# Dr. Philipp Bayer

Postdoctoral researcher

#### contact

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#### languages

German: mother tongue English: fluent French & Japanese: advanced

### programming

Python + R Go, Perl, Bash, Java Ruby on Rails, JavaScript, HTML SLURM, PBS Pro

#### research

Genomics of complex traits in plants

### statistics

Citations: 4,417 h-index: 27 i10-index: 40

# education

2012-2015 **PhD** Applied Bioinformatics

University of Queensland, Brisbane

Working in the Applied Bioinformatics group on the use of genotyping by sequencing

to improve the genome assembly of canola.

Thesis submission date: 23rd September 2015. Date of acceptance: 4th May 2016.

2010-2012 Master of IT Bond University, Gold Coast

Graduated with High Distinction

2006-2009 **Bachelor of Science Biology** 

University of Münster, Germany Thesis: Analysis of splicing in two populations of marine plants using bioinformatic

approaches

# **employment**

2021-2023 **DECRA Fellow**  UWA, Perth

My first step towards an independent lab with funding for the first PhD-student primarily supervised by me and with \$448,781 in government and \$418,772 UWA funding. I am modeling mechanisms of gene loss and birth in crops to learn where new genes come from, and how to avoid loss of agronomically important genes.

2017-2020 **Forrest Fellow**  UWA, Perth

Edwards Lab. Continued work on genomics of complex plants with Forrest Foundation support. Supervised three PhD students and four MSc students to completion.

2015-2017 Postdoctoral researcher

Edwards Lab. Researched genetics of complex plants with a focus on canola and wheat. Worked closely with industry partners to improve their breeding programs. Preparing, writing, and publishing research. Supervised two interns, Co-supervised four PhD students and one MSc student, system-administrator for the local computational infrastructure and group data manager. Worked extensively on an ARC Industrial Transformation Training Centre application (2018 round).

# **publications**

Yuan, Y., Bayer, P., Batley, J., Edwards, D., "Current status of structural variation studies in plants" Plant Biotechnology Journal (). Wiley Online Library

Yang, H., Saad, N. S. M., Ibrahim, M. I., Bayer, P. E., Neik, T. X., Severn-Ellis, A. A., Pradhan, A., Tirnaz, S., Edwards, D., Batley, J., "Candidate Rlm6 resistance genes against Leptosphaeria. maculans identified through a genome-wide association study in Brassica juncea (L.) Czern" Theoretical and Applied Genetics (2021) pp. 1-16. Springer Berlin Heidelberg

Yang, H., Bayer, P. E., Tirnaz, S., Edwards, D., Batley, J., "Genome-Wide Identification and Evolution of Receptor-Like Kinases (RLKs) and Receptor like Proteins (RLPs) in Brassica juncea" Biology 10.1 (2021) p. 17. Multidisciplinary Digital Publishing Institute

Valliyodan, B., Brown, A. V., Wang, J., Patil, G., Liu, Y., Otyama, P. I., Nelson, R. T., Vuong, T., Song, Q., Musket, T. A., "Genetic variation among 481 diverse soybean accessions, inferred from genomic re-sequencing" Scientific data 8.1 (2021) pp. 1–9. Nature Publishing Group

