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# Strengths Insight Report

SURVEY COMPLETION DATE: 01-30-2017



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## Your Top 5 Themes

1. Relator
2. Ideation
3. Futuristic
4. Connectedness
5. Learner

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## Relator

### SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you trust your intuition about what someone is thinking, feeling, or needing. You realize that the answers and solutions to many problems spontaneously reveal themselves to you. Your friends frequently ask what you would recommend. They often seek your guidance. Driven by your talents, you are regarded as a hard worker and a doer. You derive a lot of satisfaction from tackling projects without anyone interfering with your plans or second-guessing how you do things. Chances are good that you traditionally do your best training after you become well-acquainted with someone. You want to discover each individual's unique work style, goals, motivations, interests, or talents. These insights probably tell you what suggestions to make or what tips to offer during coaching sessions. Because of your strengths, you cause people to feel worthwhile and appreciated. How? You invite them to share their aims for the future. When you know someone's aspirations, you can begin nurturing a meaningful partnership. Instinctively, you bond with and work well with people who tell you what they want to accomplish in life.

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## Ideation

### SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you often opt to work separately from others. Even so, you probably are quite sensitive about what people think of your contributions, accomplishments, talents, limitations, or other traits. Because of your strengths, you think creatively. You see possibilities. You are inclined to reject traditional approaches to problem solving. You trust your feelings to lead you to the proper solution. Driven by your talents, you expend much mental energy to devise innovative ways of doing things. A change here and a change there normally stimulate your thinking. Chances are good that you customarily generate more new concepts than anyone else on the team. Knowing this probably motivates you to be even more prepared for upcoming meetings, presentations, activities, conversations, or debates. You have a gift for capturing and holding people's attention. You probably describe your latest thoughts, innovations, solutions, theories, or answers in ways that make sense to the group's members. Instinctively, you are quite proficient — that is, you have a high degree of knowledge and skill — at devising different ways to perform tasks, plan events, take advantage of opportunities, or solve problems. Frequently you provide the creative intelligence for original undertakings of a personal or professional nature.

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## Futuristic

### SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

By nature, you crave moments alone with your thoughts. You consider whatever arouses your intellectual curiosity. Setting aside time each week to explore your ideas is not only a pleasurable but a necessary activity for you. It's very likely that you prefer to spend time with visionaries. Why? You probably enjoy listening to them describe innovative products, labor-saving devices, medical possibilities, or new ways of governing. Thinking about only the present usually bores you. Instinctively, you are very reasonable about what you plan to accomplish in the future. You are likely to identify the steps and the order in which you must perform them. This probably improves the chances of reaching your intended goal. Driven by your talents, you take advantage of every opportunity to describe to others all the amazing things you see happening in the coming months, years, or decades. Your vision opens people's minds to new and wondrous possibilities. You challenge them to consider ideas they might not have thought of on their own. Chances are good that you sometimes envision mental pictures of what you want your world or yourself to look like weeks, months, years, or decades from now.

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## Connectedness

### SHARED THEME DESCRIPTION

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you choose to associate with people whose philosophical perspective gives them both balance and courage in the face of adversity. Because of your strengths, you often are the one who helps people understand how they are linked across time, distance, race, ethnicity, religion, economic levels, languages, or cultures. You make it possible for individuals to work together. You aim to break down barriers that separate them. Driven by your talents, you enter contests simply to have fun. In the process, you often find yourself part of something much larger such as building team spirit or raising funds for a worthy cause. This sense of being linked to other people means a lot more to you than finishing first or claiming an award. By nature, you know you are a strand in the intricate web of life. You search for ways to link with individuals who also ponder concepts, theories, or philosophies. In their company, you are apt to discover or rediscover your special place and purpose in life. Instinctively, you sense every event is somehow the consequence of a series of actions, reactions, or lack of actions. You can accept that which cannot be fully explained using logic. You say there are no accidents. You are confident that things are linked together for a purpose that may or may not be revealed to you.

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## Learner

### SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Instinctively, you dedicate yourself to acquiring knowledge and using your skills. You likely are self-taught in many ways. You probably work with instructors, trainers, coaches, or mentors. You embrace opportunities to expose your mind to new ideas. You welcome the chance to practice new ways of plying — that is, diligently practicing — your trade or craft. By nature, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. It's very likely that you desire to acquire additional knowledge and gain new skills. Why? You are naturally curious. You often work alone to commit information to memory. You probably have a solitary place where you can practice your art, craft, sport, or science. Because of your strengths, you yearn to know a lot. It makes little sense to you to skim through a book and read only the highlights. You delve more deeply into intriguing subjects than most people do. You love to gather all kinds of information. This explains why you take time to grasp ideas that appear in print. Chances are good that you treasure opportunities to absorb knowledge and gather ideas from forward-looking thinkers. You usually read their writings, listen to their presentations, or ask them questions about the future they envision. Whenever you can conduct experiments or participate in hands-on activities, you have a much better grasp of their innovative ideas.