



DR CLIMATE WISEMAN

MULTIPLY THE  
*Vision*

A Practical Guide to Equipping  
Leaders Who Make Disciples

# Multiply the Vision

*A Practical Guide to Equipping Leaders Who  
Make Disciples*

Dr Climate Wiseman

Wonderful Books

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# Introduction

“You did not choose Me, but I chose you and appointed you that you should go and bear fruit—and that your fruit should remain.” – John 15:16

Church leadership is not a seat of honor. It is a commission of responsibility.

Jesus did not save us to make us spectators. He saved us to make us **disciple-makers**. He called us not just to *attend* church, but to *build* it.

Yet too many leaders today are satisfied with positions without producing. Titles without travail. Meetings without multiplication.

This is not leadership. It is disobedience dressed in church clothes.

If you are reading this manual, it is because you have accepted a sacred charge: **to bear fruit that remains.**

## **Why This Book Exists**

I did not write this book to entertain you. I wrote it to confront you. To equip you. To transform you.

In my years of ministry, I have seen too many leaders with potential sit on their gift. Too many with revelation but no reproduction. Too many churches growing in programs but empty in disciple-making.

This must end.

If the Church is to grow—not just in *number*, but in *depth*, in *health*, in *power*—we must raise leaders who can multiply. Leaders who make disciples who make disciples.

This book is your **training ground**. It is your **mirror**. It will expose excuses, confront hidden barriers, and give you the tools to become truly fruitful.

## **The Mandate of Leadership**

Jesus didn't say, "Attend services." He said, "*Go and make disciples.*"

He didn't say, "Hold meetings." He said, "*Teach them to obey everything I have commanded you.*"

He didn't say, "Maintain." He said, "*Multiply.*"

If you are not reproducing, you are malfunctioning.

This manual will call you out of passivity. It will strip away the excuses of fear, laziness, offense, wrong priorities, and hidden sin.

It will challenge you to own the vision—not as *my* burden, but *yours*.

## **What You'll Learn Here**

Each chapter tackles a common barrier that stops leaders from multiplying:

## *Introduction*

- Fear and shyness
- Laziness
- Lack of skill
- No burden for souls
- Hidden sin
- Offense
- Wrong priorities
- Not owning the vision

And beyond exposing them, this book will **equip you with practical skills, prayers, activations, and assignments** to destroy them.

You will not finish this manual unchanged—unless you refuse to obey.

### **How to Use This Manual**

- **Read it honestly.** Let it convict you. Don't skip the hard parts.
- **Do the activations.** Don't just take notes—*take action*.
- **Use it with your team.** Teach others what you learn.
- **Measure your fruit.** This is not theory. This is for real results.

### **My Charge to You**

The Kingdom of God does not need more comfortable leaders. It needs **fruitful ones**.

Souls are waiting on the other side of your obedience. Disciples are hidden in your sphere of influence. Legacies are at stake.

You can settle for being a leader in title. Or you can choose to be a **reproducer**.



## *Introduction*

This manual is for those who choose to multiply.

Welcome to your assignment.

### **Prayer of Commitment**

*Lord Jesus, I don't want to be a barren branch. I want to bear fruit that remains. Expose every barrier in me. Break every excuse. Give me Your heart for souls. Teach my hands to build people. Make me a true disciple-maker. In Your Name, Amen.*

### **Bishop Climate Wiseman**

# The Call to Bear Fruit

## **Leadership as Responsibility, Not Title**

Too many people want the **title** of leader without carrying the **weight** of leadership.

We live in a time when it is easy to seek recognition. Easy to want influence. Easy to want to be called “Pastor,” “Minister,” “Leader,” “Prophet,” “Elder,” “Coordinator,” or “Bishop.”

But leadership in the Kingdom of God is not a status symbol. It is not about ego, control, or privilege. It is about **bearing responsibility for souls**.

Leadership is not sitting at the head of the table. It is serving the table.

It is washing the feet.

It is carrying the cross.

It is reproducing what God has put in you, in others.

Jesus was crystal clear. He did not call us to simply *attend* services. He did not call us to *organize* church events. He did not call us to *sit on boards* or *hold positions*.

He called us to **make disciples**.

*“Go therefore and make disciples of all nations.”* – Matthew 28:19

*“By this My Father is glorified, that you bear much fruit; so you will be My disciples.”* – John 15:8

Leadership is not about how well you preach, sing, manage, or plan.

It is about **who you are raising**.

It is about **who you are sending**.

It is about **who is following Jesus because of you**.

A leader in the Kingdom carries the *burden* of souls. You carry responsibility for who is transformed because you exist.

If you are not making disciples, you are not fulfilling the call of leadership.

That is the unshakable truth.

## **Spiritual Parenthood**

In the Kingdom, leadership is not organizational. It is **relational**.

It is not about programs—it is about people.

It is not about crowds—it is about **sons and daughters** in the faith.

Paul didn’t just plant churches. He **fathered people**.

He didn’t just travel to preach. He **invested in Timothy**, in Titus, in faithful men who would teach others.

## *Multiply the Vision*

True leaders see themselves as spiritual parents.

You don't have spiritual authority because you have a title. You have authority because you have **children**.

*"For though you might have ten thousand instructors in Christ, yet you do not have many fathers."* – 1 Corinthians 4:15

Fathers reproduce. Mothers nurture. Leaders multiply.

That is the only measure of leadership heaven recognizes.

## **Responsibility Over Convenience**

Leadership will cost you.

It will cost you time.

It will cost you comfort.

It will cost you energy.

It will cost you your own agenda.

That is why many want the title but reject the work.

Because real leadership is messy. It's personal. It's spiritual warfare.

But God does not anoint us for *ease*. He anoints us for **impact**.

You are responsible for souls.

Responsible for who you win.

Responsible for who you disciple.

Responsible for who you raise.

When you stand before God, He will not ask:

"How big was your position?"

He will ask:

“Where is your fruit?”

### **Biblical Foundations: John 15**

Jesus did not leave us guessing. He defined spiritual fruitfulness in **John 15**.

*“I am the true vine, and My Father is the vinedresser.”* – John 15:1

Jesus describes Himself as the **source** of life, power, and growth.

*“Every branch in Me that does not bear fruit He takes away; and every branch that bears fruit He prunes, that it may bear more fruit.”* – John 15:2

There is no middle ground.

Fruitless branches are removed.

Fruitful branches are pruned to bear **more**.

*“Abide in Me, and I in you. As the branch cannot bear fruit of itself, unless it abides in the vine, neither can you, unless you abide in Me.”* – John 15:4

Fruitfulness is not human effort alone. It is **connection to Christ**.

Abiding means intimacy, dependence, continual obedience.

*“By this My Father is glorified, that you bear much fruit; so you will be My disciples.”* – John 15:8

Fruitfulness glorifies God.

Fruitfulness proves discipleship.

You cannot claim to be a disciple if you are not bearing fruit.

You cannot claim to be a leader if you are not making disciples.

This is not optional. It is the **standard**.

## **Fruit Defined**

What is fruit?

It is not church activity.

It is not event attendance.

It is not giving money alone.

It is not how many sermons you preach.

Fruit is **people**.

People who are saved.

People who are baptized.

People who are taught.

People who grow.

People who are transformed.

People who make other disciples.

Fruit is who is following Jesus because of your obedience.

Fruit is who is walking in the faith because you invested in them.

Anything else is leaves without fruit.

## **Biblical Foundations: 2 Timothy 2:2**

Paul wrote to Timothy:

*“And the things that you have heard from me among many witnesses,*

*commit these to faithful men who will be able to teach others also.” – 2 Timothy 2:2*

This verse is the entire **strategy** of Kingdom multiplication.

Notice the **four generations**:

1. **Paul** (spiritual father)
2. **Timothy** (disciple)
3. **Faithful men** (Timothy’s disciples)
4. **Others also** (disciples of Timothy’s disciples)

True leadership is not satisfied with one generation.

It demands **reproduction**.

It demands your disciple becomes a **disciple-maker**.

Paul knew he could not be everywhere.

But he could reproduce himself in Timothy.

Timothy could reproduce himself in others.

And the movement would spread **unstoppable**.

If you stop at one generation, you break the chain.

You sabotage the Kingdom mandate.

## **What This Means for You**

- If you’re only leading services but not raising people, you are failing the call.
- If you’re managing departments but not making disciples, you are fruitless.
- If you’re busy in church but have no spiritual sons or daughters, you are not a leader.

## *Multiply the Vision*

True leadership is *not addition*—it is **multiplication**.

Your call is to produce fruit that produces fruit.

To make disciples who make disciples.

This is not advanced Christianity.

This is **basic obedience**.

### **Fruit as the Evidence of Obedience**

Jesus did not say fruit is optional.

He said it is the **proof** you are His.

*“By this My Father is glorified, that you bear much fruit, and so prove to be My disciples.”* – John 15:8

Fruit is not a suggestion.

It is a **command**.

*“You did not choose Me, but I chose you and appointed you that you should go and bear fruit, and that your fruit should remain.”* – John 15:16

You were chosen for this.

You were appointed for this.

Your whole purpose is to **go** and **bear fruit**.

Fruit that **remains**—lasting, multiplying disciples.

### **Disobedience Dressed Up**

Churches today have learned to dress up disobedience.

We replace fruit with programs.



We replace disciples with members.

We replace transformation with attendance.

We replace spiritual parenting with spiritual babysitting.

We call it “success” if the crowd grows, but no one is changed.

We call it “ministry” if the budget increases, but souls are untouched.

We celebrate titles and forget testimonies.

This manual exists to rip away the disguise.

To demand fruit.

To command obedience.

Because Jesus is not fooled by our busy calendars.

He wants **fruit**.

### **Why This Manual Exists**

This manual is not for those content with church as usual.

It is for those ready to lead a **movement** of multiplication.

It is for those who want to see their lives matter for eternity.

Who want to reproduce spiritual sons and daughters.

Who want to obey the King’s command.

If you don’t want to change, put this book down.

If you want to keep making excuses, stop reading.

If you want to stay comfortable, close these pages.

But if you are ready to obey Jesus at any cost...

## *Multiply the Vision*

If you are ready to see your department, your church, your city transformed...

If you want to leave behind a spiritual legacy...

Then this manual is for you.

### **What This Manual Will Do**

This book will:

- Expose every excuse for unfruitfulness.
- Confront fear, laziness, offense, wrong priorities, hidden sin.
- Equip you with practical tools to win souls and disciple them.
- Teach you how to move from invitation to transformation.
- Give you activations and assignments that demand action.

It is not theory. It is a blueprint.

It is not entertainment. It is your **marching orders**.

It is not for spectators. It is for **soldiers**.

### **Activation: Personal Reflection Questions**

1. Who are you currently discipling?
2. If everyone multiplied at your rate, how would the church look in 6 months?
3. Are you more committed to your title than to fruit?
4. What excuses have you used to avoid making disciples?
5. Who led you to Jesus—and who are you leading to Him?
6. What will you say when Jesus asks, “Where is your fruit?”

### **Activation Assignment**

- Write down the names of 1–3 people God is calling you to disciple.
- Pray for them daily this week.
- Schedule your first invitation or follow-up with them within 7 days.
- Share this commitment with your oversight or pastor for accountability.

### **Prayer of Commitment**

*Lord Jesus, I accept Your call to bear fruit that remains. Forgive me for every excuse, every moment of passivity, every distraction. Break every barrier in me that stops multiplication. Fill me with Your Spirit, Your boldness, Your compassion for souls. Teach me to make disciples who make disciples. Let my life glorify You with much fruit. In Your Name, Amen.*

### **Bishop Climate Wiseman**

# Overcoming Fear and Shyness

## **The Silent Killer of Multiplication**

If there is one barrier that silently destroys disciple-making in the church, it is **fear**.

It is the invisible chain that keeps leaders from opening their mouths.

It is the cold hand that seizes the heart when they think about inviting someone.

It is the voice that whispers, *“You’re not good enough. You’ll be rejected. You’ll sound foolish. Don’t even try.”*

Fear and shyness are not small obstacles.

They are spiritual assignments of the enemy designed to **paralyze** the church.

You cannot multiply if you are silent.

You cannot lead if you hide.

You cannot make disciples if you are afraid to speak.

This chapter is your war plan to break fear, uproot shyness, and become the bold, Spirit-filled soul-winner Jesus called you to be.

## Understanding Spiritual Intimidation

Fear in leadership is not just human insecurity—it is often **spiritual intimidation**.

Intimidation is one of Satan's oldest tactics.