- Danilevicz, M. F., Fernandez, C. G. T., Marsh, J. I., **Bayer, P. E.**, Edwards, D., "High-Throughput Genotyping Technologies in Plant Taxonomy". In: *Molecular Plant Taxonomy*. Humana, New York, NY, 2021, pp. 149–166 Li, P., Su, T., Zhao, X., Wang, W., Zhang, D., Yu, Y., **Bayer, P. E.**, Edwards, D., Yu, S., Zhang, F., "Assembly of the non-heading pak choi genome and comparison with the genomes of heading Chinese cabbage and the oilseed yellow sarson" Plant Biotechnology Journal (2020). *John Wiley & Sons, Ltd*
- **Bayer, P. E.**, Edwards, D., "Machine learning in agriculture: from silos to marketplaces" Plant Biotechnology Journal (2020)
- Mercé, C., **Bayer, P. E.**, Tay Fernandez, C., Batley, J., Edwards, D., "Induced Methylation in Plants as a Crop Improvement Tool: Progress and Perspectives" Agronomy 10.10 (2020) p. 1484. Multidisciplinary Digital Publishing Institute
- Tirnaz, S., **Bayer, P. E.**, Inturrisi, F., Zhang, F., Yang, H., Dolatabadian, A., Neik, T. X., Severn-Ellis, A., Patel, D. A., Ibrahim, M. I., "Resistance gene analogs in the Brassicaceae: Identification, characterization, distribution, and evolution" Plant Physiology 184.2 (2020) pp. 909–922. American Society of Plant Biologists
- **Bayer, P. E.**, Golicz, A. A., Scheben, A., Batley, J., Edwards, D., "Plant pan-genomes are the new reference" Nat. Plants 6 (2020) pp. 914–920
- Tirnaz, S., Merce, C., **Bayer, P. E.**, Severn-Ellis, A. A., Edwards, D., Batley, J., "Effect of Leptosphaeria maculans infection on promoter DNA methylation of defence genes in Brassica napus" Agronomy 10.8 (2020) p. 1072. Multidisciplinary Digital Publishing Institute
- Inturrisi, F., **Bayer, P. E.**, Yang, H., Tirnaz, S., Edwards, D., Batley, J., "Genome-wide identification and comparative analysis of resistance genes in Brassica juncea" Molecular Breeding 40.8 (2020) pp. 1–14. Springer Netherlands
- Dolatabadian, A., **Bayer, P. E.**, Tirnaz, S., Hurgobin, B., Edwards, D., Batley, J., "Characterization of disease resistance genes in the Brassica napus pangenome reveals significant structural variation" Plant biotechnology journal 18.4 (2020) pp. 969–982
- Golicz, A. A., **Bayer, P. E.**, Bhalla, P. L., Batley, J., Edwards, D., "Pangenomics comes of age: From bacteria to plant and animal applications" Trends in Genetics 36.2 (2020) pp. 132–145. Elsevier Current Trends
- Anderson, R., Fernandez, C. T., Yuan, Y., Golicz, A. A., Edwards, D., **Bayer, P. E.,** "Method for Genome-Wide Association Study: A Soybean Example". In: *Legume Genomics*. Humana, New York, NY, 2020, pp. 147–158
- Hu, H., Yuan, Y., **Bayer, P. E.**, Fernandez, C. T., Scheben, A., Golicz, A. A., Edwards, D., "Legume Pangenome Construction Using an Iterative Mapping and Assembly Approach". In: *Legume Genomics*. Humana, New York, NY, 2020, pp. 35–47 Danilevicz, M. F., Fernandez, C. G. T., Marsh, J. I., **Bayer, P. E.**, Edwards, D., "Plant pangenomics: approaches, applications and advancements" Current Opinion in Plant Biology *54* (2020) pp. 18–25. Elsevier Current Trends
- Zhao, J., **Bayer, P. E.**, Ruperao, P., Saxena, R. K., Khan, A. W., Golicz, A. A., Nguyen, H. T., Batley, J., Edwards, D., Varshney, R. K., "Trait associations in the pangenome of pigeon pea (Cajanus cajan)" Plant Biotechnology Journal (2020)
- Anderson, R., **Bayer, P. E.**, Edwards, D., "Climate change and the need for agricultural adaptation" Current Opinion in Plant Biology (2020). Elsevier Current Trends
- Yuan, Y., **Bayer, P. E.**, Anderson, R., Lee, H., Chan, C.-K. K., Zhao, R., Batley, J., Edwards, D., "RefKA: A fast and efficient long-read genome assembly approach for large and complex genomes" BioRxiv (2020). Cold Spring Harbor Laboratory
- Furaste Danilevicz, M., Danilevicz, M. F., Tay Fernandez, C. G., Marsh, J. I., **Bayer, P. E.**, Edwards, D., "Plant pangenomics: approaches, applications and advancements" (2020)

