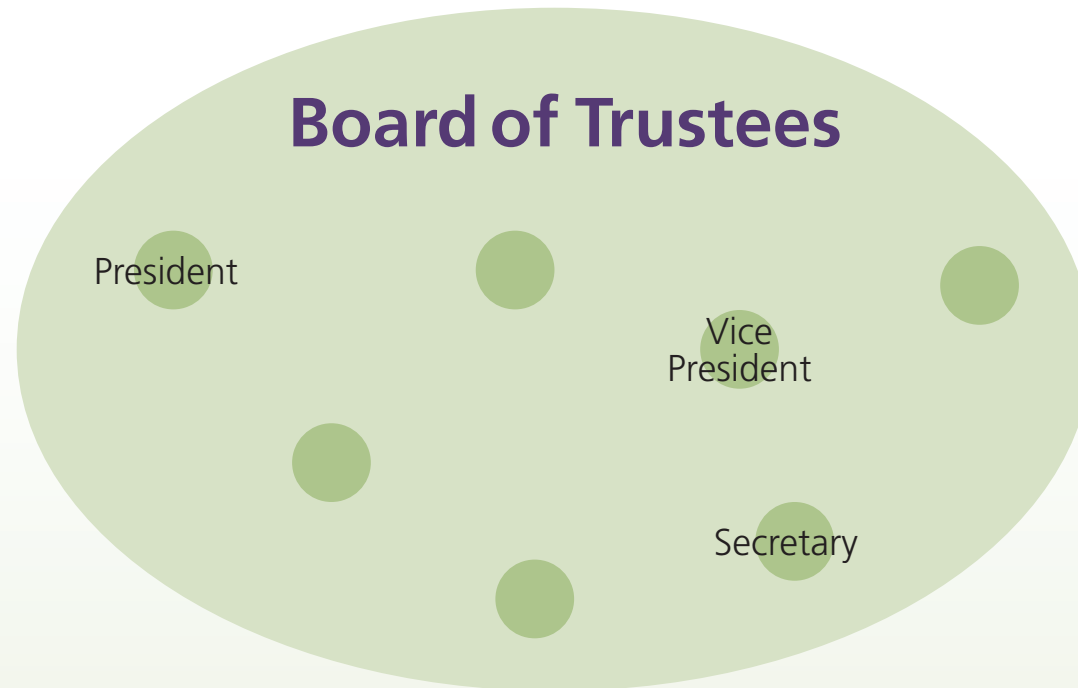


Governance

Three Cedars Waldorf School

Governance



Responsible for:

- Broad Operational Outcomes
- Link to General Public
- Fiduciary

Accountable to:

