

The Board of Trustees of the Three Cedars School Association

February 25, 2010

Call to Order

Pursuant to notice dated January 22, 2010, a special meeting of the Board of Trustees of the Three Cedars School Association (TCS) was called to order on Thursday February 25, 2010, at 7:11 p.m. at Microsoft Building 16, 3600 157th Avenue N.E., Redmond, Washington, by Buckley Guderian, Chief Governance Officer.

Trustees present were: Buckley Guderian, Chief Governance Officer and President; Lisa Conaghan, Vice President; and Marla Mullen, Secretary.

Joshua Allen was absent.

A quorum was present throughout.

Guests, Briana Bennitt, Executive Director and Treasurer, and trustee candidate Tom Doggett, were also present.

Removal of Trustee

Pursuant to Bylaws Section 2.5, upon motion duly made and unanimously adopted, Joshua Allen was removed from the board of trustees with immediate effect.

Policy 3.5.2.B.1

After discussion, upon motion duly made and unanimously adopted, the Board changed Policy 3.5.2.B.1 from:

"Base salary shall be increased annually by the CPI inflation rate for the Seattle area as published by the Bureau of Labor Statistics" to:

"Base salary shall be increased annually by the CPI inflation rate for the Seattle area as published by the Bureau of Labor Statistics, except in FY 2010-2011".

Policy 3.5.2.B.1.b

After discussion, upon motion duly made and unanimously adopted, the Board added Policy 3.5.2.B.1.b as follows:

"b. The CEO's salary shall be \$52,250.00 for FY 2010-2011."

Monitoring Report 1.0 – Ends

Upon motion duly made and adopted, Marla Mullen abstaining because she assisted the CEO in preparation of the report, the board affirmed that it had received a Monitoring Report for Policy 1.0 dated January 16, 2010 from the Executive Director, and that the board members had read it, and found that it

provided both an acceptable interpretation of the policy and satisfactory evidence of actual or planned compliance with that interpretation.

Policy 4.1.6 - Self-Monitoring of Policy 3.0

The board monitored its performance against policy 3.0 – Global Governance-Management Connection.

Policy 4.3(a) - Re-exploration of Policy 3.0

The board reviewed policy 3.0 – Global Governance-Management Connection.

Policy 4.1.6 - Self-Monitoring of Policy 3.1

The board monitored its performance against policy 3.1 – Unity of Control.

Policy 4.3(a) - Re-exploration of Policy 3.1

The board reviewed policy 3.1 – Unity of Control.

Policy 4.4 – Future Meeting Schedule

For planning purposes, board members discussed dates for future board meetings.

Governance Process - Recruiting

The CGO led a discussion of the status of board member recruiting.

Policy 4.9.1.D - Minutes

Upon motion duly made and unanimously adopted, minutes of February 25, 2010, were approved as written.

Policy 4.10.10 - Adjournment

The CGO adjourned the meeting at 8:15 p.m.

Marla Mullen, Secretary

February 25, 2010