## Non-Disclosure Statement

By applying to this Job opportunity with Lean and accepting this test and providing/submitting information/responses to Lean, you (Recipient) are agreeing that:

For a period of sixty (12) months from the date hereof, Recipient shall hold in trust and confidence, and not disclose to others or use for Recipient's own benefit or for the benefit of another, any Information, questions, answers, or material which is disclosed to Recipient by Lean Technologies at any time between the date hereof and twelve (12) months thereafter.

Recipient shall disclose Proprietary Information received under this Agreement only if they are required by law to share this proprietary and confidential information. Recipient also agrees that the IP rights on the submissions will automatically vest with Lean as soon as the solution is submitted to Lean.

M. Shah Rea Z Recipient Signature

Date: 9/7/2/