Donald McIntyre

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**Career Overview**

**Personal Attributes & Career Skills**

* Have initiative and drive along with the interpersonal and social skills to be an effective business problem solver
* A team player with people management skills and the ability to enter a fraught working environment and build cooperation from all parties. This ability has helped rapid career development within every organisation.
* Combines expert technical knowledge, with excellent people skills to improve cooperation across multiple departments

Career History

Dec 2015 – present. Seadrill Management Services. Functional Lead MI/BI

Seadrill are a leading player in the off shore drilling industry with a presence all over the world. In this role I provide specialist BI knowledge and guidance across Seadrills BI/MI estate. Seadrill has a very complex footprint consisting of many technologies including Microsoft BI (Power BI , SSIS ,SSRS, Azure) and Oracle OBIEE including BI Apps modules for Finance, HR and supply chain.

Although a very hands on in this role I have responsibility for all BI systems, projects and development for Seadrill across the world. Starting from a challenging technical position when I joined Seadrill I have built and recruited a team to develop and support the BI systems and exploit them for the benefit of the business, The team consists of 12 resources who are all BI Developers and are a mix or onshore and working with a partner offshore personnel, with a mix of skill sets to support the required technologies. All of the resources report to me under a matrix management structure.

When I joined Seadrill, As well as stabilising current BI systems which had suffered from a lack in investment and poor management by 3rd parties I have had the opportunity to build up the BI capability exploiting new tools such as Power BI and Azure, These initiatives have been so successful that Microsoft have taken an active interest and have invested in the innovations we are driving using the new tools. One innovation was to deliver an advanced analytics platform for the company allowing them to monitor multiple KPI’s aross all aspects of the company pulling data from most systems in the company. I had the privilege of being asked to present this work in Manchester at the Power BI User Group.

Main technologies used at Seadrill are Power BI, SSRS, SSIS, OBIA, OBIEE, Azure, Machine Learning, AI (Under Investigation). The role sits within the Architecture and Strategy function which sees me being involved in many design and governance functions.

March 2015 – Dec 2015. DMC BI & Data Services. Director/Consultant

Providing specialist project management and technical support delivering bi and data services for various clients. Most recently I have been managing a data migration project for a card production company in Liverpool.

Duties include scoping work required, building a delivery team and working with the business to ensure migration is completed within very tight deadlines.

Project entailed moving all customer data from a closing factory to another plant based in Liverpool. To facilitate this a new framework was built using .NET C#, and SSIS. BI and Reporting requirements was provided through SSRS.

2011 – Feb 2015. Yorkshire Building Society. BI Programme Manager

Implementing BI changes and developments in Finance, HR, Credit Risk, Collections, Financial Crime. Responsible for:

line managing and developing Project Managers and a development team as well as the department budget and project pipeline.

Recruiting contract or 3rd party staff to supplement the team when needed. Selecting/managing the relationship between vendors and 3rd party suppliers.

Currently developments are built using SAP Business Objects.

A transformational project to redevelop the current data warehouse replacing it with an end to end Oracle BI and data quality solution. This involves a total redesign of the current data warehouse and reporting solution, incorporating data governance and procedures, to formalize the movement of data across the society.

Main technology used:

* Oracle Data Integrator (ODI)
* OBIEE
* Enterprise Data Quality (EDQ)
* Oracle BI Apps (HR/GL/Procurement and spend)
* Oracle Master Data Management

2010 – 2011 Danbro (Contractor), Blackpool

**Project Manager/BI Consultant** (Various Contract’s)

Contracted to BAE systems on a BI/data warehouse project, a role requiring security clearance, and involving analysing and modeling BAE’s confidential data within their current systems (ERP, Operational, HR). Following initial analysis, engaged with BAE’s senior stakeholders to gather customer requirements before dimensionally modeling the data, and building a reporting framework to meet the client’s needs.

Reports produced using Cognos 10 tools, were presented to the users in a variety of business scorecards and dashboards for the different business areas.

Main technologies used in this role are

* Oracle/SQL.
* Cognos 10 Framework Manager.
* Cognos 10 Report Studio.
* Cognos10 Analysis studio.

2008 – 2010 Barrachd Ltd. Edinburgh. Project Manager

(an IBM gold partner and supply IBM hardware and software to UK customers).

Project managing and implementing Cognos BI systems for UK clients with different requirements across sectors such as banks, aircraft manufacturers, brewers and distillers, soft drink manufacturers, local and central government.