It is the attempt to **shut down your voice**, limit your influence, and keep souls bound because you wouldn't speak.

*"For God has not given us a spirit of fear, but of power and of love and of a sound mind."* – 2 Timothy 1:7

Notice: Paul calls it a **spirit of fear**.

This is not just an emotion.

It is a **demonic strategy** to silence you.

When Moses was called, he said:

*"I am slow of speech. Send someone else."*

But God didn't accept his excuse.

When Jeremiah was called, he said:

*"I am only a youth."*

God replied:

*"Do not say, 'I am a youth,' for you shall go to all to whom I send you."*

Intimidation will always whisper:

- "You're not ready."
- "They won't listen."

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- “You’ll fail.”
- “Who do you think you are?”

It is Satan’s plan to make you *spectator* instead of *soldier*.

*Follower* instead of *fisher of men*.

*Church member* instead of *disciple-maker*.

## **The Impact of Spiritual Intimidation**

Spiritual intimidation doesn’t just hurt you.

It kills the mission of the Church.

When leaders are intimidated:

- Invitations are never given.
- Gospel conversations never happen.
- Disciples are never made.
- Souls remain bound in darkness.

The cost of fear is **souls**.

This is why fear is not just a personal weakness.

It is a spiritual warfare target.

And it must be **destroyed** in your life if you will bear fruit.

## **Why Fear is a Spirit, Not Just a Feeling**

Many Christians think fear is simply a natural feeling to be tolerated.

But Scripture calls it a **spirit**.

*“For God has not given us a spirit of fear...”* – 2 Timothy 1:7

Fear is not from God.

If it is not from God, it is from **the enemy**.

It is a spirit that opposes the Gospel.

It resists the advancement of God's Kingdom.

It cripples the boldness of God's people.

Throughout the Bible, God's command is clear:

- **“Do not fear.”** (Isaiah 41:10)
- **“Be strong and courageous.”** (Joshua 1:9)
- **“Fear not, little flock.”** (Luke 12:32)

Fear is not a personality trait to excuse.

It is a **spirit to cast out**.

Until you see fear as an enemy, you will never defeat it.

## **Fear is a Liar**

Fear lies.

It says you can't do what God has called you to do.

It says people don't want to hear.

It says you'll fail.

It says you'll look foolish.

But here is the truth:

- People are more open than you think.
- The Gospel is the power of God unto salvation.
- The Holy Spirit will give you the words.

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- Your story has power.
- You are anointed to win souls.

### **Shyness is Not a Virtue in the Kingdom**

Some will say, *“I’m just shy. That’s my personality.”*

But understand this:

- Shyness in evangelism is disobedience in disguise.
- Shyness keeps the lost in chains.
- Shyness robs people of your testimony.
- Shyness is not humility—it is fear hiding behind manners.

Jesus wasn’t shy about the cross.

He wasn’t shy about truth.

He wasn’t shy about calling sinners to repentance.

If you will be His disciple, you must learn **holy boldness**.

### **Deliverance from Fear**

You don’t need to manage fear.

You need to be **delivered** from it.

Jesus came to set the captives free.

That includes freedom from fear.

*“There is no fear in love; but perfect love casts out fear.”* – 1 John 4:18

### **Key steps to deliverance from fear:**

1. **Confess it as sin and bondage.**



- Don't justify it.
- Repent for letting fear rule you.
- 2. **Renounce the spirit of fear.**
  - Out loud.
  - Break agreement with it.
  - Declare it has no hold on you.
- 3. **Receive the Spirit of power.**
  - Ask the Holy Spirit to fill you afresh.
  - Pray for boldness (Acts 4:29-31).
- 4. **Practice obedience immediately.**
  - Fear grows when you delay.
  - Break it by acting quickly.

### **Deliverance Prayer Example**

*Lord Jesus, I confess that I have allowed fear and shyness to silence me. I repent for obeying fear instead of obeying You. I renounce the spirit of fear. I command it to leave me now in Jesus' name. Holy Spirit, fill me with Your power, love, and sound mind. Give me boldness to speak, to invite, to share my faith without fear. Use me to win souls and make disciples. Amen.*

### **Practical Skills for Breaking Fear and Shyness**

Deliverance is spiritual.

But **discipline** is practical.

Fear will not just disappear because you pray once.

You must **train** yourself to act with boldness.

Below are practical tools to move from shyness to **Spirit-led courage**.

## **How to Start Spiritual Conversations**

### **1. Use Natural Bridges.**

- “How can I pray for you today?”
- “Do you go to church anywhere?”
- “Have you ever thought about God?”

### **2. Ask Questions.**

- Don’t preach at them.
- Draw them in with curiosity.
- Example: “What do you believe about life after death?”

### **3. Share Your Story.**

- Make it personal.
- How did Jesus change you?

### **4. Keep It Simple.**

- Don’t get theological.
- Focus on Jesus.
- Example: “Jesus changed my life, and He can change yours.”

### **5. Invite, Don’t Impose.**

- Always invite to next steps.
- “Would you like to come to church with me this Sunday?”
- “Can I pray with you now?”

## **Role-Playing Gospel Invitations**

Role-playing isn’t childish. It’s **training**.

Professional athletes practice plays before the real game.

Soldiers drill before battle.

We must **practice** inviting people.

### **Example Role-Play Script:**

- Leader: “Hi, how’s your week going?”
- Friend: “Busy, but okay.”
- Leader: “I totally get it. You know, church has really helped me deal with stress. Would you be open to coming this Sunday with me?”

Practice with your team.

Swap roles.

Correct awkward phrasing.

Get comfortable.

### **Using Your Personal Testimony**

Your testimony is **your most powerful tool**.

No one can argue with your story.

You don’t need a theology degree to share it.

### **Three Simple Parts:**

1. *Before Jesus:* What was your life like?
2. *Meeting Jesus:* How did He save you?
3. *After Jesus:* How has He changed you?

Example:

*“Before Jesus, I was angry and lost. Then I cried out to Him, and He forgave me and changed me. Now I have peace and purpose. He can do the same for you.”*

**Assignment:** Write out your 2-minute testimony and practice it.

## **Activation: Practice Scripts**

Here are some starter scripts for you to practice:

### **1. Invitation to Church:**

- “Hey, I’m going to church this Sunday. I’d love for you to come with me. Would you be open?”

### **2. Offering Prayer:**

- “Is there anything I can pray for you about?”
- “Would it be okay if I prayed with you right now?”

### **3. Sharing Your Story:**

- “Can I tell you something personal? Jesus really changed my life.”
- “I used to struggle with [fear, anger, hopelessness], but He set me free.”

### **4. Direct Gospel:**

- “Do you know Jesus loves you and has a plan for your life?”
- “He died for you so you can be forgiven and have new life.”

**Practice with a partner until it feels natural.**

## **Activation Assignment: 3 People This Week**

This week, you are not just learning—you are **doing**.

### **Assignment:**

- Identify 3 people you will approach this week.

## Dr Climate Wiseman

- Family, friends, co-workers, neighbors, strangers.
- Pray for them by name.
- Approach them with an invitation, prayer offer, or testimony.
- Record what happens.

### **Accountability:**

- Share with your team or leader what you did and how it went.
- Don't worry about rejection. Obey Jesus.

### **Reflection Questions**

1. What has fear stopped you from doing?
2. How has shyness limited your obedience?
3. What excuses have you used to justify silence?
4. Who around you needs your voice?
5. Are you willing to let the Holy Spirit make you bold?

### **Prayer of Commitment**

*Lord Jesus, I refuse to be silent. I refuse to be bound by fear and shyness. Fill me with holy boldness. Break every chain of intimidation. Make me a fearless witness of Your Gospel. Use my mouth to invite, to pray, to share, to win souls. I commit to obeying You, even if I'm nervous. I will not hold back. In Your Name, Amen.*

### **Bishop Climate Wiseman**

# Breaking the Spirit of Laziness

## **The Silent Killer of Vision**

One of the most destructive enemies of Kingdom leadership is not always open rebellion or false doctrine. It is **spiritual laziness**.

Laziness is subtle.

It is quiet.

It doesn't always look evil.

It often hides behind busyness with other things.

It excuses itself as “rest,” “waiting on God,” or “being cautious.”

But make no mistake:

**Laziness is disobedience.**

Laziness is rebellion against God's urgency for souls.

Laziness is the murderer of vision.

If the church is going to multiply, **leaders must be delivered from laziness.**

This chapter is your direct confrontation with it.

## **Exposing Spiritual Laziness**

Laziness is not just a physical issue—it is a **spiritual condition.**

It is not merely about sleeping too long or avoiding chores.

Spiritual laziness is **neglect of spiritual responsibility.**

It says:

- “Someone else will do it.”
- “I’ll do it later.”
- “It’s not that urgent.”
- “I’m too tired. I’m too busy.”

Spiritual laziness is:

- Failing to pray.
- Failing to invite.
- Failing to disciple.
- Failing to follow up.
- Failing to lead your team.
- Failing to plan.
- Failing to act.

It is passive disobedience.

It is burying the talent God entrusted to you.

## **Signs of Spiritual Laziness**

- You attend leadership meetings but take no real action.
- You agree with vision but don't personally work it.
- You have no prayer list for souls.
- You haven't invited anyone in weeks.
- You "forget" to follow up.
- You always need to be reminded.
- You serve only when it's convenient.
- You make excuses instead of plans.

If this is you, **you are spiritually lazy**.

And it must be confronted.

## **Biblical Warnings About Sloth**

God's Word is not gentle about laziness.

It calls it **wickedness**.

*"The lazy man says, 'There is a lion outside!' A sluggard says, 'There's a lion in the road, a fierce lion roaming the streets!'"* – Proverbs 26:13

Lazy people always have dramatic **excuses**.

There's always a reason why they can't obey.

*"The desire of the sluggard kills him, for his hands refuse to labor."* – Proverbs 21:25

Laziness doesn't just slow you down.

It **kills** your purpose.

*"He also who is slack in his work is brother to him who destroys."* – Proverbs 18:9



Laziness is not neutral.

It is destructive.

It makes you **partner** with the enemy of souls.

### **The Parable of the Wicked Servant**

Jesus Himself warned of spiritual laziness:

*“But he who had received one went and dug in the ground and hid his lord’s money.”* – Matthew 25:18

He didn’t waste it on sin.

He didn’t steal it.

He just **did nothing**.

*“But his lord answered and said to him, ‘You wicked and lazy servant...’”* – Matthew 25:26

Jesus didn’t call him busy.

He didn’t call him well-meaning.

He called him **wicked**.

He called him **lazy**.

God does not excuse inactivity.

He **judges** it.

### **Laziness and the Harvest**

Jesus said:

*“The harvest truly is plentiful, but the laborers are few.”* – Matthew 9:37

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Why is the harvest rotting?

Because of lack of **laborers**.

Not lack of strategy.

Not lack of resources.

Not lack of power.

**Lack of workers willing to labor.**

Laziness is killing the harvest.

Souls are lost while the church sleeps.

## **Motivational Teaching on Diligence**

God rewards **diligence**.

He honors **faithfulness**.

He promotes those who **work**.

*“Do you see a man diligent in his business? He will stand before kings.”* – Proverbs 22:29

Diligence opens doors.

Laziness closes them.

*“The soul of the diligent shall be made rich.”* – Proverbs 13:4

Diligence brings spiritual wealth—wisdom, favor, fruit.

*“Be steadfast, immovable, always abounding in the work of the Lord, knowing that your labor is not in vain in the Lord.”* – 1 Corinthians 15:58

Your labor is **not in vain**.

Every invitation.

Every prayer.

Every follow-up.

Every meeting.

Every teaching.

Every disciple raised.

God sees it.

God rewards it.

### **Jesus: The Ultimate Model of Diligence**

Jesus said:

*“My Father is always at His work to this very day, and I too am working.” – John 5:17*

Jesus wasn't idle.

He wasn't passive.

He worked **tirelessly** to reach souls.

He walked miles.

He prayed through nights.

He taught multitudes.

He disciplined twelve.

He sent out seventy-two.

He prepared them to reach the world.

And then He said:

*“As the Father has sent Me, I also send you.” – John 20:21*

If you follow Jesus, you cannot be lazy.

## **Cultivating Holy Urgency**

One of the greatest weapons against laziness is **urgency**.

Urgency is the understanding that **time is limited**.

That **souls are perishing**.

That **Jesus is returning**.

*“We must work the works of Him who sent Me while it is day; night is coming, when no one can work.”* – John 9:4

You don’t have forever.

