ONAL ATION 2000

iptions of unit groups

tics
Government Agency responsible for compiling, Kingdom's economic, social and demographic ares and labour market data, as well as the periodic Director of ONS is also Head of the Government England and Wales and the agency carries out all ths there.
owith others in the Government Statistical Service to ity with the statistical information, analysis and advice h and inform debate. It also registers key life events. It of society and a window on the work and performance licies and actions to be assessed.
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1388 4

nain Bali, onsdesign

fication, the Government Statistical Service taff at the Institute for Employment Research: ys Davies and Margaret Birch.

Steering Group comprising staff from the ment for Education and Employment, the Executive, the General Register Office for Research Agency.

nade possible with the considerable help and dividuals who commented on consultative d constructive suggestions.

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nks. ne at the left of the screen. Tables and their respective destinations.

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employment, England and arison of SOC90 and SOC2000	16	

tions was introduced in the United Kingdom. Occupational Classification (SOC90), was epartments and agencies responsible for the nation or the processing of occupational data. In door many different functions, for example, abour market trends, SOC90 has become the

arposes. It informs the job matching functions les career information for leavers from the intrants and, via statistical analysis of trends, ur market policies – especially those which g. While there are substantial benefits to be occupations for these purposes, these gains ification is kept up-to-date. As the pace of ork becomes differently organised, so the work SOC90 now appears out-of-date. Some the classification, whilst other parts of the t.

90 was introduced. A decision was made by 90, that new job titles would be positioned in ture of the classification would be reviewed 01. In 1995 a revised index to SOC90 was a review process by revising the structure of

nains unchanged. Jobs are classified in terms in the context of the classification, 'skill' is the qualifications, training and work experience the associated tasks in a particular job. The areas of the classification where changes in a performed have been most apparent. These unication technologies, culture, media, sports so been subject to extensive scrutiny and to cent to which the United Kingdom was found countries in this area of classification. The n revised thoroughly.

ginally rested with the Central Statistical Office, although the ffice of Population Censuses and Surveys. Following the ication passed to the Office for National Statistics. and from job to job and between different as can be expected to coincide exactly with a or in a given locality. For this reason the ang any standard or relative level in terms of a regulation of the terms and conditions of

e requirements of every potential user. It is approach adopted in SOC2000 as in SOC90, national standard, will ensure that SOC2000 users and producers of occupational data.

n

rst introduced in 1990, is maintained by the Office for National Statistics (ONS). The ay-by-day basis by responding to user queries, cupational areas and by developing databases of revising the classification. The OIU also d publish revisions to the classification index

e, the OIU published a new coding index to the classification, the OIU began to consult 196 regarding the need for and the nature of on, a number of deficiencies within SOC90

titles to SOC90. The conceptual principles ading to ambiguities in the positioning of job

ching work, the Employment Service was ature of certain occupational categories. Job job preferences and the Employment Service cancy information;

eloping rapidly, but were not well-defined in n technology occupations, customer service related occupations and a wide range of jobs g' and 'community work' occupations.

other developments. In 1992 the Statistical

stat) commenced a programme of work to ons across the European Union. This was ifications to an agreed implementation of the as ISCO 88(COM). Subsequently, countries on Census data to Eurostat classified to this data showed that, for the UK, there appeared category termed *Corporate managers (Elias,* tions and enterprises with 10 employees or average percentage of its workforce classified cupational structure between EU countries is dicative of a significant classification problem.

to see from the *Review of Social Classifications*. In the UK for a long period, but had developed or. Starting in 1997, and undertaken as a joint

r. Starting in 1997, and undertaken as a joint ocial Research Council and the Office for onceptual basis for social classification and amme leading to the development of a new ps of SOC90 as its main 'building blocks'³. explicitly in this classification⁴, the associated

imber of issues that could be addressed in its

s, an interdepartmental body was formed to commendations regarding the nature of the ere was a clear indication of a need to update arch (IER) at the University of Warwick, in undertake the work required for revision - a

n preparation for the Census of Population in d regulate the scale of the revision of SOC90. Even to retain as much continuity with SOC90 C90 and the rapid changes in the structure of ssification would create some discontinuity,

equirement that the conceptual basis of the buld its major group structure be altered. A improve alignment with the International f not due for revision before 2008. Besides acted as a significant constraint on the revision

e work. Earlier classifications had consumed noney⁶. Efficiency gains through access to ffset this comparative reduction in resources

in as consistent a way as possible; and to tics to understand the classificatory principles ose statistics are produced. The manual is

and Socio-economic Groups.

s Socio-economic Classification will need to be re-based on 2000.

nal Titles (CODOT), introduced in 1972 was preceded by a sixour years to develop. SOC2000 had to be completed within two following sections. Section 3 gives a brief ots and conventions according to which SOC position on updating SOC. Section 5 sets out ab-major and Major Groups. Section 6 gives ed and lists job tasks which persons classified job titles which are classified to the group.

abetical index of job titles, giving both the each is assigned. This is designed for use in any some guidance notes are provided on the dorganised and on how to locate exactly the nof the job typically provided by informants. Volume 2.

ion

their economic activity four distinct concepts sured in standard statistical sources. These

e person is or is not at some reference time a paid employment and those currently looking fied as economically active and the remainder y inactive persons (e.g. most of those wholly and an occupation at some time in the past.

rence to a person's main job at the reference may be determined by reference to the most rinciples used in classifying occupations are

nip of a person doing a job to the means of versus employee); and, for an employee, to of the workplace (e.g. apprentice/trainee, e). Not all these status distinctions are made ifferences over time and between different

tinctions should be built into the classification

the work done in a particular job contributes. n product made or service performed at the led on. Thus the job of a person who is

I industrially to building, if employed by a a brewing firm. Most occupational groups istrial sectors; but there are some cases of almost entirely with one particular industry.

C takes no account of information on industry, s on coding included in Volume 2 of the SOC

of classification

e to all paid jobs performed by economically ed as a set of tasks or duties to be carried out pasic element in the employment relationship. y the worker in the case of self-employment) employer and/or worker organisations and

bbs are recognised primarily by the associated rding to the concept of 'skill level' and 'skill efined with respect to the

vork experience recognised in ed as being normally required tently'.

p/Office of Population

knowledge required for competent, thorough reas of the classification it refers also to the ed with, tools used, etc.).

ime deemed necessary for a person to become sks associated with a job. This, in turn, is a formal qualifications or the required amount aining and qualifications, some tasks require

tasks, for competence to be acquired. Within or groups and sub-major groups)⁷ reference

of Occupations (ILO, 1990), SOC90 and SOC2000 utilise four d major groups, sub-major groups, minor groups and unit nerically by one, two, three or four digits.

repetence associated with a general education, completes his/her compulsory education and ol-leaving examination grades. Competent el will also involve knowledge of appropriate equire short periods of work-related training. It is skill level within the SOC90 include postal ering assistants.

oup of occupations, all of which require the education as for occupations at the first skill ger period of work-related training or work his level include machine operation, driving, all and secretarial occupations.

ns that normally require a body of knowledge ulsory education but not to degree level. A nto this category, as do a variety of trades businesses. In the latter case, educational engthy period of vocational training may not tent performance of tasks, but a significant

are termed 'professional' occupations and nterprises or national/local government. ire a degree or equivalent period of relevant

00 and compares these with SOC90. As can groups, the skill specialisation criterion has as within each skill level. Thus, for example, ence and technology professionals and skilled ruction and building trades.

group structure of SOC2000 and SOC90

		SOC90
	1a	Corporate managers and administrators
	2a	
	2b	1
		Teaching professionals
ıls	2d	Other professional occupations
е	1b	Managers/proprietors in agriculture
		and services
	3a	Science and engineering
		associate professionals
	3b	Health associate professionals
	6a	Protective service occupations
	3c	Other associate professional
		occupations
	7a	Buyers, brokers and sales
		representatives
	9a	Other occupations in agriculture,
		forestry and fishing
	5b	Skilled engineering trades
3	5a	Skilled construction trades
es	5c	Other skilled trades
	4a	Clerical occupations
	4b	Secretarial occupations
	6b	Personal service occupations
	7b	Other sales occupations
	8a	Industrial plant and machine
		operators, assemblers
	8b	Drivers and mobile machine
		operators
	9b	Other elementary occupations
41. 0	1 .	er which best approximates their equival

apparent from Table 1. First, it can be seen 1000 is incorporated within the codes used to 1000 its of the SOC2000 define the major and the 12d ras not the case with SOC90. For this reason, 11d code structure of SOC2000, as opposed to 12d sub-major group structure of SOC2000 now classification. This has been achieved by 12d the 12d rather than 12d rather 12d ra

om users of SOC90, as well as from the work *fications* and the harmonisation activities ment of SOC2000 was focused in a number

cted in some way by the rapid progress in ologies, at the forefront of these are the jobs plementation of such technologies. It seemed led thoroughly.

need of reform. The apparent inconsistency compared with practice in other EU countries

Iowever, other strands of research evidence of management structures in organisations f the title 'manager' in jobs which should not

f the title 'manager' in jobs which should not

2.0

I to an increasing demand for environmental lid not recognise many specific occupations ucture. During consultations undertaken in users had expressed particular concern over

ufacturing processes

change in occupations that are associated process. The continued development of

n manager' for the job known earlier as 'senior conductor'.

ulated the demand for technically qualified rapid re-tooling and other adjustments to the widespread use of computerised production I the need for workers to hold the specialised ons.

way from mass production to small batch,

f competitively-priced alternative goods and for and supply of after-sales service, quality 'loyalty' schemes to attract and maintain to have given rise to a new set of occupations atterface between the producers or distributors es.

munication technologies has facilitated the outside 'normal' business hours and has provision from remote call centres. Part of

ces towards a more 'self-service' approach,

to latent demand and some may be a function pation. The latter trend may have resulted in isehold member to: shop, pay bills, or receive ty, gas, water, etc. during 'normal' business al and informational communications or anges, the rapid growth in this area combined suggested the need for specific occupational is area of work.

r of occupations and the work content of jobs mats for the revision of SOC90. By far the Census of Population and the Labour Force is now somewhat dated, its information was operationalised and gave useful information from census form-fillers.

Census of Population was a ½% sample of

he text response to questions on occupation, is extracted from approximately 115 thousand database. Similar information was extracted ing 63 thousand jobs and consisting of details he job and qualifications required for the job. ional descriptions were obtained via the base of 291 thousand detailed descriptions of

o ensure that its interests in occupational adequately reflected in the new classification. to undertake a programme of research that f SOC90. This took the form of a review of eyed by SOC90 in this process. Through a ection of relevant information from a survey formation was gained about the requirements be reflected in the revision process.

eful in investigating processes of skill change vere:

yclopaedia of statistical information structured 00 (McKnight and Elias, 1997);

an eight year period from agencies using ormation;

ng detailed descriptions of a wide variety of ertising for job vacancies, careers guidance

es, including trades unions, trade associations, nd government departments;

d scrutiny of SOC90 unit groups by the team ation for the UK.

on about the problem areas of the SOC and on with the construction of new occupational

ome of the major changes that distinguish

ls)

om managers and administrators to managers rision that has been made to this major group. el clerical work (e.g. administrative assistant)

for *quality and customer care managers*, and ew unit group exists for *natural environment* spitality and leisure services, new unit groups rs, leisure and sports managers and travel eas, managers and proprietors of small retail d a new unit group exists for recycling and

formation and communication technology by and planning professionals are shown as tware and programming occupations, which are, networking and the software/hardware of 2. Previously these were mainly classified advice and guidance received from industry

cording to the type of research they perform.

those occupations in the public service which which require a degree or equivalent level of

echnical occupations)

hnical knowledge of IT operations or provide shown for *paramedics* and for *medical and* the *professionals* now distinguish *youth and* than and welfare officers. A separate minor group groups for *physiotherapists*, occupational than the second second

been created to classify IT service delivery

sports and fitness. Three minor groups and fy occupations in this area. In the area of introduced, following our decision to move New unit groups are included for *conservation*

epositioning of a number of unit groups from *ive service occupations*. These include the cers and prison service officers.

al occupations)

were created for administrative occupations ords, communications and for general clerical

ninistrative occupations that were previously

group 1 and skilled farm workers from major

s)

in major group 6 for childcare and related vel service occupations.

occupations)

been created to classify customer service

operatives)

number of unit groups in this major group, tatistical purposes due to the decline in this nent.

ant number of unit groups that have been SOC90. Particular attention is drawn to the raitresses from major group 6 to this major ted for what we term *elementary security*

ecupational categories which are designed to ich are similar in terms of the qualifications, sociated with the competent performance of ups also reflect the important aim of aligning lassification ISCO 88, in which major groups

groups, 77 minor groups and 371 unit groups. ajor groups, 81 minor groups and 353 unit

defined in terms of the general nature of the ated with competent performance of tasks in group.

f Qualifications, Training and ccupations in SOC Major Groups

ialifications, Training and pations in the Major Group

knowledge and experience of the production processes nts associated with the efficient functioning of nesses.

nt qualification, with some occupations requiring

tions and/or a formal period of experience-related

rel vocational qualification, often involving a

ıme.

ll-time training or further study. Some additional tasklly provided through a formal period of induction. neral education. Certain occupations will require

tional training to a well defined standard (e.g. typing

of training, often provided by means of a work-

eral education. Certain occupations will require further raining, often provided by means of a work-based

d a programme of work-based training related to sales

pations require additional specific technical knowledge major group because the primary task involves selling.

perience necessary to operate vehicles and other mobile ery, to operate and monitor industrial plant and e products from component parts according to strict

nd subject assembled parts to routine tests. Most or group will specify a minimum standard of e attained for satisfactory performance of the associated ssociated period of formal experience-related training.

at this level will usually require a minimum general that which is provided by the end of the period of . Some occupations at this level will also have short d training in areas such as health and safety, food service requirements.

et of these and a wide variety of other changes de Occupation Information Unit reclassified a for England and Wales which was originally potential impact of SOC2000 in terms of the ecomparisons must be treated with a degree s that the Census took place almost a decade 00 may now be populated quite differently. It is different from the process of coding. The discussion. The latter is a more routine process these issues, a single quarter of the Labour the coding procedures adopted were somewhat SOC2000 unit groups was performed without odes.

parately, changes in the occupational structure 1991 and 1996/7, with employment classified d SOC2000. In both of these charts four r group, indicating the percentage of total s placed furthest back show the occupational in by SOC2000. The two bars to the front of e changed by Winter 1996/7.

o SOC2000 will have a marked impact upon

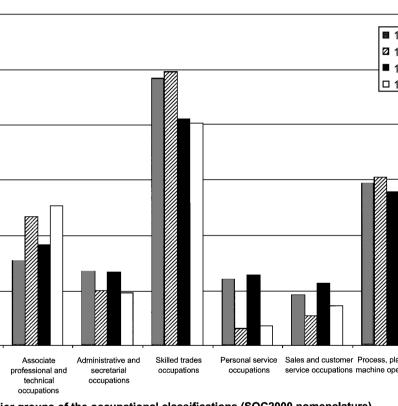
f employment. In major group 1 (Managers finition of managers reduces the size of this (4 per cent reduction for females and 2 per 3 (Associate Professional and Technical for men than for women. Major group 4 declines significantly for males and slightly Occupations) declines sharply for males, by for females. The shift of waiters, waitresses ecupations) has a marked effect upon the size ent of male employment to over 12 per cent over 16 per cent.

300 is almost identical when comparing the arter of the Labour Force Survey. Although between 1991 and 1996/7, notably the decline the decline in administrative, clerical and ve effect of moving from the old to the new iod. There is one exception however. For

letion of a batch of interviews. The recoding of this same data to coders.

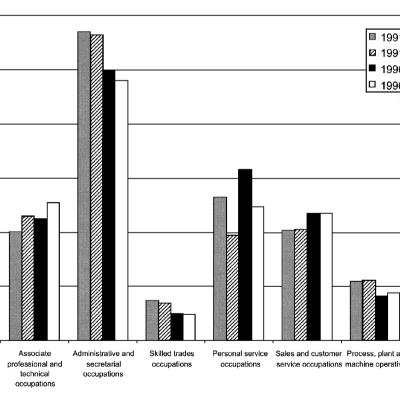
nt decline in the proportion of employment *Senior Officials*) between 1991 and 1996/7. trative occupations reveals some underlying rial category.

ging structure of male employment, England and Wales, 1991 a a comparison of SOC90 and SOC2000



jor groups of the occupational classifications (SOC2000 nomenclature)

ging structure of female employment, England and Wales, 1991 ar a comparison of SOC90 and SOC2000



or groups of the occupational classifications (SOC2000 nomenclature)

It of technological developments, use of new or delivery of services etc. New occupations etcd or combined within and between existing are introduced into the organisation of work. It important to warrant their recognition and windex entries for Volume 2 may be required.

ffice for National Statistics, set up to support langes. This will be taken into account in the published an updated edition of Volume 2 in production of more frequent updates to the le held electronically.

uK.

n (ISCO88): concepts, methods, reliability

OECD working paper DEELSA/ELSA/

d Occupational Classification'. Chapter 2 in

Population Censuses and Surveys (1990).
blume 1. London: HMSO.

onal Standard Classification of Occupations,
Office.

of information on unit groups of the Standard D. Rose and K. O'Reilly (eds.) *Constructing on for the UK*. Swindon: ESRC/ONS.

onstructing Classes: towards a new social C/ONS.

l report of the ESRC Review of Government

ssification 2000 (SOC2000) f Structure

nsists of the following major groups:

chnical Occupations

l Occupations

ccupations

peratives

tructure of these major groups is defined as

ssification 2000 (SOC2000) f Structure

p Title

AGERS AND SENIOR OFFICIALS

PORATE MANAGERS

orate Managers And Senior Officials

r officials in national government tors and chief executives of major organisations r officials in local government r officials of special interest organisations

uction Managers

action, works and maintenance managers gers in construction gers in mining and energy

cial managers and chartered secretaries

tional Managers

eting and sales managers
lasing managers
rtising and public relations managers
nnel, training and industrial relations managers
mation and communication technology managers
arch and development managers

ity And Customer Care Managers

ty assurance managers mer care managers

icial Institution And Office Managers

cial institution managers e managers

agers In Distribution, Storage And Retailing

port and distribution managers ge and warehouse managers I and wholesale managers

ctive Service Officers

ers in armed forces e officers (inspectors and above)

r officers in fire, ambulance, prison and related

es

ity managers

th And Social Services Managers

ital and health service managers nacy managers

hcare practice managers

l services managers ential and day care managers

AGERS AND PROPRIETORS IN

ICULTURE AND SERVICES

ngers In Farming, Horticulture, Forestry And ng

managers

al environment and conservation managers

environment and conservation managers

gers in animal husbandry, forestry and fishing n.e.c.

agers And Proprietors In Hospitality And Leisure ces

and accommodation managers erence and exhibition managers

urant and catering managers

cans and managers of licensed premises

re and sports managers

l agency managers

agers And Proprietors In Other Service stries

rty, housing and land managers ge managers and proprietors

ressing and beauty salon managers and proprietors keepers and wholesale/retail dealers

cling and refuse disposal managers

gers and proprietors in other services n.e.c.

FESSIONAL OCCUPATIONS

NCE AND TECHNOLOGY PROFESSIONALS

ce Professionals

nists
gical scientists and biochemists
cists, geologists and meteorologists

neering Professionals

engineers
anical engineers
cical engineers
conics engineers
aical engineers
aical engineers
and development engineers
action and process engineers
ing and quality control engineers
acting professionals n.e.c.

mation And Communication Technology essionals

ategy and planning professionals vare professionals

LTH PROFESSIONALS

th Professionals

cal practitioners
cologists
nacists/pharmacologists
nalmic opticians
al practitioners
inarians

CHING AND RESEARCH PROFESSIONALS

er education teaching professionals

ning Professionals

er education teaching professionals ation officers, school inspectors adary education teaching professionals ary and nursery education teaching professionals al needs education teaching professionals trars and senior administrators of educational ishments ung professionals n.e.c.

arch Professionals

tific researchers l science researchers rchers n.e.c.

NESS AND PUBLIC SERVICE

FESSIONALS

l Professionals

tors and lawyers, judges and coroners professionals n.e.c.

ness And Statistical Professionals

ered and certified accountants

gement accountants gement consultants, actuaries, economists and

icians

itects, Town Planners, Surveyors

tects planners

tity surveyors

ered surveyors (not quantity surveyors)

c Service Professionals

e service administrative professionals

l workers

tion officers

y rians And Related Professionals

rians vists and curators

OCIATE PROFESSIONAL AND TECHNICAL UPATIONS

NCE AND TECHNOLOGY ASSOCIATE FESSIONALS

ce And Engineering Technicians

ratory technicians
rical/electronics technicians
heering technicians
ing and civil engineering technicians
ty assurance technicians
ce and engineering technicians n.e.c.

ghtspersons And Building Inspectors

tectural technologists and town planning technicians ghtspersons ing inspectors

rvice Delivery Occupations

erations technicians er support technicians

LTH AND SOCIAL WELFARE ASSOCIATE FESSIONALS

th Associate Professionals

rives
nedics
cal radiographers
podists
nsing opticians
naceutical dispensers
cal and dental technicians

apists

S

otherapists
pational therapists
h and language therapists
pists n.e.c.

l Welfare Associate Professionals

and community workers ing and welfare officers

TECTIVE SERVICE OCCUPATIONS

ctive Service Occupations

s and other ranks

e officers (sergeant and below) ervice officers (leading fire officer and below)

n service officers (below principal officer)

ctive service associate professionals n.e.c.

TURE, MEDIA AND SPORTS OCCUPATIONS

tic And Literary Occupations

S ors, writers

s, entertainers

ers and choreographers cians

officers, producers and directors

n Associate Professionals

nic designers

ct, clothing and related designers

a Associate Professionals

alists, newspaper and periodical editors

leasting associate professionals

c relations officers

graphers and audio-visual equipment operators

ts And Fitness Occupations

s players

s coaches, instructors and officials

ss instructors s and fitness occupations n.e.c.

NESS AND PUBLIC SERVICE ASSOCIATE

FESSIONALS

sport Associate Professionals

affic controllers

aft pilots and flight engineers

and hovercraft officers

drivers

Associate Professionals

associate professionals

ness And Finance Associate Professionals

nators, valuers and assessors
ers
ence underwriters
ce and investment analysts/advisers
ion experts
rters, exporters

cial and accounting technicians

ess and related associate professionals n.e.c.

