
Deciles 1-5

	(1)	(2)	(3)	(4)	(5)
Black dummy	0.3137 (0.7078)	-0.2925 (1.0862)	0.5165 (1.2054)	-1.7880 (1.4069)	1.6343 (1.7063)
Work experience (years)	0.3011*** (0.0450)	0.5203*** (0.0748)	0.4080*** (0.0451)	0.5078*** (0.0416)	0.5690*** (0.0506)
Work experience x Black	-0.0433 (0.0535)	-0.2037** (0.0868)	-0.0221 (0.0881)	0.1782 (0.1181)	0.0114 (0.1340)
Constant	14.4745*** (0.9618)	11.6656*** (1.1841)	17.5199*** (0.8774)	15.8240*** (0.8553)	18.0268*** (0.8853)
Mean	15.64	22.03	21.76	23.17	25.83
Share Black	0.197	0.114	0.076	0.050	0.023
Observations	2873	3180	3088	3299	3926
R-squared	0.08	0.09	0.08	0.10	0.08
Region fixed effects	Yes	Yes	Yes	Yes	Yes
