Phoenix Forge — Creative Participation → Proof-of-Effort Tokens (Privacy-First)

What it is (one line)

A not-for-profit program that recognizes **arts, music, crafts, peer-led groups, and volunteering** with **proof-of-effort tokens**—like **Air Miles for creative/community participation**—without exporting raw personal data.

Why it helps

- Builds **belonging and routine** for people re-entering work, school, or community.
- Provides **lightweight, dignified incentives** (partner perks) that reinforce healthy participation.
- Complements exercise-based rewards (Atlas) so participants have **two inclusive entry points**.
- Creates **measurable engagement signals** (attendance, completion, consistency) without surveillance.

How it works (simple)

1. **On-device check:** A phone/watch verifies participation patterns locally (no raw audio/video leaves the device).
2. **Facilitator sign-off (optional):** Session lead taps "present" for attendees.
3. **Proofs-not-data:** Device submits a **verifiable attestation** (not raw content).
4. **Token mint (non-punitive):** Server validates the proof and issues a **recognition token**.
5. **Loyalty-style use (optional):** Partners may map tokens to **small, practical perks** (e.g., transit, groceries, art supplies) under their policies.

Safety, privacy, and ethics

- **Privacy:** No raw media/sensor streams leave devices; only bounded summaries/attestations.

- **Non-punitive by design:** Tokens never reduce benefits or access to services.
- **Health & accessibility:** Session caps, cool-downs, and **accessibility carve-outs**; human override is always available.
- **Consent & control: Opt-in** participation; plain-language consent; participants may withdraw anytime with no penalty.
- **Data retention:** Raw features stay on device (short window); server stores proofs + minimal metadata only.
- **Governance:** Transparent rules/math; configuration changes are time-locked and auditable.
- **Optics:** No scores/leaderboards are required; the program is **recognition**, not ranking.

Who it's for

- Community organizations (settlement, employment, youth, arts, and mental-health programs).
- Libraries, cultural centres, shelters, and peer-support groups.
- Municipal arts & recreation initiatives seeking **privacy-first engagement** tools.

What success looks like (examples)

- **Attendance & completion** of workshops and groups increases.
- **Consistent participation** across weeks (reduced drop-off).
- **Qualitative feedback** indicates greater belonging and motivation.
- Optional aggregated metrics show **program value** without personal data.

Status & next step

- Pilot ready.
- We're **looking forward to a collaboration** to explore alignment.

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Companion track: Atlas (healthy exercise → proof-of-effort tokens), same privacy architecture.