

# Name

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Mark the box for each person with whom you worked on the SRS or SDD. This could include the project manager as well as people assigned to other teams. At a minimum, mark the boxes of the people in your team(s), including yourself.

Total the number of marked boxes and multiply by one hundred (100). This is the number of points you will allocate. For example, if there were three people on my team and I didn't work with anyone else, I would mark the three boxes of my team. I would have 300 points to allocate.

Consider the contribution by each person whose box you have marked. Contribution includes quality as well as quantity. Contribution is not limited to actual production; it also includes other things such as helping the team work together.

Allocate points to each person, whose box you have marked, based on your perception of contribution by that person. For example, the three people in my group are Martha, Mary, and me.

- If I felt that Martha did twice the work of Mary and that I was exactly between the two, I would allocate 133 points to Martha, 67 points to Mary, and 100 points to me, for a total of 300 points.
- If I felt that Martha did a little more than Mary and me, I would allocate 120 points to Martha and 90 points each to Mary and me, for a total of 300 points.
- If I felt Martha and I did almost all of the work with Mary contributing very little, I would allocate 130 points each to Martha and me and 40 points to Mary.

If you give Mary 50 points and Martha 150 points, that means Martha contributed three times as much as Mary. If that is not the case, you have not allocated the correct number of points. **The point values should be relative to each other.**

I reserve the right to discard unreasonable input. For example, giving four others 10 points each so you can have 460 points is not reasonable. Giving everyone the same number of points (100) is equally unacceptable.

Ye shall do no unrighteousness in judgment:  
thou shalt not respect the person of the poor,  
nor honour the person of the mighty:  
but in righteousness shalt thou judge thy neighbour. — Leviticus 19:15