0%	6.7%	15	15	30	184	148
149	University of Wales, Swansea	42	29.5%	12.6%	188	503	691	48	22.2%	42.2%	59	76	135	826	149
150	Trinity College, Carmarthen	41	30.0%	4.4%	39	51	90		0.0%	0.0%	0	0	0	90	150
151	Welsh College of Music and Drama	45	11.1%	16.7%	4	14	18	45	17.3%	16.0%	39	42	81	99	151
152	Total Scotland	41	34.8%	12.3%	4397	9813	14210	42	32.1%	20.1%	1085	753	1838	16048	152
153	The University of Aberdeen	38	46.4%	11.6%	374	765	1139	42	33.9%	21.2%	97	68	165	1304	153
154	University of Abertay Dundee	43	20.9%	7.3%	70	164	234	35	58.8%	5.9%	13	6	19	253	154
155	The University of Dundee	40	38.1%	11.4%	399	760	1159	43	31.3%	18.9%	115	92	207	1366	155
156	Edinburgh College of Art	47	7.7%	19.2%	23	55	78	41	29.0%	8.1%	28	34	62	140	156
157	The University of Edinburgh	39	42.2%	12.0%	973	2357	3330	43	31.0%	22.3%	216	120	336	3666	157
158	Glasgow Caledonian University	44	15.2%	10.6%	311	432	743	40	33.9%	3.6%	48	8	56	799	158
159	Glasgow School of Art	48	5.9%	25.0%	13	55	68	40	39.2%	13.7%	23	28	51	119	159
160	The University of Glasgow	40	39.6%	13.5%	627	1402	2029	43	31.4%	22.7%	133	87	220	2249	160
161	Heriot-Watt University	40	40.4%	10.5%	108	551	659	46	29.5%	41.0%	12	49	61	720	161
162	Napier University	44	19.8%	12.8%	221	426	647	43	9.0%	7.5%	46	21	67	714	162
163	Northern College of Education	48	1.0%	15.8%	49	52	101	44	22.7%	18.2%	16	6	22	123	163
164	The University of Paisley	44	15.6%	12.2%	153	297	450	50	5.3%	31.6%	15	4	19	469	164
165	Queen Margaret University College, Edinburgh	45	9.9%	7.0%	94	77	171	45	19.2%	19.2%	14	12	26	197	165
166	The Robert Gordon University	42	26.5%	10.7%	192	313	505	43	17.3%	12.0%	49	26	75	580	166
167	The Royal Scottish Academy of Music and Drama	48	3.3%	23.3%	7	23	30	45	15.2%	21.2%	16	17	33	63	167
168	St Andrew's College of Education	49	0.0%	20.7%	28	30	58	53	0.0%	50.0%	9	1	10	68	168
169	The University of St Andrews	40	39.7%	12.4%	156	546	702	35	60.2%	10.4%	116	95	211	913	169
170	Scottish Agricultural College	41	31.0%	9.7%	62	186	248	34	40.0%	0.0%	5	0	5	253	170
171	The University of Stirling	42	27.6%	13.6%	205	332	537	42	34.4%	16.4%	48	13	61	598	171
172	The University of Strathclyde	41	35.7%	14.8%	332	990	1322	48	18.9%	43.2%	66	66	132	1454	172
173	Total Great Britain	41	32.9%	11.5%	34961	74862	109823	44	23.9%	20.6%	9824	8775	18599	128422	173
174	Total Northern Ireland	41	32.1%	12.5%	766	1785	2551	43	28.2%	23.3%	83	80	163	2714	174
175	The Queen's University of Belfast	41	35.3%	11.1%	402	959	1361	46	22.9%	37.5%	43	53	96	1457	175
176	University of Ulster	42	28.4%	14.2%	364	826	1190	39	35.8%	3.0%	40	27	67	1257	176

(1) Excluding staff of an unknown age.

(2) See note 1 in Notes on Tables.