Your neighbors don’t have forever.

Your friends don’t have forever.

Night is coming.

Death is coming.

Judgment is coming.

What you do for Christ **must be done now**.

## **Reasons for Urgency**

- **Hell is real.** Every second someone dies without Christ.
- **Jesus commanded us.** Delayed obedience is disobedience.
- **Life is short.** Tomorrow is not promised.
- **Opportunities are fleeting.** Hearts that are open today may harden tomorrow.

- **Reward is coming.** Jesus will reward His faithful laborers.

## **Holy Urgency vs. Human Anxiety**

Urgency is not panic.

It is **purpose**.

Anxiety says: “What if I fail?”

Urgency says: “I must try while I can.”

Anxiety freezes.

Urgency **mobilizes**.

## **Practical Steps to Defeat Laziness**

Deliverance from laziness is both **spiritual** and **practical**.

You must **repent**, but you must also **act**.

Below are practical tools for you and your team.

### **1. Daily Time Block for Ministry Tasks**

Laziness thrives in **vague schedules**.

Kill it with **planned time**.

- Set aside 30–60 minutes daily.
- Use it to pray for souls, send invitations, follow up, plan lessons.
- Make it non-negotiable.

### **Example Schedule:**

- 15 minutes: Pray for souls by name.
- 15 minutes: Send messages/calls/invitations.
- 15 minutes: Plan your next meeting.
- 15 minutes: Review discipleship notes.

If you can give hours to social media or TV, you can give **focused time** to souls.

## **2. Accountability Partners**

Laziness dies in **community**.

It thrives in secrecy.

- Pair up with another leader.
- Share your weekly goals.
- Check in every week.
- Confess failures.
- Celebrate wins.

### **Scripture:**

*"Two are better than one... For if they fall, one will lift up his companion."* – Ecclesiastes 4:9-10

## **3. Rewards for Action**

Humans respond to **rewards**.

Even spiritual ones.

- Set personal incentives.

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- “If I complete my goals, I will take a break or treat myself.”
- “If our team hits our targets, we’ll celebrate together.”
- Spiritual rewards:
  - Testimonies.
  - Public honor in meetings.
  - Leadership opportunities.

Jesus Himself promised **rewards** for faithfulness.

*“Well done, good and faithful servant. You have been faithful over a little; I will set you over much.”* – Matthew 25:23

### **Activation: Weekly Goal Setting**

Lazy leaders wait for things to “just happen.”

Fruitful leaders **plan**.

### **Assignment This Week:**

- Write down 3 clear ministry goals for the week.
  - Example: Invite 5 people.
  - Follow up with 3 contacts.
  - Pray daily for 10 souls by name.
- Break them into daily steps.
- Share them with your accountability partner.

### **Activation: Team Check-Ins**

- Schedule a weekly team meeting.
- Each member reports on goals:
  - What did you do?
  - What worked?

## *Multiply the Vision*

- What failed?
- What is your plan for next week?
- Pray for one another.
- Encourage and correct with love.

**Key Rule:** No shame—just accountability.

## **Reflection Questions**

1. Where have I been spiritually lazy?
2. What excuses have I used to avoid action?
3. Who is suffering because of my inaction?
4. What daily time can I dedicate to this work?
5. Who will hold me accountable?

## **Prayer of Commitment**

*Lord Jesus, I confess every trace of laziness in my life. Forgive me for burying what You entrusted to me. Break the spirit of sloth off my mind and heart. Fill me with Your urgency for souls. Give me diligence in prayer, invitation, follow-up, and discipleship. Make me a faithful and fruitful servant who hears, "Well done." In Your Name, Amen.*

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# Building Evangelism and Discipleship Skills

## Why Skill Matters

It is not enough to be willing. It is not enough to be passionate. It is not enough to love Jesus.

You need **skill**.

The Kingdom of God does not expand simply on good intentions. It grows through **prepared workers**.

*“If the ax is dull and its edge unsharpened, more strength is needed, but skill will bring success.”* – Ecclesiastes 10:10

Many leaders are swinging dull axes. They are working hard but getting little fruit.

- They invite awkwardly.
- They share the Gospel confusingly.
- They don’t know how to follow up.
- They don’t know how to disciple someone 1-on-1.

This must change.

Jesus said:

*“The harvest truly is plentiful, but the laborers are few.”* – Matthew 9:37

He didn’t say there’s a shortage of believers. He said there’s a shortage of **laborers**.

Laborers are not just people willing to show up.

They are people **trained** to do the work.

If you will lead, you must become **skilled**.

## **Discipleship vs. Friendship**

One of the biggest mistakes leaders make is confusing **friendship** with **discipleship**.

Friendship is good. It is important.

But friendship alone will not make disciples.

### **Friendship says:**

- “Let’s hang out.”
- “Let’s talk about life.”
- “Let’s be comfortable.”

### **Discipleship says:**

- “Follow me as I follow Christ.”
- “Let’s study the Word together.”
- “Let’s pray together.”
- “Let’s obey Jesus together.”

- “Let me challenge you when you’re off track.”
- “Let me help you grow so you can lead someone else.”

Jesus had friends, but He didn’t leave them at that level. He **called them to follow**. He taught them. He corrected them. He sent them.

## Key Differences

Friendship	Discipleship
Based on comfort	Based on transformation
No expectation of change	Expects obedience to Jesus
Avoids hard conversations	Confronts sin in love
Surface level	Goes deep spiritually
No plan for multiplication	Trains them to disciple others

If you only offer friendship, you will have **fans**, not **followers of Jesus**.

You’ll have people who like you, but don’t change.

Discipleship requires **intentionality, teaching, accountability**, and **replication**.

## Practical Tools

Here’s where many leaders fail. They want to make disciples but don’t know **how**.

Below are practical tools you can master and teach your team.

## **How to Invite**

You can't make disciples if you don't first **invite** them.

Jesus said:

*"Come, follow Me."* – Matthew 4:19

He was direct. Clear. Personal.

## **Principles for Effective Invitation:**

- Make it **personal**. Don't rely on flyers alone.
- Be **clear**. Tell them exactly what you're inviting them to.
- Be **friendly**. Smile. Use their name.
- Be **confident**. Don't act embarrassed or apologetic.
- Be **consistent**. Don't invite once and give up.

## **Sample Invitations:**

- "I'd love you to come to church with me this Sunday. Want to come?"
- "We're having a special event—I think you'd really enjoy it."
- "You've shared you're going through a lot. Church has really helped me. Want to come?"
- "I was thinking about you. Want to check out my church with me?"

## **Tips:**

- Avoid vague language like "You should come sometime."
- Instead, set a time: "Will you come with me this Sunday at 10am?"
- Offer to pick them up or meet them at the door.

Inviting is a **skill**. Practice it until it feels natural.

### **How to Lead Someone to Christ**

It's not enough to get them to church. Sometimes God will give you the chance to **lead them to Jesus directly**.

*"Always be ready to give an answer to everyone who asks you to give the reason for the hope that you have." – 1 Peter 3:15*

### **Simple Gospel Presentation:**

1. **God loves you.** He made you for relationship.
2. **Sin separates us.** All have sinned.
3. **Jesus saves us.** He died and rose again.
4. **We must respond.** Repent and believe.

### **Sample Gospel Script:**

"God loves you so much. But our sin separates us from Him. That's why Jesus came—He died for our sins and rose again so we can be forgiven and have new life. If you're willing, you can ask Him to forgive you and become your Lord right now."

### **Leading a Prayer:**

"Would you like to pray to receive Jesus?"

*Example prayer:*

"Lord Jesus, I believe You are the Son of God. I confess I have sinned. Please forgive me. I believe You died and rose again. I receive You as my Lord and Savior. Help me follow You all my life. Amen."

### **Tips:**

- Be calm and loving, not pushy.
- Let them speak in their own words if they want.
- Celebrate with them!

### **How to Follow Up**

Many leaders drop the ball here.

They invite. They pray. But they don't **follow up**.

*"Go therefore and make disciples... teaching them to observe all things that I have commanded you."* – Matthew 28:19-20

Following up turns **decisions** into **disciples**.

### **Follow-Up Steps:**

- Contact them within 24–48 hours.
- Thank them for coming or praying.
- Ask how they felt.
- Invite them back.
- Offer to answer questions.
- Pray for them.
- Share a verse or encouragement.

### **Follow-Up Script Example:**

"Hi! Just wanted to say thanks so much for coming Sunday. It meant a lot to see you there. How did you feel about it? Any questions? I'd love to have you join me again this week."

### **Avoid These Mistakes:**

- Don't forget about them after one call.
- Don't make it all about you.
- Don't be pushy or controlling.
- Don't promise things you can't do.

**Goal:** Build **trust** and **consistency**.

### **How to Do a 1-on-1 Meeting**

Jesus didn't just speak to crowds. He invested **personally**.

*"He appointed twelve that they might be with him."* – Mark 3:14

Discipleship happens best **one-on-one**.

### **Purpose of 1-on-1s:**

- Build relationship.
- Teach them faith.
- Answer questions.
- Pray together.
- Hold them accountable.
- Train them to lead others.

### **Basic Structure for 1-on-1:**

1. **Check-In:** How are you really?
2. **Review:** Any progress since last time?

3. **Teach:** A verse or lesson.
4. **Discuss:** What does this mean for you?
5. **Pray:** Over needs and commitments.
6. **Plan:** What's next?

### **Example Agenda:**

- “How’s your week been?”
- “Did you get to read the Bible?”
- “Let’s read John 3 together.”
- “What stands out to you?”
- “How can you apply this?”
- “Let’s pray.”
- “Who can you invite this week?”

### **Tips for Effective 1-on-1s:**

- Be friendly but intentional.
- Don’t dominate—let them talk.
- Listen carefully.
- Don’t avoid hard truths.
- Be consistent—meet regularly.

### **Activation: Practice Sessions**

You can’t just read about this. You have to **practice**.

### **Assignment:**



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- Pair up with another leader.
- Take turns practicing:
  - Inviting someone.
  - Sharing the Gospel.
  - Leading a salvation prayer.
  - Doing a follow-up call.
  - Conducting a 1-on-1 meeting.

Give each other feedback. Repeat until it feels natural.

### **Activation: Invitation Challenge**

This week:

- **Invite at least 5 people** to church or to Christ.
- **Follow up** with at least 3 of them.
- **Schedule** 1 one-on-one meeting with someone you're discipling or want to disciple.

Record names, dates, and outcomes.

Share your results with your team for accountability.

### **Reflection Questions**

1. How skilled am I at inviting people?
2. Can I share the Gospel clearly?
3. How consistent am I with follow-up?
4. Have I avoided 1-on-1 meetings? Why?
5. Which skill do I need to improve most?

**Prayer of Commitment**

*Lord Jesus, I want to be a skilled worker in Your harvest. Teach me to invite boldly, share the Gospel clearly, follow up faithfully, and disciple personally. Break fear, laziness, and ignorance in me. Fill me with Your Spirit and wisdom. Make me effective for Your Kingdom. In Your Name, Amen.*

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# Igniting the Burden for Souls

## **The Missing Fire in Leadership**

One of the greatest tragedies in the modern church is **leaders with no burden for souls.**

We have leaders who love meetings but don't love people.

We have leaders who want titles but don't want travail.

We have leaders who know church routines but have lost tears for the lost.

The result?

Churches that entertain but don't evangelize.

Departments that organize but don't mobilize.

Leaders who maintain but don't multiply.

This is not the model of Jesus.

This is not the mandate of the Gospel.

If you will truly lead in God's Kingdom, you must carry **His burden for souls**.

## **Why Many Leaders Feel Nothing for the Lost**

If we're honest, many leaders simply **don't care deeply** about lost people.

They care about being seen.

They care about being respected.

They care about being busy.

They care about feeling spiritual.

But they do not carry the **pain of the lost**.

Why?

### **1. Spiritual Numbness**

Over time, even good leaders can grow **spiritually numb**.

They go through motions.

They serve by habit.

They say the right words.

But their hearts are hard.

This happens when:

- Prayer becomes routine.
- The Word is read for sermons, not for transformation.
- Ministry is done without intimacy with Jesus.
- Sin is tolerated quietly.

Numbness kills compassion.

Numbness silences urgency.

## 2. Distraction with Other Priorities

Leaders often get **busy** with good things:

- Organizing events.
- Planning services.
- Managing teams.
- Decorating spaces.

These things matter.

But they are not **the mission**.

The mission is **souls**.

If everything is excellent except evangelism, we have failed.