And Related Associate Professionals

rs and purchasing officers representatives eting associate professionals e agents, auctioneers

ervation Associate Professionals

e service associate professionals

ervation and environmental protection officers tryside and park rangers

c Service And Other Associate Professionals

nnel and industrial relations officers ional and industrial trainers and instructors are advisers and vocational guidance specialists ctors of factories, utilities and trading standards ory examiners pational hygienists and safety officers (health and

pational hygienists and safety (

onmental health officers

IINISTRATIVE AND SECRETARIAL UPATIONS

INISTRATIVE OCCUPATIONS

inistrative Occupations: Government And ed Organisations

Service executive officers

Service administrative officers and assistants government clerical officers and assistants ers of non-governmental organisations

inistrative Occupations: Finance

t controllers
unts and wages clerks, book-keepers, other financial

ter clerks

inistrative Occupations: Records

•

g and other records assistants/clerks

ons and insurance clerks

control clerks
port and distribution clerks

ry assistants/clerks

ase assistants/clerks

et research interviewers

inistrative Occupations: Communications

honists nunication operators

1

inistrative Occupations: General

ral office assistants/clerks

RETARIAL AND RELATED OCCUPATIONS

tarial And Related Occupations

cal secretaries

secretaries ol secretaries

any secretaries

nal assistants and other secretaries

otionists

ts

LED TRADES OCCUPATIONS

LED AGRICULTURAL TRADES

ultural Trades

ers
cultural trades
eners and groundsmen/groundswomen
ultural and fishing trades n.e.c.

LED METAL AND ELECTRICAL TRADES

l Forming, Welding And Related Trades

as and forge workers
ders, core makers, die casters
metal workers
plate workers, shipwrights, riveters
ng trades
itters

l Machining, Fitting And Instrument Making es

machining setters and setter-operators makers, tool fitters and markers-out working production and maintenance fitters sion instrument makers and repairers

le Trades

r mechanics, auto engineers le body builders and repairers electricians le spray painters

rical Trades

ricians, electrical fitters

ommunications engineers
repairers and cable jointers
ideo and audio engineers
outer engineers, installation and maintenance
rical/electronics engineers n.e.c.

erectors

LED CONSTRUCTION AND BUILDING DES

truction Trades

layers, masons ers, roof tilers and slaters

bers, heating and ventilating engineers

enters and joiners ers, window fabricators and fitters truction trades n.e.c.

ling Trades

ing mades

erers

ers and wall tilers ers and decorators

TILES, PRINTING AND OTHER SKILLED DES

les And Garments Trades

ers and knitters

lsterers er and related trades

s and dressmakers es, garments and related trades n.e.c.

ing Trades

nators, compositors and print preparers

binders and print finishers

n printers

Preparation Trades

ers, meat cutters

rs, flour confectioners nongers, poultry dressers

s, cooks

ed Trades n.e.c.

and ceramics makers, decorators and finishers ture makers, other craft woodworkers in makers (moulds) cal instrument makers and tuners

smiths, silversmiths, precious stone workers

arrangers, florists craft occupations n.e.c.

SONAL SERVICE OCCUPATIONS

ING PERSONAL SERVICE OCCUPATIONS

thcare And Related Personal Services

ng auxiliaries and assistants ulance staff (excluding paramedics) il nurses eparents and residential wardens assistants and home carers

care And Related Personal Services

ery nurses minders and related occupations roup leaders/assistants ational assistants

al Care Services

nary nurses and assistants al care occupations n.e.c.

URE AND OTHER PERSONAL SERVICE UPATIONS

re And Travel Service Occupations

s and leisure assistants

l agents

and tour guides

avel assistants

ravel assistants

re and travel service occupations n.e.c.

dressers And Related Occupations

ressers, barbers icians and related occupations

ekeeping Occupations

ekeepers and related occupations akers

onal Services Occupations n.e.c.

rtakers and mortuary assistants control officers

ES AND CUSTOMER SERVICE UPATIONS

ES OCCUPATIONS

Assistants And Retail Cashiers

and retail assistants I cashiers and check-out operators hone salespersons

Related Occupations

ctor salespersons and credit agents rent and other cash collectors dsmen/women and van salespersons et and street traders and assistants handisers and window dressers related occupations n.e.c.

TOMER SERVICE OCCUPATIONS

omer Service Occupations

entre agents/operators omer care occupations

CESS, PLANT AND MACHINE OPERATIVES

CESS, PLANT AND MACHINE OPERATIVES

ess Operatives

drink and tobacco process operatives and ceramics process operatives le process operatives lical and related process operatives er process operatives cs process operatives making and treating process operatives coplaters ss operatives n.e.c.

And Machine Operatives

and wood machine operatives mine operatives by workers and related operatives by plant operatives working machine operatives and sewerage plant operatives and machine operatives n.e.c.

nblers And Routine Operatives

mblers (electrical products)
mblers (vehicles and metal goods)
me inspectors and testers
mers, graders, sorters
exhaust and windscreen fitters
ing cutters
mg machinists
me laboratory testers
mblers and routine operatives n.e.c.

truction Operatives

olders, stagers, riggers construction operatives construction and maintenance operatives cruction operatives n.e.c.

NSPORT AND MOBILE MACHINE DRIVERS OPERATIVES

sport Drivers And Operatives

y goods vehicle drivers rivers nd coach drivers cab drivers and chauffeurs ng instructors

ransport operatives
rers (merchant navy); barge, lighter and boat
tives
ansport operatives
port operatives n.e.c.

le Machine Drivers And Operatives

e drivers lift truck drivers ultural machinery drivers le machine drivers and operatives n.e.c.

MENTARY OCCUPATIONS

MENTARY TRADES, PLANT AND STORAGE ATED OCCUPATIONS

entary Agricultural Occupations

workers try workers ng and agric

ng and agriculture related occupations n.e.c.

entary Construction Occupations

urers in building and woodworking trades urers in other construction trades n.e.c.

entary Process Plant Occupations

urers in foundries
trial cleaning process occupations
ng machine minders and assistants
ers, bottlers, canners, fillers
urers in process and plant operations n.e.c.

entary Goods Storage Occupations

dores, dockers and slingers goods handling and storage occupations n.e.c.

MENTARY ADMINISTRATION AND SERVICE UPATIONS

entary Administration Occupations

l workers, mail sorters, messengers, couriers entary office occupations n.e.c.

entary Personal Services Occupations

ital porters
porters
en and catering assistants
ers, waitresses
raff
re and theme park attendants
entary personal services occupations n.e.c.

entary Cleaning Occupations

ow cleaners
sweepers
eers, domestics
derers, dry cleaners, pressers
ee and salvage occupations
entary cleaning occupations n.e.c.

entary Security Occupations

c wardens
of crossing patrol attendants
of mid-day assistants
ark attendants
entary security occupations n.e.c.

ity guards and related occupations

entary Sales Occupations

fillers entary sales occupations n.e.c.

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GROUP 1 ENIOR OFFICIALS

main tasks consist of the direction and cond businesses, including internal departments inate managers and supervisors. although allocated to separate minor groups

quire a significant amount of knowledge and

nistrative procedures or service requirements rganisations and businesses. ed into the following sub-major and minor

ND SENIOR OFFICIALS

CARE MANAGERS

ND OFFICE MANAGERS

ON, STORAGE AND RETAILING **ICERS**

ICES MANAGERS

ORS IN AGRICULTURE AND

ORTICULTURE, FORESTRY AND

ORS IN HOSPITALITY AND LEISURE

ORS IN OTHER SERVICE

R GROUP 11 MANAGERS

e government policy; direct the operations of s and special interest organisations; organise nce and construction operations in industry; st functional activities within organisations; s of financial institutions; organise and coe storage and distribution of freight, and the emergency services, customs and excise, the redinate the provision of health and social care

ROUP 111 AND SENIOR OFFICIALS

national and local government policy; plan, s and plan and organise (usually with other and organisations employing over 500 people.

d into the following unit groups:

IONAL GOVERNMENT ECUTIVES OF MAJOR

AL GOVERNMENT CIAL INTEREST ORGANISATIONS

TASKS

- evaluates departmental activities, discusses problems with government officials and administrators, notes national and international opinion and formulates departmental policy;
 - recommends or reviews potential policy or legislation and offers advice and opinions on current policy;
- investigates matters of concern to the general public or particular groups and recommends government action where appropriate;
- advises on interpretation and implementation of policy decisions, acts and regulations;

RELATED JOB TITLES

Chief executive (major organisation)
Company director (major organisation)
Director (major organisation)
General manager (major organisation)
Managing director (major organisation)

1113 SENIOR OFFICIALS IN LOCAL GOVERNMENT

Workers in this unit group participate in the formulation and implementation of local government policies, ensure that legal, statutory and other provisions concerning the running of a local authority are observed, organise local authority office work and resources.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no pre-set entry requirements. Candidates are recruited with a variety of academic qualifications or with relevant experience. Entry is also possible by internal promotion.

TASKS

departmental policies;
negotiates and monitors contracted out services provided by the private sector;

evaluates departmental performance, discusses problems with other officials and formulates

- studies and acts upon any legislation that may affect the local authority;
- represents the authority in its dealings with other authorities and interest organisations:
- authorities and interest organisations;
 advises on the interpretation and implementation

Town clerk

RELATED JOB TITLESChief executive (*local government*)

of local government policy.

ROUP 112 MANAGERS

ise, direct and co-ordinate all activities and ng, maintenance and construction operations

d into the following unit groups:

TION D ENERGY

MAINTENANCE MANAGERS

establishes causes of breakdowns, arranges for any necessary repairs, keeps records of faults and checks completed maintenance work for compliance with statutory regulations.

RELATED JOB TITLES

Engineering manager Factory manager Production manager Service manager Shift manager Works manager

1122 MANAGERS IN CONSTRUCTION

Managers in construction plan, organise, direct, coordinate the construction and maintenance of civil and structural engineering works including houses, flats, factories, roads and runways, bridges, tunnels and railway works, harbour, dock and marine works and water supply, drainage and sewage works.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no pre-set entry standards. Entry is possible with either a degree or equivalent qualification, relevant experience or without academic qualifications. On-the-job training is provided and professional qualifications are available.

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TASKS

- co-ordinates the activities of mines, quarries, drilling operations and offshore installations;
- · determines staffing, material and other needs;
- co-ordinates and supervises coal-face production activities and ensures compliance with health and safety regulations;
- ensures that all haulage, storage, purification and distribution work is performed efficiently and in compliance with statutory and other regulations;
- arranges for the provision of gas, water and electricity supplies.

RELATED JOB TITLES

Operations manager (*mining, water and energy*) Overman/woman Quarry manager

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ROUP 113 AMANAGERS

se on specialist functions or fields of activity hister policies concerning the legal, financial, public relations, personnel, information and and development operations of an organisation.

d into the following unit groups:

D CHARTERED SECRETARIES)
ANAGERS	

GERS

C RELATIONS MANAGERS TO INDUSTRIAL RELATIONS

UNICATION TECHNOLOGY

MENT MANAGERS

collection and analysis of accounting, budgetary and related information;
liaises with other managers to determine

company financial policy and staffing levels

- appropriate for accounting activities;
 advises on company law or practice and ensures that company's articles and memorandum of
- association are adhered to;
 maintains share registers in accordance with the Companies Act and deals with all matters relating

to the sale, transfer and purchase of shares.

RELATED JOB TITLES

Company registrar Company treasurer Credit manager

Credit manager Finance manager Financial director Merchant banker

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is most common with A levels/H grades, a BTEC/SQA award, a degree or equivalent qualification. Off- and on-the-job training is provided and professional qualifications are available.

TASKS

- assesses the type, quality, quantity and price of items and dates when they must be available;
- decides on whether orders should be put out to tender and evaluates suppliers' quotes;
- negotiates contract with supplier and draws up contract documents;
- arranges for quality checks of incoming goods;
- interviews suppliers' representatives and visits trade fairs.

RELATED JOB TITLES

Purchasing director Purchasing manager Supplies manager

1134 ADVERTISING AND PUBLIC RELATIONS MANAGERS

Advertising and public relations managers plan, organise, direct and co-ordinate the advertising, public relations and public information activities of an organisation.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no pre-set entry standards, although most entrants possess A levels/H grades, a degree or equivalent qualification. Entry is also possible with professional qualifications and/or relevant experience. Off- and on-the-job training is provided. NVQs/SVQs in both Advertising and Public Relations are available at Levels 3 and 4.

TASKS

- determines staffing needs;
- prepares job descriptions, drafts advertisements and interviews candidates;
- monitors employee performance and discusses career development needs with employees;
- provides or arranges for provision of training courses;
- undertakes industrial relations negotiations with
- employees representatives or trade unions;
- develops and administers salary, health and safety and promotion policies;
- information flows, etc. and evaluates efficiency of existing operations;

examines and reports upon company and departmental structures, chains of command,

considers alternative work procedures to improve productivity.

RELATED JOB TITLES

Human resources manager

Industrial relations manager

Personnel manager Training manager

Works study manager

1136 INFORMATION AND **COMMUNICATION**

TECHNOLOGY MANAGERS Job holders in this unit group plan, organise, direct and co-ordinate the work necessary to operate and provide information communication technology services, to maintain and develop associated network facilities and to provide software and hardware

TYPICAL ENTRY ROUTES AND

support.

ASSOCIATED QUALIFICATIONS There are no pre-set entry requirements. Candidates

are recruited with a variety of academic

qualifications and/or relevant experience. Off- and

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TASKS

- establishes product design and performance objectives in consultation with other business functions;
- liaises with production departments to investigate manufacturing problems and investigations;
- develops research methodology, implements and reports upon research investigations undertaken;
- plans work schedules, assigns tasks and delegates responsibilities of the research and development team;
- monitors the standards of scientific and technical research undertaken by research team.

RELATED JOB TITLES

Director of research Laboratory manager Research manager

ROUP 114 TER CARE MANAGERS

organise, co-ordinate and direct resources rting upon the qualitative aspects of a product the responses, complaints and further needs

d into the following unit groups:

NAGERS

ERS

attends meetings with managers to discuss quality related problems and possible methods for quality improvement.

RELATED JOB TITLES

Quality assurance manager

Quality control manager Quality manager

1142 CUSTOMER CARE MANAGERS

Workers in this unit group plan, organise, co-ordinate and direct resources necessary for receiving and dealing with the responses, complaints or further requirements of purchasers and users of a product or service.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no pre-set entry requirements. Candidates are recruited with a variety of academic qualifications and/or relevant experience. Specialist qualifications may be required for work within certain sectors.

and complaints;

TASKS develop and implement policies and procedures to deal effectively with customer requirements

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ROUP 115 AND OFFICE MANAGERS

dinate and direct the day-to-day running of ce companies and other financial institutions.

d into the following unit groups:

MANAGERS

RELATED JOB TITLES

Bank manager Branch manager (bank, building society)

Building society manager

Post Office manager Sub-postmaster

1152 OFFICE MANAGERS

Workers in this unit group plan, organise, direct and co-ordinate the activities and resources of offices

within commercial, public and other organisations.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry will usually require GCSEs/S grades but is possible with other academic qualifications and/or relevant experience. Professional qualifications are available in some occupations.

TASKS

adhered to;

- plans work schedules, assigns tasks and delegates
- responsibilities; advises on the handling of all correspondence and enquiries relating to accounts, sales,
- statistical and vacancy records; ensures that procedures for considering, issuing, amending and endorsing insurance policies are

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ng plan, organise, direct and co-ordinate the efficient and convenient transportation of torage and distribution of goods and materials, customers.

d into the following unit groups:

JTION MANAGERS E MANAGERS MANAGERS

staffing and distribution expenditure to determine future distribution policies;

ensures that regulations regarding hours of work, the licensing of crews and transport equipment,

- the operational safety and efficiency of equipment, the insurance of vehicles and other statutory regulations are complied with; ensures that harbour channels and berths are maintained and liaises with ship owners, crew,
- arrange entry, berthing and servicing of ships; supervises day-to-day activities in a railway station;

customs officials, dock and harbour staff to

arranges for maintenance of airport runways and buildings, liaises with fuel and catering crews to ensure adequate supplies and resolves any complaints and problems raised by airport users.

RELATED JOB TITLES

Harbour master Station master Traffic manager Transport manager

1162 STORAGE AND WAREHOUSE **MANAGERS**

Managers within this unit group plan, organise, direct and co-ordinate the procedures and resources necessary for the receipt, storage and warehousing of goods and for the maintenance of stocks at an optimal level.

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degree or equivalent qualification. Entry is also possible through promotion after gaining sufficient experience. NVQs/SVQs in Retail Operations are available at Level 4.

TASKS

- provides information about merchandise to staff and customers;
 - ensures that adequate reserves of merchandise are held and that stock keeping is carried out efficiently;
- maintains financial and other records and controls security arrangements for the premises;
- authorises payment for supplies received and decides on vending price and credit terms;
- examines quality of merchandise and ensures that effective use is made of advertising and display facilities.

RELATED JOB TITLES

Baker's manager Garden centre manager Retail manager Shop manager (*retail trade*) Showroom manager

Wholesale manager

RVICE OFFICERS

ROUP 117

ons of police stations, fire stations and prisons, taff and assist with inspections of goods and ve as commissioned officers in Her Majesty's alth armed forces.

d into the following unit groups:

CES		
	 A DOLLEY	

CTORS AND ABOVE) , AMBULANCE, PRISON AND

disorder, natural disaster or other emergency; monitors record keeping systems and prepares

authorities as requested or when faced with civil

reports and expenditure estimates.

RELATED JOB TITLES

Captain Commissioned officer Flight-Lieutenant Lieutenant

Lieutenant-Commander Major Squadron Leader

1172 POLICE OFFICERS (INSPECTORS AND ABOVE) Police officers plan, organise, direct and co-ordinate

the resources and activities of a specific geographical or functional area of generalised or specialised police work.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS Entry is only possible by internal promotion from sergeant. Degree or equivalent qualification holders may obtain accelerated promotion. All police forces

have age restrictions and medical requirements.

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Entry to the prison service is also subject to age and height restrictions. Entry to senior positions within the ambulance service is largely by internal promotion from supervisory roles.

TASKS

as necessary;

- liaises with senior officials and/or government departments to determine staffing, financial and other short and long term needs;
- prepares reports for insurance companies, the Home Office, Scottish Home and Health Department, and other bodies as necessary;
- advises on the recruitment, training and monitoring of staff;
 fire officers plan, direct and co-ordinate an
- operational plan for one or more fire stations, attend fires and other emergencies to minimise danger to property and people, arrange for the salvaging of goods, immediate temporary repairs and security measures for fire damaged premises

ambulance officers plan, organise, direct and co-

- ordinate the activities of ambulance personnel and control room assistants, for the provision of ambulance services for emergency and nonemergency cases; prison offices interview prisoner on arrival and
- discharge/departure, receive reports on disciplinary problems and decide on appropriate action and make periodic checks on internal and external security;
- on the interpretation of regulations concerning taxes, duties and immigration requirements and enforce these regulations through monitoring of premises, examining goods entering the country to ensure correct duty is paid and establishing that passengers have the necessary authorisation for crossing national borders.

customs, excise and immigration officers advise

RELATED JOB TITLES

Chief immigration officer
Chief preventive officer
Fire officer
Governor (prison service)
Principal officer (prison service)
Station officer (ambulance service)

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ROUP 118 SERVICES MANAGERS

organise, direct and co-ordinate the activities vision of primary and secondary health care welfare services.

d into the following unit groups:

RVICE MANAGERS

MANAGERS ERS

RE MANAGERS

RELATED JOB TITLES

Clinical manager Health service manager Manager (hospital service)

1182 PHARMACY MANAGERS

Pharmacy managers plan, organise, co-ordinate and direct the resources and activities of retail, hospital and industrial pharmacies.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Pharmacists require an accredited university degree in pharmacy. Pharmacists working in hospital or industrial posts usually possess a postgraduate qualification. Professional qualifications are available and mandatory for pharmacists working in retail and hospital posts.

TASKS

- prepare and dispense medicines to hospital patients and on prescription to the general public;
- advise customers on how to use prescribed medicines and provide information on the sale of over the counter medicines;

1184 SOCIAL SERVICES **MANAGERS**

Job holders in this unit group plan, organise, direct and co-ordinate the resources necessary to protect the welfare of certain groups within local authorities including children and young people, families under stress, people with disabilities, elderly people and people who are mentally or physically ill.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is usually through internal promotion for those with the appropriate professional qualifications and relevant experience. Post-qualifying professional qualifications are available.

TASKS

- responsibility for meeting the statutory requirements of local authority social services departments;
- determines staffing, financial, material and other short and long term needs;
- plans work schedules, assigns tasks and delegates responsibilities of social services staff; and evaluates departmental

performance with a view to improving social

- studies and advises upon changes in legislation that will impact upon social service provision;
- liaises with representatives of other relevant agencies.

RELATED JOB TITLES

service provision;

Social services manager Team manager (social services)

1185 RESIDENTIAL AND DAY **CARE MANAGERS**

Managers in this group plan, organise, direct and co-ordinate the resources necessary in the provision and running of residential and day care establishments for persons who require specialised care and/or supervision.

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R GROUP 12 ETORS IN AGRICULTURE RVICES

ricultural, forestry, fishing and environmental vities of restaurants, hotels, entertainment vel and property agencies, independent shops,

ROUP 121 NG, HORTICULTURE, **ND FISHING**

irect, and control the activities and resources establishments and are responsible for the vironment.

d into the following unit groups:

AND CONSERVATION MANAGERS

SBANDRY, FORESTRY AND FISHING

TASKS

determines financial, staffing and other short and long term needs;

produces and maintains records of production,

- finance and breeding; decides or advises on the types of crops to be
- grown or livestock raised;
- plans intensity and sequence of farm operations and orders seed, fertiliser, farming equipment and other supplies;
- markets and arranges for the sale of crops, livestock and other farm produce.

RELATED JOB TITLES

Farm manager Manager (agriculture)

Manager (horticulture)

and fishing not elsewhere classified in MINOR GROUP 121: Managers in Farming, Horticulture, Forestry and Fishing.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry requirements range from no qualifications to degree level or equivalent awards depending on the occupation. Off- and on-the-job training is provided. Professional qualifications and NVQs/SVQs are available in some areas.

TASKS

- determines staffing, financial and other long and short term needs and keeps records on finance, production and breeding;
 - decides, or advises on, type of animal to be bred and/or trained and selects, buys and trains animals accordingly;
 - plans and directs the establishment of forest nurseries, assumes responsibility for a particular area of forest/woodland and regularly inspects forest work:
- selects suitable breeding grounds for shellfish, sea and freshwater fish and purchases stock;
 - advises farmers and horticulturists on cropping requirements, cultivation problems and gardening and grounds keeping;
- organises, co-ordinates and directs farming, fishing and forestry activities not elsewhere classified, including tree felling, agricultural contracting and offshore fishing.

RELATED JOB TITLES

Cattery owner

Fish farm manager Kennels owner Nursery manager (horticulture) Racehorse trainer

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ROUP 122 ETORS IN HOSPITALITY E SERVICES

rect and co-ordinate (usually with the help of ces of hotels, public houses and similar ertainment establishments, leisure and sports

d into the following unit groups:

ΓΙΟΝ MANAGERS TION MANAGERS

NG MANAGERS

RS OF LICENSED PREMISES

NAGERS

RS

approves and arranges shipboard entertainment and shore trips and liaises with ship's agent to ensure that ship is adequately provisioned;

arranges for payment of bills, keeps accounts and adheres to licensing and other statutory regulations.

