

The Board of Trustees of the Three Cedars School Association

March 15, 2010

Call to Order

Pursuant to notice dated 3/1/2011, the meeting of the Board of Trustees of the Three Cedars School Association (TCS) was called to order on Tuesday, March 15, 2011, at 7:02 p.m. at Three Cedars Waldorf School, 556 124th Ave NE, Bellevue, Washington, by Lisa Conaghan, Chief Governance Officer and President.

Trustees present were: Tom Doggett; Kelly Anderson; and John Tinker. A quorum was present throughout.

Guests included Kari Kailamaki, and Geraldine Kline, the Executive Director.

Review Policy 3.4 - Monitoring CEO Performance

The board reviewed policy 3.4 and discussed the monitoring of CEO performance. We discussed the sequencing of monitoring reports in relation to policy review schedule.

Review Policy 4.0 – Global Governance Commitment

The board reviewed policy 4.0 and discussed the monitoring of Global Governance Commitment. Discussion included ends policy, strategic planning, and related work needing to get accomplished.

Review Policy 4.8 - Governance Investment

The board reviewed policy 4.8 and discussed Governance Investment. Discussion included budget needs of the board and questions regarding the historical spend.

Discussion with the Executive Director

Geraldine Kline provided insight into the on-boarding time and emerging needs for her staff. There is a clear need for a business manager and an enrollment coordinator to take steps to move forward in the financial management and student growth of the school.

Discussion of Board Recruiting

Kari Kailamaki continues to be in the board pipeline for membership. Kathy Davis has also expressed a keen interest in taking the step of observing board meetings, however as mother-in-law to an employee there are several potential conflict of interest issues. There was also discussion about how to hear the Faculty in relation to Anthroposophy and pedagogical perspectives, as distinct from board membership.

Discussion of Executive Director Hiring Process

The board discussed scheduling a social time with Mike Wagner to celebrate the hiring of our new Executive Director.

Policy 4.9.1.D - Minutes

**Minutes of the Board of Trustees Meeting
Three Cedars School Association
27 September 2010**

Upon motion duly made and adopted, the minutes of March 15, 2011 were approved as written.

Policy 4.10.10 - Adjourn

The Chief Governance Officer adjourned the meeting at 9:18 p.m.

John Tinker, Corporate Secretary

March 15, 2011