



CANON INFORMATION TECHNOLOGIES PHILIPPINES, INC.
Techno Plaza One, 18 Orchard Road, Eastwood, Quezon City, Philippines 1110
Tel. No.: (632) 8421-1000 Fax No.: (632) 8421-1050

SKELETAL FORCE CERTIFICATION

This certifies that attached list comprise the skeletal force of

CANON INFORMATION TECHNOLOGIES PHILIPPINES, INC.

a PEZA-registered, export-oriented company with office located at:

2/F Techno Plaza One, 18 Orchard Road, Eastwood, Quezon City, Philippines

The employees in the list shall ensure the company's business continuity during the implementation of the Enhanced Community Quarantine.



RAYMOND Z. BUIZON
HR Department Manager

Noted by:



Engr. Crisler G. Lopez
Building Engineer
TechnoPlaza One Building Administration

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LIST OF MEMBERS OF THE SKELETAL FORCE

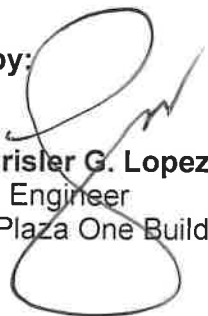
The following employees comprise the company's skeletal force during the implementation of the Enhanced Community Quarantine.

Employee Name	Position
Sazuka Tsutomu	President
Martinez, Rolando P.	Vice President
Gatmaytan, Cezar Jr. M.	Vice President
Carvajal, Joel R.	Vice President
Fujii Hidetaka	Staff Manager
Urquico, Genevieve S.	Department Manager
Borbajo, Crispin Jr. M.	Department Manager
Cervantes, Zoltan Charles R.	Technical Manager
Bernardo, Edward Peter P.	Project Manager
Dean, Arnileine P.	Staff Manager
Escaros, Rodel R.	Technical Manager
Magnaye, Mary Ann M.	Project Manager
Bagsit, Jonathan C.	Technical Manager
Pascual, Ma. Cindy L.	Project Manager
Dimaapi, Michael C.	Project Manager
Ilagan, Kathlynn Grace G.	Project Manager
Aquilino, Carolyn S.	Project Manager
Sabulao, Edsel Conrad V.	Project Manager
Cruz, Ma. Araceli Pauline C.	Technical Manager
Valdez, Arvin Jay B.	Technical Manager
Ong, Darwin Adrian N.	Project Manager
Hernandez, Niña Rica A.	Project Manager
Bangalan, Francis Grace E.	Project Manager
dela Cruz, Maricel C.	Project Manager
Yap, Vincent C.	Principal Engineer
Cinco, Luis Antonio B.	Principal Engineer
Cabral, Rene Carlo M.	Principal Engineer
Relano, Julianne Paulene M.	Principal Engineer
Roxas, Marjerie Anne M.	Senior Engineer
Gasis, Christian Ray B.	Senior Engineer
Dy, Aakov Nikolei L.	Software Engineer
Manuel, Juan Miguel V.	Software Engineer

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(continued from previous page)

Employee Name	Position
Sibayan, Ronaldo P.	Principal Engineer
Resurreccion, Marie Angeli C.	Principal Engineer
Resurreccion, Aldo Ray S.	Principal Engineer
Sy, Jeremy C.	Principal Engineer
Abellanosa, Claudelle S.	Principal Engineer
Lapuz, Reyann Jhorel P.	Principal Engineer
Agustin, Angelo D.	Senior Engineer
Sobrio, Miguel Carlo S.	Senior Engineer
Paras, Alvin Lee M.	Senior Engineer
Allena, Angela Mercy R.	Senior Engineer
Encarnacion, Raymond D.	Principal Engineer
Non, Maxell Rey B.	Principal Engineer
Non, Adrienne Mae R.	Principal Engineer
Patricio, Marissa D.	Senior Engineer
Domingo, Hannah Lee C.	Hardware Engineer
Austria, Janelle C.	Department Manager
Monsada, Leonilo M.	Staff Manager
Santos, Norman S.	ISGA Department Manager
Mendoza, Andrew John L.	ISGA Staff Manager
Matociños, Winston R.	ISGA Staff Manager
Gallardo, James Anthony E.	ISGA Senior Engineer
Jarantilla, Michael Gerard D.	ISGA Senior Engineer
Raya, Miko M.	Senior Purchasing Assistant
Co, Maria Elaine L.	Staff Manager
Buizon, Raymond Z.	HR Department Manager
Panganiban, Miriam G.	Accounting Department Manager
Batalla, Marianne R.	Accounting Staff Manager
Cervantes, Chloe Ellanor B.	HR Assistant
Marcos, Mar	Maintenance
Recudo, Andy S.	Maintenance
Garong, Flora O.	Maintenance
Alferez, Roderick A.	Company Driver
Padilla, James Harris	Company Driver
Cesista, Arturo Jr. P.	Security Guard
Aroma, Jose M.	Security Guard
Felera, Junel A.	Security Guard


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