

Certificate of Completion

This certificate is presented to
Hugh Mann

for successfully completing
**Meeting SEC Disclosure Requirements: Compensation
Discussion & Analysis**

Imported: 3 hour(s)
Hog-Tying: 2 hour(s)

Sponsor Registration No:
name: BowmanKnopp
nationalRegistry: 123456
cas: 123456
texas: 50293920
pennsylvania: 20485323