## 3. Lack of Exposure to the Lost

Some leaders live in a **church bubble**.

Their friends are believers.

Their conversations are Christian.

Their time is spent in church buildings.

They forget what lostness feels like.

They forget the hopelessness of those without Christ.

They forget the urgency.

You can't win people you never see.

You can't love people you never talk to.

#### **4. Fear of Offending**

Some leaders are silent because they don't want to **offend**.

They want to be liked.

They want to avoid conflict.

They want the world to approve.

But Jesus didn't die to make us popular.

He died to save the lost.

He wasn't afraid to say:

- "Repent."
- "Come, follow Me."
- "You must be born again."

If you're afraid of offending, you will never save the perishing.

#### **5. Forgotten Eternity**

Many leaders have lost the vision of **eternity**.

They don't think about heaven.

They don't tremble over hell.

They don't imagine the judgment.

If you forget eternity, you will never weep for souls.

## **Jesus' Tears for Jerusalem**

Jesus is our model for **a burdened leader**.

*"As he approached Jerusalem and saw the city, he wept over it."* –  
Luke 19:41

He didn't just visit the city.

He **wept** for it.

He saw the people blind to salvation.

He saw the judgment coming.

He felt the pain of their lostness.

*"How often I have longed to gather your children together, as a hen  
gathers her chicks under her wings, but you were not willing."* –  
Matthew 23:37

This is the heart of true leadership.

Not numbers.

Not prestige.

Not programs.

**Longing for souls.**

## **Jesus, the Compassionate Savior**

*"When he saw the crowds, he had compassion on them, because they  
were harassed and helpless, like sheep without a shepherd."* –  
Matthew 9:36

Jesus was moved by **compassion**.

He didn't see crowds as **tasks**.

He saw them as **lost children**.

This is what must break our hearts.

- Not empty seats, but empty hearts.
- Not low offerings, but lost souls.
- Not small teams, but people in bondage.

## **The Intercessor's Heart**

Intercession is not just prayer.

It is **entering the burden of God's heart**.

Intercessors stand **in the gap**.

They feel what God feels.

They cry for what He cries for.

They plead for mercy over judgment.

*"I sought for a man among them who would make a wall, and stand in the gap before Me on behalf of the land..." – Ezekiel 22:30*

A leader without intercession is a leader without **God's heart**.

## **Characteristics of an Intercessor's Heart**

1. **Brokenness over sin**
  - Seeing the true state of people.
2. **Compassion for the lost**
  - Feeling their hopelessness.
3. **Persistence in prayer**
  - Refusing to give up.



4. **Willingness to sacrifice**
  - Fasting, time, comfort.
5. **Faith in God's power to save**
  - Expecting change.

## **Jesus, the Great Intercessor**

*"Father, forgive them, for they know not what they do."* – Luke 23:34

Even on the cross, Jesus interceded.

He carried the weight of the world's sin.

If you want His anointing, you must share His **burden**.

## **Exercises to Awaken Compassion**

This burden doesn't grow by accident.

You must **cultivate it intentionally**.

Below are exercises to awaken your heart.

### **1. Prayer Mapping**

Prayer mapping is **targeted intercession**.

#### **Steps:**

- Get a physical map of your city or neighborhood.
- Mark places: schools, businesses, streets, homes.
- Write down names of people you know.
- Pray daily over these places and people.

### **Prayer Points:**

- That God would soften hearts.
- That the Holy Spirit would convict of sin.
- That strongholds would break.
- That opportunities to share would open.
- That workers would be sent.

Prayer mapping turns vague prayers into **focused warfare**.

## **2. Fasting for Souls**

Fasting breaks spiritual apathy.

It kills the flesh.

It sharpens spiritual sensitivity.

Jesus said:

*“This kind does not go out except by prayer and fasting.”* – Matthew  
17:21

### **Fasting Focus:**

- Ask God to give you His heart.
- Repent for apathy.
- Pray for specific lost people.
- Ask for open doors to share.

Even one meal of fasting can shift your spirit from **cold** to **compassionate**.

### 3. Testimony Nights

Hearing how others came to Christ rekindles your **faith** and **urgency**.

#### How to Hold One:

- Invite people to share how they met Jesus.
- Encourage raw, honest stories.
- Celebrate every testimony.
- Reflect on God's grace.

#### Benefits:

- Reminds us no one is too lost.
- Breaks pride in leaders.
- Sparks vision for outreach.

#### Activation: Intercession Assignments

This week, you are not just reading—you are **acting**.

#### Assignment:

1. Write down the names of 5 lost people you know.
2. Pray for them daily for 7 days.
3. Ask God to break your heart for them.
4. Look for opportunities to invite them or share Jesus.

Share these names with your team or accountability partner.

## **Activation: Soul-Winning Journal**

Keep a dedicated journal for souls.

### **What to Record:**

- Names of people you're praying for.
- Dates you invited them.
- Notes on conversations.
- Prayer requests they shared.
- Progress toward faith.
- Answers to prayer.

### **Purpose:**

- Keeps you intentional.
- Reminds you souls are people.
- Builds faith as you see God work.

## **Reflection Questions**

1. When was the last time I wept over the lost?
2. Who in my life is far from God?
3. How often do I pray for specific souls?
4. Am I willing to fast for the lost?
5. Do I have God's heart for my city?

## **Prayer of Commitment**

*Lord Jesus, give me Your heart for souls. Break my heart for what breaks Yours. Remove every trace of coldness and apathy. Teach me to weep over my city. Make me an intercessor who stands in the gap. Fill*

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*me with compassion that compels action. I want to carry Your burden  
and see many come to You. In Your Name, Amen.*

**Bishop Climate Wiseman**

# Dealing with Hidden Sin and Condemnation

## **The Silent Killer of Leadership**

Hidden sin is the silent assassin of spiritual authority.

It's the cancer that spreads under the surface while everything looks healthy on the outside.

It is the thief of boldness.

It is the reason why many leaders can't invite, can't preach with conviction, and can't disciple with power.

You can organize the church perfectly, but if sin lives unaddressed in leadership, the entire ministry will rot from the inside.

This chapter is not here to shame you.

It is here to **save you**.

To **expose** what is hidden.

To **break chains** that have lingered too long.

To **restore** you to true holiness and authority.

### **How Secret Sin Kills Boldness**

Secret sin doesn't just hurt you—it kills your **ministry**.

*“The wicked flee when no one pursues, but the righteous are bold as a lion.”* – Proverbs 28:1

Sin destroys spiritual courage.

It makes you **timid** and **silent**.

It causes you to shrink back instead of standing up.

You can't call others to repentance while you hide your own compromise.

You can't preach deliverance while you're chained.

You can't make disciples while living as a slave.

### **Symptoms of Hidden Sin in Leadership**

- Avoiding spiritual conversations.
- Avoiding prayer and Word study.
- Feeling disqualified to invite others.
- Rationalizing or minimizing your sin.
- Feeling heavy, guilty, and unmotivated.
- Resisting accountability and correction.

Leaders who live in hidden sin often stop multiplying.

Because sin **chokes the anointing**.

It **silences the testimony**.

It **blocks the Holy Spirit's power**.

### **Examples of Hidden Sins That Cripple Leaders**

- Sexual immorality (pornography, affairs, fornication)
- Dishonesty (lying, exaggeration, fraud)
- Bitterness and unforgiveness
- Addictions (alcohol, drugs, gambling)
- Pride and ego
- Gossip and slander
- Greed and love of money

Sin that is **excused** is sin that is **empowered**.

### **The Enemy's Strategy: Isolation and Shame**

The devil knows that sin loses its power when exposed.

So he keeps you **hiding**.

He whispers:

- "You can't tell anyone."
- "What will they think of you?"
- "You're too far gone."
- "Just manage it. Hide it better."

This keeps leaders **isolated** and **ashamed**.

Shame is the chain that keeps you from running to God.

It makes you run **from** Him instead.



## **Sin Thrives in Darkness**

*“For everyone practicing evil hates the light and does not come to the light, lest his deeds should be exposed.” – John 3:20*

Sin grows in secret.

It multiplies in the dark.

It dies in the light.

Bringing sin into the light is terrifying, but it is **freedom**.

*“But if we walk in the light as He is in the light, we have fellowship with one another, and the blood of Jesus Christ His Son cleanses us from all sin.” – 1 John 1:7*

## **Confession, Accountability, and Holiness**

Freedom begins with **confession**.

*“If we confess our sins, He is faithful and just to forgive us our sins and to cleanse us from all unrighteousness.” – 1 John 1:9*

Confession isn't for God's information. He already knows.

Confession is for your **liberation**.

## **Why Confession Matters**

- Breaks the power of secrecy.
- Humbles your pride.
- Invites forgiveness.
- Opens the door to healing.

James says:

*“Confess your trespasses to one another, and pray for one another, that you may be healed.”* – James 5:16

Confession to God brings **forgiveness**.

Confession to trusted believers brings **healing**.

### **Accountability: Your Protection**

Accountability is not punishment.

It is **protection**.

It is not for the weak.

It is for the wise.

Even Jesus walked with accountability—He had His disciples with Him everywhere.

*“Two are better than one... For if they fall, one will lift up his companion.”* – Ecclesiastes 4:9-10

A leader without accountability is a **danger to themselves and others**.

### **Holiness is Non-Negotiable**

*“Be holy, for I am holy.”* – 1 Peter 1:16

Holiness isn't an option for leaders.

It is a **requirement**.

God doesn't anoint talent.

He anoints **holiness**.

## Holiness Defined

- Separation from sin.
- Complete devotion to God.
- Living to please Him above all.

Holiness is not perfection.

It is **direction**.

A daily choice to turn from sin and toward Christ.

## Restoration Without Shame

This chapter is not here to condemn you.

It is here to **call you back**.

*“There is therefore now no condemnation to those who are in Christ Jesus.”* – Romans 8:1

Satan uses **shame** to keep you bound.

Jesus uses **conviction** to set you free.

## The Prodigal Son

*“But while he was still a long way off, his father saw him and was filled with compassion for him; he ran to his son, threw his arms around him and kissed him.”* – Luke 15:20

The Father doesn’t reject returning sons.

He **runs** to them.

No matter how far you’ve fallen, you can return.

You can be cleansed.

You can be restored.

## **Restoration is God's Plan**

God doesn't want to expose you to destroy you.

He exposes you to **heal you**.

*"He who covers his sins will not prosper, but whoever confesses and forsakes them will have mercy." – Proverbs 28:13*

## **Prayer of Repentance**

*Lord Jesus, I confess my sin. I refuse to hide it any longer. Forgive me. Wash me clean with Your blood. Break every chain of shame and secrecy. Fill me with Your Holy Spirit. Give me strength to walk in holiness. Restore my boldness and my ministry. I surrender all to You. In Your Name, Amen.*

## **Steps for Accountability Groups**

Accountability is more than confessing once.

It is ongoing **relationship** and **commitment**.

### **1. Choose Trusted People**

- Mature believers.
- People who will tell you the truth in love.
- Those who will keep confidence.

### **2. Be Honest**

- Share real struggles.

- Don't sanitize your confession.

### **3. Set Clear Boundaries**

- What is off-limits?
- What triggers sin?

### **4. Ask Hard Questions**

- Did you compromise this week?
- Did you stay in the Word and prayer?
- Did you avoid tempting situations?

### **5. Pray for One Another**

- Confession without prayer is incomplete.
- Pray for strength, healing, and deliverance.

### **6. Meet Regularly**

- Weekly or biweekly.
- Consistency builds trust.

### **Sample Accountability Questions**

- Did you spend time with God this week?
- Did you watch, listen to, or do anything you shouldn't?
- Did you lie to me in any of these answers?
- How can I pray for you right now?

### **Activation: Personal Holiness Commitments**

This week, make these commitments before God:

- I will confess any hidden sin.
- I will invite someone to hold me accountable.
- I will avoid known temptations.
- I will pray daily for purity and holiness.
- I will fill my mind with God's Word.

Write these commitments down. Sign and date them.

### **Activation: Monthly Check-Ins**

- Schedule monthly meetings with your accountability partner or group.
- Share victories and struggles.
- Confess any failures immediately.
- Pray over one another.
- Set goals for the next month.

### **Reflection Questions**

1. What sin have I been hiding?
2. How has it affected my boldness?
3. Who can I confess to and trust?
4. What steps will I take to avoid falling again?
5. Do I truly want to be holy as He is holy?

