

# Pharos Capital Group

Deep-Dive Analysis Report

August 2025

# Executive Summary

## Pharos Capital Group LLC

- Healthcare-focused private equity firm
- \$1 billion AUM | 26-year track record
- Founded by Dr. Kneeland Youngblood
- **Forbes BLK50** recognized leader

# Key Findings

## Organizational Profile

- Healthcare middle-market specialist
- Physician-founded unique positioning
- Focus on underserved markets
- 58 total investments since 1998

# Leadership Assessment

## Dr. Kneeland Youngblood

- Founder & Managing Partner (Age 69)
- Emergency medicine background
- Forbes BLK50 #50 recognition
- Milken Institute thought leader

# Regulatory Standing

**EXCELLENT** - 26-Year Clean Record

- No SEC violations or fraud
- Recent examination passed
- 40-hour efficiency gain via AI
- Proactive compliance approach

# Performance Metrics

## Investment Track Record

- 58 total investments
- 12 successful exits (20.7%)
- 6 fund generations
- 9 current portfolio companies

# Risk Assessment

Category	Risk Level
Regulatory	LOW
Financial	LOW-MODERATE
Operational	MODERATE-HIGH
Reputational	LOW
Legal	MODERATE

**Overall Risk: LOW-MODERATE**

# Critical Success Factors

## Strengths

- Physician-founded expertise
- National recognition
- Clean regulatory record
- \$1B AUM achievement

## Strategic Concerns

- Succession planning urgency
- Key person dependency
- Healthcare sector concentration
- Scale competition



# Strategic Recommendations

## Immediate Actions (0-12 months)

1. Develop succession planning strategy
2. Expand senior management team
3. Enhance compliance technology
4. Maintain thought leadership

## Medium-Term (1-3 years)

1. Portfolio diversification
2. Geographic expansion
3. Technology integration
4. Academic partnerships

# Market Position

## Competitive Advantages

- Authentic healthcare expertise
- Underserved market focus
- Strong institutional confidence
- ESG alignment

## Growth Potential

- Healthcare demographic trends
- Policy expertise advantages
- Regional expansion opportunities
- Technology adoption capability

# Conclusion

## Overall Assessment: **POSITIVE**

Strong fundamentals with urgent need for succession planning given founder's age (69).

## Key Strategic Imperative:

Leadership transition planning

## Recommended Monitoring:

- Leadership development
- Regulatory environment
- Portfolio performance

# Contact

**Pharos Capital Group LLC**

Healthcare Private Equity

Since 1998