

Mindfulmeasuresinc.com (home)

Welcome to an unbiased world.

REAL-TIME EMPLOYEE INTELLIGENCE GATHERING NETWORK

Bringing high-quality analytics and equality to every workplace. Always.

At Mindful Measures Inc., we're revolutionizing the way businesses approach workforce analytics. Our cutting-edge software is designed to eliminate workplace bias, fostering a more equitable and efficient work environment. By harnessing the power of our unique real-time resume feature, we provide a comprehensive view of an employee's work experience, going beyond traditional metrics. This innovative approach not only enhances decision-making for employers but also ensures fair and inclusive treatment of all staff members. Our commitment to using data for good positions us at the forefront of creating workplaces where talent and hard work are the only measures that matter. Join us in shaping a future where every employee is valued for their true contributions.

Real-Time Resume™

The Real-Time Resume at Mindful Measures Inc. is a groundbreaking innovation in workforce analytics, designed to transform how employee achievements and experiences are tracked and evaluated. This dynamic tool goes beyond the static nature of traditional resumes by providing a living, comprehensive record of an employee's professional journey. It captures a wide array of data points — from project contributions and skill development to teamwork and leadership experiences — all updated and verified by supervisors in real time. This allows for a more nuanced and complete representation of an individual's capabilities and accomplishments. By offering a holistic view of an employee's career trajectory, the Real-Time Resume empowers employers to make more informed, equitable decisions and enables employees to showcase their true value and potential in the workplace.

Team Management

Our innovative team-building tool is revolutionizing the way employers assemble and analyze work teams. This intuitive platform allows managers to select team members from a detailed roster, showcasing key metrics such as performance ratings, KPIs, and attendance records. As team members are added, the system dynamically calculates and displays collective data, including total hourly cost, average performance, and predicted attendance, offering a comprehensive snapshot of the team's potential. Furthermore, this tool enables employers to conduct side-by-side comparisons of different teams, providing invaluable insights into which groupings are best suited for specific projects or shifts. This not only streamlines the team selection process but also enhances strategic planning, ensuring that the right combination of skills and attributes are aligned for optimal performance and efficiency. By leveraging this data-driven approach, employers can make more informed decisions, ultimately leading to increased productivity and success in their projects.

Inequity Gap Finder

The Inequity Gap Finder, a pivotal tool at Mindful Measures, is designed to uphold fairness and equity within the workplace. This powerful tool enables employers to analyze and compare

various employment variables across different demographics, ensuring that all staff members receive equitable opportunities and compensation, irrespective of their gender, race, age, or creed. For instance, an employer can select African American men within a certain age range and job title and compare their collective data against other groups to identify any disparities. This level of detailed analysis is crucial for detecting and addressing potential inequities in pay, promotions, and job assignments. The Inequity Gap Finder not only helps in maintaining a fair and inclusive work environment but also reinforces the company's commitment to diversity and equality. By proactively identifying and rectifying these gaps, businesses can foster a culture of trust and respect, essential for long-term success and employee satisfaction.

Project Management

The project management tool at Mindful Measures is a game-changer for organizations looking to optimize their project execution and performance analysis. By aggregating and analyzing data produced by each employee involved in a project, this tool offers a comprehensive view of total labor costs, project performance ratings, and attendance metrics. It also provides a detailed breakdown of the specific skill sets required in different areas of the project. The impact of utilizing such a tool in an organization is profound. It enables managers to make data-driven decisions, aligning the right skills with the right tasks, and efficiently allocating resources. This leads to more accurate budgeting, improved project timelines, and enhanced overall project quality. Additionally, by identifying trends and patterns in project performance, organizations can proactively address potential issues, refine processes, and foster continuous improvement. Ultimately, this tool not only drives project success but also contributes significantly to the strategic growth and competitive edge of the organization.