## **Prayer of Commitment**

*Lord, I surrender every hidden sin. Shine Your light in my heart.  
Expose what must be exposed. Cleanse me. Heal me. Make me holy.  
Give me the courage to confess and the humility to be accountable.  
Break the chains of condemnation and shame. Restore my boldness to  
lead, invite, and disciple. I want to be set apart for You. In Your Name,  
Amen.*

## **Bishop Climate Wiseman**

# Healing and Preventing Offense

## **The Hidden Wound That Stops Multiplication**

Offense is one of Satan's most effective weapons against leaders.

It doesn't always come with shouting or fighting.

It often comes quietly—through hurt feelings, unmet expectations, perceived disrespect.

It sneaks in when someone ignores you. Criticizes you. Forgets to thank you.

It festers in the dark corners of the heart.

Offense is **Satan's trap** because it *feels justified*.

But it is lethal to spiritual leadership.

A leader who carries offense cannot make disciples.

You can't love the people you resent.

You can't serve the people you avoid.



You can't invite the people you're angry at.

If you're going to be a fruitful leader, you must learn to **heal** from offense—and **prevent** it from taking root again.

## **Why Offense is Satan's Trap**

Offense is not just an emotion.

It is a **spiritual snare**.

*"A brother offended is harder to win than a strong city, and contentions are like the bars of a castle."* – Proverbs 18:19

When you're offended, you **build walls**.

You close your heart.

You shut out correction.

You isolate yourself.

You stop working with others.

You stop obeying God's command to love.

Satan knows this. That's why he sows offense in churches, teams, friendships, families.

*"Woe to the world because of offenses! For offenses must come, but woe to that man by whom the offense comes!"* – Matthew 18:7

Jesus warned that offenses are **inevitable**.

But He also warned that they are **destructive**.

Offense divides churches.

Offense destroys teams.

Offense kills movements of God.

## **The Enemy's Strategy with Offense**

1. **Distract you from the mission.**
  - You stop focusing on souls and start focusing on yourself.
2. **Divide leaders and teams.**
  - Offense breaks unity and weakens power.
3. **Destroy trust.**
  - Once offended, people assume the worst about each other.
4. **Disable fruitfulness.**
  - A divided, offended leader can't reproduce.
5. **Disqualify you spiritually.**
  - Jesus warned unforgiveness blocks your own forgiveness (Matthew 6:14-15).

## **Signs You're Carrying Offense**

Many leaders deny being offended.

But their behavior exposes them.

Here are common **signs**:

- Avoiding certain people.
- Coldness or forced politeness.
- Complaining or gossiping about them.
- Replaying the hurt in your mind.
- Feeling superior or justified.
- Withdrawing from serving or teamwork.
- Subtle sabotage or lack of support.

Offense always **reveals itself** eventually.

You can't fake love for long if your heart is bitter.

## **Biblical Examples**

Offense is not new. The Bible is full of tragic stories of people destroyed by it.

### **Absalom: The Offended Son**

*“In the course of time, Absalom’s hatred for Amnon grew because he had disgraced his sister Tamar.” – 2 Samuel 13*

Absalom was justified in being angry.

His sister was raped. Justice was delayed.

But instead of dealing with his pain, he **nursed offense**.

He planned revenge.

He murdered Amnon.

He plotted against his father David.

He split the kingdom.

He died in rebellion.

Offense turned a prince into a traitor.

### **Cain: The Offended Worshiper**

*“But for Cain and his offering He had no regard. So Cain was very angry, and his face fell.” – Genesis 4:5*

Cain was offended at God.

He felt rejected, disrespected.

God warned him:

*“Sin is crouching at your door; it desires to have you, but you must rule over it.” – Genesis 4:7*

But Cain didn’t rule over offense.

He let it consume him.

He murdered his own brother Abel.

He was cursed and marked.

Offense turned a worshiper into a murderer.

### **Lesson:**

Offense may start as a small wound.

But if left untreated, it grows into **hatred, rebellion, and destruction.**

### **Steps to Forgiveness**

Forgiveness is the only cure for offense.

It is not easy.

But it is **essential.**

*“For if you forgive men their trespasses, your heavenly Father will also forgive you. But if you do not forgive men their trespasses, neither will your Father forgive your trespasses.” – Matthew 6:14-15*

Unforgiveness doesn’t punish them.

It punishes **you.**

Here's how to walk it out:

## 1. Private Prayer

Before you talk to them, talk to **God**.

### Pray honestly:

- Tell Him exactly how you feel.
- Admit your hurt, anger, disappointment.
- Ask Him to heal your heart.
- Pray blessings over the person.
- Ask for the strength to forgive.

*“Bless those who curse you, pray for those who mistreat you.”* – Luke 6:28

Praying for them is **step one** to softening your heart.

## 2. Direct Conversation

If possible and appropriate, have a **direct conversation**.

*“If your brother sins against you, go and tell him his fault, between you and him alone.”* – Matthew 18:15

Don't gossip. Don't vent to others first.

Go **to them**.

### Guidelines:

- Be humble, not accusatory.
- Use “I” statements: “I felt hurt when...”
- Listen to their side.
- Aim for understanding, not victory.

- Be ready to forgive—even if they don’t apologize.

Not every conversation will resolve everything.

But obedience brings peace.

### **3. Letting Go of the Grudge**

Forgiveness is not a feeling.

It is a **decision**.

You may not feel warm and fuzzy immediately.

But you choose to release the debt.

*“Father, forgive them, for they know not what they do.”* – Luke 23:34

Jesus forgave from the cross.

He didn’t wait for repentance.

#### **Letting go means:**

- Stop rehearsing the offense.
- Refuse to talk badly about them.
- Bless them in prayer.
- Treat them with genuine love.

Forgiveness sets **you** free.

#### **Activation: Offense Inventory**

You cannot deal with what you refuse to admit.

**This week, take inventory:**

- Who am I avoiding?
- Who makes me feel angry or bitter?
- Who do I gossip about or criticize?
- Who hurt me that I haven't released?

Write their names down privately.

Be honest.

**Activation: Forgiveness Commitments**

For each name on your list:

- Pray for them daily for 7 days.
- Ask God to bless them.
- Ask God to heal your heart.
- Decide to forgive—even if they don't change.
- Plan a direct conversation if God leads you.

Write these commitments in your journal.

Date them.

Pray over them.

**Reflection Questions**

1. Who has offended me that I haven't truly forgiven?
2. How has offense affected my ministry and relationships?
3. What would happen if I let this go?
4. Am I willing to obey Jesus, even if it's hard?
5. Who can hold me accountable to walk in forgiveness?

**Prayer of Commitment**

*Lord Jesus, I confess I have carried offense in my heart. I have held grudges, avoided people, and justified my bitterness. Forgive me. Heal my heart. Teach me to love as You love. Help me pray for those who hurt me. Give me courage to have honest conversations. I choose to forgive. I release every debt. I refuse to live in bondage. Make me an agent of reconciliation. In Your Name, Amen.*

**Bishop Climate Wiseman**



# Correcting Wrong Priorities

## **The Battle for Your Focus**

One of the biggest reasons leaders fail to make disciples is **misplaced priorities**.

They don't hate evangelism.

They don't reject the vision.

They simply don't **prioritize** it.

They're busy people.

Busy with work.

Busy with family.

Busy with ministry tasks.

Busy with entertainment.

They tell themselves they'll get to soul-winning "when things calm down."

But “later” never comes.

Jesus didn’t call us to fit the Kingdom into our spare time.

He called us to **put it first**.

This chapter is about breaking the lie of busyness, setting godly priorities, and structuring your life to actually **bear fruit that remains**.

### **Kingdom First: Matthew 6:33**

Jesus gave us the clear command:

*“But seek first the Kingdom of God and His righteousness, and all these things shall be added to you.”* – Matthew 6:33

This is not a suggestion.

It is a **priority order**.

- **Seek first** = before anything else.
- **The Kingdom of God** = God’s rule, God’s mission, God’s agenda.

Jesus promises that if we put His Kingdom first, our other needs will be **taken care of**.

But most of us reverse it:

- We chase *our* needs first.
- We give God leftover time, leftover energy, leftover money.

### **Result?**

- Spiritual frustration.

- Fruitless leadership.
- Lost opportunities for souls.

If you're going to lead, you must live with **Kingdom-first priorities**.

### **What Does Kingdom First Mean?**

- God's will over my will.
- His mission over my comfort.
- Souls over schedules.
- Obedience over excuses.
- Eternal impact over temporary pleasure.

It means you rearrange your life around **His call**.

Not squeeze Him into your busy life.

### **The Lie of "I'm Too Busy"**

"I'm too busy" is one of the most common excuses leaders use.

It sounds reasonable.

It feels true.

But it's a **lie**.

Because the truth is:

**We always have time for what we value most.**

- We make time for work.
- We make time for hobbies.

## *Multiply the Vision*

- We make time for TV and social media.
- We make time for meals and sleep.

If we don't make time for the Kingdom, it's not because we're too busy.

It's because we don't **value it enough**.

### **Jesus' Example**

Jesus was the busiest person ever:

- Healing crowds.
- Teaching daily.
- Training disciples.
- Confronting religious leaders.
- Traveling constantly.

Yet He **prioritized** time with the Father.

He **prioritized** teaching the lost.

He **prioritized** making disciples.

He even said:

*"I must work the works of Him who sent Me while it is day; night is coming when no one can work."* – John 9:4

Jesus lived with **urgency**.

He didn't waste time.

He didn't get distracted.

## **Busyness is Often Poor Prioritization**

Most leaders aren't lazy.

They're just **distracted**.

They fill their days with *good* things and neglect the *best* things.

Busyness can even feel spiritual:

- Meetings.
- Programs.
- Administration.
- Cleaning.
- Events.

All of these matter.

But they must never **replace** the Great Commission.

*"Go therefore and make disciples of all nations..."* – Matthew 28:19

If you're too busy to make disciples, you're too busy.

## **Time Management for Ministry**

Time is a **resource** God gives you to steward.

How you use it reveals your **real priorities**.

You can't multiply disciples without **intentional time** invested in:

- Prayer for souls.
- Inviting people.
- Following up.
- One-on-one discipleship meetings.
- Training others.

It doesn't "just happen."

You must **plan** for it.

## **Redeeming the Time**

*"See then that you walk circumspectly, not as fools but as wise, redeeming the time, because the days are evil." – Ephesians 5:15-16*

Redeeming the time means:

- Seeing time as limited.
- Not wasting it on worthless things.
- Using it for eternal purposes.

## **Practical Tools**

Below are simple tools to help you reorder your life around God's mission.

### **1. Weekly Calendar Planning**

You will never make time for discipleship if you don't **schedule** it.

#### **Step 1: Identify Non-Negotiables**

- Church service times.
- Team meetings.
- Work hours.
- Family responsibilities.

## **Step 2: Block Out Kingdom Time**

- Daily prayer for souls.
- Weekly outreach or invitations.
- Follow-up calls or visits.
- One-on-one meetings with disciples.

## **Step 3: Remove Time-Wasters**

- Excess TV.
- Endless scrolling on social media.
- Idle conversations.
- Unnecessary errands.

## **Step 4: Write It Down**

- Use a physical planner or phone calendar.
- Treat these times as **appointments with God**.

If it's not scheduled, it won't happen.

## **Sample Weekly Plan:**

- Monday: Pray for 10 souls by name.
- Tuesday: 2 follow-up calls.
- Wednesday: Invite 3 people to Sunday service.
- Thursday: One-on-one meeting with disciple.
- Friday: Family time.
- Saturday: Outreach event.
- Sunday: Attend church, greet newcomers.

## **2. Non-Negotiable Commitments**

Some things can't be optional if you want fruit.

### **Examples:**

- Daily personal prayer.
- Weekly evangelism efforts.
- Regular discipleship meetings.
- Accountability with your team.

You don't "try" to do them—you **commit** to them.

Treat them with the same seriousness as you would work appointments or family obligations.

### **Activation: Time Audit Exercise**

You can't change what you don't measure.

### **Assignment:**

- For one week, track how you spend every hour.
- Be brutally honest.
  - Work hours.
  - Meals.
  - TV/Internet.
  - Social media.
  - Family time.
  - Ministry work.
  - Sleep.

### **After 7 days:**

- Review your time log.



- Highlight wasted time.
- Identify opportunities to insert Kingdom work.
- Make a plan to reduce distractions.

**Goal:** Redeem wasted time for disciple-making.

### **Activation: Priority Pledge**

A verbal commitment matters. A **written** one changes you even more.

