

# Three Cedars Waldorf School

## Long-term Strategic Plan

[DRAFT 9/6/11]

**Mission:**  
Three Cedars  
Waldorf School  
provides **Education for life.**  
We meet children where they  
are, educate students' whole being,  
and inspire a life-long love for learning.

**Core Values - TCWS is Committed to:**  
Love for learning  
Trust, honesty, and compassion  
Honoring, respecting, and protecting children  
Striving for individual & community improvement  
Understanding our connection to the environment  
Staying true to the principles of Waldorf Education

**Unique Value Proposition**  
TCWS: educates the whole child in harmony with their development  
Fosters a genuine inner enthusiasm for learning  
Sustains a community centered around a shared love and respect for childhood  
Teaches students to leverage their individual and inherent capabilities and skills  
Offers a consistent and complete education – utilizing a broad diversity of  
subjects and resulting in a broader set of life skills and knowledge

### **What our Students, Faculty, Administration, and Community Members Experience**

- A joyful and inspirational learning environment that educates the **whole child** – more broadly and completely.
- A community of shared values with a sense of purpose and mutual respect.
- A sense of belonging and acceptance. A feeling that all members are seen, heard, valued, needed, and wanted.
- Passionate faculty who dedicate their lives to helping children grow into the best people they can be.
- A rewarding work environment for everyone who contributes.
- A safe and caring environment in which children receive an education for life, and are well prepared for what lies ahead.
- An honor for childhood.

### **Must Achieve**

- **Financial stability**
  - Strong financial plan with community support.
  - Increased enrollment.
  - Increased fundraising from a broader community.
- **Students**
  - Active recruitment of students through a multi-channel enrollment program.
  - Highest possible quality of Waldorf Education.
- **Staff/Teachers**
  - Expand the strengths of our staff – both faculty and administration.
  - Dedicated team with shared values, committed to working effectively together for higher purpose.
  - Active recruiting of teachers - so as to develop a strong reputation in the worldwide teaching community.
- **Community**
  - Moving past the fear in our community to the love that is already present.
  - Increased awareness (and desire for) Waldorf education on the Eastside (and beyond).
  - Expanding a great TCWS community beyond the school yard.