Justin Flemmer

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Career Objective

To work with organisations that are looking to make use of innovative technologies, ways of working, or significant organisational changes as part of their continuous improvement strategy and to meet changing business demands.

With over 13 years’ in delivering value through implementation of key initiatives together with managing the changes involved, I am adept at identifying quick wins, building momentum through effective project delivery, motivating teams and keeping stakeholders informed and interested.

I am actively seeking interesting and challenging roles that make a meaningful difference to the end user, business, and the environment.

Key Competencies

* Project Management
* Business Analysis
* Solution/IT Consulting
* Quality Assurance
* Governance

Experience

**Hentsu** - (www.hentsu.com) - **London** - Nov 2017 to Mar 2019

Project Manager

Managed a range of public cloud technology & migration projects for fintech clients (primarily Asset Managers and Hedge Funds). Public cloud adoption projects that I have managed typically involve the design, setup, integration, and migration of users, workloads, and data to O365, Azure, AWS, and GCP (including hybrid and multi-cloud). Security, compliance, performance, scalability, and operational reliability are key business drivers and feature strongly in all projects in this sector.

**estrat** - (www.estrat.com) - **London** - June 2016 to Oct 2017

Senior Consultant

Consulted to various large enterprises (primarily in the resources sector – platinum & coal) who have required an assessment of part/s of their IT departments capability to deliver on strategic and operational objectives.

**XMA Ltd** – ([www.xma.co.uk](http://www.xma.co.uk/)) **London** - March 2015 to June 2016

Project Manager

Leading several IMT (Information Management and Technology) infrastructure projects for public sector organisations.

• Managed the project team tasked with the design, implementation and migration of the customers new storage and compute platform (NHS Trust, UK, £ 2m);

• Manage the project team tasked with the design, implementation and migration of the customers new storage and compute (private cloud) platform (Local Council, GBP, £1.3m);

• Manage the project team tasked with the implementation and migration of the customers new storage (SAN/VTL) and compute platform after datacentre damage (College, UK, £ 215k)

**estrat** -(www.estrat.com) - **Johannesburg** – August 2014 to March 2015

Project Manager

Consultant and project manager for the initiation, planning, and management of IT infrastructure projects.

* Consulting to client to develop a business aligned IT roadmap and put together a significant network infrastructure programme for an African mining concern operating in Sierra Leone (headquartered in London).

**Standard Bank Group** – (www.standardbank.com ) - **Johannesburg** - March 2014 to July 2014 Project Manager

Heading up a number of IT infrastructure projects in line with strategic business objectives. Offered the role of programme manager for the X86 Programme (consisting of 8 sub-projects).

* Headed the X86 Infrastructure Refresh Programme (South Africa/Rest of Africa, USD12m);
* Managed the SAP Licensing Compliance platform design and implementation (Flexera) (South Africa, USD 1.2m),
* Managed the team responsible for a large VDI Adoption project (South Africa, USD 500k).

**estrat -** (www.estrat.com) - **Johannesburg** – January 2012 to November 2013

Project Manager |IT Consultant

Heading up a number of IMT (Information Management and Technology) infrastructure projects in preparation for a global ERP deployment (the ERP project won a Global SAP Award).

* Managed the global rollout of standardised IT infrastructure (USD230k),
* Managed a major IT Infrastructure uplift project (Namibia, USD2m);
* Managed a number or smaller IT infrastructure readiness projects across the organisation (Tanzania, Colombia, Argentina, Brasil, USA).

**Barrick Gold Corporation** – ([www.barrick.com](http://www.barrick.com/)) - **Johannesburg** - September 2007 to January 2012

Regional IT Project Manager

Headed the IT project portfolio for the African region. Managed an annual portfolio budget between USD2m and USD3.5m. Established best practice IT Project Management discipline within the region.

* Spearheaded the IT components of a region-wide Production Improvement Programme.
* Managed the IT infrastructure upgrades at 2 mines in Tanzania (USD850k and USD1.3m);
* Managed a Business Intelligence (BI) Implementation (USD200k);
* Managed the end to end Livelink ECM Implementation (USD250k);
* Managed the design and implementation of Motorola WAN links between Tanzanian mining operations (USD80k);
* Managed the design and implementation of the regional MPLS network - led the project to be the first corporate client to implement an MPLS network spanning sites in Tanzania and incorporating it into a South African hub.

**estrat** - (www.estrat.com) - **Johannesburg** – February 2006 to September 2007

Project Manager |IT Consultant

Provided specialist Mining/IT infrastructure expertise successfully – making improvements, reducing risk, improving compliance.

* Developed transitional and end-state IT infrastructure solution designs and oversaw the implementation for African mining operations involved in a global merger.
* Project managed end to end provision of new office building fit-out (including landlord agreements, procurement, facilities management, IT, etc.).
* Managed the end to end IT infrastructure design, and implementation for a new mine in Tanzania.

**Dimension Data** - (www.didate.com) - **Johannesburg** – November 1999 to January 2006

Microsoft Consultant

Designing, planning and implementing Microsoft-centric infrastructure solutions for major South African corporations (e.g. large banks and mining groups).

* Microsoft technical lead for major technology refresh programme for a leading platinum producer (South Africa and Zimbabwe).
* Project team member implementing South Africa's first deployment of Microsoft Active Directory 2003 and Exchange 2003 at a major insurance company (Alexander Forbes).
* Member of the team responsible for Directory, Messaging, Database and Application Server Infrastructure Management for a national banking group (Nedcor) (1 600 servers, 14 000 users)

Education

2014 **Prince2 Practitioner** - The Knowledge Academy – London (recert to 2017 version)

2016 **AWS Solutions Architect – Associate** – Lapsed - Self-study - London (intend to recertify)

2009-2010 **Management Practice in Business Administration** (PGDipMan)-University of Cape Town, Graduate School of Business (not yet completed)

2001 **A+** and **MCSE** with Exchange, SQL - Self-Study - Johannesburg, Gauteng

1991-1992 **T1** **Mechanical Engineering** (year 1 of 3yr National Diploma) Port Elizabeth Technikon - Port Elizabeth

1985 to 1988 **St Andrew's College** - Grahamstown

UK Work Eligibility

I am currently a UK resident with the right to work.

Full drivers licence.

Interests

Local history, hiking, exploring UK & Ireland, biking, music, animal welfare