Write and sign your own Priority Pledge:

“I, [Name], commit to seeking first the Kingdom of God in my daily life. I will make time to pray for the lost, invite others, follow up with them, and disciple them personally. I will not say ‘I’m too busy’ for the mission Jesus has given me. I will steward my time for His glory.”

- Date it.
- Sign it.
- Share it with an accountability partner.
- Review it monthly.

### **Reflection Questions**

1. Is Jesus truly first in my schedule?
2. What am I saying “I’m too busy” for that actually matters to God?
3. Where am I wasting the most time?
4. What would change if I put the Kingdom first every day?
5. Who will hold me accountable to live this out?

**Prayer of Commitment**

*Lord Jesus, I repent for putting other things before Your Kingdom. I have wasted time You gave me to win souls and make disciples. Teach me to seek You first in all things. Give me wisdom to steward my days. Help me remove distractions and prioritize what matters most. I commit to living for Your mission every day. In Your Name, Amen.*

**Bishop Climate Wiseman**

# Owning the Vision

## **From Following to Owning**

One of the biggest challenges in ministry leadership is this:

Many serve in the house of God, but **few truly own the vision.**

They attend meetings.

They say amen.

They clap when vision is preached.

They help with tasks.

But deep down, they see the vision as **someone else's assignment.**

They think:

- “That’s the Bishop’s dream.”
- “That’s the pastor’s responsibility.”
- “I’m just helping out.”

## *Multiply the Vision*

This is why churches stall.

This is why disciple-making dies.

This is why movements never multiply.

Jesus didn't call us to be **helpers** of someone else's vision.

He called us to **own** His mission.

This chapter is your call to stop following passively and start **owning the vision** personally.

### **From Following the Leader's Dream to Owning It Yourself**

Every ministry starts with God giving a vision to a leader.

Moses had the vision of the Promised Land.

Jesus cast the vision of making disciples of all nations.

Paul saw the vision of planting churches everywhere.

But that vision is never meant to **stay with one person**.

Jesus didn't say:

"Watch Me make disciples."

He said:

*"Go and make disciples."* – Matthew 28:19

He didn't want spectators.

He wanted **partners**.

Co-laborers.

People who would bleed for the mission like He did.

## Helper vs. Owner

- **Helpers** do what they're told.
- **Owners** look for what needs to be done.
- **Helpers** wait for instructions.
- **Owners** see the vision as their personal assignment.
- **Helpers** want credit.
- **Owners** want results.
- **Helpers** complain about problems.
- **Owners** solve problems.

Churches are full of helpers who will do tasks **as long as someone else drives the vision.**

But Kingdom movements are built by **owners** who carry the vision in their own hearts.

## Signs You Don't Yet Own the Vision

- You only work when someone is watching.
- You need constant reminding and motivating.
- You don't pray about the vision on your own.
- You see it as "the pastor's" responsibility.
- You're quick to criticize but slow to contribute.
- You only help when it's convenient.
- You don't sacrifice your time, money, or energy for it.

## Signs You Do Own the Vision

- You think about it daily.
- You pray for it as if lives depend on it (because they do).
- You take initiative.

## *Multiply the Vision*

- You talk about it passionately.
- You sacrifice for it gladly.
- You recruit others to join you.
- You see it as **your calling**, not just your leader's.

### **Why Many Leaders Don't "Buy In"**

If we're honest, some leaders never fully buy in to the vision of their church.

#### **Why?**

#### **1. Lack of Personal Encounter with God's Heart**

You can't sustain someone else's dream if you haven't had **your own encounter** with God's burden.

Head knowledge of vision isn't enough.

It has to drop into your **heart**.

#### **2. Selfish Ambition or Pride**

Some see serving another leader's vision as beneath them.

They want their **own** platform.

Their **own** name.

Their **own** followers.

But Jesus said:

*"Whoever wants to be first must be slave of all."* – Mark 10:44

You can't multiply if you won't first submit.

### 3. Disagreement or Lack of Clarity

Some leaders honestly don't buy in because they don't **understand** the vision.

Or they disagree with parts of it.

Or they've never asked questions.

If you don't understand the vision, you'll never reproduce it.

### 4. Offense and Division

Sometimes offense kills buy-in.

They're hurt by leaders.

They don't trust the system.

They feel excluded.

Offended people won't own the vision—they'll undermine it.

### 5. Consumer Mindset

Many are in church for what they can **get**, not what they can **give**.

They want personal blessings, not personal assignments.

They want the benefits of the house without sharing the burden.

But Jesus calls us to **deny ourselves, take up our cross, and follow Him**.

### Casting Vision with Clarity

Leaders can't own what they don't understand.

## *Multiply the Vision*

This is why **casting vision** clearly and repeatedly is essential.

*“Write the vision and make it plain on tablets, that he may run who reads it.” – Habakkuk 2:2*

Vision must be:

- **Simple enough** to remember.
- **Clear enough** to explain.
- **Compelling enough** to inspire action.

### **Our Vision: The Kingdom Temple**

*The Kingdom Temple is a place where the captives are set free and where all our disciples are planted to flourish.*

This is not just a slogan.

It is our **assignment**.

- **Set the captives free.**
  - Preach deliverance.
  - Pray for healing.
  - Break spiritual chains.
  - Offer hope to the hopeless.
- **Plant disciples to flourish.**
  - Not just converts, but committed followers.
  - Not shallow attendance, but deep roots.
  - Disciples who disciple others.

This is what you are called to **own**.

Not as the Bishop’s dream.

Not as the church’s tagline.

As **your mission**.



## How to Disciple the Vision into Others

You can't multiply what you haven't **internalized**.

You can't cast vision you don't **carry**.

### 1. Live It Personally

Your life is the first sermon people will believe.

If you don't care about souls, neither will they.

If you don't attend prayer, neither will they.

If you don't invite people, they won't either.

You have to **become the vision** before you can teach it.

### 2. Teach It Intentionally

Discipleship isn't accidental.

You must **teach** the vision on purpose.

- In one-on-ones.
- In team meetings.
- In small groups.
- From the stage.

Repeat it until people can **quote it**.

### 3. Model Sacrifice

Vision costs.

Time.

## *Multiply the Vision*

Money.

Comfort.

Energy.

If you're stingy with your own sacrifice, don't expect others to be generous.

### **4. Celebrate the Wins**

Tell stories of lives changed.

Share testimonies of deliverance.

Recognize those who are multiplying.

People replicate what gets **celebrated**.

### **5. Correct Drift**

Vision leaks.

People forget.

Priorities shift.

Offense distracts.

As a leader, you must **correct drift**.

Lovingly remind people what we're about.

Realign teams when they get off course.

### **Activation: Writing Personal Vision Statements**

You can't own what you can't **articulate**.

Your first step is to make the vision **personal**.

**Assignment:**

- Write your personal vision statement based on our shared mission.
- Make it specific to you.
- Include both freedom (deliverance) and planting (discipleship).

**Example:**

“My vision is to help set the captives free through prayer and deliverance and to disciple people so they are planted and flourish in Christ.”

**Reflection Questions:**

- What does “setting captives free” look like in your ministry?
- How will you help disciples get planted to flourish?
- What are you willing to sacrifice to see this happen?

**Activation: Sharing Vision with Disciples**

Once you’ve written your vision statement:

- Share it with your team.
- Share it with your disciple(s).
- Ask them to write theirs.
- Discuss how you’ll help each other fulfill it.

### **Guidelines for Sharing:**

- Be honest and passionate.
- Explain why it matters to you.
- Invite feedback.
- Pray together over your shared vision.

### **Reflection Questions**

1. Do I see the Kingdom Temple vision as my personal mission?
2. Have I been acting as a helper or an owner?
3. What would change in my leadership if I truly owned the vision?
4. Who am I discipling to carry this vision?
5. What sacrifice am I willing to make to see it fulfilled?

### **Prayer of Commitment**

*Lord Jesus, I refuse to be a spectator in Your Kingdom. I choose to own the vision You've given us—to set captives free and plant disciples to flourish. Break every selfish ambition and passive spirit in me. Make me a true partner in Your mission. Teach me to carry this vision in my heart and disciple it into others. Use me to multiply Your work in my city and beyond. In Your Name, Amen.*

### **Bishop Climate Wiseman**

# Leading a Multiplication Movement

## **From Addition to Multiplication**

Most churches are satisfied with **addition**.

A few new people join.

A few leaders serve.

A few disciples grow.

But Jesus didn't call us to *addition*.

He called us to **multiplication**.

*"Go therefore and make disciples of all nations..."* – Matthew 28:19

He didn't say "collect converts."

He said "make disciples."

Real discipleship doesn't stop with you.

It reproduces.

It multiplies.

This chapter is about moving from managing ministry to **multiplying ministry**.

It's about raising leaders who don't just serve—but **raise other leaders**.

## **Raising Leaders Who Raise Leaders**

The difference between a **servant** and a **leader** is this:

- Servants do the work.
- Leaders multiply the workers.

Many churches are filled with **faithful servants** who do good tasks.

But they don't know how to **reproduce themselves**.

Your calling is to raise **disciples who make disciples**.

Leaders who raise **other leaders**.

## **Jesus' Model**

Jesus didn't just minister to crowds.

He invested in **twelve**.

And He trained them to **carry the mission**.

*"He appointed twelve that they might be with him and that he might send them out to preach."* – Mark 3:14

He spent time with them.

He taught them.

He corrected them.

He sent them.

By the end, they were ready to **make disciples of all nations**.

### **Why Multiplication Matters**

- You can't do it alone.
- Your reach is limited.
- The harvest is too big.

If you don't multiply, the vision dies with you.

If you do multiply, the vision **outlives you**.

### **Barriers to Raising Leaders**

- Fear of losing control.
- Insecurity about others doing better.
- Laziness—it's easier to do it yourself.
- Pride—wanting the spotlight.

These must die in you.

Because Kingdom leadership is about **empowering others**.

### **The 2 Timothy 2:2 Model**

Paul gave Timothy the strategy for multiplication:

*"And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also."* – 2 Timothy 2:2

Notice the **four generations**:

## *Multiply the Vision*

1. Paul.
2. Timothy.
3. Faithful men.
4. Others also.

Paul wasn't content with teaching Timothy.

He wanted Timothy to teach others who would **teach others**.

This is multiplication.

Not addition.

### **Your Assignment**

If you're a leader, your job isn't just to teach your disciples.

It's to teach them **to teach others**.

You're not successful when you gather followers.

You're successful when you **release disciple-makers**.

### **Building a Culture of Accountability**

Multiplication doesn't happen by accident.

It requires **accountability**.

You must create a culture where people are **expected** to reproduce.

*"By this My Father is glorified, that you bear much fruit; so you will be My disciples."* – John 15:8

Jesus set the expectation:

**Fruitfulness is proof of discipleship.**



## What Accountability Looks Like

- Regular check-ins on discipleship goals.
- Honest conversations about fruitfulness.
- Confession of struggles and failures.
- Encouragement and prayer.
- Celebrating wins.

## Questions to Ask Your Team

- Who are you discipling right now?
- How often are you meeting with them?
- How are you equipping them to disciple others?
- What barriers are you facing?
- How can I help you?

Accountability isn't about **shaming**.

It's about **mobilizing**.

## Overcoming Excuses

Common excuses you'll hear:

- "I'm too busy."
- "I don't know enough."
- "People aren't interested."
- "It's not my gifting."

Your job is to lovingly confront these.

Equip them.

Encourage them.

Challenge them.

## **Sustaining Momentum**

It's one thing to start strong.

It's another to **keep going**.

Movements die when:

- Vision is forgotten.
- Leaders burn out.
- Distractions take over.
- Offense or division creeps in.

## **Keys to Sustaining Momentum**

### **1. Clear Vision**

- Repeat it often.
- Make sure everyone knows why you do what you do.

### **2. Consistent Prayer**

- Without prayer, power fades.
- Pray for souls, leaders, unity.

### **3. Regular Training**

- Equip new leaders.
- Refresh existing ones.

### **4. Healthy Teams**

- Build relationships.
- Resolve conflict quickly.
- Celebrate wins together.

### **5. Personal Renewal**

- Stay close to Jesus.
- Guard your own spiritual health.

## Avoiding Burnout

Multiplication doesn't mean **doing more alone**.

It means **sharing the load**.

*"Moses chose able men out of all Israel and made them heads over the people."* – Exodus 18:25

Moses avoided burnout by **delegating**.

You must do the same.

## Measuring Fruit

Jesus expects **results**.

He's not impressed with busyness without fruit.

