Summary Post – UK and EU GDPR

The main aim of the GDPR is to protect the privacy and security of UK and European residents. The UK GDPR is primarily based on the EU GDPR, with minor differences that affect UK residents. Businesses that operate in both the EU and the UK must be compliant with both legislations to protect clients’ or their business interests (Halawi, & Makwana, 2023).

Despite Brexit, UK legislators did not uphold the GDPR as they did not want to hinder businesses that operate with EU countries. On the other hand, the EU still considers the UK a non-EU country, and for this, the EU will evaluate individuals' data protection rights to determine the adequacy of data transfers to the UK (Mazzi et al., 2022).

Furthermore, Wheeler and Kennedy (2021) state that there are a few other differences to adapt to if UK businesses want to operate in the EU. UK businesses must have a representative for both the EU and UK legislation. If an organisation trades in both regions and a data breach occurs, it must notify the Information Commissioner’s Office (ICO) and the EU’s Lead Supervisor Authority (LSA). In addition to the adequacy of the UK for EU data transfers and transfers of data between the UK and the EU, as discussed previously, a UK establishment that will transfer EU data to another third country must comply with the EU’s GDPR. Another point where UK organisations must comply with EU regulations is with personal data that has been collected before the end of 2020. During this period, the UK was still a part of the European Union; hence, it still had to comply with this legislation (Wheeler & Kennedy, 2021).

**References**

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