RELATED JOB TITLES

Caravan park owner Guest house proprietor Hotel manager Hotelier

1222 CONFERENCE AND

EXHIBITION MANAGERS Conference and exhibition managers plan, organise, co-ordinate and direct the resources necessary for the staging of conferences, exhibitions and other similar events.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS

Entry is possible with a variety of academic qualifications and/or relevant experience. Larger

- purchases or directs the purchasing of supplies and arranges for preparation of accounts;
- verifies that quality of food, beverages and waiting service are as required and that kitchen and dining areas are kept clean in compliance with statutory requirements;
- plans and arranges food preparation in collaboration with other staff and organises the provision of waiting or counter staff;
- checks that supplies are properly used and accounted for to prevent wastage and loss and to keep within budget limit.

RELATED JOB TITLES

Canteen manager
Catering manager
Fish and chip shopkeeper
Restaurant manager
Restaurateur

1224 PUBLICANS AND MANAGERS OF LICENSED PREMISES

Publicans and managers of licensed premises organise, direct and co-ordinate the activities and resources of non-residential and residential public houses and the bar and catering facilities at non-residential clubs.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Relevant experience is advantageous and candidates must be over 18 years of age. Larger chains offer accelerated promotion for holders of degrees or equivalent qualifications. Off- and on-the-job training is provided. NVQs/SVQs in On-Licensed Premises Management are available at Level 4.

No formal academic qualifications are required.

TASKS

- maintains financial records for the establishment;
- arranges purchase of alcoholic and other beverages, bar snacks, cigarettes and other items and ensures that stocks are stored in proper conditions;

RELATED JOB TITLES

Leisure centre manager Manager (snooker, billiards hall) Riding school owner Sports centre manager

1226 TRAVEL AGENCY **MANAGERS**

Travel agency managers plan, organise, direct and co-ordinate the resources and activities of travel agencies and booking offices.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is most common with GCSEs/S grades but is possible with other academic qualifications and/or relevant experience. Off- and on-the-job training is

TASKS

available at Level 4.

plans work schedules and assigns tasks and responsibilities;

available. NVQs/SVQs in Travel Services are

- co-ordinates the activities of clerical, secretarial and other staff;
- discusses client's requirements and advises on road, rail, air and sea travel and accommodation; makes and confirms travel and accommodation
- bookings, arranges group holidays, tours and individual itineraries; advises on currency and passport/visa regulations
- and any necessary health precautions needed.

RELATED JOB TITLES

Manager (travel agents) Travel manager

ROUP 123 TORS IN OTHER SERVICE TRIES

te and direct the activities and resources of other personal services, small shops, waste elsewhere classified in SUB-MAJOR GROUP and Services.

d into the following unit groups:

LAND MANAGERS PROPRIETORS TY SALON MANAGERS AND

ESALE/RETAIL DEALERS DISPOSAL MANAGERS FORS IN OTHER SERVICES NEC

legal formalities with solicitors, building societies and other parties;

- maintains or arranges for the maintenance of estate accounts and records;
- acts as arbiter in disputes between landlord and tenant and ensures that both fulfil their legal obligations;
- examines and assesses housing applications, advises on rent levels, investigates complaints, maintains estate's amenities and liaises with tenants' association and social workers to resolve any family problems.

RELATED JOB TITLES

Housing manager Property manager Shopping centre manager

1232 GARAGE MANAGERS AND PROPRIETORS

Garage managers and proprietors plan, organise, direct and co-ordinate the day-to-day running of garages and specialist vehicle maintenance and repair establishments.

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TASKS

- determines staffing, financial, material and other short and long term needs;
- controls the allocation, training and remuneration of hairdressing, beauty treatment and health club
- staff; provides clients with information and resolves
- any complaints or problems; undertakes and/or directs hair treatments, beauty
- therapy or health and fitness activities;
- checks and maintains any health and fitness equipment, and ensures that all safety
- requirements are met; prepares estimates, financial statements and other

RELATED JOB TITLES

reports.

Hairdresser's manager

Manager (hairdressing)

Owner (beauty salon)

1234 SHOPKEEPERS AND

WHOLESALE/RETAIL **DEALERS**

Workers in this unit group co-ordinate, direct and undertake the activities in the running of small independent retail and wholesale establishments.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

activities of specialist retail establishments. NVQs/ SVQs in Retail Operations are available at Levels 2, 3 and 4.

There are no formal academic entry requirements. There are a variety of NVQs/SVQs relevant to the

- TASKS provides information about merchandise to staff
- and customers;

ensures that adequate reserves of merchandise are held and orders new stock as required;

- studies legislation and liaises with waste enforcement regulation staff to ensure the compliance with legislation regarding waste disposal and recycling;
- co-ordinates the resources and activities relating to the procurement, collection, storage, processing and sale of scrap metal.

RELATED JOB TITLES

General dealer
Manager (refuse disposal)
Recycling manager
Scrap metal merchant

1239 MANAGERS AND PROPRIETORS IN OTHER SERVICES NEC

Workers in this unit group perform a variety of managerial tasks in other service industries not elsewhere classified in MINOR GROUP 123: Managers and Proprietors in Other Service Industries.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry requirements vary from company to company. Some companies do not require candidates to have academic qualifications but others require a degree or equivalent qualification. Off- and on-the-job training is provided.

TASKS

- determines staffing, financial, material and other short and long term requirements;
- ensures that adequate reserves of merchandise are held and that stock keeping is carried out efficiently;
- authorises payment for supplies received and decides on vending price and credit terms;
 - examines quality of merchandise and ensures that effective use is made of advertising and display facilities.

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Standard Occupational Classification 2000 Volume 1

nain tasks require a high level of knowledge ring, life sciences, social sciences, humanities he practical application of an extensive body

ck of knowledge by means of research and methods and other means.

equire a degree or equivalent qualification, ate qualifications and/or a formal period of

ed into the following sub-major and minor

Y PROFESSIONALS

ALS

JNICATION TECHNOLOGY

PROFESSIONALS

TCE PROFESSIONALS

L PROFESSIONALS IERS, SURVEYORS ONALS **PROFESSIONALS**

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R GROUP 21 LOGY PROFESSIONALS

ke research and consultancy activities within e development, installation and maintenance ctrical systems; advise upon and direct the g and provide consultancy and development formation technology.

ROUP 211 FESSIONALS

ing, directing and undertaking research and and consultancy services in the fields of egy and meteorology.

d into the following unit groups:

AND BIOCHEMISTS AND METEOROLOGISTS

composition, energy and chemical changes in natural substances and processed materials;

- analyses results and experimental data;
- tests techniques and processes for reliability under a variety of conditions;
- develops procedures for quality control of manufactured products.

RELATED JOB TITLES

Analytical chemist Chemist

Development chemist

Industrial chemist

Physical chemist

Research chemist

2112 BIOLOGICAL SCIENTISTS AND BIOCHEMISTS

Biological scientists and biochemists examine and investigate the morphology, structure, chemistry and

2113 PHYSICISTS, GEOLOGISTS AND METEOROLOGISTS

Physicists, geologists and meteorologists study relationships between matter, energy and other physical phenomena, the nature, composition and structure of the Earth and other planetary bodies and forecast weather conditions and electrical, magnetic, seismic and thermal activity.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants usually possess a degree, although entry may also be possible with an appropriate BTEC/SQA award. Further specialist training is provided on the job. Higher degrees and professional qualifications are available.

TASKS

- conducts experiments and tests and uses mathematical models and theories to investigate the structure and properties of matter, transformations and propagations of energy, the behaviour of macro-molecules and living cells and their interaction with various forms of energy;
- uses surveys, seismology and other methods to determine the earth's mantle, crust, rock structure and type, and to analyse and predict the occurrence of seismological activity;
- observes, records and collates data on atmospheric conditions from weather stations, satellites, and observation vessels to plot and forecast weather conditions;
- applies mathematical models and techniques to assist in the solution of scientific problems in industry and commerce and seeks out new applications of mathematical analysis.

RELATED JOB TITLES

Geologist Geophysicist Mathematician Meteorologist Physicist Seismologist up 2

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ROUP 212 ROFESSIONALS

echnically supervise the construction, testing, structural, chemical, electrical and electronic chnical aspects of production programmes, redures to ensure efficiency and quality.

d into the following unit groups:

NT ENGINEERS SS ENGINEERS CONTROL ENGINEERS NALS NEC

- determines and specifies construction methods, materials, quality and safety standards and ensures that equipment operation and maintenance comply with design specifications;
- designs structures such as roads, dams, bridges, railways, hydraulic systems, sewerage systems, industrial and other buildings and plans the layout of tunnels, wells and construction shafts;
- organises and plans projects, arranges work schedules, carries out inspection work and plans maintenance control;
- organises and establishes control systems to monitor operational efficiency and performance of materials and systems.

RELATED JOB TITLES

City engineer Civil engineer Mining engineer Municipal engineer Petroleum engineer Structural engineer

2123 ELECTRICAL ENGINEERS

Electrical engineers undertake research and design, direct construction and manage the operation and maintenance of electrical equipment, power stations and other electrical products and systems.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Electrical engineers usually possess an accredited university degree. After qualifying, periods of appropriate training and experience are required before membership of a chartered engineering institution. Incorporated engineers possess an accredited university degree, BTEC/SQA award or a Modern Apprenticeship leading to an NVQ/SVQ at Level 4. All routes are followed by periods of appropriate training and relevant experience.

TASKS

- supervises, controls and monitors the operation of electrical generation, transmission and distribution systems;
- of electrical systems; ensures that manufacture, operation and

determines and specifies manufacturing methods

- maintenance comply with design specifications and contractual arrangements;
- organises and establishes control systems to monitor the performance and safety of electrical assemblies and systems.

RELATED JOB TITLES

Electrical engineer (professional) Generating engineer (*electricity supplier*) Power engineer

Power transmission engineer

2124 ELECTRONICS ENGINEERS

Electronics engineers undertake research and design, direct construction and manage the operation and maintenance of electronic motors, communications systems, microwave systems, and other electronic equipment.

appropriate training and experience are required before membership of a chartered engineering institution. Incorporated engineers possess an accredited university degree, BTEC/SQA award or a Modern Apprenticeship leading to an NVQ/SVQ at Level 4. All routes are followed by periods of

appropriate training and relevant experience.

TASKS

- undertakes research and develops processes to achieve physical and/or chemical change for oil, pharmaceutical, synthetic, plastic, food and other products;
- designs, controls and constructs process plants to manufacture products;
- ensures that production methods, materials and quality standards conform to specifications and safety requirements;
- manages the safe and efficient operation, maintenance and control of processing plant;
- prepares reports, feasibility studies and costings for major investments in processing facilities for increased capacity and novel product manufacture.

RELATED JOB TITLES

Chemical engineer Plastics engineer (professional)

2126 DESIGN AND DEVELOPMENT ENGINEERS

Design and development engineers conceive engineering designs from product ideas or requirements in mechanical, electrical and electronic engineering.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Design and development engineers usually possess an accredited university degree. After qualifying, periods of appropriate training and experience are required before membership of a chartered engineering institution. Incorporated engineers award or a Modern Apprenticeship leading to an NVQ/SVQ at Level 4. All routes are followed by periods of appropriate training and relevant experience.

TASKS

- studies existing and alternative production methods, regarding work flow, plant layout, types of machinery and cost;
- recommends optimum equipment and layout and prepares drawings and specifications;
- devises production control methods to monitor operational efficiency;
- investigates and eliminates potential hazards and bottlenecks in production;
- advises management on new production methods, techniques and equipment;
- liaises with materials buying, storing and controlling departments to ensure a steady flow of supplies.

RELATED JOB TITLES

Process engineer Production consultant Production engineer

2128 PLANNING AND QUALITY CONTROL ENGINEERS

Planning and quality control engineers plan production schedules, work sequences, and manufacturing and processing procedures to ensure accuracy, quality and reliability.

TYPICAL ENTRY ROUTES AND

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Planning and quality control engineers usually

engineers possess an accredited university degree, BTEC/SQA award or a Modern Apprenticeship

possess an accredited university degree. After qualifying, periods of appropriate training and experience are required before membership of a chartered engineering institution. Incorporated before membership of a chartered engineering institution. Incorporated engineers possess an accredited university degree, BTEC/SQA award or a Modern Apprenticeship leading to an NVQ/SVQ at Level 4. All routes are followed by periods of

appropriate training and relevant experience.

TASKS

- researches into problem areas to advance basic knowledge, evaluate new theories and techniques and to solve specific problems;
 - establishes principles and techniques to improve the quality, durability and performance of materials such as textiles, glass, rubber, plastics, ceramics, metals and alloys;
 - designs new systems and equipment with regard to cost, market requirements and feasibility of manufacture;
 - devises and implements control systems to monitor operational efficiency and performance of system and materials;

prepare sketches, drawings and specifications

- showing materials to be used, construction and finishing methods and other details;
- examines and advises on patent applications;
- provides technical consultancy services.

RELATED JOB TITLES

Agricultural engineer Ceramics engineer

Food technologist
Fuel engineer

Materials scientist Metallurgist Patent agent

Project engineer Traffic engineer

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relop and implement software for clients.

d into the following unit groups:

NG PROFESSIONALS LS

SIONALS

RELATED JOB TITLES

Computer consultant Software consultant

2132 SOFTWARE PROFESSIONALS

Software professionals are responsible for all aspects of the design, application, development and operation of software systems.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS Entrants usually possess a degree or equivalent qualification, although entry with other academic

qualifications and/or relevant experience is possible. There are a variety of vocational, professional and

TASKS

postgraduate qualifications available.

functions;

- examines existing software and determines requirements for new/modified systems through consultation with clients and staff;
- undertakes feasibility studies of software solutions through specifying and costing functional details, equipment, staffing and operational procedures;
- investigates, plans, designs and develops
- software solutions within stated constraints; installs, implements and maintains the reliability and security of software systems as business

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ent for people and animals, conduct research naceutical compounds.

ROUP 221 FESSIONALS

sical injuries, disorders and diseases, provide orrective devices, carry out routine medical atients, conduct research into treatments and nd diagnose and treat sick or injured animals.

d into the following unit groups:

DLOGISTS

administers appropriate treatment/surgery; administers routine medical tests and inoculations against communicable diseases;

diagnoses condition and prescribes and/or

supervises patient's progress and advises on diet, exercise and other preventative action; refers patient to specialist where necessary and

liaises with specialist;

prepares and delivers lectures, undertakes research, and conducts and participates in clinical trials.

RELATED JOB TITLES Anaesthetist

Consultant (hospital service) Doctor

General practitioner Medical practitioner

compound and dispense drugs and medicaments in hospitals and pharmacies.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants possess a degree in pharmacy. To register with the Royal Pharmaceutical Society, entrants must have completed a one year period of training and passed a registration exam.

TASKS

- prepares or directs the preparation of prescribed medicaments in liquid, powder, tablet, ointment or other form;
- checks that recommended doses are not being exceeded and that instructions are understood by patients;
- maintains prescription files and records issue of narcotics, poisons and other habit-forming drugs;
 liaises with other professionals regarding the
- development, manufacturing and testing of drugs;
 tests and analyses drugs to determine their identity, purity and strength;
- ensures that drugs and medicaments are in good supply and are stored properly.

RELATED JOB TITLES

Chemist (pharmaceutical/retail)
Druggist

Pharmaceutical chemist Pharmacist

Pharmacologist

2214 OPHTHALMIC OPTICIANS

Ophthalmic opticians test patient's vision, diagnose defects and disorders and prescribe glasses or contact lenses as required.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants require a degree in Optometry and must have passed the Professional Qualifying Examination of the

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RELATED JOB TITLES Dental surgeon

trials.

Dentist Orthodontist Periodontist

2216 VETERINARIANS

Veterinarians diagnose and treat animal injuries, diseases and disorders, and advise on preventative action.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS

Entrants will require a university degree in veterinary science. Pre-entry experience in a veterinary practice may be required for entry to a university veterinary school.

TASKS

- examines animal and arranges or undertakes any necessary x-ray or other tests;
- diagnoses condition and prescribes and administers appropriate drugs, dressings, etc.;
- performs routine medical tests and inoculates animals against communicable diseases;
- administers local or general anaesthetics and
- performs surgery; investigates outbreaks of animal diseases and

advises owners on feeding, breeding and general

RELATED JOB TITLES

Veterinarian Veterinary officer Veterinary surgeon

R GROUP 23 .RCH PROFESSIONALS

ganise and undertake teaching and research dinspect schools and training establishments.

ROUP 231 OFESSIONALS

provide instruction in academic, technical, d inspect schools and training establishments.

d into the following unit groups:

CHING PROFESSIONALS

CHING PROFESSIONALS

HOOL INSPECTORS

TEACHING PROFESSIONALS

DUCATION TEACHING

N TEACHING PROFESSIONALS

ADMINISTRATORS OF

MENTS LS NEC

TASKS

- prepares, delivers and directs lectures, seminars and tutorials;
- prepares, administers and marks examinations, essays and other assignments;
- advises students on academic matters and encourages independent research;
- participates in decision making processes regarding curricula, budgetary, departmental and other matters;
- directs the work of postgraduate students;
- undertakes research, writes articles and books and attends conferences and other meetings.

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2313 EDUCATION OFFICERS, SCHOOL INSPECTORS

Education officers plan, organise and direct the educational activities and resources in a local authority education area, and undertake inspections of schools and other training establishments excluding universities.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Education officers usually posses an educationrelated degree or postgraduate qualification and have gained relevant experience in teaching and/or school management. School inspectors must have completed a training and assessment programme in school inspection.

TASKS

- advises on all aspects of education and ensures that all statutory educational requirements are being met;
 - plans and advises on the provision of special schools for the physically and mentally handicapped;
- verifies that school buildings are adequately maintained;

appoints and controls teaching staff;

- arranges for the provision of school medical and meals services:
- observes teaching, assesses learning level and discusses any apparent faults with teachers, heads
- of department and head teachers; prepares reports on schools concerning teaching standards, educational standards being achieved, the spiritual, moral and social development of pupils, resource management etc.

RELATED JOB TITLES

Curriculum development officer Director of education **Education** inspector

Education officer HM Inspector of Schools

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is only possible with a Bachelor of Education or other relevant degree followed by a Postgraduate Certificate of Education. Further and higher professional qualifications are required for some teaching posts.

TASKS

- prepares courses and teaches a range of subjects;
- prepares, assigns and corrects exercises to record and evaluate students progress;
- supervises students in classroom and maintains discipline; teaches simple songs and rhymes and reads
- discusses progress with student, parents and/or other education professionals.

stories to promote language development;

RELATED JOB TITLES

Head teacher (primary/middle school) Infant teacher Junior school teacher Nursery school teacher Primary school teacher

2316 SPECIAL NEEDS EDUCATION TEACHING PROFESSIONALS

Special needs education teaching professionals organise and provide instruction at a variety of different levels to children who are partially blind, deaf, physically or mentally handicapped, epileptic or suffering from speech defects or other learning difficulties.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is only possible with a Bachelor of Education or other relevant degree followed by a Postgraduate Certificate of Education. Further training for specialist needs teaching is available for those with sufficient teaching experience and is mandatory in many areas.

committees associated with the educational establishment; organises examinations, necessary invigilations and any security procedures required;

arranges for the preparation, publication and despatch of syllabuses and other official documents.

RELATED JOB TITLES

Bursar Registrar (educational services) University administrator

2319 TEACHING PROFESSIONALS NEC

classified in MINOR GROUP 231: Teaching Professionals. TYPICAL ENTRY ROUTES AND

Workers in this unit group perform a variety of other education and teaching occupations not elsewhere

ASSOCIATED QUALIFICATIONS Entry is possible with a variety of academic

qualifications, professional qualifications and/or relevant experience.

TASKS

inspects and advises on the work of educational, training and similar establishments;

designs and implements methods of assessing the performance of students, co-ordinates and undertakes the evaluation of assessments and awards grades of merit based upon performance;

co-ordinates the activities of private music and dancing schools, training centres and similar establishments;

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ROUP 232 OFESSIONALS

anning, directing and undertaking scientific, the application of theoretical principles and earch objective.

d into the following unit groups:

CHERS

RELATED JOB TITLES

Research associate (medical)

Research scientist

Scientific officer

Scientist

2322 SOCIAL SCIENCE RESEARCHERS

Social science researchers study the origin, structure and characteristics of language, analyse the behaviour of human beings, organise the collection of information for social surveys and independent research, and undertake subsequent analysis.

TYPICAL ENTRY ROUTES AND ASSOCIATED OUALIFICATIONS

Entry is most common with a degree or equivalent qualification but is possible with other academic qualifications and/or relevant experience.

TASKS

- traces the evolution of word and language forms, compares grammatical structures and analyses the relationships between ancient parent and modern
- languages; compiles and analyses economic, demographic, legal, political, social and other data to address research objective;

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• undertakes research on people, incidents and other topics of interest for news, current affairs programmes, documentaries and entertainment broadcasts.

RELATED JOB TITLES

Research assistant (university) Research associate (university) Researcher (broadcasting) University research fellow

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R GROUP 24 ERVICE PROFESSIONALS

se and act on behalf of clients in legal matters, nd analyse financial information, perform anagement matters, and perform a variety of olic and voluntary sectors.

ROUP 241 FESSIONALS

of individuals, businesses, organisations and judicial proceedings.

d into the following unit groups:

S, JUDGES AND CORONERS

EC

- advises client on the basis of legal knowledge, research and past precedent as to whether to proceed with legal action;
 - drafts pleadings and questions in preparation for court cases, appears in court to present evidence to the judge and jury, cross examine witnesses and sum up why the court should decide in their clients favour;
- areas of business law, probate, conveyancing and litigation and acts as trustee or executor if required;

undertakes legal business on behalf of client in

- instructs counsel in higher and lower courts and pleads cases in lower courts as appropriate;
- hears, reads and evaluates evidence, and instructs or advises the jury on points of law or procedure;
- conducts trials according to rules of procedure, announces the verdict and passes sentence and/ or awards costs and damages.

RELATED JOB TITLES

Articled clerk Barrister Coroner

Judge

Solicitor

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TCAL PROFESSIONALS

t and analyse financial and other material, strial, commercial and other establishments

d into the following unit groups:

ED ACCOUNTANTS

ROUP 242

NTS

NTS, ACTUARIES, ECONOMISTS

RELATED JOB TITLES

Accountant (qualified)

Auditor (qualified) Certified accountant

Chartered accountant Company accountant

2422 MANAGEMENT **ACCOUNTANTS**

Management accountants collect and analyse financial information and perform other accounting duties required by management for the planning and control of an establishment's income and expenditure.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS Entrants usually possess a degree or equivalent qualification. To qualify as an accountant, entrants

must gain practical experience with an employer and successfully complete professional examinations. Exemptions to some professional examinations are available to those with appropriate academic qualifications.