- General Public
- State Law through Articles of Incorporation

Governance

Board of Trustees

Policy Governance

VISION

Ends

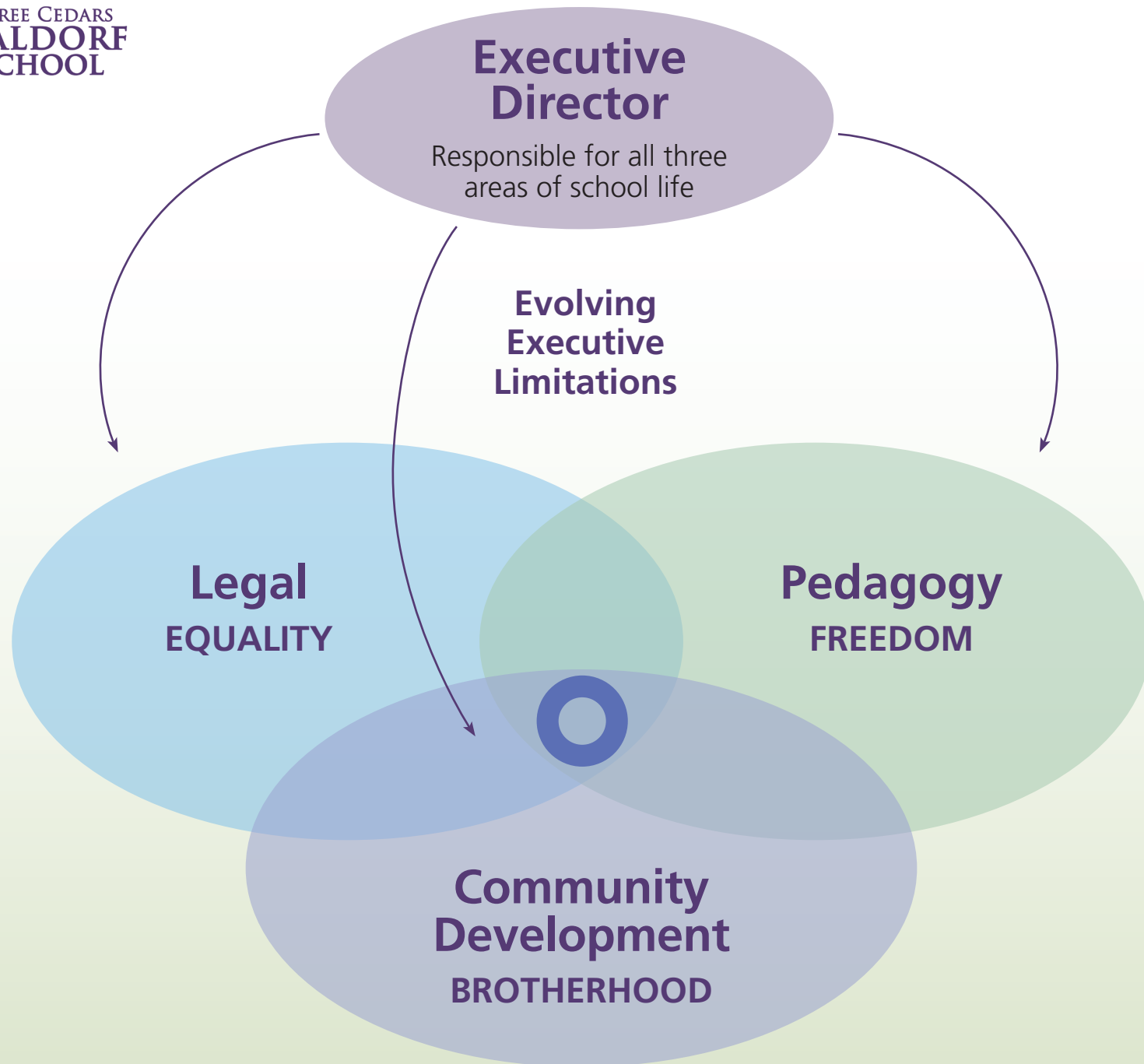
Evolving
Policies

Executive
Director

OPERATIONS

Means

Evolving
Executive Limitations



Pedagogy FREEDOM

Pedagogical Carrying Group (PCG)

- Manages three faculty workgroups led by conveners:*
- Programs & Curriculum
- Practical Needs
- Care of Personnel

PCG Is Composed of:

- Three Faculty Chairs*
- Full Faculty Chair*
- Workgroups Conveners*
- Executive Director
- Director of Administration

*Elected yearly by faculty

Each faculty member participates in one of the three workgroups.

Personnel for the pedagogical area includes all full-time and part-time teaching staff, assistants, and after-school care personnel.

Legal EQUALITY

- Federal and State Regulations
- Tax Law
- Employment Law
- Financial Planning
- Site Planning

Community Development

BROTHERHOOD

Enrollment & Admissions

- Fundraising
- Marketing & Public Relations

Community Life

- Communication

Parent Association

- Based on Individual Initiative
- Each Class is Represented
by their Class Coordinators

Class Coordinators

Parent Association is governed by its constitution.

Parent Association Vision, Mission & Values

Vision

TCWS Parent Association embraces the vision of an engaged and valued parent body in service of the actualization of the school's mission.

Mission

The mission of the TCWS Parent Association is to facilitate the participation of parents in the unfolding of the school's mission.

Core Values

The Parent Association adopts as its fundamental values a commitment to working in synergy with the underlying principles of Waldorf education, and a commitment to generate, welcome, and honor parents' participation in the life of the school.



Communication

**School-Wide
Bi-Weekly
Newsletter**

School-Wide
or Class-Specific
Emails
As Needed

Website

**Event Flyers
Post Cards**

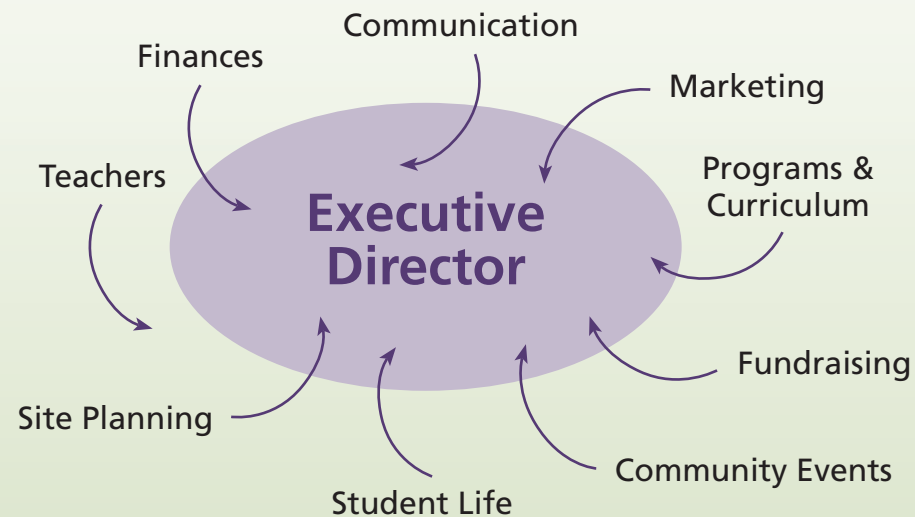
Questions & CONCERNS

Where Do You Go?

Concerns or
questions about:



Concerns or
questions about:



Organizational Chart

