



# CASE FOR SUPPORT - THE ANNUAL GIVING

## SUPPORTING THREE CEDARS

Founded in 1995, Three Cedars Waldorf School has grown to a K-8 Waldorf school community thanks to the extensive support of parents and guardians, friends, relatives, alumni, and faculty and staff. Through your gifts of tuition, donations, and an amazing level of volunteering, the community has created a vibrant K-8 school, currently home to over 130 students.

On the foundation of the integrity of its programs and curriculum, the high degree of dedication of board, faculty, and staff members, and the continued trust of our parent body, Three Cedars Waldorf School is now well poised to becoming a mature school.

Our Strategic Plan & accompanying Action Plan outline our short-term goals for sustainability:

- 2012-13 - 144 students - (\$593, 693)
- 2013-15 - 160 students - (\$9, 487)
- 2014-15 - 166 students - \$256,827
- 2015-16 - 173 students - \$333,563 - All loans paid off.

***Your continued support is key to our success.***

- **Financial autonomy by 2015-16** - Mortgages paid off, balanced budget meeting all operating needs, fundraising campaigns dedicated to the future (Program and site development, and reserves)
- **Financial Aid 2015-16**- Financial Aid (TLA, discounts, remissions) constitute 20% of the school operating budget, at a level similar to that of other independent schools nationwide.
- **Faculty & Staff compensation 2015-16** - Salaries and benefits (health insurance, retirement plan) are on par with local independent schools, securing the loyal services of trained, experienced, and dedicated faculty and staff members.

***Join us in moving TCWS into the future!***

## TCWS Mission

**We educate our students to fulfill their highest potential - think clearly, feel deeply, impart meaningful purpose to their lives, and actively contribute to the positive development of society.**



## ANNUAL GIVING CAMPAIGN

As in most independent schools, our tuition income covers only a portion of our program expenses - Your generous donations ensures that Three Cedars Waldorf School will continue to thrive on the Eastside for generations to come.

## CAPITAL CAMPAIGNS

Capital campaigns fund projects such as major site improvements and new construction. Our Master Site Plan is the result of nearly ten years of research and collaboration with architects, contractors, neighbors, community members, and the City of Bellevue and is available online. We will launch our next capital campaign once we balance our operating budget.



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INCOME 2012-13 Estimated	
Development	105,000
Tuition	1,433,403
Other programs revenue	66,420
Income	1,604,823
Contributions/difference	(593,693)

EXPENSES 2012-13 Estimated	
Program support	93,703
Administrative	52,843
Facilities	180,234
Salaries and wages	1,256,800
Professional development	21,700
Benefits	230,232
Other	363,005
Total Expenses	2,198,516

## From Pioneer ... to Sustainable

Three Cedars operates as a stand-alone, nonprofit corporation, as most other independent schools in the nation. We are building toward full-enrollment and operating costs fully funded by tuition revenue by 2015-16. We ask for your generous donations to move our school from its pioneering years to its years of maturity and sustainability. Your gift today is truly an investment for the future.

### Fundraising Goals

2012-13	\$105,000
2013-14	\$107,000
2014-15	\$112,000
2015-16	\$116,000

### Fundraising History

2008-09	\$527,664
2009-10	\$747,568
2010-11	\$850,473
2011-12	\$561,141



Inquiries and gifts may be directed to

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All gifts are tax deductible to the extent allowable by law. Please consult your tax advisor.