TASKS evaluates financial information for management

purposes;

- advises governments, commercial enterprises, organisations and other clients in light of research findings;
- addresses seminars, conferences and the media to present results of research activity or to express professional views.

RELATED JOB TITLES

Actuary

Business analyst
Economist
Management consultant
Management services officer
Statistician

duct surveys to determine the exact position bills of quantities for construction projects, for commercial, residential, industrial and

d into the following unit groups:

NOT QUANTITY SURVEYORS)

RELATED JOB TITLES

Architect

Architectural consultant

Landscape architect

Chartered architect

2432 TOWN PLANNERS

Town planners direct or undertake the planning of the layout and the co-ordination of plans for the development of urban and rural areas.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants usually possess either an accredited degree or postgraduate qualification and must have completed at least two years work experience in town planning before gaining professional status.

TASKS

- analyses information to establish the nature, extent, growth rate and likely development
- requirements of the area; consults statutory bodies and other interested parties to ensure that local interests are catered for and to evaluate competing development proposals;

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- examines tenders received, advises client on the most acceptable and assists with preparation of a contract document;
- measures and values work in progress and examines any deviations from original contract;
- measures and values completed contract for authorisation of payment.

RELATED JOB TITLES

Quantity surveyor

Quantity surveyor's assistant

Survey technician (quantity surveying)

2434 CHARTERED SURVEYORS (NOT QUANTITY SURVEYORS)

Chartered surveyors conduct surveys related to the measurement, management, valuation and development of land, natural resources, buildings, other types of property, and infrastructure such as harbours, roads and railway lines.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry requirements to professional bodies vary. Entrants usually possess an accredited degree, equivalent qualification and/or postgraduate qualification. Entrants must also have successfully completed a probationary training period and professional assessment.

TASKS

- surveys, measures and describes land surfaces to establish property boundaries and to aid with construction or cartographic work;
- surveys mines, prepares drawings of surfaces, hazards and other features to control the extent and direction of mining;
 - surveys buildings to determine necessary alterations and repairs;

ROUP 244 PROFESSIONALS

mulation and implementation of government partments; provide information, advice and roups; supervise, counsel and help offenders; e.

d into the following unit groups:

TRATIVE PROFESSIONALS

- co-ordinates and directs the activities of Inland Revenue offices, Job Centres, Benefits Agency offices and other local offices of national government;
 - develops and implements administrative polices of government departments, including pay arrangements, personnel and training policies and capital projects;
- registers and maintains records of all births, deaths and marriages in local authority area, issues appropriate certificates and reports any suspicious causes of death to the coroner.

RELATED JOB TITLES

Area officer (local government)

Civil servant (grade 6,7)

Divisional officer (local government)

Principal/Grade 7 (*government*)
Registrar of births, deaths and marriages

Superintendent registrar

2442 SOCIAL WORKERS

Social workers provide information, advice and support to protect the welfare of vulnerable groups including children, young people, families under stress, people with disabilities, elderly people and people who are mentally or physically ill.

TASKS

- produces pre-sentence reports to the court about individual's crime, their personal circumstances, the suitability of sentencing, the likelihood of re-offending and the future risk to the public;
- enforces court orders and serves the public by providing a wide range of supervision programmes for those in receipt of a community sentence;
- draw up probation plans with offenders and help them follow it, advise them on any work and help them with any family or social problems;
- works with prisoners in giving advice on problems such as drug and alcohol abuse, addressing training needs, finding work and getting accommodation.

RELATED JOB TITLES

Community service officer Probation officer

2444 CLERGY

Members of the clergy provide spiritual motivation and guidance, conduct worship according to the form of service of a particular faith/denomination and perform related functions associated with religious beliefs and practices.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants typically possess GCSEs/S grades, A levels/ H grades, a degree or equivalent qualification. Candidates must pass a residential selection procedure. Entrants then attend theological college where training includes theological instruction and practical pastoral experience. Training can last up to six years depending upon age, experience and denomination.

TASKS

prepares and delivers sermons and talks and leads congregation in worship;











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art objects, pictures, artefacts and other items

d into the following unit groups:

RELATED JOB TITLES

Assistant librarian

Branch librarian Chartered librarian

Librarian

2452 ARCHIVISTS AND CURATORS

Archivists and curators collect, appraise and preserve collections of recorded and other material of historical interest.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS

There are no formal academic requirements although entrants usually possess a degree or higher degree.

Many postgraduate courses require applicants to

Many postgraduate courses require applicants to have gained relevant practical experience prior to entry. Training is typically received on-the-job. Professional qualifications leading to NVQs/SVQs in Curatorial and Conservation Skills at Levels 3, 4 and 5 are available.

TASKS

 examines, appraises and advises on acquisition of exhibits, government papers and other material;

 classifies material and arranges for its safe keeping and preservation;

TCE ASSOCIATE

OFESSIONALS

SIONALS

SOCIATE PROFESSIONALS

CIATE PROFESSIONALS

PROFESSIONALS

ER ASSOCIATE PROFESSIONALS

arious other technical support functions for

assurance related tasks, support the work of

d into the following unit groups:

NS CS TECHNICIANS

NS

NEERING TECHNICIANS HNICIANS

NG TECHNICIANS NEC

TASKS

- sets up and assists with the construction and the development of scientific apparatus for experimental, demonstration or other purposes;
- prepares and analyses body fluids, secretions and/or tissue to detect infections or to examine the effects of different drugs;
- grows cultures of bacteria and viruses, prepares tissue sections and other organic and inorganic material for examination and stains and fixes
- operates and services specialised scientific equipment, undertakes prescribed measurements and analyses and ensures that sterile conditions necessary for some equipment are maintained;

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RELATED JOB TITLES

Electrical technician Electronics technician Signals officer (MOD)

3113 ENGINEERING TECHNICIANS

Engineering technicians perform a variety of technical support functions to assist engineers with the design, development, operation, installation and maintenance of engineering systems and constructions.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants to training usually posses GCSEs/S grades. Professional training consists either of full-time study for a BTEC/SQA award followed by two years onthe-job training, or a Modern Apprenticeship leading to an NVQ/SVQ at Level 3 or 4.

TASKS

- plans and prepares work and test schedules based on specifications and drawings;
- sets up equipment, undertakes tests, takes readings, performs calculations and records and interprets data;
- prepares estimates of materials, equipment and labour required for engineering projects;
- diagnoses and detects faults and implements procedures to maintain efficient operation of systems and equipment;
- visits and advises clients on the use and servicing of mechanical and chemical engineering products and services.

RELATED JOB TITLES

Commissioning engineer Contracts engineer Engineering technician Engineer's assistant Technician engineer

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants typically possess GCSEs/S grades, a BTEC/ SQA award or A levels/H grades. Training is typically received on-the-job, supplemented by training courses where instruction in specific techniques is required. Various industry specific

TASKS

sets up scientific, electronic, or other technical equipment to perform functional and inspection tests;

NVQs/SVQs encompass aspects of quality control.

analyses and interprets the results of tests undertaken and writes up reports upon completion;

supervises the work of routine inspection staff

- and notes any defects reported; assists quality control engineers in undertaking
- production audits;
- liaises with production engineers and staff to maintain the quality of output and to develop management quality systems.

RELATED JOB TITLES

NDT technician QA co-ordinator

Quality assurance technician

3119 SCIENCE AND ENGINEERING TECHNICIANS NEC Workers in this unit group perform a variety of

technical support functions not elsewhere classified

usually possess GCSEs/S grades, a BTEC/SQA award or an Intermediate GNVQ/GSVQ Level II. Professional qualifications are available and may be

in MINOR GROUP 311: Science and Engineering Technicians.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS Entry varies from employer to employer. Entrants

required in some areas of work.

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BUILDING INSPECTORS

ndertake inspections of buildings to ensure ther requirements.

ROUP 312

d into the following unit groups:

- checks that completed work conforms to
- specifications.

issues development permits as authorised;

RELATED JOB TITLES

Architectural assistant Architectural technician

Architectural technologist

Planning assistant (local government) Planning enforcement officer

3122 DRAUGHTSPERSONS

Draughtspersons prepare technical drawings, plans, maps, charts and similar items.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

SQA awards, an appropriate GNVQ/GSVQ or A levels/H grades. Further training consists of courses of study and supervised practical experience.

Entrants usually possess GCSEs/S grades, BTEC/

TASKS examines design specification to determine general requirements;

- visits building sites, examines foundations and inspects drains to ensure compliance with regulations;
- inspects structural condition of buildings for insurance and mortgage purposes;
- prepares reports and recommendations on all inspections made.

RELATED JOB TITLES

Building control officer Building inspector Inspector (NHBRC)

ROUP 313 ERY OCCUPATIONS

r the day-to-day running of computer systems lvice and guidance for IT users and customers.

d into the following unit groups:

ANS CIANS

- acts as a liaison between users, outside suppliers, engineers and other technical groups;
- develops and maintains site administration documentation and configuration records.

RELATED JOB TITLES

Computer operator Database manager IT technician

Network technician Systems administrator Web master

3132 IT USER SUPPORT **TECHNICIANS**

IT user support technicians are responsible for providing technical support, advice and guidance for customers or IT users within an organisation, either directly or by telephone, e-mail or other network interaction.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is possible with a variety of academic qualifications and/or relevant experience. Entrants typically possess GCSEs/S grades and A levels/H grades, BTEC/SQA awards, an Advanced GNVQ/ GSVQ Level III or a degree. Training is usually provided on-the-job supplemented by specialised courses. Postgraduate and professional qualifications, and NVQs/SVQs in Support Users of Information

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Technology at Levels 2 and 3 are available.

ement disorders, provide a variety of technical

d into the following unit groups:

S

NSERS CHNICIANS

specialisms.

registration training is available for a range of clinical

TASKS

assists medical doctors, deals with emergencies and prepares patients for examination;

monitors patient's progress, administers drugs and medicines, applies surgical dressings and gives other forms of treatment;

participates in the preparation for physical and psychological treatment of mentally ill patients;

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RELATED JOB TITLES

Midwife Midwifery sister

3213 PARAMEDICS

Paramedics provide advanced first aid and life support treatment in emergency situations and transport sick and injured people who require skilled treatment.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Paramedics must have completed at least 12 months experience as an ambulance technician (see Unit Group 6112: Ambulance staff (excluding paramedics)) before selection for paramedic training. Selection involves written and practical examinations in ambulance care and an interview. Entrants must then complete 8 weeks of assessed training to gain a Certificate for Ambulance

TASKS

Paramedic Skills.

- drives ambulance or accompanies driver to respond to calls for assistance at accidents, emergencies and other incidents;
- ascertains nature of injuries, provides first aid treatment and assesses appropriate method of conveying patients;
- completes patient report forms describing patients condition and any treatment undertaken for the use of medical staff;
- transports and accompanies patients who either require or potentially require skilled treatment whilst travelling.

RELATED JOB TITLES

Ambulance paramedic Paramedic

podiatric medicine. Courses combine theoretical and practical training. There is a lower age limit for entry

TASKS

of 18 years.

- examines patient's feet to determine the nature and extent of disorder;
- treats conditions of the skin, nails and soft tissues of feet by minor surgery, massage and heat treatment, padding and strapping or drugs;
- prescribes, makes and fits pads and other appliances to correct and/or protect foot disorders;
- advises patient on aspects of foot care to avoid recurrence of foot problems;
- refers patients who require further medical or surgical attention.

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RELATED JOB TITLES

Chiropodist Chiropodist-podiatrist

3216 DISPENSING OPTICIANS

Dispensing opticians supply and fit spectacles and other optical aids according to prescription.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is most common with GCSEs/S grades, a BTEC/SQA award, an Intermediate GNVQ/GSVQ Level II or A levels/H grades followed by up to three years training and the successful completion of

professional examinations.

- TASKS interprets prescription and measures patient's
- face to determine distance between pupil centres, height of bridge of nose, etc.;
- advises patient on lens type and choice of spectacle frames;

3218 MEDICAL AND DENTAL TECHNICIANS

Workers in this unit group operate cardiographic and encephalographic testing equipment, give simple dental treatment, fit artificial limbs and hearing aids, and undertake related medical and dental tasks.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants usually possess GCSEs/S grades, BTEC/SQA awards, an Intermediate GNVQ/GSVQ Level II or A levels/H grades. Training may last up to five years depending upon the field and method of study. Professional qualifications and NVQs/SVQs at Level 3 are available in some areas.

TASKS

- operates equipment to diagnose and record or treat hearing, heart, brain, lung and kidney ailments;
- undertakes scaling and polishing of teeth, applies medicaments, carries out post-operative hygiene work and advises on preventative dentistry;
- makes dentures, crowns, bridges, orthodontic and other dental appliances according to individual patient requirements;
- measures patient's for, and fits them with, surgical appliances, hearing aids and artificial limbs;
- performs related medical tasks including treating hair and scalp disorders and conducting tests on glaucoma patients.

RELATED JOB TITLES

Audiologist Cardiographer Dental hygienist Dental technician

Medical technical officer

ROUP 322 PISTS

physical, therapeutic and other treatments or logical recovery from illness and injury, and

d into the following unit groups:

TS HERAPISTS

RELATED JOB TITLES

Chartered physiotherapist Physiotherapist Superintendent physiotherapist

3222 OCCUPATIONAL

THERAPISTS

Occupational therapists work with people who have a physical or mental disability or mental illness in order to maximise self-confidence and independent functioning.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There is a lower age limit of 18 years to enter training.

Entrants usually possess A levels/H grades, an Advanced GNVQ/GSVQ Level III, a BTEC/SQA

TASKS

- considers the physical, psychological and social
- needs of a patient; designs, initiates and monitors carefully selected and graded activities as part of the assessment

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award or equivalent qualifications followed by training on an approved degree scheme necessary for state registration as an occupational therapist.

and intervention process;

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RELATED JOB TITLES

Speech and language therapist Speech therapist

3229 THERAPISTS NEC

Workers in this unit group plan and apply physical and therapeutic treatments and activities to assist recovery from illness and to minimise the effects of disabilities not elsewhere classified in MINOR GROUP 322: Therapists.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants usually possess an accredited degree or postgraduate qualification. Training can take between two to five years depending upon the chosen method of study. Courses provide a mixture of theoretical study and practical experience. Membership of professional bodies may be mandatory in some areas.

TASKS

- prescribes diet therapy and gives advice to patients, health care professionals and the public on dietetic and nutritional matters for those with special dietary requirements or to prevent illness amongst the general population;
- diagnoses and treats disorders of vision and eye movements, monitors subsequent progress and recommends further optical, pharmacological or surgical treatment as required;
- manipulates and massages patient to discover the cause of pain, relieve discomfort, restore function and mobility and to correct irregularities in body structure;
- inserts needles under the skin, administers aromatic herbs and oils and massages body to relieve pain and restore health;
 - assesses and provides treatment for people with mental disabilities, or those suffering with mental illness.

ROUP 323 CIATE PROFESSIONALS

rganise and provide social welfare and related housing needs of individuals or localities, ties or illnesses, investigate cases of abuse or

d into the following unit groups:

WORKERS FFICERS

 works with tenants to improve facilities on housing estates, helps set up credit unions, encourages parents to establish playgroups, works with other groups to find solutions to shared concerns or problems.

RELATED JOB TITLES

Community worker Day centre officer Youth leader Youth worker

3232 HOUSING AND WELFARE OFFICERS

Housing and welfare officers assess and address housing needs of particular localities and individuals, assist the blind, deaf, sick, elderly, physically handicapped and mentally ill with problems relating to their condition, investigate cases of child neglect or ill treatment and perform other welfare tasks not elsewhere classified.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is possible with a variety of academic qualifications and/or relevant work experience. NVQs/SVQs in Housing are available at Levels 2, 3 and 4. Professional qualifications are available and may be required for some posts.

R GROUP 33 ICE OCCUPATIONS

rve in the armed forces, the police force, fire tective service roles.

ROUP 331 ICE OCCUPATIONS

ajesty's, foreign and Commonwealth armed v and order, fight fires and advise on fire ipline at prisons and detention centres, and ce roles.

d into the following unit groups:

ANT AND BELOW)

LEADING FIRE OFFICER AND

S (BELOW PRINCIPAL OFFICER) SOCIATE PROFESSIONALS NEC

CHILLINGI ESSIGNIES NEC

- stands watch and guards military establishments and other buildings;
- trains and exercises using various military equipment and tactics;
- patrols areas of possible military activity;
- leads and trains new recruits and lower ranks.

RELATED JOB TITLES

Airman/woman

Corporal Petty officer

Private

Sapper

Sergeant

Sergeant-Major

3313 FIRE SERVICE OFFICERS (LEADING FIRE OFFICER AND BELOW)

Workers in this unit group co-ordinate and participate in fire fighting activities, advise on fire prevention and salvage goods during and after fires.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements although some brigades may specify certain GCSEs/S grades. Good colour vision without spectacles or contact lenses is required. Candidates must also pass a medical examination and a strength test. Initial training lasts between 3 and 4 months and is followed by a two year probationary period of assessment.

TASKS

- inspects premises to identify potential fire hazards and to check that statutory fire fighting equipment is available and in working order;
- arranges fire drills and tests alarm systems and equipment;

travels to fire or other emergency by vehicle and

- locates water mains if necessary;
 operates hose pipes, ladders, chemical, foam, gas or powder fire extinguishing appliances;
- rescues people or animals trapped by fire and administers first aid;
- removes goods from fire damaged premises, clears excess water, makes safe any structural hazards and takes any other necessary steps to reduce damage to property.

RELATED JOB TITLES

Fire officer (coal mine)
Fire fighter (fire service)
Fireman (fire service)

to 3

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national borders, monitor maritime conditions, undertake search and rescue operations and perform other security and protective service occupations not elsewhere classified in MINOR GROUP 331: Protective Service Occupations.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

These posts have varying entry requirements. Some posts require no academic qualifications whereas others require GCSEs/S grades and/or relevant practical experience. Entry to some occupations is followed by periods of assessed probationary training and professional examinations.

TASKS

- examines, weighs and counts goods imported by ship or aircraft, ensures that the declared value of goods is satisfactory and that duties and taxes have been paid;
 - examines passports, visas, work permits and other immigration documents, and allows or refuses entry into the UK;

maintains revenue control at breweries, tobacco

- factories and other premises where dutiable goods are manufactured, processed or stored; visits racecourses, greyhound stadiums and
- betting shops to ensure compliance with legal requirements;
 broadcasts information on weather and maritime
- conditions, monitors shipping and provides instruction to navigators;
- receives distress messages, alerts other appropriate rescue services and participates in search and rescue operations;
- photographs, fingerprints and undertakes other forms of forensic examination at the scene of a crime.

RELATED JOB TITLES

Coastguard

Coastguard officer
Customs and Excise officer
Emergency planning officer
Scenes of crime officer (civilian)

estore artistic works; write, edit and evaluate rtainment; arrange and perform musical ge presentations; present television and radio ghting equipment; promote the image of nmercial and industrial products; compete in de training and instruction for sporting and

RARY OCCUPATIONS

artistic work, write, evaluate and edit literary ents, perform in films, theatre and other acts nusical compositions, and produce television 1

d into the following unit groups:

APHERS

ROUP 341

ERS AND DIRECTORS

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TASKS

- conceives and develops ideas for artistic composition;
- selects appropriate materials, medium and method;
- prepares sketches, scale drawings or colour schemes;
- builds up composition into finished work by carving, sculpting, etching, painting, engraving and drawing;
- approaches managers of galleries and exhibitions in order to get finished work displayed.

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Editor
Freelance writer
Interpreter
Script writer
Translator

3413 ACTORS, ENTERTAINERS

Actors and entertainers sing, portray roles in dramatic productions, perform comedy routines, gymnastic feats and tricks of illusion, train animals to perform and perform with them.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

although some drama schools require candidates to have GCSEs/S grades or A levels/H grades. Entry to drama schools is usually based upon an audition. Some colleges prefer students to be under 25 years of age. Membership of the appropriate Trades Union is usually required. GNVQs/GSVQs and BTEC/SQA awards in Performing Arts are available.

Entry does not depend on academic qualifications

TASKS

- studies script, play or book and prepares and rehearses interpretation;
- assumes character created by a playwright or author and communicates this to an audience;
- performs singing, comedy, illusion and conjuring routines;
 - trains animals to perform entertaining routines and may perform with them;
- plays pre-recorded music at nightclubs, discotheques, and private functions.

RELATED JOB TITLES

Disc jockey Entertainer Singer (entertainment)

Actor

Entry to a degree or graduate diploma course requires A levels/H grades. Entrants to the performers' diploma course generally possess GCSEs/S grades and Associated Board examination passes in their chosen instrument(s) and will be required to audition for places.

TASKS

- conceives and writes original music;
- tunes instrument and studies and rehearses score;
- plays instrument as a soloist or as a member of a group or orchestra;
- scores music for different combinations of voices and instruments to produce desired
- effect; auditions and selects performers and rehearses and conducts them in the performance of the composition.

RELATED JOB TITLES

Cellist

Composer (music) Musician

Organist Pianist Violinist

3416 ARTS OFFICERS, PRODUCERS AND **DIRECTORS**

Arts officers, producers and directors assume creative, financial and organisational responsibilities in the production of television programmes, films,

of other cultural activities.

TYPICAL ENTRY ROUTES AND

stage presentations and the promotion and exhibition

ASSOCIATED QUALIFICATIONS

Entry does not depend on academic qualifications although many entrants possess BTEC/SQA awards, diplomas or degrees in theatre, drama, stage management or media

supplemented by specialist courses.

related courses. Training is received on-the-job,

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E PROFESSIONALS

, multimedia and other techniques to convey advertising purposes, design industrial and

ecessories. d into the following unit groups:

ROUP 342

RELATED DESIGNERS

RELATED JOB TITLES

Commercial artist

Graphic artist Graphic designer

3422 PRODUCT, CLOTHING AND

RELATED DESIGNERS Product, clothing and related designers plan, direct

and undertake the creation of designs for new industrial and commercial products, clothing and related fashion accessories.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants have usually completed a foundation course,

an Advanced GNVQ/GSVQ Level III, a BTEC/SQA award, a degree and/or postgraduate qualification. NVQs/SVQs in Fashion Design and Design are available at Level 2.