*"Every branch in Me that does not bear fruit He takes away; and every branch that bears fruit He prunes, that it may bear more fruit."* – John 15:2

Fruit is **proof** of obedience.

## What Fruit Looks Like

- Souls saved.
- Disciples made.
- Leaders raised.
- Teams expanded.
- Churches planted.

You must **measure** it.

Not for ego.

But for **accountability**.

## **How to Measure Fruit in Your Team**

- How many people have you invited this month?
- How many are you discipling?
- Are your disciples discipling others?
- Are people growing in holiness and obedience?
- Are new leaders emerging?

What gets **measured** gets **multiplied**.

## **Tracking Tools**

- Simple spreadsheets.
- Group chats for updates.
- Weekly reporting.
- Monthly review meetings.

Don't make it complicated.

Just make it **consistent**.

## **Activation: Multiplication Plan**

### **Assignment:**

- Identify at least 1 person you will disciple intentionally this month.
- Schedule at least 2 one-on-one meetings with them.
- Teach them how to invite others.
- Challenge them to start discipling someone else.

- Record your plan in your journal.

### **Activation: Accountability Commitment**

- Choose an accountability partner.
- Share your multiplication goals.
- Agree to check in weekly.
- Confess when you fall short.
- Pray for one another.

### **Reflection Questions**

1. Am I focused on addition or multiplication?
2. Who am I discipling right now?
3. Who are they discipling?
4. How can I build more accountability into my team?
5. What's one step I can take today to multiply leaders?

### **Prayer of Commitment**

*Lord Jesus, I refuse to settle for addition when You called me to multiplication. Break every limitation in my mind and heart. Teach me to disciple faithfully. Help me raise leaders who will raise leaders. Give me boldness to hold others accountable in love. Sustain my passion, and let Your vision burn in me always. I want to see Your Kingdom expand through my obedience. In Your Name, Amen.*

### **Bishop Climate Wiseman**

# Sustaining Personal Revival as a Leader

## **Keeping the Flame Alive**

One of the greatest dangers for any leader is **losing the fire**.

You can start strong.

You can be passionate for souls.

You can lead people to Christ.

You can disciple others faithfully.

But if you don't keep your **own spirit alive**, you'll eventually burn out, dry up, and stop reproducing.

**Personal revival** is not optional.

It is essential.

Because you can't give what you don't have.

You can't light others if your own flame has gone out.

This chapter is your call to **guard your fire** so you can consistently **reproduce disciples**—not once or twice, but for the rest of your life.

## **Why Personal Revival is Essential for Multiplication**

You can have the best training.

You can know all the right scriptures.

You can master evangelism techniques.

But if you lose your **spiritual passion**, you will stop making disciples.

Why?

Because multiplication is **relational**.

People don't just learn your words—they catch your **spirit**.

Cold leaders make cold disciples.

Burning leaders make burning disciples.

*“Never be lacking in zeal, but keep your spiritual fervor, serving the Lord.”* – Romans 12:11

Paul didn't say, “Start with zeal.”

He said, “**Keep it.**”

That means it's possible to **lose it** if you're not intentional.

## **Multiplication Demands Spiritual Health**

Multiplication is **spiritual work**.

## *Multiply the Vision*

You're not building an organization.

You're birthing **spiritual sons and daughters**.

That requires:

- Spiritual power.
- Spiritual authority.
- Spiritual hunger.
- Spiritual sensitivity.

If your personal walk with God is weak, your leadership will be weak.

### **For The Kingdom Temple Vision**

Our vision isn't to train people who leave us to start their own empires.

It's to **plant and grow them here**—as disciples who are planted to flourish in The Kingdom Temple.

We want leaders who:

- Stay submitted.
- Multiply here.
- Grow the house.
- Carry the DNA.

That only happens when leaders stay **revived personally**.

### **Signs You're Growing Cold Spiritually**

Many leaders don't even realize they're losing the fire.



They're still busy.

They're still serving.

They're still showing up.

But inside, they're cooling off.

**Watch for these warning signs:**

- Prayer life becomes mechanical or neglected.
- Bible reading becomes a duty instead of delight.
- Less hunger for God's presence.
- Irritability and short temper with people.
- Loss of compassion for the lost.
- Resentment about serving.
- Cynical attitude toward leadership.
- More excitement about entertainment than the things of God.
- Secret sin creeping back in.

Spiritual coldness is a **slow drift**.

Most don't fall off a cliff.

They wander off the path one small step at a time.

**Biblical Examples of Sustained Fire**

If you want to stay on fire, study those who did.

**Paul**

*"I have fought the good fight, I have finished the race, I have kept the faith."* – 2 Timothy 4:7

## *Multiply the Vision*

Paul didn't just **start** well.

He **finished** well.

Despite prison, beatings, betrayal, hardship, and constant travel, Paul stayed burning with passion.

*"Woe to me if I do not preach the gospel!"* – 1 Corinthians 9:16

He kept the mission at the center.

He never let comfort replace calling.

## **Daniel**

Daniel served for decades in a pagan empire.

Yet he stayed faithful.

*"But Daniel purposed in his heart that he would not defile himself..."* – Daniel 1:8

He had a **made-up mind**.

He didn't compromise even under pressure.

He maintained his prayer life even when it was illegal.

*"He knelt down on his knees three times that day, and prayed and gave thanks before his God, as was his custom since early days."* – Daniel 6:10

Daniel didn't let Babylon change him.

He stayed set apart and burning for God.

## David

David was anointed as a young man and remained a **man after God's own heart** despite failure and trials.

He kept a **personal worship life**.

He wrote psalms in caves.

He sought God when attacked.

He repented deeply when he sinned.

*"Create in me a clean heart, O God, and renew a steadfast spirit within me."* – Psalm 51:10

David stayed soft and responsive to God's voice.

## What do they have in common?

- Daily spiritual disciplines.
- Deep dependence on God.
- Uncompromising holiness.
- Passion for God's mission.

## Practical Disciplines for Sustaining Fire

You don't stay on fire by accident.

You need **practices** that keep you burning.

Below are disciplines every leader must guard.

### 1. Daily Prayer and Word

You can't make disciples if you're not daily **meeting with Jesus**.

*“Give us this day our daily bread.” – Matthew 6:11*

You need fresh bread every day.

**Prayer:**

- Talk to God honestly.
- Pray for your heart to stay soft.
- Intercede for souls.
- Ask for wisdom in leading.

**Word:**

- Don’t read just to check a box.
- Expect God to speak.
- Apply what you read.
- Let the Word convict and direct you.

## **2. Fasting Rhythm**

Fasting is a lost discipline in many churches.

But it’s essential for keeping your flesh in check and your spirit sharp.

Jesus said:

*“When you fast...” – Matthew 6:16 (not if)*

**Why Fast?**

- Break spiritual dullness.
- Kill the power of sin.
- Heighten spiritual sensitivity.
- Develop dependence on God.
- Birth breakthrough for souls.

## How to Start:

- Skip one meal a week to pray.
- Build up to a full day monthly.
- Always pair fasting with prayer and the Word.

## 3. Spiritual Retreats

Jesus often **withdrew** to lonely places to pray (Luke 5:16).

Regular retreat time is vital.

- Disconnect from the noise.
- Seek God without distraction.
- Review your heart and motives.
- Let God give new vision and correction.

Even a half-day alone with God can **reset your fire**.

## 4. Personal Worship

Worship is not just for Sunday.

It is a lifestyle.

*“I will bless the Lord at all times; His praise shall continually be in my mouth.”* – Psalm 34:1

Personal worship keeps your heart tender.

It breaks pride.

It reminds you Who you serve.

Practical tips:

- Sing aloud in private prayer.
- Play worship music daily.
- Write prayers and psalms to God.
- Thank Him out loud for specific blessings.

## **5. Accountability for Spiritual Health**

No one is too mature for **accountability**.

Hebrews 3:13 says:

*“But exhort one another daily... lest any of you be hardened through the deceitfulness of sin.”*

### **Why you need accountability:**

- Sin is deceitful—you won’t always see your own drift.
- Pride isolates.
- Confession breaks strongholds.
- Encouragement fuels perseverance.

### **Who to choose:**

- Mature believers you trust.
- People who will tell you the truth in love.
- Those who want your success, not your failure.

## **Activation: Create a Personal Revival Plan**

This week, don’t just think about staying on fire. **Plan it.**

**Write down:**

- When will I pray and read the Word daily?
- How often will I fast?
- When will I schedule personal worship?
- When will I plan my next spiritual retreat?
- Who will hold me accountable?

Date it. Sign it. Review it monthly.

**Activation: Choose an Accountability Partner**

- Identify someone trustworthy.
- Ask them to meet or check in weekly or biweekly.
- Share your goals and struggles honestly.
- Pray together.
- Give them permission to challenge you.

**Activation: Schedule One Day for Prayer and Fasting This Month**

Choose a day this month to:

- Skip food (if healthy to do so).
- Spend focused time in prayer.
- Seek God for personal renewal.
- Intercede for souls and disciples.

Write the date in your calendar **now**.

## **Reflection Questions**

1. Am I more spiritually alive or dry right now?
2. Which of these disciplines have I neglected?
3. What small daily change could reignite my hunger?
4. Who will keep me accountable to stay on fire?
5. Do I want to finish well like Paul, Daniel, and David?

## **Prayer of Commitment**

*Lord Jesus, I confess I can't lead others if I'm spiritually empty. Forgive me for letting my heart grow cold. Restore my hunger for Your presence. Teach me to pray and read Your Word daily with passion. Help me fast, worship, and retreat into Your presence. Give me humility to be accountable. I want to stay on fire for You all my life, so I can make disciples who burn for You too. In Your Name, Amen.*

## **Bishop Climate Wiseman**



# Building a Culture of Discipleship in The Kingdom Temple

## **Beyond Programs—Toward a Culture**

If you want to see The Kingdom Temple grow strong and multiply, you must move **beyond just running programs** to building a true **culture of discipleship**.

Programs can be helpful.

Events have their place.

Courses can teach truth.

But *programs alone don't make disciples*.

**People** make disciples.

**Culture** sustains multiplication.

This chapter will equip you to move from personal disciple-making to **shaping your entire department—and the whole church—into a multiplying movement**.

## **What is a Discipleship Culture?**

Culture is not what you **say** you value.

It's what you **actually do** over and over until it becomes **normal**.

A discipleship culture in a church is where:

- Everyone understands that making disciples is normal.
- Everyone expects to be discipled and to disciple others.
- Leaders prioritize people over programs.
- Conversations naturally turn to spiritual growth.
- The church organizes everything to serve this mission.

It's not a **class** you attend.

It's a **way of life**.

## **Key Features of a Discipleship Culture**

- **Relational:** Focused on people, not just attendance.
- **Reproducible:** Equips people to do the same with others.
- **Intentional:** Planned and expected, not accidental.
- **Missional:** Aimed at transformation and multiplication.
- **Accountable:** Tracks fruit, holds people to commitments.

If The Kingdom Temple is to be what God intends—a place where the captives are set free and planted to flourish—discipleship can't be optional.

It must be the **culture**.

## **The Danger of Program-Only Growth vs. People Growth**

Churches love programs.

They're easy to measure.

They look impressive.

They make you feel productive.

But there's a danger: **Programs without people growth are empty.**

### **Program-Only Growth:**

- Measures success by attendance or event size.
- Creates consumers, not disciples.
- Exhausts leaders with constant activity.
- Attracts crowds but rarely transforms lives.
- Can be copied without heart.

### **People Growth:**

- Measures success by transformed lives.
- Focuses on relationships and accountability.
- Prioritizes depth over hype.
- Produces disciple-makers, not spectators.
- Changes families, neighborhoods, and cities.

Jesus never ran a program.

He invested in **people**.

That's why His movement changed the world.

## **Jesus' Model of Making Disciple-Makers**

Jesus didn't just make disciples.

He made **disciple-makers**.

He didn't say:

"Come, watch Me do everything."

He said:

*"Come, follow Me, and I will make you fishers of men."* – Matthew 4:19

He took them with Him.

He taught them.

He corrected them.

He sent them out to try.

He debriefed them.

He sent them out again.

## **Key Elements of Jesus' Model**

1. **Invitation:** "Follow Me."
2. **Imitation:** "Do as I do."
3. **Instruction:** "Teach them everything I commanded."
4. **Implementation:** "Go make disciples."
5. **Intimacy:** Deep, personal relationships.

He didn't just want converts.

He wanted **multipliers**.

## **How to Model Disciple-Making in Your Department**

If you're a leader in The Kingdom Temple, you're responsible for shaping the **culture** in your area.

