**April 25, 2018**

**Eastside Community School Board Meeting**

**Attendees (Board):** Laura Mason, Grif Owen, Brandon Dudley, Lisa O’Connell, Daniel Goldschmidt, Boris Bobrov, Andy Hartpence

**Attendees (Guests):** Emma Goldschmidt

**WECAN Membership**

* This would be the first step toward legitimacy as a Waldorf program
* Other benefits:
  + Newsletters
  + Announcement of membership
  + Attendance at conferences / engagement with the Waldorf community
* To apply we would need to explain our program, and receive feedback which could be useful
* Must have been an active school for a year before you apply, but we could ask for membership in year 1 because of our unique circumstance
* Application is $50, site visit would be about $350, and $15.80 per child
* Total cost would be about $2,000; this is already built into the budget for affiliations
* **The board voted to move forward with membership**

**Professional Development**

* The steering group determined that most faculty are able to work with internal staff and other schools to set up mentoring relationships to fulfill most development internally at no cost
  + The board wants the faculty to know that we do have budget for professional development
* The board received a request to send one teacher for training at Sound Circle Center for a total cost of $775
* **The board voted to approve**

**Administrator Interview**

* Our panel interviewed a potential candidate this week
* The interview went well and concerns were minimal
* The candidate will continue with the process to observe some classes, meet with the faculty, and meet with the board

**Teacher Salary Ranges**

* Pay ranges are based on education and experience
* Each year of experience adds a certain amount to the salary according to a grid used by the current school
* After the summer when we know more about our fundraising status, the board will decide whether to increase salaries

**Faculty/Staff Contracts**

* Employment agreements will be ready by the 5/3 faculty meeting

**Site Update**

* The team is ready to start looking for our long-term location
* There is an opportunity at “Christian Science First School of Christ” near Medina
  + Selling price will be about $4MM; close to 3 acres
  + 1960 construction
  + The site would require renovations and a major addition to make room for our school
  + One option could be a lease-to-buy commitment, expanding a second EC program there next year to get our foot in the door
  + Once we have the lease, we could work on raising the funds to buy and make improvements
  + Should the Site team continue to investigate this option?
    - There is some doubt that this location could serve our long-term needs
    - A higher priority is finding a location that could more realistically serve our needs
    - Nevertheless, a sit-down with the owners would be useful to discuss starting a study to see how much it would cost to convert their library to an EC program

**Budget**

* A lot of work has been done on the budget. One big question is what it will cost for health care
  + Grif is engaging with a broker and a payroll company to assist
* The Marketing team has requested to know their budget for planning purposes

**Olaf Lampson Meeting**

* The current plan is for Olaf to visit for eight nights
* Daniel is arranging several meetings
* Potential Budget
  + $350 for flight
  + $300 for faculty dinner
  + We need to determine an amount to donate for Olaf’s visit
* **The board approved paying $350 for the flight. The donation still needs to be determined**

**Community Meeting Agenda**

* May Faire Update – Call for volunteers
* Admissions Update
* Faculty Update
* Budget Update
* Fundraising Update
* Anthroposophical Research Update
* Q&A

**For the Next Board Meeting**

* School supplies are normally purchased in May for the next year