TASKS

- liaises with client to determine the purpose, cost, technical specification and potential uses/users of product;
- undertakes research to determine market trends;

PROFESSIONALS

ROUP 343

and edit literary material for newspapers and sion and radio broadcasts, promote the image camera, sound, video and lighting equipment.

d into the following unit groups:

R AND PERIODICAL EDITORS

TE PROFESSIONALS

ERS DIO-VISUAL EQUIPMENT

RELATED JOB TITLES

Journalist

News editor (newspaper)

Reporter (newspaper)

Sports writer

Sub-editor

3432 BROADCASTING ASSOCIATE

PROFESSIONALS Broadcasting associate professionals introduce, present and participate in radio and television programmes, research material for broadcasts, and assume organisational and financial responsibility for the production of television and radio

programmes.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS There are no formal academic requirements although entrants usually possess a degree and have experience in journalism and/or broadcasting. Training is usually on-the-job supplemented by

4.

professionally recognised training courses. NVQs/

SVQs in Broadcast Journalism are available at Level

6

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- writes, edits and arranges for the effective distribution of press releases, news letters and other public relations material;
- addresses individuals, clients and other target groups through meetings, presentations, the media and other events to enhance the public image of an organisation;
- develops and implements tools to monitor and evaluate the effectiveness of public relations exercises.

RELATED JOB TITLES

Information officer
Press officer
Public relations consultant
Publicity assistant

3434 PHOTOGRAPHERS AND AUDIO-VISUAL EQUIPMENT OPERATORS

Workers in this unit group operate and assist with still, cine and television cameras and operate other equipment to record and project sound and vision for entertainment, commercial and industrial purposes.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no set academic requirements although entrants usually possess GCSEs/S grades, A levels/ H grades and are able to demonstrate proof of preentry work experience. A variety of BTEC/SQA awards, diplomas, degrees and postgraduate qualifications are available. NVQs/SVQs in Photography are available at Levels 2, 3 and 4.

TASKS

- selects subject and conceives composition of picture or discusses composition with colleagues;
 - arranges subject, lighting, camera equipment and any microphones;
 - checks that camera is loaded, inserts lenses and adjusts aperture and speed settings as necessary;

Standard Occupational Classification 2000 Volume 1

ROUP 344 ESS OCCUPATIONS

compete in sporting events for financial gain, d women to enhance performance, promote e and officiate sporting events, and provide ous forms of exercise and other recreational

d into the following unit groups:

CTORS AND OFFICIALS

UPATIONS NEC

RELATED JOB TITLES

Cricketer Footballer Golfer Jockey

3442 SPORTS COACHES, INSTRUCTORS AND OFFICIALS

Sports coaches, instructors and officials work with amateur and professional sportsmen and women to enhance performance, encourage greater participation in sport, and organise and officiate sporting events according to established rules.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

individuals must have experience in their sport and the relevant coaching and refereeing qualifications. Applicants to coaching courses must normally be over 18 years old and hold a first aid certificate. Some courses encompass coaching awards within broader programmes of study such as BTEC/SQA awards. NVQs/SVQs are available in the context of certain sports.

There are no formal academic requirements although

TASKS

- assesses the fitness levels of clients;
- devises programmes of training appropriate to the needs of clients with varying levels of strength, fitness and ability;
- ensures that clients do not injure themselves through over exertion or using incorrect training techniques;
- plans and monitors personal fitness schedules;
- understands the health and safety aspects of different forms of exercise and ensures that any

RELATED JOB TITLES

Aerobics instructor Fitness consultant Keep fit teacher

3449 SPORTS AND FITNESS OCCUPATIONS NEC

statutory requirements are met.

Workers in this unit group instruct and supervise clients in a variety of recreational activities such as climbing, canoeing and mountaineering.

TYPICAL ENTRY REQUIREMENTS

There are no formal academic requirements. Entrants must possess a variety of coaching qualifications recognised by the appropriate governing bodies and usually have considerable practical experience. Applicants to coaching courses must normally be 18 years old and hold a first aid certificate.

TASKS

- devises programmes of activities to suit the needs of clients with varying levels of strength, fitness and ability;
- understands the health and safety aspects of different forms of recreational activity and ensures that any statutory requirements are met;

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air traffic control and aircraft operating procedures;

- monitors fuel consumption, air pressure, engine performance and other indicators during flight and advises pilot of any factors that affect the navigation or performance of the aircraft;
- maintains radio contact and discusses weather conditions with air traffic controllers;
- performs specified tests to determine aircraft's stability, response to controls and overall performance;
- accompanies pupil on training flights and demonstrates flying techniques.

RELATED JOB TITLES

Airline captain Airline pilot Commercial pilot Flight engineer Flying instructor

Pilot

3513 SHIP AND HOVERCRAFT OFFICERS

Ship and hovercraft officers command and navigate ships and other craft, co-ordinate the activities of officers and deck and engine room ratings, operate and maintain communications equipment on board ship and undertake minor repairs to engines, boilers and other mechanical and electrical equipment.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants usually possess GCSEs/S grades and A levels/H grades. Good colour vision without spectacles or contact lenses is required for some posts and candidates must undergo a medical examination. Training lasts three to four years and combines taught courses and assessed training at sea.

TASKS

 allocates duties to ship's officers and co-ordinates and directs the activities of deck and engine room ratings; stops as directed to allow passengers to embark/ disembark, the loading and unloading of freight and coupling/uncoupling of carriages and tubs;

checks safety equipment, regulates the heating of passenger compartments and records engine defects or unusual incidents on the journey.

RELATED JOB TITLES

Engine driver (railways) Locomotive driver Train driver

ROUP 352 E PROFESSIONALS

inistrative work of legal practices and perform

d into the following unit group:

SSIONALS

RELATED JOB TITLES

Barrister's clerk Conveyancer Data protection officer Legal assistant Legal executive

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Insurance assessor Planner-estimator Surveyor and valuer Valuation surveyor

Valuer

RELATED JOB TITLES

Commodity trader
Financial broker
Foreign exchange dealer (banking)
Insurance broker
Shipbroker
Stockbroker

3533 INSURANCE UNDERWRITERS

Workers in this unit group identify and measure the risks associated with an activity, determine whether this risk is insurable and issue insurance polices which provide financial compensation in the event of loss.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements, although many employers expect entrants to study for the associateship examinations of the Chartered Insurance Institute. Entrants to professional examinations usually require GCSEs/S grades and A levels/H grades, an Advanced GNVQ/GSVQ Level III, or a BTEC/SQA award.

TASKS

- receives and assesses proposals and propositions for insurance from brokers and clients;
- identifies and evaluates the risks associated with a proposal;
- liaises with insurance surveyors, actuaries and risk managers where the risks associated with a proposal are not clear;
- calculates premiums, provides quotations and, if acceptable to the client, issues policies;
 - ensures that the insurance policy clearly defines the liabilities accepted and any exceptions or exclusions;
 - negotiates terms of reinsurance contracts.

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3535 TAXATION EXPERTS

Taxation experts advise clients on tax matters and assess tax liabilities.

qualification is required in either accountancy or taxation. Training is undertaken on-the-job and

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is possible with GCSEs/S grades or a BTEC/ SQA award, although many entrants possess a degree or equivalent qualification. A professional

usually takes approximately four years to complete.

TASKS

- examines accounts of industrial, commercial and other establishments to determine their tax
 - liability and makes adjustments to claims where necessary; considers particular problems concerning all forms of personal and company taxation;
 - stays abreast of all changes in tax law and precedent;
- discusses disputed cases with accountants and other specialists;
- represents Government/client in contested claims before tax officials or an independent tribunal.

RELATED JOB TITLES

Inspector of taxes Tax consultant Tax senior

Taxation adviser

3536 IMPORTERS, EXPORTERS

Importers and exporters buy commodities from overseas for the home market and sell homeproduced commodities to overseas markets.

Association of Chartered Certified Accountants and the Association of Accounting Technicians. These qualifications can be linked to NVQs/SVQs in Accounting at Levels 2, 3 and 4. Exemptions to professional examinations may be granted to those with certain academic qualifications.

TASKS

- maintains profit and loss accounts, budgets, cashflow forecasts and other accounting records;
- produces, collates and reports financial information for managers;
- liaises with clients to ensure that payments are made on time and credit limits are not exceeded;
- ensures invoices and payments are correct and sent out on time;
- monitors accounting systems to determine accounts are being maintained effectively and provides information on accounting practices to auditors.

RELATED JOB TITLES

Accounting technician Financial controller

3539 BUSINESS AND RELATED ASSOCIATE PROFESSIONALS NEC

Workers in this unit group advise on the effectiveness of an organisation's procedures, systems and methods, organise business conferences and exhibitions and perform other business and related occupations not elsewhere classified in MINOR GROUP 353: Business and Finance Associate Professionals.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, although entrants typically possess GCSEs/S grades, A levels/H grades, a BTEC/SQA award or equivalent qualifications. Professional qualifications are available and may be required by some employers.

ROUP 354 OCIATE PROFESSIONALS

purchase raw materials, equipment and o customers, undertake market research, and y on behalf of clients.

d into the following unit groups:

OFFICERS

ROFESSIONALS

EERS

- prices merchandise, places repeat orders for fast selling goods and arranges for promotions or price reductions for slow selling lines;
- maintains records and prepares reports as necessary.

RELATED JOB TITLES

Assistant buyer
Buyer
Media buyer
Procurement officer

3542 SALES REPRESENTATIVES

Sales representatives provide advice to existing and potential customers, and receive orders for specialist machinery, equipment, materials and other products or services that require technical knowledge.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements, although entrants usually possess academic qualifications and/or relevant experience in a particular profession or speciality. Training is usually on-the-job. Professional qualifications and NVQs/SVQs at Levels 2 and 3 are available.

AUCTIONEERS

Estate agents and auctioneers arrange for the valuation, sale, purchase, rental and leasing of property on behalf of clients.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

possess GCSEs/S grades, an NVQ/SVQ at Level 2, an Intermediate GNVQ/GSVQ Level II and/or relevant experience. Off- and on-the-job training is taken over a two year period.

Entry is most common via membership of the Professional Society for Valuers, Auctioneers and Estate Agents. Entrants to professional training

TASKS discusses client's requirements and may advise client on the purchase of property and land for

investment and other purposes;

Environmental protection officer National park officer

3552 COUNTRYSIDE AND PARK **RANGERS** Countryside and park rangers look after the countryside for the benefit of wildlife and the public through practical conservation, environmental

education and liaison between land owners, local

communities and visitors. TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS Entrants usually possess a BTEC/SQA higher award or degree although some employers may require a higher degree or postgraduate qualification. A majority of entrants have prior practical experience.

A range of training courses from professional

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- supervises a variety of administrative functions
 - in government departments such as recruitment and training, the negotiation and arrangement of contracts, building and capital management, monitoring and authorising department expenditure etc.;
- organises resources for the acceptance and recording of vacancy details, the selection of suitable applicants and other Job Centre activities;

- arranges meetings between management and employees or trades unions and assists with negotiations concerning pay and conditions of employment;
- advises on training and recruitment, negotiating procedures, salary agreements and other personnel and industrial relations issues;
 - provides practical recruitment and selection services to clients such as preparing advertisements, checking application forms and interviewing candidates.

RELATED JOB TITLES

Industrial relations officer Personnel officer Recruitment consultant

3563 VOCATIONAL AND INDUSTRIAL TRAINERS AND INSTRUCTORS

Vocational and industrial trainers provide instruction in manual, manipulative and other vocational skills and advise on, plan and organise vocational instruction within industrial, commercial and other establishments.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No formal educational qualifications are required for entry, although most entrants have qualified in some other area of work. Professional qualifications are available from the Institute of Personnel and Development. NVQs/SVQs in Training and Development are available at Levels 3, 4 and 5.

TASKS

- assesses training requirements and prepares lectures, demonstrations and study aids;
- supervises trainee development, assists trainees with difficulties and prepares regular progress reports on each trainee for management;
 - arranges work experience and instructional visits for trainees;

- individuals accordingly; organises careers forums and exhibitions and establishes and maintains contact with local employers and/or training organisations and
- monitors progress and welfare of young people in employment and advises them on any difficulties.

RELATED JOB TITLES

TECs;

Careers adviser Careers officer

Placement co-ordinator

Placement officer

3565 INSPECTORS OF FACTORIES, **UTILITIES AND TRADING STANDARDS**

Inspectors of factories, utilities and trading standards undertake investigations and inspections to verify and ensure compliance with acts, regulations and other requirements regarding weights, measures and trade descriptions, the installation and safety of electrical, gas and water supplies and equipment and the welfare, health and safety in factories and all work sites subject to the provisions in the Factory

TYPICAL ENTRY ROUTES AND

required in some occupations.

ASSOCIATED QUALIFICATIONS Entrants usually possess A levels/H grades, a degree or equivalent qualification. Professional qualifications, postgraduate diplomas and NVQs/ SVQs at Levels 3 and 4 are available and may be

Acts.

TASKS inspects measuring and similar equipment in factories and visits street traders, shops, garages

and other premises to check scales, weights and measuring equipment;

TASKS

- verifies the weight of vehicles, checks drivers licence and the number of hours worked;
- takes regular samples of river water for laboratory analysis and removes any diseased fish from the river;
 - visits premises discharging effluent into river and advises on ways of preventing pollution;
 prevents illegal fishing and inspects and verifies
- visits kennels, race courses, slaughterhouses and other areas where animals are kept, investigates any complaints and advises on animal care;
- provides first aid treatment for animals and undertakes humane killing where necessary;
- undertakes other inspections not elsewhere classified, including alkali, drugs, explosives, flight operations, horticulture, wages and mining inspections.

RELATED JOB TITLES

fishing licences;

Driving examiner (Dept of Transport)
Fishery officer
Flight examiner
National Insurance inspector
Pollution control officer
RSPCA inspector
Water bailiff

3567 OCCUPATIONAL HYGIENISTS AND SAFETY OFFICERS (HEALTH AND SAFETY)

Workers in this unit group counsel employees on personal, domestic and other problems and grievances, advise on industrial health and safety and co-ordinate accident prevention and safety measures within an establishment or organisation.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants usually possess an NVQ/SVQ at Level 4 in Occupational Health and Safety Practice or a national

Environmental Health requires candidates to possess an accredited degree or postgraduate qualification and to complete a year of assessed practical training and further professional examinations.

TASKS

- inspects and investigates housing and working conditions, conditions under which food, drink and drugs are manufactured and stored, atmospheric pollution, drainage, sewage and refuse disposal, noise levels, etc. to ensure compliance with government regulations;
- makes visits and inspections in accordance with a planned programme or in response to complaints;
- advises on ways of rectifying conditions that contravene regulations;
- prepares reports and recommendations on all inspections made;
- recommends legal action in cases of persistent contravention of regulations.

RELATED JOB TITLES

Authorised meat inspector Environmental health inspector Environmental health officer Public health officer

Standard Occupational Classification 2000 Volume 1

R GROUP 41 E OCCUPATIONS

ministrative and clerical work in government ons; perform specialist clerical tasks in relation inistration of pension and insurance policies, activities of libraries, market research and actions equipment and perform other general

ROUP 411 FIONS: GOVERNMENT AND GANISATIONS

riety of administrative and clerical work in ital organisations.

d into the following unit groups:

assess output and quality;

E OFFICERS

RATIVE OFFICERS AND ASSISTANTS
ERICAL OFFICERS AND ASSISTANTS
NMENTAL ORGANISATIONS

- undertakes random or regular checks of work to
- ensures that accounting, verifying, recording and other prescribed procedures are adhered to;
 - advises on the purchase of office equipment and supplies;
- assists senior government officers with policy work, external liaison or general administrative work;
- undertakes administrative and supervisory duties specific to the operation of Inland Revenue offices, Job Centres, Benefits Agency offices and other local offices of national government.

RELATED JOB TITLES

Adviser (Job Centre)

Executive officer (government)

Revenue executive (government)

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is most common with GCSEs/S grades. Evidence of keyboard skills may also be required in some posts. Off- and on-the-job training is provided. NVQs/SVQs in Administration are available at Levels 2 and 3.

TASKS computes cost of product/services and maintains

1

prepares and checks invoices and verifies accuracy of records;

and balances records of financial transactions;

- receives and pays out cash and cheques and performs closely related clerical duties;
- operates data processing equipment to update and maintain data, correspondence and other records for storage or despatch;
- arranges, classifies and indexes publications, correspondence and other material in libraries and offices: performs other clerical duties not elsewhere classified including preparing financial
- information for management, proof reading printed material and drafting letters in reply to correspondence or telephone enquiries.

RELATED JOB TITLES

Local government officer

Administrative assistant (local government) Clerical assistant (local government) Clerical officer (*local government*)

4114 OFFICERS OF NON-**GOVERNMENTAL**

societies, trade unions, charitable organisations and similar bodies.

ORGANISATIONS

Workers in this unit group perform a variety of administrative and clerical tasks in the running of

trade associations, employers' associations, learned

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due and other relevant contributions/deductions and perform other financial and related clerical duties. TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

or equivalent qualifications. Training is typically provided on-the-job. NVQs/SVQs in Administration are available at Levels 1 and 2.

There are no minimum academic requirements, although entrants typically possess GCSEs/S grades

financial transactions, calculate hours worked, wages

TASKS checks and records accuracy of daily records of financial transactions;

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- receives and pays out cash, cheques, money orders, credit notes, foreign currency or travellers cheques;
- provides postal services, pays pensions, Job Seekers' Allowance and other state benefits to claimants, supplies official forms and documentation to the public, and performs other tasks specific to the activities of a post office.

RELATED JOB TITLES

Bank clerk Box office clerk

Cashier (bank, building society)
Cashier (bookmakers, turf accountants)

Clerk (bank, building society)

Post office clerk

Ticket seller

Standard Occupational Classification 2000 Volume 1

- receives enquiries and orders from customers, and quotes prices, discounts, delivery dates and other relevant information;
 - prepares requisitions, consignments and other despatch documents;

 checks requisitions against stock records and
 - forwards to issuing department;

 adjusts stock records as orders are received, reports on damaged stock and prepares requisitions to replenish damaged stock.

RELATED JOB TITLES

Progress chaser Stock control clerk Stock controller

Material controller

4134 TRANSPORT AND DISTRIBUTION CLERKS

Workers in this unit group perform various clerical functions related to the transport and distribution of goods and freight.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no minimum academic requirements, although entrants usually possess GCSEs/S grades.

Training is usually provided on-the-job. NVQs/SVQs considering various aspects of road distribution and cargo operations are available at Levels 1, 2 and 3.

TASKS

by drivers;

- processes customer orders and forwards requisition documentation to storage and distribution personnel;
 - formulates delivery loads, vehicle schedules and routes to be followed by delivery staff;
 monitors tachograph readings and maintains

records of hours worked and distance travelled

4136 DATABASE ASSISTANTS/ **CLERKS**

Database assistants and clerks create, maintain, preserve and update information held in electronic databases, computer files, voice-mailboxes and email systems.

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TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no minimum academic requirements, although entrants usually possess GCSEs/S grades.

TASKS

Training is usually provided on-the-job.

information for inputting; operates keyboard to edit, update and create files, to enter data and to retrieve data or produce output;

receives, checks, prioritises and assembles

- checks accuracy through validation of information inputted and monitoring the consistency of any output; reports failures to systems programmers and
- engineers; enters database to search for information and
- answer enquiries;
- performs general clerical duties including maintaining records and completing worksheets.

RELATED JOB TITLES Computer clerk Data entry clerk Data processor

selected groups.

VDU operator 4137 MARKET RESEARCH

INTERVIEWERS Market research interviewers conduct interviews to collect information on the opinions and preferences of consumers, businesses, the electorate and other

Standard Occupational Classification 2000 Volume 1

TASKS

receives messages, weather reports and other material to transmit;

tunes transmitter to required channel or wavelength and relays or receives message to/

- from person or vehicle; uses a teleprinter or telex keyboard to transmit
- messages to other teleprinters or telexes;
- keeps record of messages sent and received;
- performs routine tests and maintenance on equipment and reports faults.

RELATED JOB TITLES

Communications operator Control room operator (emergency services)

Radio operator Telecommunications officer Telex operator

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ROUP 415 CUPATIONS: GENERAL

of clerical tasks and comprise people described titles lacking specific details.

d into the following unit group:

NTS/CLERKS

Standard Occupational Classification 2000 Volume 1

typically require GCSEs/S grades. NVQs/SVQs in Administration are available at Levels 2, 3 and 4.

TASKS

- sorts and files correspondence;
- writes down dictated matter into shorthand and transcribes it into typewritten form;
- transcribes audio dictation into typewritten form;
- maintains administrative files and records of attendance;
- handles enquiries from parents and arranges meetings with members of staff.

RELATED JOB TITLES

School clerk School secretary

4214 COMPANY SECRETARIES

Company secretaries (excluding qualified chartered secretaries) file and maintain company records, translate notes and dictation into typewritten form and perform other routine clerical tasks within commercial organisations.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no minimum academic requirements, although entrants to professional secretarial courses typically require GCSEs/S grades. NVQs/SVQs in Administration are available at Levels 2, 3 and 4.

TASKS

- sorts, distributes and files correspondence;
- writes down dictated matter into shorthand and transcribes it into typewritten form;
 - transcribes audio dictation into typewritten form;
- arranges meetings, circulates agenda and keeps records of proceedings;
 - directs enquiries to appropriate members of staff.

4216 RECEPTIONISTS

Receptionists receive and direct telephone calls and visitors to commercial, government and other establishments.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, although many employers expect entrants to possess GCSEs/S grades. There are a variety of relevant vocational qualifications available. NVQs/SVQs in

encompass various aspects of reception work.

TASKS

Administration are available at Level 2 and

Professional qualifications are also available.

the appropriate person or department;

appointments and reservations;

deals with telephone enquiries;

information for clients;

case of an emergency.

RELATED JOB TITLES

Doctor's receptionist

Secretary-receptionist

4217 TYPISTS

Receptionist

receives callers and clients and directs them to

records the details of enquiries and makes

supplies brochures, pamphlets and other

records details of visitors, issues security passes and informs visitors of any actions to be taken in

Workers in this unit group type letters, minutes, memos, reports and other documents from written or dictated matter, using typewriters, word

processors or personal computers.

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R GROUP 51 LTURAL TRADES

ise animals and catch fish for consumption, parks, sports pitches and other recreational

ROUP 511 RAL TRADES

ops and raise animals for consumption, grow and private and public gardens, parks, sports form a variety of other skilled occupations

d into the following unit groups:

SMEN/GROUNDSWOMEN

ING TRADES NEC

- operates and maintains farm machinery such as combine harvesters, straw balers, milking machines and tractors;
- arranges for the sale of crops, livestock and other farm produce;
- maintains records of production, finance and breeding.

RELATED JOB TITLES

Agricultural contractor Farmer Herd manager Small holder

5112 HORTICULTURAL TRADES

Horticultural trades workers intensively cultivate vegetables, plants, fruit, shrubs, trees and flowers in greenhouses, market gardens, nurseries and orchards.

TASKS

- levels ground and installs drainage system as required;
- prepares soil and plants and transplants, prunes, weeds and otherwise tends plant life;
- protects plants from pests and diseases;
- cuts and lays turf using hand and machine tools and repairs damaged turf;
- moves soil to alter surface contour of land using
- mechanical equipment and constructs paths, rockeries, ponds and other features;
- rolls, mows and waters grass.

