

Xilinx Hackathon Code of Conduct

Code of Conduct

In short, Be Respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at our hackathon, if the event itself is creating an unsafe or inappropriate environment, or if interacting with a Xilinx Hackathon event staff person makes you uncomfortable, please report it using the procedures included in this document.

Xilinx believes that every single person has the right to hack in a safe and welcoming environment. Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately. Sponsors, judges, mentors, volunteers, organizers, Xilinx staff and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualized images, activities, or other material both in their hacks and during the event. If a participant engages in harassing behavior, Xilinx may take any action Xilinx deems appropriate, including warning the offender or expulsion from the event.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact Xilinx Hackathon organizers using the reporting procedures defined below.

Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately by contacting one of the following organizers. All reporters have the right to remain anonymous.

- Brad: bkfross@ieee.org
- Graham: graham.schelle@xilinx.com
- Adrian: adrian.hernandez@xilinx.com
- Greg: greg.daughtry@xilinx.com

In case of emergency during the event, please contact Xilinx Security at (720) 652-9001.