The Board of Trustees of the Three Cedars School Association

December 13, 2010

Call to Order

Pursuant to notice dated <waivers>, the meeting of the Board of Trustees of the Three Cedars School Association (TCS) was called to order on Monday, December 13, 2010, at 7:03 p.m., at TCWS, Bellevue, Washington, by Lisa Conaghan, Chief Governance Officer and President.

Trustees present were: John Tinker. Trustee Adel Krupp joined (via Skype). A quorum was present throughout.

Prospective trustee Kelly Anderson was present during the meeting.

Briana Bennitt, Executive Director was present throughout.

Executive Director Recruiting

Single best candidate has emerged from first round of interviewing.

The board discussed options and implications for expanding the candidate pool.

Policy 4.3.5 – Executive Director remuneration

Discussed remuneration and having a market pricing study performed to identify the benchmark. And agreed to request the CEO to compile the market pricing study data for the board.

Policy 2.5 - Emergency CEO Succession

Discussed policy 2.5.

Policy 4.10.10 - Adjourn

The Chief Governance Officer adjourned the meeting at 8:25 p.m.

John Tinker, Corporate Secretary December 13, 2010