RELATED JOB TITLES

Gardener Greenkeeper

Groundsman/groundswoman Landscape gardener

Turf cutter

5119 AGRICULTURAL AND FISHING TRADES NEC

agricultural and fishing occupations not elsewhere classified in MINOR GROUP 511: Agricultural Trades.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No formal academic qualifications are required. Training is typically received on-the-job. A variety of vocational and academic qualifications in fish

available and may be mandatory in some areas.

TASKS

nets river fish and feeds and maintains them in spawning pens, cultivates and harvests oysters, mussels and clams on natural and artificial beds, treats water and diseased fish, and empties and

cleans outdoor tanks;

Standard Occupational Classification 2000 Volume 1

Workers in this unit group perform a variety of

farming, forestry, horse and other animal care are available. Professional qualifications are also

SHIPWRIGHTS, RIVETERS

TASKS

KERS

S, DIE CASTERS

- heats or supervises the heating of metal to be forged in furnace;
- positions or directs the positioning of heated metal on anvil or other work surface;
- operates or directs operation of press or hammer and repositions workpiece between strokes;
- holds special forging tools against workpiece to shape and cut metal as required;
 bends or shapes metal by hand forging methods
- bends or shapes metal by hand forging methods using hammers, punches, drifts and other hand tools;
- tempers and hardens forged pieces, as required, by quenching in oil or water;
- fits and secures horses shoes.

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5213 SHEET METAL WORKERS

Sheet metal workers mark out, cut, shape and join sheet metal using hand or machine tools, to make and repair sheet metal products and components (excluding vehicle bodywork).

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants typically possess GCSEs/S grades.
Training is usually via apprenticeship including practical experience and technical training. Modern Apprenticeships in Engineering Materials Processing, Engineering Assembly and Engineering Construction are available at NVQ/SVQ Level 3.

TASKS

- examines drawings and specifications to assess job requirements;
 - uses template, measuring instruments and tools to mark out layout lines and reference points;
- uses hand or machine tools to bend, roll, fold, press or beat cut sheet metal;
- assembles prepared parts and joins them by bolting, welding or soldering;
- finishes product by grinding, filing, cleaning and polishing;
- repairs damaged metal parts such as copper sheets and tubes by beating, riveting, soldering, welding and fitting replacement parts.

RELATED JOB TITLES

Coppersmith
Metal finisher
Panel beater (*metal trades*)
Sheet metal fabricator
Sheet metal worker

5214 METAL PLATE WORKERS, SHIPWRIGHTS, RIVETERS

Metal plate workers, shipwrights and riveters mark off, drill, shape, position, rivet and seal metal plates and girders to form structures and frameworks.

available at NVQ/SVQ Level 3. To gain employment, welders must pass a Welder Approval Test to demonstrate the required skills. TASKS

selects appropriate welding equipment such as

electric arc, gas torch, etc.; connects wires to power supply, or hoses to

and technical training. NVQs/SVQs are available at Levels 1, 2 and 3. Modern Apprenticeships are

- oxygen, acetylene, argon, carbon dioxide, electric arc, or other source and adjusts controls to
- regulate gas pressure and rate of flow; guides electrode or torch along line of weld, burns away damaged areas, and melts brazing

alloy or solder into joints; cleans and smoothes weld.

RELATED JOB TITLES

Arc welder Electric welder Fitter-welder

Solderer (metal trades) Spot welder Welder

5216 PIPE FITTERS

Workers in this unit group install and repair pipes in industrial and domestic premises.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, some employers may expect entrants to possess GCSEs/S grades. Training is usually via

examines drawings and specifications to

apprenticeship including practical experience and technical training. NVQs/SVQs in Mechanical Engineering Services (Plumbing) at Levels 2 and 3.

TASKS

determine layout of piping;

tools.

NVQ/SVQ Level 3 are available. NVQs/SVQs in Aircraft Engineering Maintenance are available at Level 3. Further professional qualifications are required to become a licensed aircraft engineer.

TASKS

- examines drawings and specifications to determine appropriate methods and sequence of operations;
 - fits and assembles parts and/or metal subassemblies to fine tolerances to make aircraft and marine engines, prototype metal products, agricultural machinery and machine tools;
 - fits and assembles, other than to fine tolerances, prepared parts and sub-assemblies to make motor vehicles, printing and agricultural machinery, orthopaedic appliances and other metal goods;

examines operation of, and makes adjustments to, internal combustion and jet engines and motor

- vehicles;erects, installs, repairs and services plant and industrial machinery, including railway stock,
 - textile machines, aircraft frames and engines, coin operated machines, locks, sewing machines, bicycles and gas and oil appliances.

RELATED JOB TITLES

Aircraft engineer

Aircraft fitter

Aircraft ground engineer

Bench fitter
Engineering fitter

Fitter and turner
Machine fitter

Maintenance fitter Mechanic-fitter

Millwright Plant fitter

5224 PRECISION INSTRUMENT MAKERS AND REPAIRERS

Precision instrument makers and repairers make, calibrate, test and repair precision and optical instruments such as barometers, compasses, cameras, calibrators, watches, clocks and chronometers.

ROUP 523 TRADES

maintain the bodies, engines, parts, subid exterior surfaces of vehicles.

d into the following unit groups:

D ENGINEERS AND REPAIRERS

 carries out routine maintenance checks on oil and air filters, brakes and other vehicle parts/systems.

RELATED JOB TITLES

Car mechanic
Diesel fitter
Garage mechanic
Motor fitter
Motor mechanic
Motor vehicle technician

Vehicle mechanic Vehicle patrolman/woman

Motorcycle mechanic

5232 VEHICLE BODY BUILDERS AND REPAIRERS

Workers in this unit group construct and repair the bodies of road vehicles, railway coaches and aircraft, and fit interior and exterior fittings to vehicle bodies.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

although some employers may require GCSEs/S grades or an equivalent qualification. Off- and on-the-job training is provided. NVQs/SVQs at Levels 2 and 3 are available. Modern Apprenticeships at NVQ/SVQ Level 3 are also available and take between three to four years to complete.

There are no formal academic entry requirements

TASKS • uses portable and bench test equipment to

diagnose faults in electrical/electronic circuitry;
removes faulty components and fits replacements

- using hand tools and by simple brazing/soldering;
 makes new parts using hand and machine tools;
- checks condition of electrical/electronic systems
- and carries out servicing tasks;

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 installs additional electrical amenities such as radio/cassette players, aerials and radio suppressers.

RELATED JOB TITLES

Auto electrician
Automobile electrician

5234 VEHICLE SPRAY PAINTERSVehicle spray painters use spray equipment to apply

paint, cellulose and other protective or decorative materials to the bodywork of motor vehicles, railway

coaches and aircraft.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS There are no formal academic entry requirements

2 and 3 are available. Modern Apprenticeships at NVQ/SVQ Level 3 are also available and take between three to four years to complete.

although some employers may require GCSEs/S grades or an equivalent qualification. Off- and onthe-job training is provided. NVQs/SVQs at Levels

. .

- applies masking material to protect areas not to
- applies masking material to protect areas not to be coated and removes any external fixtures;
 consults vehicle colour code, chooses

appropriate paint or mixes paint to achieve

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desired consistency and colour;

Standard Occupational Classification 2000 Volume 1

TASKS

- assists with the erection of wood poles or steel towers to carry overhead lines;
- removes protective sheath from cables, joins conductor wires by brazing, soldering or crimping and applies conductor insulation and protective coverings;
- connects and installs transformers, fuse gear, lightning arrestors, aircraft warning lights, cable boxes and other equipment;
- connects cables to test equipment and tests for balance, resistance, insulation and any defects;
- locates and repairs faults to lines and ancillary equipment.

RELATED JOB TITLES

Cable jointer
Cable repairer (electric)
Overhead linesman

5244 TV, VIDEO AND AUDIO ENGINEERS

TV, video and audio engineers service and repair domestic television, video and audio appliances.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entrants typically possess GCSEs/S grades or an equivalent qualification such as an Intermediate GNVQ/GSVQ Level II. Training is provided on- and off-the-job and may be supplemented by short courses delivered by manufacturers. NVQs/SVQs in Domestic Appliance Engineering are available at

TASKS

Level 3.

- examines equipment and observes reception to determine nature of defect;
- uses electronic testing equipment to diagnose faults and check voltages and resistance;

carries out preventative servicing tasks, monitors the operation of computer equipment, and advises on hardware requirements and

RELATED JOB TITLES Computer engineer Computer maintenance engineer 1

Computer service engineer

acquisition.

Computer service technician

5249 ELECTRICAL/ELECTRONICS ENGINEERS NEC Workers in this group perform a variety of electrical and electronic occupations not elsewhere classified

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS

in MINOR GROUP 524: Electrical Trades.

There are no formal academic requirements although entrants typically possess GCSEs/S grades. Training is usually by apprenticeship and combines practical work experience and technical training. NVQs/

SVQs in Servicing Electronic Systems are available at Levels 2 and 3. Manufacturers may run specialised courses related to their products.

TASKS examines drawings, wiring diagrams and

- specifications to determine appropriate methods and sequence of operations; places prepared parts and sub-assemblies in position, checks their alignment and secures with hand tools to install x-ray and medical equipment,
- aircraft instruments and other electronic equipment not elsewhere classified; connects wire or cable to specified terminals or
- connectors by crimping, brazing, bolting or soldering;

ND SLATERS VENTILATING ENGINEERS S

S ICATORS AND FITTERS VEC

TASKSexamines drawings and specifications to assess

job requirements;

- erects ladders, scaffolding or working cage;
- directs hoisting and positioning of girders and other metal parts and checks alignment;
- arranges for or undertakes bolting and welding of metal parts;
- checks alignment of metal parts using spirit level and plumb-rule.

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TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, though GCSEs/S grades are advantageous. Entry is typically through a Modern Apprenticeship or National Traineeship approved by the Construction Industry Training Board leading to an NVQ/SVQ in General Construction at Level 3.

TASKS

- measures roof or exterior wall and calculates required amounts of underfelt, tiles, slates or thatching material;
 - cuts wooden battens, felt and underfelt to required size;
- lays and secures underfelt and covers with hot bitumen or other adhesive compound;

lays, aligns and secures successive overlapping

- layers of roofing material;
 seals edges of roof with mortar and ensures that
- seals edges of roof with mortar and ensures that joints are watertight.

RELATED JOB TITLES

Roof sheeter Roof tiler Roofer

Felt roofer

Thatcher

Roofing contractor Slater Slater and tiler

5314 PLUMBERS, HEATING AND VENTILATING ENGINEERS

Workers in this unit group assemble, install, maintain and repair plumbing fixtures, heating and ventilating systems and pipes and pipeline systems in commercial, residential and industrial establishments.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements although GCSEs/S grades are advantageous. NVQs/SVQs in Mechanical Engineering Services are available

TASKS

- examines drawings and specifications to determine job requirements;
- selects and measures appropriate wood and cuts, shapes and drills to specification using saws,
- planes, chisels and other power or hand tools; aligns and fixes prepared wood pieces by screwing, nailing, gluing and dowelling to form frames, shop fronts, counter units, decking,
- scale models and wooden templates; checks accuracy of work with square, rule and spirit level;

theatrical sets, furniture, small wooden craft,

maintains and repairs woodwork and fittings.

RELATED JOB TITLES

Boat builder Builder's joiner

Carpenter

Carpenter and joiner

Shop fitter

5316 GLAZIERS, WINDOW FABRICATORS AND FITTERS

Workers in this unit group install pre-glazed wooden, metal or PVC framework, and cut, fit and set glass in windows, doors, shop fronts, and other structural frames.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry is typically through a Modern Apprenticeship in Glazing Installation or Installing Architectural Glazing Systems leading to an NVQ/SVQ at Level 3.

There are no formal academic entry requirements.

TASKS

- examines drawings or specifications to determine job requirements;
- scores plain, coloured, safety and ornamental glass with hand cutter and breaks off glass by hand or with pliers;

 maintains and repairs steeples, industrial chimneys and other high structures, and installs and replaces lightning conductors.

RELATED JOB TITLES

Builder (building and contracting)
Builder and decorator
Building contractor
General builder
Steel fixer
Steeplejack

RELATED JOB TITLES

ERS

RS

Plasterer

Plastering contractor

5322 FLOORERS AND WALL **TILERS**

Workers in this unit group lay composition mixtures

(other than mastic asphalt) to form flooring, plan, fit and secure carpet, underlay and linoleum and cover and decorate walls and floors with terrazzo

and granolithic mixtures, tiles and mosaic panels. TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS There are no formal academic entry requirements, though GCSEs/S grades are advantageous. Entry is typically through a Modern Apprenticeship or National Traineeship approved by the Construction

Industry Training Board leading to an NVQ/SVQ in General Construction at Level 3.

TASKS examines drawings and specifications to

determine job requirements; cleans floor surface, fixes wooden laying guides and mixes, pours and levels granite and terrazzo mixtures, bitumen, synthetic resin or other

Standard Occupational Classification 2000 Volume 1

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composition mixtures to form flooring;

- mixes adhesive or removes self-adhesive backing and positions covering material on wall, matching up patterns where appropriate and removing wrinkles and air bubbles by hand or brush;
- sketches outline of lettering or design onto surface and paints, or presses gold or similar leaf onto adhesive, as required to reproduce design;
- stains, waxes and french polishes wood surfaces by hand.

RELATED JOB TITLES

French polisher
House painter
Painter
Painter and decorator
Sign writer

Decorator

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ROUP 541 RMENTS TRADES

ave fabrics into fibre and carpet, knit garments

of vehicles and planes, make soft furnishings, e, fit and alter tailored articles of clothing.

d into the following unit groups:

RADES RS

D RELATED TRADES NEC

sets controls to produce article of specified size and pattern; places fibre and yarn packages on machine and

draws them through appropriate guides and

- tensioners; monitors machine operation to detect broken threads of yarn, the evenness of warp tension
- and the quality of output; removes completed garments and lengths of
- fabric from machine;
- cleans and oils machine and reports any mechanical faults.

RELATED JOB TITLES Carpet weaver Knitter Net maker

Textile weaver Weaver

5413 LEATHER AND RELATED TRADES

Workers in this unit group make and repair shoes, cut out, make up, sew, decorate and finish leather and leather substitute goods other than garments.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements although some employers may require GCSEs/S grades. Training is mainly on-the-job. NVQs/SVQs are available in some areas.

TASKS

- uses hand tools or machine to cut out, trim, punch holes in or stitch guide lines on leather or leather substitute component parts;
- positions leather and rubber footwear component parts on lasts and shapes and joins uppers to insoles and soles;
- uses hand tools or machine to make up and repair saddles, harnesses, belts, straps and other leather products;
 - uses hand and machine tools to sew and stitch leather in the making and decoration of footwear and leather goods other than garments;
- prepares paper or paperboard master patterns of component parts of footwear;
- waxes, cleans and finishes footwear and other leather goods.

RELATED JOB TITLES

Clicker (footwear mfr)

Cobbler Laster

Saddler

Shoe maker

Shoe repairer

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry may not depend on academic qualifications. Training is mainly on-the-job.

TASKS

- marks out, cuts and sews corsets, light clothing and hoods and aprons and makes and repairs sails, boat covers and other canvas goods;
- fills and stuffs cushions, quilts, soft toys and furniture;
- examines sketches and draws out patterns for the manufacture of garments and upholstery;
- shapes and steams fabric into hats or hoods and
- gives final shape to fibre helmets and felt hats; performs other tasks not elsewhere classified, for example, forms mounts for wigs, makes powder puffs and buttons, shapes hat brims, and staples

RELATED JOB TITLES Corsetiere

seams of industrial gloves.

Cushion filler Hat blocker Sailmaker

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ROUP 542 TRADES

e and set type and printing blocks, produce nting machines and bind the finished printed

d into the following unit groups:

ORS AND PRINT PREPARERS

FINISHERS

- examines proof copies and makes any necessary alterations to type;
- processes filmsetting or desktop publishing output to produce image on film or sensitised paper;
- treats plates and cylinders with ultraviolet light and chemicals to produce film positives;
- arranges and pastes printing material onto paper ready for photographing.

RELATED JOB TITLES

Lithographic planner Lithographic plate maker Paste-up artist Stereotyper

Type setter

5422 PRINTERS

Compositor

Printers operate printing presses, prepare printing plates and compose and assemble type and printing blocks.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements although some employers may require GCSEs/S grades. Training is typically received on-the-job. National

- trims head, tail and fore-edge of book and gilds and marbles page edges as necessary; cuts board and cloth for book cover and spine;
- embosses lettering or decoration on cover by hand or machine:
- repairs worn bookbindings.

RELATED JOB TITLES

Binder's assistant Bookbinder Collator (printing)

Darkroom technician

Print finisher

5424 SCREEN PRINTERS

machines and print lettering and designs on metal,

Screen printers set and operate screen printing machine.

glass, plastics, paper and other materials by hand or

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS There are no formal academic requirements although

some employers may require GCSEs/S grades. Training is typically received on-the-job. National

Traineeships and Modern Apprenticeships in Machine Printing are available at NVQ/SVQ Levels 2 and 3 respectively.

TASKS positions item for printing against guide marks

- on work bench; pours colour into machine or directly onto screen
- and positions screen over item; operates squeegee by hand or machine to press
- colour through screen; dips wooden pattern block into colour tray and lays different colours on top of, and adjacent to,
- others to form the required pattern; examines screen print during run and makes any necessary adjustments.

5434 CHEFS, COOKS

Chefs and cooks plan menus and prepare, season and cook food in hotels, restaurants, clubs, private households and other establishments.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements. Training is provided off- and on-the-job. NVQs/SVQs in Food Preparation and Cooking are available at Levels 1, 2 and 3. Modern Apprenticeships leading to an NVQ/SVQ at Level 3 are also available. Courses are also run by private cookery schools.

TASKS

- requisitions or purchases and examines foodstuffs to ensure quality;
- plans meals, prepares, seasons and cooks foodstuffs;
- plans and co-ordinates kitchen work such as fetching, clearing and cleaning of equipment and utensils.

RELATED JOB TITLES

Caterer

Chef

Cook

Cook in charge Head cook

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5493 PATTERN MAKERS (MOULDS)

Pattern makers (moulds) make patterns from wood, metal, plaster and plastics for use in making moulds for metal castings.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal entry requirements, although some employers may require GCSEs/S grades. Training is typically provided by an apprenticeship combining technical training and practical work experience.

TASKS

- examines drawings and specifications to determine job requirements and appropriate materials;
- selects, measures, cuts and shapes wood using hand and machine tools to form wooden patterns;
- machines and fits metal castings and/or metal parts to form metal;
- pours plaster around wooden pattern and fills plaster mould with resin to form pattern;
- compares pattern dimensions with original drawings using callipers, micrometers, protractors, etc.;
- smoothes surface of pattern with grinding machine or emery cloth.

RELATED JOB TITLES

Engineer's pattern maker Model maker (*engineering*) Pattern maker (*metal trades*) Wood pattern maker

5494 MUSICAL INSTRUMENT MAKERS AND TUNERS

Musical instrument makers and tuners make, adjust, string, tune and repair musical instruments, make bows and assemble, install and regulate piano action parts.

is either by apprenticeship or study for a prevocational qualification. These range from craft to degree level awards.

TASKS

- marks out and cleans stone and operates lathe, grinding wheel, or rotating disc to cut, shape and smooth stone;
- uses hand and machine tools to make mounts and then to set gems in prepared mounts;
- cuts blank metal pieces and uses hand and machine tools to beat, spin or form metal to
- required shape; assembles metal pieces by soldering, bolting,
- brazing and riveting to form tea services, tankards, jewellery and other precious metal
- articles; anneals, butts, decorates, etches out monographs,
- crests and designs using hand and machine tools; makes master pattern of articles using wood, wax, metal, or other materials.

RELATED JOB TITLES

Diamond mounter Diamond polisher Gem setter Goldsmith

Manufacturing jeweller Silversmith

FLORISTS

Floral arrangers and florists design and make up floral bouquets, wreaths, tributes and other floral

5496 FLORAL ARRANGERS,

arrangements for sale to the public.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, although some employers may request GCSEs/S

grades. Off- and on-the-job training is provided. NVQs/SVQs in Floristry are available at Levels 2 and 3. Professional qualifications are also available.

- makes wigs, beards and other artificial hairpieces from human hair or synthetic materials;
- interweaves canes of willow, withy, bamboo, rattan or similar material to make baskets and other pieces of wickerwork;
- charges fireworks, cartridges and other munitions with explosive material;
 - makes childrens toys, dolls, models, candles, artificial flowers and other fancy goods
 makes, maintains and adapts surgical and

RELATED JOB TITLES

orthopaedic appliances.

Basket maker (not wire) Billiard table fitter Blind maker Lampshade maker Toy maker

Wig maker

R GROUP 61 RVICE OCCUPATIONS

professionals in the care of patients, supervise at teachers with non-teaching duties, provide wide other services in the care of animals.

ROUP 611 CED PERSONAL SERVICES

I services transport patients by ambulance, health professionals with the care of patients clinics and within the home.

d into the following unit groups:

D ASSISTANTS

UDING PARAMEDICS)

DENTIAL WARDENS ME CARERS

- prepares patient for examination and treatment;
 - distributes and serves food, assists patients in feeding and prepares snacks and hot drinks;
- assists patients in washing, dressing, toiletry activities and general mobility;
- changes bed linen, makes beds and tidies wards.

RELATED JOB TITLES

Assistant nurse

Nursing assistant

Nursing auxiliary

Occupational therapy helper Operating department assistant

Phlebotomist

Physiotherapy helper

Ward assistant

Ward orderly

dentist during examination;

assists with minor treatment, such as preparing materials for fillings;

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maintains records, processes and mounts x-ray films and undertakes reception duties.

RELATED JOB TITLES

Dental nurse Dental surgery assistant

6114 HOUSEPARENTS AND RESIDENTIAL WARDENS

responsible for the care and supervision of children, young offenders and the elderly within residential homes and nurseries, schools or institutions for

Houseparents and residential wardens are

young offenders.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS There are no formal academic entry requirements. Entrants must typically be 18 years old and have

TASKS

of care are available.

creates friendly, secure atmosphere and tries to gain the trust and confidence of those in the home

experience of working in a care environment. Both off- and on-the-job training is available. BTEC/SQA awards and NVQs/SVQs covering various aspects

or under supervision; plans and participates in games and leisure

activities to encourage emotional, social, physical

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and intellectual development;

RELATED JOB TITLES

Care assistant Home care assistant Night care assistant Residential social worker

6122 CHILDMINDERS AND RELATED OCCUPATIONS

Childminders and related occupations perform a variety of domestic activities in the day-to-day care of children, and supervise and participate in their play, educational and other activities.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Entry may not depend upon academic qualifications, although employers may expect a candidate to possess a qualification accredited the Council for Awards in Children's Care or other qualifications. Childminders must be registered with local authorities to verify their fitness to provide day care. NVQs/SVQs in Child Care and Education are

TASKS

assists children to wash and dress;

available at Levels 2 and 3.