Mindfulmeasuresinc.com (mobile)

R.E.I.G.N. Mobile App for Employees

The mobile application of R.E.I.G.N. by Mindful Measures, utilized for clocking in and out, serves as the foundational layer for our comprehensive data ecosystem. Each time punch by an employee is more than just a record of attendance; it's a vital data point that feeds into the larger analytics framework. This real-time data collection is crucial in generating accurate and insightful metrics for all our tools, from the Real-Time Resume to the Inequity Gap Finder and the advanced project management system. By seamlessly integrating this everyday action into our data analytics platform, we ensure that the insights provided are grounded in the actual, day-to-day operations of the organization. This integration not only enhances the accuracy and relevance of our tools but also underscores our commitment to creating a cohesive, data-driven environment that supports performance, equity, and optimization across all levels of an organization.

Time & Attendance

The scheduling feature integrated into the R.E.I.G.N. mobile app by Mindful Measures brings a new level of convenience and efficiency to managing work schedules and leave requests. Employees can view their schedules in real time, providing them with up-to-date information on their work hours and shifts. This real-time visibility is crucial for planning and balancing personal and professional commitments. Additionally, the app simplifies the process of requesting time

off. Employees can submit requests for days off directly through the app, specifying the nature of the leave, whether it's PTO, medical leave, or a family emergency. These requests instantly notify supervisors, streamlining the approval process and ensuring timely communication. This feature not only enhances the employee experience by giving them more control over their work-life balance but also aids supervisors in efficiently managing team schedules and maintaining optimal staffing levels. By integrating these functionalities into one app, R.E.I.G.N fosters a more organized, responsive, and flexible work environment.

Real-Time Resume™

In the R.E.I.G.N, transparency and self-improvement take center stage with our mobile Real-Time Resume feature, accessible directly through our mobile app. This unique tool empowers employees by giving them the ability to view their own professional profiles in real time. It's not just a summary of their work history; it's a dynamic, detailed representation of their strengths, efficiencies, and areas for improvement. By having immediate access to this data, employees can take an active role in their professional development, identifying skills they can enhance and areas where they excel. This level of self-awareness and continuous feedback is crucial for personal growth and career advancement. It encourages a culture of self-improvement and accountability, where each team member is equipped with the knowledge and insight to become the best version of themselves professionally.

Chat Features

R.E.I.G.N streamlines workplace communication with its built-in chat feature, eliminating the need for third-party apps like Slack or WhatsApp. This tool is designed not only for ease of interaction among employees but also for maintaining a safe and respectful work environment. A standout feature of our chat tool is the custom alert system, which is programmed to identify and notify managers of any communication that could be considered harassment. Once a conversation is flagged, it is automatically sent to managers and supervisors for review. This proactive approach to monitoring ensures that issues are addressed promptly and appropriately, fostering a culture of respect and safety. By integrating this advanced chat functionality, R.E.I.G.N enhances internal communication while simultaneously upholding the highest standards of workplace conduct.

Trade Progress

The R.E.I.G.N mobile app offers a unique feature for employees to track and evaluate their progress across various trades or skill areas. Whether an individual has experience in diverse fields like roofing and concrete work, cooking and bartending, or operating different types of manufacturing machinery, the app provides a detailed, individualized view of their proficiency in each area. This enables employees to not only see where their strengths lie but also to make informed decisions about where to focus their career development efforts. By comparing their performance in each trade, they can identify which skills are most developed and which areas might benefit from further training or experience. This level of insight is invaluable for employees aiming to optimize their career paths and for employers looking to allocate resources effectively. It's a tool that truly aligns personal growth with organizational needs, ensuring that time and effort are invested where they can yield the greatest return.

Mindfulmeasuresinc.com (call to action)

Bringing it all together

These innovative tools are just a few examples of how R.E.I.G.N by Mindful Measures is transforming organizations across various sizes and industries. By leveraging our advanced analytics and data-driven solutions, companies are experiencing unprecedented enhancements in performance, culture, equity, and optimization. R.E.I.G.N is not just a toolset; it's a catalyst for creating more efficient, equitable, and thriving workplace environments. Whether it's through fostering team synergy, ensuring fair compensation, or optimizing project management, R.E.I.G.N is empowering organizations to reach new heights of success while upholding the values of diversity and inclusion.