Don't wait for the Bishop to do it for you.

Don't expect it to happen automatically.

**You set the tone.**

### **1. Make Disciples Personally**

You can't ask your team to do what you won't.

Model it first.

- Pray for lost people.
- Invite them.
- Share the Gospel.
- Meet with new believers one-on-one.
- Teach them to do the same.

### **2. Talk About It Constantly**

Vision leaks.

People forget.

Remind your team every meeting:

- Why are we here?
- Who are we reaching?
- Who are we discipling?

Talk about **people**, not just plans.

### **3. Expect It From Your Team**

Make it normal for everyone in your department to:

- Pray for souls.
- Invite people.
- Follow up.
- Meet with others intentionally.

Set the expectation:

“In this team, we don’t just serve—we disciple.”

### **Multiplying Small Groups / House Meetings**

Jesus didn’t rely on temple worship alone.

He disciplined in small groups.

The early church met **house to house**.

*“They broke bread in their homes and ate together with glad and sincere hearts.”* – Acts 2:46

Small groups are the **engine** of discipleship culture.

### **Why Small Groups Matter**

- Safe places for honesty.
- Deeper relationships.
- Personalized teaching.
- Easy to multiply.
- Builds real community.

## How to Multiply Them

- Start one with committed people.
- Train them to lead.
- Send them out to start new groups.
- Support them but don't control them.

If you want your department to grow, don't just make **one big group**.

Multiply **many small ones**.

## Training Others to Do What You Do

The goal is not to keep disciples **dependent on you** forever.

It's to **equip them** to do what you do.

*"And the things you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also."* – 2 Timothy 2:2

That's **four generations**:

1. Paul.
2. Timothy.
3. Faithful men.
4. Others also.

## Your assignment:

- Teach your team.
- Let them practice.
- Correct them.
- Release them to lead.

- Support them as they multiply.

## **What to Teach Them**

- How to pray for souls.
- How to share their testimony.
- How to invite people.
- How to lead someone to Christ.
- How to follow up.
- How to do one-on-one discipleship.
- How to lead a small group.
- How to train others.

## **Building Systems for Accountability**

A discipleship culture doesn't just **encourage** multiplication.

It **expects** it.

And it holds people **accountable** to it.

## **Why Accountability Matters**

- Vision leaks.
- People get distracted.
- Excuses grow without challenge.
- Celebrating wins fuels momentum.

## **How to Build Accountability**

- Regular team meetings.



- Weekly or monthly reports on invitations, follow-ups, and discipleship meetings.
- Honest sharing of struggles.
- Public celebration of testimonies.
- Private correction when needed.

Accountability is not about **shaming**.

It's about **mobilizing**.

## **Celebrating Fruit and Testimonies**

What you **celebrate** sets the culture.

People will repeat what gets honored.

If you only celebrate big events or flashy programs, that's what people will value.

If you celebrate:

- Someone inviting a friend.
- A new believer coming to church.
- A follow-up visit.
- A one-on-one discipleship meeting.
- A small group multiplying.

Your team will know **this is what matters**.

## **How to Celebrate Well**

- Share testimonies in team meetings.
- Let people tell their own stories.
- Post updates on ministry chats or boards.

## *Multiply the Vision*

- Publicly thank and honor those who multiply.
- Invite new disciples to share their journey.

When people see the **real impact** of disciple-making, they'll want to be part of it.

### **Activation: Map Out How to Disciple in Your Department**

This week, write down:

- Who is in your team or group.
- Where they are spiritually (new believer, growing, ready to lead).
- Who you can disciple one-on-one.
- Who can lead a small group.
- How you will equip them to disciple others.

Plan **not just to serve them—but to multiply them.**

### **Activation: Identify 2 People to Train as Leaders**

Pray and ask God:

- Who in my department has faithfulness?
- Who is ready to grow?
- Who will reproduce if trained?

Approach them personally.

Commit to meet regularly to train them.

Share your vision and expectation that they will disciple others.

## **Activation: Plan a Testimony Sunday or Share Meeting**

Talk to your pastor or team leader about:

- Scheduling a service or meeting to share stories.
- Let people testify about being invited, saved, delivered, disciplined.
- Celebrate real fruit.
- Invite others to join the mission.

This builds momentum and **shifts culture**.

## **Reflection Questions**

1. Is my department focused more on programs or people?
2. How can I personally model disciple-making better?
3. Who am I actively discipling right now?
4. Who in my team can I train to lead?
5. How will I hold my team accountable to multiply?

## **Prayer of Commitment**

*Lord Jesus, I don't want my ministry to be about programs without people. Teach me to build a culture of real discipleship in The Kingdom Temple. Help me prioritize people over plans, multiplication over maintenance. Give me wisdom to train others, courage to hold them accountable, and joy to celebrate every soul You transform. Use me to help captives be set free and planted to flourish in Your house. In Your Name, Amen.*

## **Bishop Climate Wiseman**

# Conclusion

We have walked through a path of learning and challenge together—a path that calls every leader in The Kingdom Temple not just to **serve**, but to **multiply**.

This manual is not just a collection of chapters.

It is a **blueprint for transformation**.

It is my prayer that you do not treat these pages as information to store on a shelf, but as a **commission** to live out.

## The Call to Fruitfulness

Jesus said:

*“You did not choose Me, but I chose you and appointed you that you should go and bear fruit, and that your fruit should remain.”* – John 15:16

This is not optional for leaders in The Kingdom Temple.

It is our **mandate**.

It is our **identity**.

It is our **assignment**.

Our fruit is not measured in titles or programs or popularity.

Our fruit is seen in **changed lives**.

Souls saved.

Captives set free.

Disciples made.

Leaders raised.

Movements multiplied.

### **A Vision Worth Owning**

This is the vision God has given us:

**The Kingdom Temple—a place where the captives are set free and where all our disciples are planted to flourish.**

Not a place of entertainment.

Not a monument to personalities.

Not a revolving door of religious consumers.

But a true spiritual family.

A training ground for disciple-makers.

A launching pad for deliverers.

A stronghold of freedom and growth.

## *Multiply the Vision*

This is your inheritance.

This is your responsibility.

This is your legacy.

### **The Leader's Choice**

At the end of this journey, you have a choice.

You can stay comfortable, doing ministry as usual, maintaining instead of multiplying.

Or you can answer the call to be a **true leader** in God's Kingdom.

A leader who:

- Conquers fear and shyness.
- Breaks laziness.
- Builds real evangelism and discipleship skills.
- Carries a burden for souls.
- Lives in holiness and accountability.
- Walks free from offense.
- Prioritizes God's mission above all else.
- Owns the vision fully.
- Raises multiplying leaders.
- Stays personally on fire for Jesus.
- Shapes The Kingdom Temple into a culture of discipleship.

### **The Reward of Obedience**

This work is not easy.

It requires sacrifice, humility, repentance, and perseverance.

But the reward is eternal.

*“Those who are wise shall shine like the brightness of the firmament, and those who turn many to righteousness like the stars forever and ever.” – Daniel 12:3*

Heaven will remember the souls you disciplined.

Generations will be changed because of your faithfulness.

And one day, you will hear:

*“Well done, good and faithful servant.”*

### **Final Challenge**

Don't wait for someone else to do it.

Don't put it off until tomorrow.

Don't say, “I'm not ready.”

The harvest is ripe.

The workers are few.

The call is urgent.

### **Start today.**

- Pray for the lost.
- Invite them.
- Share the Gospel.
- Meet with them.
- Train them to do the same.
- Build teams that multiply.
- Refuse to stop until the whole city knows Jesus.

## **A Final Prayer**

*Lord Jesus, I dedicate myself to Your mission. I refuse to be silent, lazy, distracted, or satisfied with empty religion. Make me a true disciple and a disciple-maker. Use me to set captives free and plant disciples to flourish in Your house. Ignite my heart with Your love for the lost. Teach me to lead others as You did. Let The Kingdom Temple be a place where Your vision is lived, multiplied, and fulfilled. In Your Name, Amen.*

## **Bishop Climate Wiseman**



## Additional Resources and Next Steps

At The Kingdom Temple, our mission is not just to see you **informed**—but **transformed**.

We don't want leaders who simply read a manual and leave it on the shelf.

We want leaders who grow continually, train others intentionally, and lead boldly with skill and spiritual power.

That's why we have built **ongoing resources, training, and coaching** specifically for you and your team.

If you're serious about going deeper, building lasting fruit, and leading with confidence, take advantage of what is freely available—and what is designed to help you go further.

## **BCM Coaching: Your Next Step for Leadership Development**

BCM Coaching is an extension of The Kingdom Temple, dedicated to **equipping leaders** at every level.

It offers you practical, spiritual, and proven tools to help you:

- Grow as a disciple and a disciple-maker
- Build strong, multiplying teams
- Overcome barriers to ministry effectiveness
- Stay accountable and on fire
- Lead with spiritual authority and practical skill

## **What You'll Find at BCM Coaching**

### **1. Free Downloadable Books**

- Leadership manuals
- Discipleship guides
- Prayer and deliverance resources
- Tools to train your team

You don't need to wait or pay—these are **available to you and your leaders right now** to download and use.

### **2. Online Training Programs**

- Structured lessons you can follow at your own pace
- Video teachings and step-by-step guides
- Designed to build you into a confident, fruitful leader
- Covers topics like evangelism, deliverance, discipleship, and leadership development

These are perfect for individual learning **and for training your team.**

### 3. Leadership Coaching Opportunities

- Group coaching sessions
- One-on-one mentoring opportunities
- Practical, real-world help for challenges you face in ministry
- Accountability and encouragement to keep growing and multiplying

If you're ready to go beyond theory into **real leadership transformation**, this is for you.

### 4. Ministry Tools to Help You Multiply

- Templates for small groups
- Guides for follow-up and accountability
- Outreach planning resources
- Sample discipleship curricula you can adapt

We want you to have **everything you need** to disciple your team and your city.

### A Place to Belong and Grow

BCM Coaching isn't just a website or a program.

It's a **family of leaders** committed to the same vision:

**Setting captives free and planting disciples to flourish in The Kingdom Temple.**

## *Multiply the Vision*

When you connect with BCM Coaching, you're not alone.

You're part of a growing movement of leaders around the world who are saying:

**“We will not settle for maintenance—we will multiply.”**

### **How to Get Started**

It's simple:

Visit **<https://bcm-coaching.com>**

- Browse the free books and resources.
- Sign up for a program that matches your needs.
- Invite your team to learn with you.
- Stay connected for new trainings, events, and updates.

### **For The Kingdom Temple Leaders**

As part of The Kingdom Temple, BCM Coaching is **your resource**.

It exists to support you, equip you, and empower you to lead well.

Don't wait for someone else to grow first.

Don't rely on one-time training.

Commit to **continuous learning and development**.

If you want to see your department multiply...

If you want to raise leaders who raise leaders...

If you want to see The Kingdom Temple become a place where captives are set free and disciples are planted to flourish...

Dr Climate Wiseman

**Start today.**

**Visit:** <https://bcm-coaching.com>

**Equip yourself. Equip your team. Expand God's Kingdom.**

## About The Author

**Bishop Dr. Climate Wiseman** is a renowned global leader, author, and mentor, dedicated to empowering individuals to live their best lives through faith, emotional healing, and personal growth. With over two decades of ministry experience, Bishop Wiseman has touched the lives of thousands of people worldwide, helping them break free from fear, insecurity, and emotional struggles to embrace God's love and purpose for their lives.

As the founder of **Bishop Climate Ministries**, he leads with a mission to guide people toward spiritual and emotional freedom, equipping them with the tools needed to overcome life's challenges. His approach combines deep biblical wisdom, practical life coaching, and personal mentorship to help individuals build stronger, healthier relationships—both with themselves and others.

Through his **30-Day Step-By-Step Guides** and other powerful resources, Bishop Wiseman shares the transformative principles that have not only changed his life but have empowered countless others. His personal journey of overcoming fear and insecurity, leading to a life of joy, peace, and love, serves as a testament to the power of God's

## Dr Climate Wiseman

grace and the practical steps anyone can take to experience lasting transformation.

When not mentoring others or leading his ministry, Bishop Wiseman is an advocate for emotional healing, a motivational speaker, and a passionate writer. He lives with his family and continues to guide others toward living with purpose, confidence, and love in God's perfect plan.

### **Contact Information:**

For more information, prayer requests, or mentorship opportunities, you can reach out to **Bishop Dr. Climate Wiseman** through the following channels:

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