- prepares and serves children's meals and
- supervises children during meals;mends, washes and irons children's clothes and
- mends, washes and irons children's clothes and tidies their rooms;
- supervises and participates in children's games, play, educational and other activities.

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6124 EDUCATIONAL ASSISTANTS

Educational assistants assist teachers with, or relieve them of, a variety of non-teaching duties.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Academic qualifications may be required by some employers, although entry is possible with relevant experience alone.

TASKS

- assists teacher with preparation or clearing up of classroom;
- looks after lesson materials such as paper, pencils and crayons;
- assists children with washing or dressing for outdoor and similar activities;
- makes simple teaching aids and constructs thematic displays of educational material or children's work;
- works with individual children as directed by the class teachers or other senior member of staff.

RELATED JOB TITLES

Classroom helper Education care officer Non-teaching assistant School helper Special needs helper

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

stray or nuisance dogs in public areas.

Entry is possible without formal academic qualifications, although some employers may ask for GCSEs/S grades. There are a variety of vocational qualifications available, including NVQs/SVQs in Animal Care at Levels 1 and 2, and in Dog Grooming at Levels 2 and 3.

TASKS

- feeds, washes, grooms, trims and exercises animals;
- cleans animals' quarters and renews bedding as necessary;
- checks animals for illness, treats minor ailments or calls for vet if further treatment is required;
- meets prospective owners and advises on animal selection and animal care;
- patrols public areas to search for and capture stray or nuisance dogs, and transports captured animals to kennels.

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R GROUP 62 PERSONAL SERVICE ATIONS

Service Occupations provide services and vities, make travel arrangements for clients, le hairdressing and beauty services, undertake e households, public buildings and other control pests hazardous to public health.

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ROUP 621 ERVICE OCCUPATIONS

ional activities, advise upon and make travel rices to enhance the enjoyment, comfort and passengers.

pations organise and maintain services and

d into the following unit groups:

STANTS

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VICE OCCUPATIONS NEC

TASKS

- assesses likely outcome of event and establishes odds, accepts and records bets, issues receipts and pays out on winning bets;
- controls the progress of games of cards, roulette and other gambling activities according to established rules;
- maintains sports and leisure equipment and prepares equipment for use;
- supervises the use of swimming pools, gymnasium apparatus, fitness machines and other recreational equipment;
- maintains hygienic operation of swimming pools and associated facilities such as jacuzzis, showers and changing areas;

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Travel agency clerk Travel agent Travel sales executive

6213 TRAVEL AND TOUR GUIDES

Travel and tour guides ensure that travel arrangements made for clients run smoothly and provide a range of services to enhance the enjoyment, comfort and safety of passengers.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

Academic qualifications may be required by some employers. Spoken fluency in a foreign language is essential for some posts. NVQs/SVQs in Travel Services are available at Levels 2 and 3.

TASKS

- receives passengers, checks tickets and conducts them to their seats;
 - makes announcements to passengers regarding the details of travel arrangements and deals with any queries;
 - assists with the booking and transfer of luggage and other items;
- comments on places of interest during the journey;
- makes local arrangements for food and accommodation at stop over points;
- responds to enquiries and complaints, makes arrangements and takes bookings for excursions and other entertainment, and provides assistance and advice to holidaymakers.

RELATED JOB TITLES

Coach guide Courier (tour operator) Escort

Guide

Representative (tour operator)

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

movement of goods and passengers.

There are no formal academic entry requirements, although entrants are required to take a medical examination and have normal colour vision. Training is provided off- and on-the-job. NVQs/ SVQs in Rail Transport (Passenger) are available

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TASKS

at Level 2.

- examines and collects tickets at the ticket barrier of a railway station;
- helps with passenger enquiries and makes announcements over a public address system at stations;
- loads and unloads mail, goods and luggage, operates lifts and hoists and drives small trucks;
- and leave trains; checks control panel operation before start of journey, operates train door controls and signals

assists passengers with special needs to board

inspects and issues tickets on trains, deals with passenger enquiries, and takes charge of goods being transported on train.

RELATED JOB TITLES

Conductor (railways) Revenue protection officer (railways) Ticket collector (railways) Train guard

to driver to start or stop train;

6219 LEISURE AND TRAVEL SERVICE OCCUPATIONS NEC

Workers in this unit group perform a variety of leisure and travel service occupations not elsewhere classified in MINOR GROUP 621: Leisure and Travel Service Occupations.

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ROUP 622 ELATED OCCUPATIONS yle and treat hair, apply cosmetics and give

d into the following unit groups:

ED OCCUPATIONS

6222 BEAUTICIANS AND RELATED **OCCUPATIONS**

Beauticians and related workers give facial and body beauty treatments, apply cosmetics and dress wigs.

Professional qualifications are also available.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no minimum academic requirements for entry, although some colleges require candidates to possess GCSEs/S grades. NVQs/SVQs in Beauty Therapy are available at Levels 1, 2 and 3.

TASKS

- discusses clients requirements, advises client on skin care and applies creams or lotions to the face or body;
- massages scalp, face and other parts of the body; uses waxing, sugaring and epilation techniques
- to remove any unwanted bodily hair; cleans, shapes and polishes finger and/or toe nails;
- applies make-up to hide blemishes or emphasise
- facial features: advises clients on diet and exercise to assist in
- weight loss and slimming.

RELATED JOB TITLES

Beautician Make-up artist

Manicurist Slimming consultant

ROUP 623 COCCUPATIONS

rkers supervise, co-ordinate and undertake els, schools, hostels and other residential s, offices, flats and other buildings.

d into the following unit groups:

ATED OCCUPATIONS

RELATED JOB TITLES

Butler Cook-housekeeper Housekeeper Valet

6232 CARETAKERS

Caretakers supervise and undertake the care and maintenance of church, school, office and other buildings and furnishings.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required. Training is provided.

TASKS

- locks and unlocks doors and entrances at appropriate times;
- supervises and/or undertakes the cleaning and maintenance of premises;
 - controls heating, lighting and security systems;
 - undertakes minor repairs and notifies owner of need for major repairs;
 - checks fire and safety equipment for adequate functioning.

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ROUP 629 S OCCUPATIONS NEC

arrangements for clients, prepare bodies for funerals, and investigate and destroy pests

UARY ASSISTANTS

RELATED JOB TITLES

Bearer (funeral directors)
Embalmer
Funeral director

Undertaker

6292 PEST CONTROL OFFICERS

Pest control officers investigate the presence of pests that are hazardous to public health or cause nuisance, lay traps to capture pests and treat areas of infestation.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry qualifications, though some employers may expect entrants to possess GCSEs/S grades. Training is provided on-the-job, supplemented by specialist courses covering different aspects of pest control.

TASKS

- receives reports from public, property owners and authorities regarding the presence of pests and infestations;
- visits sites to investigate the presence of rodents, infestations and other pests that may be hazardous to public health;
 - lays traps to capture pests, and fumigates and disinfects areas to remove infestations;
 - advises property owners on courses of action to prevent the return of pests;

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R GROUP 71 CUPATIONS

ods and services in retail and wholesale sales, obtain orders and collect payments for replenish stocks of goods in stores, create ales related occupations.

ROUP 711 ND RETAIL CASHIERS

oods and services in retail or wholesale ange in respect of sales, and obtain, receive rvices.

d into the following unit groups:

ANTS

ECK-OUT OPERATORS

NS

- receives full or partial payment, writes bill, receipt or docket and packages merchandise for customer;
- arranges goods on display stands, undertakes stock checks and assists with the receipt of deliveries from suppliers into the stock room;
- handles returns and deals with customer complaints.

RELATED JOB TITLES

Counter assistant Retail assistant Sales assistant Shop assistant

7112 RETAIL CASHIERS AND CHECK-OUT OPERATORS

Retail cashiers and check-out operators accept payments from customers and give change in respect of sales or services.

TASKS

- assesses the characteristics of product/service being sold and decides on its main selling points;
- telephones potential customers, explains purpose of call, discusses their requirements and advises on the goods/services being offered;
- quotes prices, credit terms and delivery conditions and records details of orders agreed;
- receives orders for goods/services by telephone and records relevant details;
- stays abreast of advances in product/services field.

RELATED JOB TITLES

Telephone canvasser Telephone salesperson













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ROUP 712 OCCUPATIONS

eholds to obtain orders and collect payments, s in streets and open spaces from portable er laundered and similarly serviced articles, and undertake a variety of sales occupations 712: Sales Related Occupations.

d into the following unit groups:

NS AND CREDIT AGENTS

VAN SALESPERSONS

DERS AND ASSISTANTS

NDOW DRESSERS

ASH COLLECTORS

IONS NEC

Canvasser

RELATED JOB TITLES

Collector-salesperson Credit agent Door-to-door salesman/woman Insurance agent

7122 DEBT, RENT AND OTHER CASH COLLECTORS

Debt, rent and other cash collectors collect payments due or overdue from households and businesses and empty cash from prepayment meters or machines.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required. Training is typically provided on-the-job. This may be supplemented by specialised training courses within larger agencies.

TASKS

 receives payment at centralised office or calls on household/business premises; calls out, rings bell or otherwise attracts attention

Driver-salesman/woman Ice-cream salesman/woman

to the items on sale;

Milkman/woman (milk retailing) Roundsman/woman

Van salesman/woman

7124 MARKET AND STREET

TRADERS AND ASSISTANTS Market and street traders and assistants sell goods (other than refreshments) from stalls, barrows and

other portable containers in streets and market places.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required.

TASKS

displays products on stall or barrow;

calls out to attract attention to goods on offer; sells goods at fixed price or by bargaining with customer;

accepts payment and may wrap goods;

cleans up site on completion of each day's trading.

RELATED JOB TITLES

Market assistant Market trader Stall holder

Street trader

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TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically received on-the-job, supplemented by short courses covering practical skills and details of the product or service being sold. NVQs/SVQs in Selling are available at Levels 2 and 3.

TASKS

- assesses characteristics of goods/services being sold and decides on main selling points;
- advises vendors and purchasers on market prices of property, accompanies clients to view property and assists with purchasing arrangements;

advises clients and agents on insurance related problems, seeks new outlets for business and

quotes premiums, bonus rates, tax concessions, etc.;
obtains orders for advertising, financial, catering,

printing and transportation services;

- organises parties in private households to sell clothing, fashion accessories, giftware and other goods;
- provides demonstrations of a product within retail stores, exhibitions and trade fairs to promote interest amongst potential customers;
- negotiates agreements for the passage of supply lines over or under land/property and the siting of supporting structures and other items.

RELATED JOB TITLES

Advertising representative Demonstrator Negotiator (*estate agents*) Sales representative (*retail trade*)

Wayleave officer

CE OCCUPATIONS

nd to telephone and other enquiries regarding nisation, deal with customer complaints, and e point of sale.

d into the following unit groups:

- **ERATORS**
 - maintains details of calls received, the action taken as a result of a call and updates customer
 - arranges for field staff to visit the caller if further assistance is required.

RELATED JOB TITLES

records as required;

TIONS

Answer line operator Sales order clerk Telephone adviser

7212 CUSTOMER CARE **OCCUPATIONS**

Workers in this unit group provide information to existing and potential clients regarding the products and services offered by an organisation, and further services to customers after the point of sale.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, although many employers expect candidates to 4

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R GROUP 81 MACHINE OPERATIVES

rages, textiles, chemicals, glass, ceramics, products, operate plant and machinery to extract coal and other minerals from the nd water treatment systems, perform routine ehicles, metal goods, electrical products, riety of tasks in relation to the construction inderground piping systems, railway tracks

rate and attend machinery to manufacture,

ROUP 811 PERATIVES

nachinery to bake, freeze, heat, crush, mix, rages and tobacco leaves, prepare natural and fibre into yarn, thread, twine, rope and other red for printing or dyeing fabrics, and produce, rubber, plastic, metal, synthetic and other

d into the following unit groups:

CO PROCESS OPERATIVES

OCESS OPERATIVES

ΓIVES

PROCESS OPERATIVES

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TIVES

TING PROCESS OPERATIVES

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, though some GCSEs/S grades can be an advantage. Off- and on-the-job training is available. NVQs/SVQs in Food and Drink Manufacturing Operations are available at Levels 1, 2 and 3. NVQs/SVQs in Tobacco Processing are available at Level 2.

TASKS directs loading of furnace with prescribed quantities and types of ingredients; sets timing and temperature controls, monitors pressure gauges, adjusts controls as necessary and regulates level of glass in furnace as required;

- operates controls to rotate rotary furnaces and create a vacuum in vacuum furnaces, ensures that
- static furnaces are correctly positioned and switches on current; monitors temperature of drying and annealing
- kilns and reports any significant deviations from schedule sheet;
- cuts off heat supply after firing/ heating/drying and cleans furnace and kiln areas.

RELATED JOB TITLES

Glass furnace operator Kiln burner (*glass, ceramics mfr*) Kiln placer

Kiln setter

8113 TEXTILE PROCESS **OPERATIVES**

Workers in this unit group operate machines to prepare natural and synthetic fibres for processing, spin and twist fibre into yarn, thread, twine, rope and other similar material, and estimate the quantities of colouring matter required for printing and dyeing fabrics.

TYPICAL ENTRY ROUTS AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/ SVQs in Manufacturing Textiles are available at Levels 1, 2 and 3.

TASKS

sets controls, starts machinery and monitors the passage of material processed;

TASKS

- loads prescribed quantities of ingredients into plant equipment, starts operational cycle, monitors instruments and gauges indicating conditions affecting the operation of the plant and adjusts controls as necessary;
- prepares dye, bleaching, water repellent, fixing salt and other chemical solutions to finish and treat textiles;
- regulates input of polymer into melting unit, extrudes polymer, gathers extruded filaments and feeds strands through rolling, cutting and treatment units to produce synthetic fibre;
- operates kilns, furnaces and ovens to produce charcoal, coke and other carbon products;
- operates machines to coat film and tape with sensitising material and otherwise impregnate materials by immersion, split and mould mica and produce asbestos pipes and sheets;
- cuts and trims skins, hides and pelts, removes wool, hair, flesh and other waste material, and washes, limes, tans, dyes and otherwise treats hides for making into leather, skin and fur products;
- withdraws samples for quality control testing, removes and regulates discharge of batch material upon completion of processing.

RELATED JOB TITLES

Colour mixer
Dye house operative (*textile mfr*)
Nylon spinner
Paint maker

Process worker (chemical mfr)

8115 RUBBER PROCESS OPERATIVES

Workers in this unit group attend and operate masticating, calendering, mixing, forming, shaping, moulding, extruding, cutting, trimming and winding machines to make and repair rubber products.

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TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically provided on-the-job, supplemented by specialised courses. NVQs/SVQs in Plastic Processing Operations are available at Levels 1 and 2. Modern Apprenticeships in Polymer Processing leading to an NVQ/SVQ at Level 3 are

TASKS

available.

- prepares machine for operation by affixing any necessary attachments;
- weighs and mixes ingredients, loads machine with plastic to be worked or regulates flow from feed conveyor or hopper;
- monitors controls regulating temperature, pressure, etc. and operates moulding, extruding, calendering, thermoforming and covering
- machines; inspects plastic products for defects, takes measurements and repairs plastic belting and sheathing;
- trims, cuts and performs other finishing operations on plastic using hand and machine tools:
- makes artificial eyes and contact lens discs, and makes and repairs spectacle frames and plastic parts of artificial limbs and other orthopaedic appliances.

RELATED JOB TITLES

Extruder operator (*plastics mfr*) Fabricator (*plastics mfr*) Fibreglass laminator Injection moulder (plastics goods mfr)

Plastic moulder

Jigger (*metal trades*) Rolling mill operator Wire drawer

8118 ELECTROPLATERS

Electroplaters operate continuous plant to coat metal parts and articles electrolytically, form metal articles by electro- and vacuum-deposition, dip and spray articles with another metal, plastic powder or other material and treat articles chemically to produce desired surface finishes.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/SVQs in Product Coating are available at Levels 2 and 3.

TASKS

- cleans and rinses article or preshaped former to be coated;
- masks area not to be covered with wax, resistant adhesive tape or other material;
 - fits appropriate nozzle on spray gun, loads spray gun with appropriate coating material and prepares electrolytic solutions;
- sets machine, plant, or equipment controls to regulate electric current and temperature of molten zinc, tin, chromium, copper or other non-ferrous metal;
- immerses articles in plating solutions or sprays article until required thickness of coating has been deposited;
- removes article from solution and centrifuges, if necessary, to remove excess molten metal before cooling.

RELATED JOB TITLES

Anodiser Electroplater Galvaniser

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ROUP 812 IINE OPERATIVES

and machinery to produce paper, wood and vating equipment to extract coal and other sors, turbines, electrical substations and other nery to cut, shape and finish metal, operate and sewerage systems, and perform other

d into the following unit groups:

NE OPERATIVES

ELATED OPERATIVES

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VE OPERATIVES

LANT OPERATIVES

RATIVES NEC

and staples, and fits metal strips and corner pieces to strengthen container as required;

- examines job requirements, ascertains necessary ingredients and loads machines to beat, mix and crush wood, cork and pulp for further processing;
- attends and operates ovens, kilns, milling, filtering, straining, calendering, coating, drying, finishing, winding and other machines to produce and/or treat wood, paper, paperboard, leatherboard and plasterboard;
- sets and adjusts edge guides, stops and blades of cutting machine, threads material through rollers or loads into machine hopper, starts and monitors operation of machine, removes completed work and clears machine of waste material.

RELATED JOB TITLES

Case maker
Guillotine operator (paper goods mfr)
Sawyer (wood)
Wood machinist

8123 QUARRY WORKERS AND RELATED OPERATIVES

Quarry workers erect supports in underground workings, set and detonate explosives to loosen rocks, and set up and operate drilling equipment to extract minerals (other than coal) from the ground, and operate machinery to wash, crush or separate coal, stone and ores.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/ SVQs in Drilling Operations and Process Operations (Extractive Industries) are available at Level 2. There is a lower age limit of 18 for underground work

TASKS

- inspects blasting area, drills shot holes, inserts explosives and detonates charges to loosen large pieces of rock/ore;
 - controls to start machines and to regulate the speed and pressure of cutting and drilling; erects timber or metal supports to shore up tunnel

assembles drilling and cutting tools, operates

- and assists tunnel miner with the excavation of vertical shafts and underground tunnels; conveys goods and materials to and from the
- workface, loads and unloads mine cars and transfers materials from underground and surface conveyors to bunkers, tubs and rail trucks; operates agitators/vibrators to separate minerals and ensures that screened, filtered, crushed and
- separated material is discharged to appropriate chutes or conveyors; performs other mining and quarrying tasks not elsewhere classified including digging clay from open pits, operating high-pressure hoses to wash
- china clay from open pit faces and otherwise assisting miners.

Boiler operator Stoker Substation attendant (*electricity supplier*) Unit operator

8125 METAL WORKING MACHINE OPERATIVES

Metal working machine operatives operate machines to cut, shape, abrade and otherwise machine metal, use hand and power tools to remove surplus metal and rough surfaces from castings, forgings or other metal parts, and clean, smooth and polish metal workpieces.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically received on-the-job. NVQs/SVQs in Engineering Machining are available at Level 1.

TASKS

- secures workpiece in drilling, boring, milling, planing, grinding, lapping, honing, electrochemical, or other shaping machines, or loads metal stock on to press;
 - sets controls, starts machine and operates controls to feed tool to workpiece or vice versa and repositions workpiece during machining as required;
- withdraws workpiece and examines accuracy using measuring instruments;
- operates burning, chipping and grinding equipment to remove defects from metal parts, and files, chisels, burns and saws off surplus metal;
- smoothes rough surfaces with hand tools, abrasive belts and wheels, compressed air, jets of vapour, or blasting with shot, grit, sand or other abrasive material;
 - selects and secures polishing head to machine tool, prepares head with emery, grease or other substance, sets speed and angle of polishing head, and operates controls to feed polishing head to workpiece or vice versa.

RELATED JOB TITLES

Filter attendant (water works) Plant operator (sewage/water works) Sewerman Turncock Water treatment plant operator

8129 PLANT AND MACHINE **OPERATIVES NEC**

Plant and machine operatives n.e.c. operate a variety of plant and machinery not elsewhere classified in MINOR GROUP 812: Plant and Machine Operatives.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

SVQs are available in some areas. TASKS

There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/

operates acetylene torches and other cutting

- equipment to dismantle boilers, cars, ships, railway track, engines, machinery and other scrap metal; bends, coils, crimps and spins metal wires in the
- manufacture of cables, springs, rope and other wire goods; operates machines in the manufacture of nuts,
- bolts, nails, screws, pins, rivets, etc.; fills grease gun with grease of appropriate grade, and applies grease or oil to grease points or lubrication holes in machinery or equipment and
- over bearings, axles and other similar parts; ensures that rollers in rope haulage system are
- well greased and running freely; inspects machines and equipment, and reports any faults.

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TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, although some employers require candidates to possess GCSEs/S grades. Training is typically received on-the-job, supplemented by training courses where instruction in specific techniques is required. Various NVQs/SVQs encompass aspects of quality control.

TASKS

- examines articles for surface flaws such as cracks, dents, defective sealing or broken wires by visual inspection or using aids such as microscopes or magnifying glasses;
- checks sequence of assembly operations and checks assemblies and sub-assemblies against parts lists to detect missing items;
- power source/pressure outlet, etc. and operates controls to check performance and operation of electrical plant and machinery and electronics systems;

 examines yarn packages, textile fabrics and

sets up test equipment, connects items/system to

- garments, wood or wood products, paper and paperboard, plastics and rubber materials, food products, food storage containers, etc., checks specifications, marks any repairable defects and rejects faulty items;
- reports any recurrent or major defects and recommends improvements to production methods.

RELATED JOB TITLES

Engineering inspector

Examiner (manufacturing)

Passer (manufacturing)

Passer (manufacturing)
Quality control inspector (manufacturing)

Test engineer
Viewer (electrical goods mfr)

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Tyre, exhaust and windscreen fitters fit, repair and adjust tyres, exhausts and windscreens on cars, buses, motorcycles and other motor vehicles.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements.

Training is typically provided on-the-job, or through training programmes within larger companies. NVQs/SVQs in Vehicle Maintenance

(Service Replacement) are available at Levels 1 and 2.

TASKS

tools;

- carries out inspection and assesses the nature and extent of repair necessary;
- removes wheel, exhaust or windscreen using semi-automatic machinery or hand and power
- separates tyre from wheel and fits replacement tyre using automatic machine or by using a wheel stand and hand tools;
- inflates tyre to correct pressure, refits wheel to axle and balances wheel using balancing machine;
- replaces faulty parts of exhaust and refits exhaust or windscreen to vehicle.

