**Gavin Mark Wadley**

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LinkedIn

**Date of Birth :** 19/05/1975

**Nationality :** British

**Driving Licence :** Full

**Security Clearance :** None

**Professional Summary**

I am a highly experienced Information Security professional currently leading the Identity and Access Management team at Investec Wealth & Investment. I have recently obtained my CISSP certification and am looking forward to utilising this in any current and future roles. Areas of experience include Active Directory, ISO27001/2, Access Controls (RBAC, DAC, MAC and ABAC), Separation of Duties, CIS Policies, DNS, ADFS, PKI, VMWare, Quest Active Roles, Dell Change Auditor, CyberArk, Nessus and PowerShell.

**EMPLOYMENT SUMMARY**

**April 2018 to present**

**Investec Wealth & Investment**

**Job Title: Identity & Access Management Manager**

**Summary**

Leading the Identity & Access Management Team, with responsibility for account provisioning, access requests and reviews based on business requirements and privileged access management.

**Responsibilities**

* Founded the IAM function, in order to centralise access management
* Management of the IAM team - annual staff reviews, mentoring team members, workload management, escalation point for team
* Implementing standards and processes for Identity & Access Management
* Responsibility for the Joiners/Movers/Leavers process – including engagement with key stakeholders in HR and Technology to agree processes and roles & responsibilities
* Aligning to ISO 27001 access management controls
* Coordinating day-to-day support of access requests, reviews and exceptions, liaising with the rest of the Information Security team and Technology operational teams
* Ensuring project teams engage with IAM early to discuss access requirements for any new systems
* Implementing a Role Based access control model with Active Directory
* Ensuring privileged access is based on business needs and segregation of duties is always followed
* Ensuring access is reviewed on a regular basis and issues identified are acted upon on a timely basis
* Acting as the focal point for non-functional requirements during system development to ensure default access when designing a solution follows the least privilege principle
* Supporting the remediation of information security issues relevant to access, raised by the rest of the Information Security team, functions, third parties and audit reports

**May 2017 to April 2018**

**Investec Wealth & Investment**

**Job Title: Senior IT Security Specialist**

**Summary**

Active Directory and Group Policy support for Investec projects, including lockdown of applications, PowerShell scripts for automation of tasks.

**Responsibilities**

* Diagnosing and resolving any problems relating to Active Directory
* Implementation and support of Microsoft System Centre Current Branch for patch management, OS Builds and application deployment.
* Microsoft Security Compliance Manager (SCM) for creating GPOs
* Provided assistance on Security projects such as monitoring, auditing, patching, prevention and detection.
* Technical input into infrastructure changes whilst adhering to change management processes.
* Mentoring of apprentices and graduates within the team
* Writing and compiling scripts with PowerShell, VBScript, WMI
* Liaising with customers, IT Teams and external vendors
* Formulating and writing test plans for in house software
* Installation and support of server software.
* Maintaining system documentation

**August 2015 to April 2017**

**BAE Systems**

**Job Title: Security Engineer**

**Summary**

Active Directory and Group Policy support for BAE projects, including lockdown of applications, PowerShell scripts for automation of tasks.

**Responsibilities**

* Provided advice on Active Directory and PKI to project teams
* Mentoring of junior staff members
* Writing and compiling scripts with PowerShell, VBScript, WMI
* SSLF Group Policies
* Liaised with customers, IT Teams and external vendors
* Formulated and wrote test plans for in house software

**November 2013 to July 2015**

**Bank of England**

**Job Title: Technical Specialist**

**Responsibilities**

* 3rd Line Authentication Services engineer
* SME for Active Directory
* PowerShell scripting
* Technical Lead within project team for implementation of CyberArk
* Business continuity activities including backup and restore functions.