Managed project budgets from 50K to 500k, where it was critical to understand the clients business systems to achieve the required results. Worked with many systems such as Microsoft Dynamics (CRM), Sage & J D Edwards (Finance), Cyborg (HR/Payroll).

Implemented project best practice and documentation standards on Prince 2 methodology, including stringent project governance and budget management.

Used to managing multiple projects at any one time, including matrix managing the project team of consultants. Main technologies used - IBM hardware, DB2, SQL, Oracle, ETL tools, Cognos BI, Planning and OLAP solutions.

Delivery frequently on client’s site, dealing face to face with customers and their requirements.

As the client’s principal contact, responsible for project progress, communicating issues and risks and working with project sponsors and project team members to resolve any issues in a timely manner.

2006 – 2008 Bureau Veritas, Manchester. IS Manager UK and Ireland

Managed a team with 8 full time members, IS Project Managers, Business Analysts and specialists in Financial, Pension, HR/Payroll and other business specific systems, with responsibility for the matrix management of staff from other departments, and contract staff / 3rd parties.

Responsible for developing a company wide data warehouse as the source for all reporting requirements. The project’s success offered reporting not previously available to senior management.

Managed all IS contracts and the relationship between BV and the 3rd party suppliers, and also the service quality provided, and meeting agreed SLA’s.

Reported financial performance KPI’s and IS project performance to senior directors

The IS department was responsible for the management support and procurement of the UK and Ireland section of the global ERP system currently J D Edwards, and all other company systems. Support staff always worked to ITIL standards with each change being approved by the change advisory board, of which I was a member prior to the change being made. We are also responsible for the procurement and implementation of all major software systems adopted by the company both at a global corporate and UK level.

Personally I acted in an advisory capacity to all Shared service departments and Operational business units regarding all business development projects and any aspect of IS/IT. This included evaluation of new business systems and tools such as Microsoft SharePoint to assess its possible use.

As IS manager I am responsible for running a very active program of projects ranging from small projects of around 10k to large complex projects of around 1.5 million, The set up of the projects can vary from small internally managed in house projects to large scale off shore development projects. This involves the supervision of IS project managers and the management to third party suppliers.

In Bureau Veritas I had the opportunity to grow and develop the IS team to cover all major systems used within the company. Through a program of staff development I had the opportunity to build and develop the team from what was seen as a inefficient department to one that is now highly regarded within the company. This was a very exciting time in my career and has provided many learning experiences both on a personal and professional basis.

2003 – 2006 Vinci Plc., Widnes, Cheshire. IT Project Manager

Managed and implemented projects across Vinci’s business arena. Created and progressed business critical processes using ITIL and the implemented Supportworks helpdesk tool. Also implemented a new ‘Management Information System’ across Finance, HR and Construction systems and business areas, using a recognised consolidated data warehouse and Cognos Business Intelligence tools.

Selected, negotiated and maintained relationships with external supplier contracts to develop Vinci’s business process. All projects were successful due to the selection of strategic external partners and agencies to assist in implementation. A key to the success was the excellent working relationships with other team members, combined with professional working relationships with external agencies.

Joined Vinci in 2003 as a systems administrator in the Payroll/HR systems area, but progressed to managing projects across other areas of the business.

Systems Administrator Role - managed HR/payroll and pension systems for 4000 direct and subsidiary company’s staff.

Supported users and seniors managers, and advised on best business practice.

Ensured external suppliers stuck to their commitments set out in SLA agreements between external suppliers and Vinci, and delegated work items to 3P suppliers, ensuring that work was completed on time, within budget as per agreements.

2001 – 2003 XpertOZ Ltd., Livingston.Project Manager

Managed and serviced client accounts, e.g. An Post (Irish Post Office), Scottish Power, Local councils, Scottish Prison Service, and Strathclyde Police.

Installed/maintained software products, design and specification of payroll and HR solutions to meet client needs, software development, support and advice to clients. Managed the migration of clients payroll system and implemented client software updates, with a remit including the recruitment, supervision and training of staff.

Introduced a quality management system accredited by ISA 2001.

1998 –2001 Meta4 UK Ltd Livingston. Senior Programmer/Developer

Developed HR and Payroll solutions using Visual C++, EL. HTML, Java & Java script. XML/XSL and others, and web based applications.

1997 – 1998 Abtex Computer Systems Ltd., Perth. PC Support & Installation Engineer 1995 – 1996 Scottish Tourist Board. Edinburgh. PC Support / Programmer.

Education

1997 Napier University. *B.Sc. Computing.*

*1995 H.N.D Computing.*

Personal Information

status: Married

Nationality: British

Full Driving License.