RELATED JOB TITLES

Exhaust fitter (vehicles) Tyre and exhaust fitter

Tyre fitter Windscreen fitter

TASKS

- examines natural and synthetic fabrics of all types to identify imperfections and determine best method of repair;
- operates standard and specialised machines to sew and repair garments and other textile, fabric, fur and skin products;
- performs hand sewing tasks in the making and finishing of fur, sheepskin, leather, upholstery, mats, carpets, umbrellas and other textile products;
- embroiders decorative designs on, or secures trimmings to, textile fabric with hand or machine stitching;
- cleans and oils machine and reports or remedies any mechanical faults.

RELATED JOB TITLES

Burler

Clothing machinist

Lockstitch machinist Overlocker

Seamstress

Sewing machinist (*clothing mfr*)

8138 ROUTINE LABORATORY TESTERS

Routine laboratory testers perform routine checks, at various stages of production, to verify the physical, chemical and other quality related characteristics of materials and products.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, although some employers may require GCSEs/S grades. Training is available both off- and on-the-job. NVQs/SVQs in Laboratory and Associated Technical Activities are available at Levels 2, 3 and 4.

TASKS

examines test card to determine type of test required;

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sets up and operates machines to apply colour to wallpaper and to coat articles (other than ceramic) with paint, cellulose or other protective/ decorative material;

performs miscellaneous painting and coating tasks not elsewhere classified including, staining articles, applying transfers, operating french polishing machines, removing surplus enamel from components and marking design outlines on articles.

RELATED JOB TITLES

Assembler Dipper's assistant Enameller Shoe machinist

















ROUP 814 N OPERATIVES

scaffolding and working platforms, maintain highways and railway tracks, lay and repair ariety of tasks in relation to the construction, ngs.

d into the following unit groups:

RIGGERS ERATIVES

MAINTENANCE OPERATIVES

VES NEC

- erects jib, derrick and similar hoisting equipment and installs ropes, pulleys and other lifting tackle;
 - forms rope slings, ladders, netting and other rigging and measures, cuts and repairs wire or fibre rope.

RELATED JOB TITLES

Rigger Scaffolder Stager (shipbuilding)

8142 ROAD CONSTRUCTION OPERATIVES

Workers in this unit group construct, repair and maintain roads and lay paving slabs and kerbstones to form pavements and street gutters.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required. Training is typically provided on-the-job. All sites are required to have a 'trained operative' registered with the Street Workers Qualification Register. Trained operatives are required to attend accredited assessment centres. NVQs/SVQs in Highway Maintenance and Road Building are available at Levels 1 and 2.

crossovers and secures rail with bolts, wooden wedges or clips; fastens together sections of rail by bolting fishplates to rails.

RELATED JOB TITLES

Leading trackman/woman (railways) Plate layer Trackman/woman (railways)

8149 CONSTRUCTION **OPERATIVES NEC**

Workers in this unit group operate insulating equipment, fix plasterboard or dry linings to ceilings and walls, help construct, maintain, repair and

stonework, and lay, join and examine pipe sections for drainage, gas, water or similar piping systems. TYPICAL ENTRY ROUTES AND

demolish buildings and clean and resurface eroded

ASSOCIATED QUALIFICATIONS There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/ SVQs in General Construction Operations are

available at Levels 1, 2 and 3.

TASKS

- fills machine with insulating mixture, positions hose, drills access hole and fills cavities or coats surfaces to prevent loss or absorption of heat and provide fire protection;
- selects appropriate plasterboard or dry lining panels, cuts them to required size and fixes them to ceilings and walls;

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Transporting Goods by Road are available at Level 2.

- drives vehicle to destination in accordance with schedule;
- maintains records of journey times, mileage and hours worked;
- undertakes minor repairs and notifies supervisor of any mechanical faults.

RELATED JOB TITLES

Delivery driver Van driver

8213 BUS AND COACH DRIVERS

Bus and coach drivers drive road passenger-carrying vehicles such as buses, coaches, trams and mini-buses.

There are no formal academic entry requirements,

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

though candidates must be in possession of a full car driving licence. All bus and coach drivers must pass the Passenger Carrying Vehicle (PCV) test. This incorporates a theoretical examination and assessed driving. Entrants to the PCV test must be at least 18 years old. NVQs/SVQs in Transporting Passengers by Road are available at Levels 2 and 3.

TASKS

- checks tyres, brakes, lights, oil, water and fuel levels and general condition of the vehicle before start of journey;
- drives single- and double-decked vehicle over pre-determined route, complying with traffic regulations and keeping to time schedule;
- stops and opens and closes doors at pre-arranged places to allow passengers to board and alight, observing regulations concerning the number of passengers carried;
 - may collect fares from passengers and issue tickets or ensure that they use a ticket machine;
 - may plan routes in conjunction with private hirer and assist with loading and unloading of luggage;

8215 DRIVING INSTRUCTORS

Driving instructors co-ordinate and undertake the instruction of people learning to drive cars, motorcycles, buses and haulage vehicles.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic requirements. Candidates must have held a current driving licence for four out of the last six years, have no motoring or criminal convictions and be over 21 years old. To gain registration as an Approved Driving Instructor, entrants must pass a three-part examination. Instructors for Large Goods Vehicles

examination. Instructors for Large Goods Vehicles (LGVs) and Passenger Carrying Vehicles (PCVs) are trained internally or at specialist training establishments. NVQs/SVQs in Driving Instruction at Level 3 are available for instructors in all licence

TASKS

categories.

- checks instruction and learning standards and discusses teaching plans with other instructors;
- plans lessons in accordance with the needs and abilities of individual pupils;

explains driving techniques and assists pupil with

- difficulties;familiarises pupil with the Highway Code and
- different road and traffic conditions;
 advises pupil when to apply for theoretical and practical driving tests and familiarises them with
- practical driving tests and familiarises them with test procedures and standards.

RELATED JOB TITLES

Driving instructor HGV instructor

RELATED JOB TITLES

Level crossing keeper Railwayman Shunter Signalman (*railways*)

8217 SEAFARERS (MERCHANT NAVY); BARGE, LIGHTER AND BOAT OPERATIVES

Workers in this unit group supervise and carry out a variety of deck duties and operate and maintain engines, boilers and mechanical equipment on board ships.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, although some employers may expect entrants to possess GCSEs/S grades. Candidates are expected to pass a medical examination and have good eyesight. Training takes place at nautical college and lasts between 11-13 weeks.

TASKS

- ensures that necessary fuel supplies are on board and inspects engine, boilers and other mechanisms for correct functioning;
- removes and repairs or replaces damaged or worn parts of plant and machinery and ensures that engine and plant machinery are well lubricated;
 - stows cargo, assists passengers to embark and disembark, watches for hazards and moors or casts off mooring ropes as required;
- steers ship, under the supervision of a duty officer, checks navigational aids and keeps bridge, wheel and chartroom clean and tidy;
- performs other deck duties, including servicing and maintaining deck gear and rigging, splicing wire and fibre ropes, greasing winches and derricks, opening up and battening down hatches, securing gangways and ladders and lowering and raising lifeboats.

Workers in this unit group monitor the activities of bus drivers, conductors and other road transport depot drivers, undertake various tasks related to water transportation, and perform transportation tasks not elsewhere classified.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is provided both off- and on-the-job. NVQs/SVQs in Organising Road Transport Operations and Marine Operations are available at Level 2.

TASKS

- checks that vehicles run as scheduled, monitors number of passengers travelling particular routes and makes recommendations for improvement of services:
 - organises relief and replacement crews as necessary, ensures compliance with regulations regarding the carrying of passenger and luggage, and submits reports of any irregularities;

checks that goods have been correctly loaded into vehicle, monitors and records information

- from tachographs, and arranges for servicing, refuelling, cleaning and repair of depot vehicles; operates lighthouses and locks, opens and closes moving bridge across inland waterways and docks, maintains navigational lights in harbours, assists in mooring craft, and measures depth of
- dumping or dredging sites; guides horses or ponies and drives horse drawn

water in canals, rivers, etc. to determine possible

vehicles to transport goods and passengers.

RELATED JOB TITLES

Bus inspector Lock keeper Transport supervisor

ROUP 822 /ERS AND OPERATIVES

ate earth moving and surfacing equipment, lift trucks, tractor driven and other agricultural es not elsewhere classified.

d into the following unit groups:

RS RY DRIVERS RS AND OPERATIVES NEC

- watches control panel for warning lights and indications of wind speed and direction and carrying capacity of crane;
- oils and greases machine and checks ropes.

RELATED JOB TITLES

Banksman (*coal mine*) Crane driver/operator Winding engine operator

8222 FORK-LIFT TRUCK DRIVERS

Fork-lift truck drivers operate fork-lift trucks in factories, warehouses, storerooms and other areas to transfer goods and materials.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is through accredited training schemes provided in-house or by manufacturers. NVQs/SVQs in Lift Truck Operations are available at Level 2.

TASKS

- operates controls to pick up load on forks;
- drives truck to unloading point and lowers forks to correct position on stack or ground;

8229 MOBILE MACHINE DRIVERS AND OPERATIVES NEC

Workers in this unit group supervise and undertake the operation of machines to transport, excavate, grade, level, and compact sand, earth, gravel and similar materials, drive piles into the ground and lay surfaces of asphalt, concrete and chippings, and operate other mobile machines not elsewhere classified in MINOR GROUP 822: Mobile Machine Drivers and Operatives.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required. On-thejob training is provided. The appropriate current driving licence will be required for driving on public highways.

TASKS

- fixes any necessary extensions onto machine and loads machine with asphalt, concrete, bitumen, tar, stone chippings or any other required materials;
 - manipulates levers, pedals and switches to manoeuvre vehicle, regulate angle and height of blades, buckets and hammers and starts conveyor, suction or water spraying system;

watches operation and removes any likely

- directs refilling of machine hopper and repeats operations as necessary;
- cleans, oils and greases machine and carries out minor repairs.

RELATED JOB TITLES

obstacle or obstructions;

Digger driver
Excavator driver
Heavy plant operator

JCB driver

Plant operator (building and contracting)

Group 8

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R GROUP 91 , PLANT AND STORAGE CCUPATIONS

ricultural, fishing and forestry related tasks, at building and construction trades workers, neering and other process and plant related ation of goods.

ROUP 911 LTURAL OCCUPATIONS

vest crops, breed and rear animals, catch and forestry and related tasks.

d into the following unit groups:

RE RELATED OCCUPATIONS NEC

- cleans barns, sheds, pens, yards, incubators and breeding units and sterilises milking and other equipment as necessary;
- treats minor ailments and assists veterinary surgeon as required;
- tends flock of sheep and is responsible for their welfare;
- implements breeding policy, mates animals and tends them during birth of young.

RELATED JOB TITLES

Agricultural worker Farm labourer Farm worker

Herdsman

Shepherd

9112 FORESTRY WORKERS

Forestry workers perform a variety of tasks related to the planting, cultivation and protection of trees.

There are no minimum academic entry requirements. Training is typically received on-the-job, supplemented by vocational training at an agricultural college. A variety of NVQs/SVQs in Agriculture, Fish Husbandry and Fishing Vessel Operations are available at Levels 1 and 2. Fishermen/women are required to undertake a three day safety course.

TASKS

- assists with the shooting, hauling and repairing of nets, prepares, lays and empties baited pots at intervals, operates winches and lifting gear, and guts, sorts and stows fish;
- harvests oysters, mussels, clams and seaweed off natural or artificial beds, nets river fish and maintains them in spawning pens, assists with feeding and water treatment, and empties and
- cleans animals' quarters and renews bedding as necessary;

cleans outdoor tanks;

- extracts semen for storage, selects appropriate semen from store, injects recipient animal and issues certificate giving pedigree and date of insemination;
- incubates eggs in hatchery and supplies chicks for meat and egg production and game birds for reserves; plants cuttings or shrubs, maintains hedges by
- clipping, pruning and re-planting, and picks fruit, vegetables, hops and flowers; performs other farming and related tasks not elsewhere classified including sorting and
- marking livestock, catching rabbits, cutting peat, shearing sheep and sexing chickens.

RELATED JOB TITLES

Artificial inseminator Horticultural worker Mushroom picker Nursery worker

ROUP 912 UCTION OCCUPATIONS

f woodworking and building trades workers, erform a variety of general labouring and

d into the following unit groups:

AND WOODWORKING TRADES NSTRUCTION TRADES NEC

- performs general labouring tasks such as digging trenches and foundations, removing wall coverings, and preparing surfaces by cleaning, sanding, filling, etc.;
- undertakes basic decorating, painting, plumbing, joinery, and other maintenance and repair tasks.

RELATED JOB TITLES

Builder's labourer Building worker Handyman Hod carrier

9129 LABOURERS IN OTHER CONSTRUCTION TRADES NEC

Workers in this unit group perform a variety of labouring occupations in building and civil engineering not elsewhere classified in MINOR GROUP 912: Elementary Construction Occupations.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/SVQs are available in some areas.

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ROUP 913 S PLANT OCCUPATIONS

of manual tasks in foundry, engineering and eratives, clean metal goods, machinery and as and reprographic equipment, and wrap, fill,

d into the following unit groups:

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ROCESS OCCUPATIONS

ERS AND ASSISTANTS NERS, FILLERS

ND PLANT OPERATIONS NEC

RELATED JOB TITLES

Foundry labourer Foundry worker

9132 INDUSTRIAL CLEANING PROCESS OCCUPATIONS

Workers in this unit group clean manufactured goods, plant and machinery, and industrial, commercial and other premises.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically received on-the-job. NVQs/SVQs covering various aspects of industrial cleaning are available at Levels 1 and 2. Qualifications are also offered by the British Institute of Cleaning Science.

TASKS

 uses industrial hoovering, polishing, pressure washer, steam cleaning and sandblasting equipment to clean commercial and industrial premises, public buildings and building exteriors;

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RELATED JOB TITLES

Lithographic machine operator Printer's assistant Printing machine operator

9134 PACKERS, BOTTLERS, **CANNERS, FILLERS**

Workers in this unit group pack, wrap, fill, label and seal containers by hand or machine.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required. Training

is typically provided on-the-job and varies according to the type of packing and product. Formal courses are run for specialist packing.

TASKS

- selects appropriate cylinder, ensures that there is no corrosion or other damage and fills with gas;
 - fills tubes, ampoules, bottles, drums, barrels, bags, sacks, cans, boxes and other containers by hand using measuring/weighing aid or by

positioning container under feeder spout;

hoist, mobile crane or similar lifting equipment; loads machine with packaging containers, materials, adhesive, etc., loads hopper with items to be packaged/wrapped, monitors filling, wrapping and packaging, adjusts controls as

packs heavy goods in crates and boxes using

- necessary and clears any blockages; examines cans, bottles and seals and rejects any that are faulty;
- labels goods by hand or machine;
- packs specialist items according to specifications and completes necessary documentation.

RELATED JOB TITLES Bottle filler Packer Packing machine operator Wrapper

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Dock worker Docker Port operator

Slinger Stevedore

AND STORAGE

9149 OTHER GOODS HANDLING

OCCUPATIONS NEC Workers in this unit group convey household and office furniture, goods, equipment or other items in or near warehouses, slaughterhouses, shops, goods

depots, etc., prepare requisitions or despatch documents of stocks held, accompany drivers of road vehicles, and perform other goods handling and storage related tasks not elsewhere classified.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/ SVQs in Distribution and Warehouse Operations are available at Level 2.

TASKS

loads and unloads goods from removal vans or delivery vehicles either by hand or using trolleys and lift trucks;

outgoing material for delivery, and maintains records of material received and despatched;
delivers mail, parcels, correspondence and other materials to specified or agreed routes and

sorts mail, parcels and other incoming and

schedules;

completes delivery forms, collects charges, and issues receipts for the collection and delivery of

registered or recorded mail and other items.

Messenger Postal worker Postman/woman

RELATED JOB TITLES

Courier Dispatch rider

9219 ELEMENTARY OFFICE OCCUPATIONS NEC

Workers in this unit group perform a variety of elementary clerical tasks within offices.

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9222 HOTEL PORTERS

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS

Hotel porters meet guests, assist with their luggage and direct them to an appropriate room in a hotel or similar establishment.

There are no formal academic entry requirements. Training is typically provided on-the-job. NVQs/SVQs in Catering and Hospitality (Portering) are

available at Level 1.

TASKS

- meets guests on arrival and assists with their luggage;
- assists in tidying entrance hall;

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Dining room assistant
Kitchen assistant
Kitchen porter
Washer-up (hotels, catering, public houses)

Counterhand

9224 WAITERS, WAITRESSES

Waiters and waitresses serve food and beverages in hotels, clubs, restaurants and other establishments.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements, though some employers may require GCSEs/S grades. Training is typically provided on-the-job. NVQs/SVQs in Food and Drink Service are available at Levels 1 and 2.

TASKS

- sets tables with clean linen, cutlery, crockery and glassware;
 - presents menus and wine lists to patrons and may describe dishes and advise on selection of food or wines;
 - takes down orders for food and/or drinks and passes order to kitchen;
- serves food and drinks;
- presents bill and accepts payment at end of the meal.

RELATED JOB TITLES

Head waiter/waitress Waiter/waitress

9225 BAR STAFF

Bar staff prepare, mix and serve alcoholic and nonalcoholic drinks and beverages at bars in public houses, hotels, clubs and other establishments.

RELATED JOB TITLES

Arcade attendant Fairground worker Funfair attendant Usher/usherette

9229 ELEMENTARY PERSONAL SERVICES OCCUPATIONS

NEC Workers in this unit group perform a variety of elementary personal service occupations not

elsewhere classified in MINOR GROUP 922: Elementary Personal Services Occupations.

TYPICAL ENTRY ROUTES AND

ASSOCIATED QUALIFICATIONS There are no formal academic entry requirements. Training is typically received on-the-job.

TASKS

- assists in the movement of scenery and other stage equipment;
- loads numbered balls into bingo machine, starts machine, removes balls and reads numbers, and
- checks winning bingo cards against numbers drawn; examines and collects tickets at harbours, piers
- and similar thoroughfares or establishments not elsewhere classified; collects payment, issues tickets and monitors the

use of bathing huts, changing rooms, bath houses

and deck chairs.

RELATED JOB TITLES Bingo caller Bingo operative

Stage hand (entertainment)

275

ROUP 923 NING OCCUPATIONS

chimneys, roads, and interiors of buildings, carpets, curtains and similar articles, collect and perform other elementary cleaning tasks

d into the following unit groups:

ERS, PRESSERS CUPATIONS DCCUPATIONS NEC

9232 ROAD SWEEPERS

Workers in this unit group sweep and remove refuse from public thoroughfares and clean soot and deposits from flues and chimneys.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required. On-thejob training is provided. NVQs/SVQs in Cleaning: Highways and Land are available at Levels 1 and 2.

TASKS

- sweeps pavements, gutters and roadways with hand broom;
- shovels refuse into containers and empties public litter bins into containers;
- selects appropriate brush head and pushes it through flue or chimney, collects soot and other dislodged material with brush or vacuum equipment.

RELATED JOB TITLES

Chimney sweep Road sweeper Street cleaner

TASKS receives garment or item from customer for cleaning, checks pockets, buttons, zips, etc. and issues receipt; sorts articles by fabric, colour and type and determines appropriate cleaning process; removes difficult stains using chemicals or steam gun; loads articles into washing and dry cleaning machines or electrically operated drum cleaning 1 machine, operates controls to admit cleaning fluids and starts machine; sets and operates tumble drying machines and smoothes and shapes washed garments using hand iron or machine press;

hand iron or machine press;

allocates washing machines to customers, ensures correct use of equipment and gives change;

performs a variety of laundering, dry cleaning

and pressing tasks not elsewhere classified,

including beating carpets and shaping starched collars, cuffs and hats.

RELATED JOB TITLES

Carpet cleaner
Dry cleaner
Garment presser
Hoffman presser

Hoffman presser
Laundry assistant
Laundry worker

Laundry worker

Refuse and salvage collectors supervise and undertake the collection and processing of refuse from household, commercial and industrial premises.

9235 REFUSE AND SALVAGE OCCUPATIONS

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

No academic qualifications are required. Training is provided on-the-job.

TASKS

• rides in or on refuse vehicle and alights to pick up domestic refuse;

277

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RELATED JOB TITLES

Hygiene cleaner Toilet cleaner Wash room attendant

Store detective

TASKS

- meets children wanting to cross the road and directs them to wait at the kerb;
- waits for a safe gap in traffic and walks to the centre of road;
- signals approaching traffic to stop by using hand signals and school crossing signs;
- directs children to cross the road when safe.

RELATED JOB TITLES

Lollipop man/lady School crossing patrol officer

9244 SCHOOL MIDDAY ASSISTANTS

Workers in this unit group supervise the activities of school children during break and meal times.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no formal academic entry requirements. Some employers may expect candidates to show previous experience in caring for children.

TASKS

- supervises the playground activities of children during meal and break times;
- cares for sick children and administers first aid if necessary;
- sets up and dismantles dining room furniture;
- assists young children with feeding, dressing, washing and toiletry activities.

RELATED JOB TITLES

Dinner supervisor
Lunchtime supervisor
Midday assistant (schools)
Supervisory assistant (school meals)

TASKS

- serves summonses and, on court authority, takes possession of goods to the value of outstanding debt;
- accepts payment on behalf of court and issues receipts;
- ejects persons in illegal occupation of premises;
- watches for illegal fishing or attempted smuggling;
- deals with any security difficulties in art galleries and museums, clubs, public houses, employers' establishments and other buildings;
- receives clothing, luggage and other articles, collects fee and issues ticket and returns item to depositor on presentation of receipt.

RELATED JOB TITLES

Commissionaire Court bailiff Court usher Museum attendant 1

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ROUP 925 ES OCCUPATIONS

lace posters from hoardings, bill boards and goods in retail establishments, collect and orm other elementary sales related tasks.

d into the following unit groups:

UPATIONS NEC

9259 ELEMENTARY SALES OCCUPATIONS NEC

Workers in this unit group perform a variety of elementary sales related occupations not elsewhere classified in MINOR GROUP 925: Elementary Sales Occupations.

TYPICAL ENTRY ROUTES AND ASSOCIATED QUALIFICATIONS

There are no minimum academic entry requirements. Some on-the-job training may be provided.

TASKS

- strips old posters from hoardings and fits new posters using brushes and working from a ladder if necessary;
- collects shopping baskets and trolleys in and around wholesale/retail establishments and positions near entrance to store;
- offers shopping baskets to customers entering retail establishments;
 - uses a pricing gun to attach price labels on goods for sale.

RELATED JOB TITLES

Bill poster

Ticket checker (wholesale, retail trade)
Trolley collector (wholesale, retail trade)