***TIMOTHY BROWN***

***MANUFACTURING CREWING MANAGER***



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**CONTACT**

Nationality: British

Marital Status: Married, two children

Driving Licence: Clean Driving Licence, own transport

**PERSONAL PROFILE**

**CORE COMPETENCIES**

**CREWING MANAGER**

PepsiCo | Skelmersdale, UK | July 2018 – Present

*Walkers Snacks is a subsidiary of PepsiCo, which has the world’s largest portfolio of food and beverage brands, generating > $22bn in annual sales across 200+ countries. PepsiCo main businesses are – Walkers Snacks, Frito-lay, Quaker, Pepsi-Cola, Tropicana and Gatorade.*

Reporting to and directly liaising with the site’s Shift Operation Manager. Daily planning management and support for 150 food manufacturing employees in a FMCG environment.

* Labour Planning for 150 food manufacturing staff (including managing agency suppliers).
* Taking ownership for training, standard work auditing and H&S to implement a talent plan for the delivery station to manage performance, career management, learning and development and positive employee engagement

A Front-Line Manager with broad cross functional knowledge and experience of manufacturing and supply chain. Over the last 20 years within Pepsico, has worked with a wide range of teams in executing business changes from outsourcing, commercial product changes, capital investment projects, to running the daily operations for Manufacturing, Warehouse and Transport functions.

* **People Development -** a resourceful individual who can successfully motivate and coach others to deliver results.
* **Learning and Development** – Apprentice and Skills Training with good knowledge of factors effecting delivery.
* **Project Management** – experienced in leading and executing productivity gain projects, within time and cost constraints.
* **Continuous Improvement** – A strong record of identifying and instituting positive change, often in the face of staff opposition
* **FMCG Logistics** – organising the movement and transportation of goods from warehousing to customers efficiently and effectively
* **A Self Starter** - works well independently, demonstrating a high level of motivation and organisation skills to meet deadlines and achieve objectives and targets.
* PepsiCo - Incident & Accident Management
* RHA Operators Compliance Training

**QUALIFICATIONS**

**EDUCATION**

**Culcheth High School, Warrington:**

* “O” Levels - Physics, Mathematics & English

**EXPERIENCE**

* LABOUR PLANNING
* LEGAL COMPLIANCE
* TRAFFIC PLANNING
* VEHICLE TRACKING SYSTEMS
* ACCIDENT INVESTIGATION
* OPERATOR LICENCING
* HEALTH & SAFETY
* RISK ASSESSMENT
* PERFORMANCE MANAGEMENT
* STAFF KPIs
* PERFORMANCE MANAGEMENT
* TACHOGRAPHS
* TRANSPORT
* WAREHOUSING
* FOOD MANUFACTURING

**EXPERTISE**

**CREWING MANAGER (CONTINUED)**

* Successful Sickness and absence management to drive absence below site standards
* Coordinating all Occupational Health Referrals.
* Ensuring labour recovery on all lines exceeds site budget targets
* Complete 5Y's to find route cause of labour manufacturing shortfalls.
* Daily and weekly financial, absence and training reporting to the Senior Management Team.

**TRANSPORT & WAREHOUSE CONTROL ROOM COORDINATOR**

PepsiCo | Warrington, UK | March 2002 – July 2016

* First-line responsibility for all transport related issues that arise on shift.
* Responsible for the management of the site’s shift rota for all transport & warehouse support staff.
* Responsible for the management of all indirect costs for the site’s control room.
* Directly liaising with customers, delivery and collection points to ensure smooth operation. Provide transit leg timeliness report.
* Ensuring all customer orders are fulfilled by the warehouse and picked in full and on time for delivery.
* Maintaining inbound stock to ensure delivery leg timeliness and 100% customer service level.
* Day-to-day management of Isotrak vehicle tracking system including running reports and ensuring faults are resolved in a timely manner.
* Site project lead for software improvements, platform changes and IT transitions.
* Ensure all vehicles and driver legal compliance is followed and adhered to.
* Planning and allocation of drivers to runs/trips via the GTMS system.

**TRANSPORT FRONT LINE MANAGER**

PepsiCo | Warrington, UK | July 2016 – July 2018

Reporting to and directly liaising with the site’s Operation Manager. Daily management and support for 75 core drivers operating a fleet of 35 LGVs, managing a busy FMCG operation, reacting to both customer and operational demands in order to retain 100% service levels.

* Customer focused on delivery products to OTIF measures by reviewing internal procedures with lean tools to reduce the non-value add to the customer for both a warehouse and transport team.
* Conducting employee one-to-ones, RTW’s, disciplinary, welfare and grievance meetings.
* Management of TMS to ensure accuracy and resolving anomalies including producing reports for all levels of the business.
* Representing the site on the weekly resource meetings and flexing site capability to meet the network forecast requirements.
* Site lead for the finance team; attending weekly finance meetings to investigate and ascertain rationale for variances in labour hours, absence, fuel and KPI performance targets.
* Managed the agency performance to ensure infringements, attendance and safety issues are recorded against site metrics.
* Responsible for reporting and managing the absence process including occupational health and rehabilitation referral reports to ensure absence levels below site target.
* Management of driver tachographs reports, managing infringements, WTD and EU Drivers Hours regulations to achieve reduction in infringements via coaching and training

**SECONDMENT**

**Site Facilities Coordinator (2014):**

* Managing a team of in-house maintenance FLEs.
* Procurement of site materials, supplies and equipment.
* Execution of the site’s repair, service and maintenance schedule.
* Meet all facility-based legal compliance requirements.
* Reacting to equipment and facility breakdowns to reduce operational downtime.
* LOLER, PUWER, Working at Height, Emergency Prep, Fire RA, General RA, Manual Handling.

**JOB HISTORY**

* WAREHOUSE TEAM LEADER – Walkers Snacks Distribution Ltd
* WAREHOUSE FLE –

Walkers Snacks Distribution Ltd

* SHIFT SUPERVISOR–

Eddie Stobart