**September 2011 to October 2013**

**WS Atkins**

**Job Title: Infrastructure Engineer**

**Responsibilities**

* 3rd line Infrastructure support, which includes Active Directory, Citrix XenApp and VMWare
* Windows 2003/2008 Server Support – physical and virtual servers
* Technical Lead within project team for implementation of CyberArk
* Administration and support of Microsoft Unified Access Gateway (UAG) and Forefront

**October 2009 to August 2011**

**Ministry of Defence (MOD)**

**Job Title: Identity Management Technician**

**Responsibilities**

* 2nd/3rd line Active Directory (2003 and 2008) management and support of over 20 domains
* Implementing and supporting Group Policies, including maintenance of GAP/SSLF policies
* Anti-Virus management with McAfee EPO and Sophos Enterprise
* BlueCoat proxy server administration and support

**February 2008 to October 2009**

**Ministry of Defence (MOD)**

**Job Title: Core O/S Technician**

**Responsibilities**

* Support of deployment tools, such as Altiris and SCCM
* Providing 3rd line desktop support for build related issues
* Maintaining accurate desktop configuration design documents

**March 2005 to February 2008**

**Capgemini**

**Job Title: 3rd Line Desktop Support Engineer**

**Responsibilities**

* Software packaging and deployment using HP OpenView Radia and WISE Package Studio
* HP OpenView Radia Server Infrastructure maintenance and support
* Patch management/deployment using HP OpenView Radia Patch Manager
* Supervision of staff within the team, and mentoring of trainees
* Providing technical assistance to fellow members of the Desktop team

**February 2000 to March 2003**

**Combined Insurance Company of America**

**Job Title: Senior Technician**

**Responsibilities**

* Supporting the integrated Windows NT and Novell Intranetware network servers.
* The migration of two 20 user satellite offices from Windows 3.11 to Windows NT 4, including responsibility for the development of the server and desktop builds and the subsequent rollout at the office.
* Responsibility for the rollout of Notes 4.6 Client to the internal network.
* Implemented a Virus Scan rollout.

**July 1996 – February 2000 Capital Radio Plc**

**Job Title: Support Technician**

**Responsibilities**

* Provided first and second line support to 400 clients’ nationwide running Windows 3.11, 95 and NT4 with installed applications on a Netware 4.11 network.

**Application Support & System Support Software Experience**

Microsoft Active Directory Group Policies

CyberArk Varonis

Microsoft SCCM Windows Server Update Services (WSUS)

Microsoft ADFS Quest ActiveRoles

Nessus Microsoft SCOM

HP OpenView Radia ServiceNow

**Professional Courses**

Certified Information Systems Security Professional (CISSP)

ISO27001 Certified Practioner

CyberArk Operations and Maintenance

Securing Windows Server 2016

Gemalto Safenet HSM administration

SCCM Current Branch

WPF Introduction

Citrix XenApp 6.5 Administration

Microsoft Server 2008 Network Infrastructure

Microsoft Windows 2008 Active Directory Troubleshooting Workshop

Microsoft Active Directory DR Workshop

Microsoft Windows 2008 Technical Workshop

Windows PowerShell Essentials

Advanced VB Scripting

Introduction to VB Scripting

Microsoft Desktop Deployment Planning Services

Technical Training for Vista and Office 2007 (BDD 3.0)

HP OpenView Radia Packaging and Publishing

Microsoft Desktop Deployment Planning Services

Technical Training for XP and Office 2003 (BDD 2.5)

Altiris Deployment Server 6.5

Altiris Notification Server 6.5

**Professional Qualifications**

Certified Information Security Systems Professional (CISSP) Passed 5th August 2019

CyberArk Operations and Maintenance Passed 26th October 2017

ITIL v3 Foundation Certificate Passed February 2015

Microsoft Certified Technology Specialist – Network Infrastructure Passed August 2012

CCNA (Cisco Certified Network Associate) Passed May 2005

Microsoft Certified Systems Engineer (Windows NT 4) Passed November 1999

**Academic Qualifications**

Certificate of Higher Education in Computer Science at Kingston University

BTEC National Diploma in Computer Studies

A Level: Classical Studies

GCSE’s (Grade C and above): English, Maths, Science, French, History

**Hobbies and Interests**

Interests I have include spending time with family, visiting National Trust sites, holidays (mainly to Florida) and going to the cinema,

**References**

Supplied on request.