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**WAIVER OF LIABILITY AND HOLD HARMLESS AGREEMENT**  
for All Voluntary and Grassroots Activities

Through the initiative of individual parents, Class Coordinators, the Parent Association, and other groups, many activities – social events, games, sports, picnics, and more - are organized for families outside of school hours.

These activities - such as, for example, games at Wilburton Park, class summer camping trips, crafting work parties in private homes, family ice skating events or ski trips, play-dates in private homes or in public spaces - are not supervised by school personnel nor protected by the policies that govern school-day activities.

With this agreement I (*name*)\_\_\_\_\_ agree, for the entire duration of my engagement with Three Cedars Waldorf School, to release, waive, discharge, and covenant not to sue Three Cedars School Association, its Board of Trustees, officers, agents, or employees from any and all liability, claims, demands, action and causes of action whatsoever arising out of or related to any loss or damage that may be sustained to any private property, or personal injury, up to and including death, whether caused by negligence or otherwise, for any of the above or other grassroots activities that are not sponsored by Three Cedars Waldorf School. I elect to participate voluntarily in these activities, and retain full responsibility for supervision at all times for all of my dependents, knowing that certain risks may be inherent in these activities. I voluntarily assume full responsibility for any property damage or personal injury that may be sustained as a result of participating in or hosting these activities.

I further agree to indemnify and hold harmless the school and its officers and employees from any loss, liability, damage or costs, including court cost and attorney's fees that may incur due to participating in or hosting these activities, regardless of cause.

Parent 1 Name \_\_\_\_\_

Parent 1 Signature \_\_\_\_\_

Parent 2 Name \_\_\_\_\_

Parent 2 Signature \_\_\_\_\_

Date \_\_\_\_\_