- Valliyodan, B., Cannon, S. B., **Bayer, P. E.**, Shu, S., Brown, A. V., Ren, L., Jenkins, J., Chung, C. Y.-L., Chan, T.-F., Daum, C. G., "Construction and comparison of three reference-quality genome assemblies for soybean" The Plant Journal 100.5 (2019) pp. 1066–1082
- Kreplak, J., Madoui, M.-A., Cápal, P., Novák, P., Labadie, K., Aubert, G., **Bayer, P. E.**, Gali, K. K., Syme, R. A., Main, D., "A reference genome for pea provides insight into legume genome evolution" Nature genetics 51.9 (2019) pp. 1411–1422. Nature Publishing Group
- Dolatabadian, A., **Bayer, P. E.**, Tirnaz, S., Hurgobin, B., Edwards, D., Batley, J., "Characterisation of disease resistance genes in the Brassica napus pangenome reveals significant structural variation" Plant Biotechnology Journal (*Aug. 2019*). Wiley
- Tahghighi, H., Erskine, W., Bennett, R., **Bayer, P. E.**, Pazos Navarro, M., Kaur, P., "Genetic diversity linked to haplotype variation in the world core collection of Trifolium subterraneum for boron toxicity tolerance provides valuable marker s for pasture breeding" Frontiers in Plant Science 10 (Aug. 2019) pp. 1–19
- M, M.-D., S, C., G, T., M, D., PE, B., D, E., MN, N., W, E., FJ, L.-R., J, C., JK, H., "Prediction of pathogenicity genes involved in adaptation to a lupin host in the fungal pathogens Botrytis cinerea and Sclerotinia sclerotiorum via comparative genomics." BMC genomics (May 2019)
- Kreplak, J., Madoui, M.-A., Cápal, P., Novák, P., Labadie, K., Aubert, G., **Bayer, P. E.**, Gali, K. K., Syme, R. A., Main, D., Klein, A., Bérard, A., Vrbová, I., Fournier, C., d'Agata, L., Belser, C., Berrabah, W., Toegelová, H., Milec, Z., Vrána, J., Lee, H., Kougbeadjo, A., Térézol, M., Huneau, C., Turo, C. J., Mohellibi, N., Neumann, P., Falque, M., Gallardo, K., McGee, R., Tar'an, B., Bendahmane, A., Aury, J.-M., Batley, J., Paslier, M.-C. L., Ellis, N., Warkentin, T. D., Coyne, C. J., Salse, J., Edwards, D., Lichtenzveig, J., Macas, J., Doležel, J., Wincker, P., Burstin, J., "A reference genome for pea provides insight into legume genome evolution" Nature Genetics 51.9 (Sept. 2019) pp. 1411–1422. Springer Science and Business Media LLC
- Valliyodan, B., Cannon, S. B., **Bayer, P. E.**, Shu, S., Brown, A. V., Ren, L., Jenkins, J., Chung, C. Y.-L., Chan, T.-F., Daum, C. G., Plott, C., Hastie, A., Baruch, K., Barry, K. W., Huang, W., Patil, G., Varshney, R. K., Hu, H., Batley, J., Yuan, Y., Song, Q., Stupar, R. M., Goodstein, D. M., Stacey, G., Lam, H.-M., Jackson, S. A., Schmutz, J., Grimwood, J., Edwards, D., Nguyen, H. T., "Construction and comparison of three reference-quality genome assemblies for soybean" The Plant Journal (*Aug. 2019*). Wiley
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- Anderson, R., Edwards, D., Batley, J., **Bayer, P. E.,** "Genome-Wide Association Studies in Plants" eLS (2019) pp. 1–7. Wiley Online Library
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- Melonek, J., Zhou, R., **Bayer, P. E.**, Edwards, D., Stein, N., Small, I., "High intraspecific diversity of Restorer-of-fertility-like genes in barley" The Plant Journal 97.2 (2019) pp. 281–295. Wiley Online Library
- **Bayer, P. E.**, Golicz, A. A., Tirnaz, S., Chan, C.-K. K., Edwards, D., Batley, J., "Variation in abundance of predicted resistance genes in the Brassica oleracea pangenome" Plant biotechnology journal 17.4 (2019) pp. 789–800

- **Bayer, P. E.,** Edwards, D., Batley, J., "Bias in resistance gene prediction due to repeat masking" Nature Plants 4.10 (2018) p. 762. Nature Publishing Group
- Mousavi-Derazmahalleh, M., Nevado, B., **Bayer, P. E.**, Filatov, D. A., Hane, J. K., Edwards, D., Erskine, W., Nelson, M. N., "The western Mediterranean region provided the founder population of domesticated narrow-leafed lupin" Theoretical and Applied Genetics 131.12 (2018) pp. 2543–2554. Springer
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- Kaur, P., Appels, R., **Bayer, P. E.**, Keeble-Gagnere, G., Wang, J., Hirakawa, H., Shirasawa, K., Vercoe, P., Stefanova, K., Durmic, Z., "Climate Clever Clovers: New Paradigm to Reduce the Environmental Footprint of Ruminants by Breeding Low Methanogenic Forages Utilizing Haplotype Variation" Frontiers in Plant Science 8 (2017) p. 1463. Frontiers Media SA
- Yuan, Y., **Bayer, P. E.**, Lee, H.-T., Edwards, D., "runBNG: a software package for BioNano genomic analysis on the command line" Bioinformatics 33.19 (2017) pp. 3107–3109. Oxford University Press. Impact factor: 7.3
- Yuan, Y., **Bayer, P. E.**, Scheben, A., Chan, C.-K. K., Edwards, D., "BioNanoAnalyst: a visualisation tool to assess genome assembly quality using BioNano data" BMC Bioinformatics 18.1 (2017) p. 323. BioMed Central. Impact factor: 2.4
- **Bayer, P. E.**, Hurgobin, B., Golicz, A. A., Chan, C.-K. K., Yuan, Y., Lee, H., Renton, M., Meng, J., Li, R., Long, Y., "Assembly and comparison of two closely related *Brassica napus* genomes" Plant Biotechnology Journal *15.12* (2017) pp. 1602–1610. Impact Factor: 6.09, JCR Plant Sciences 11/209 (Q1), Altmetric score: 11
- Yuan, Y., **Bayer, P. E.**, Batley, J., Edwards, D., "Improvements in Genomic Technologies: Application to Crop Genomics" Trends in Biotechnology *35.6 (2017) pp. 547–558*. Impact Factor: 12.06, JCR Biotechnology and Applied Microbiology 3/161 (Q1), Altmetric score: 7

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- Greshake, B., **Bayer, P. E.**, Rausch, H., Reda, J., "OpenSNP–a crowdsourced web resource for personal genomics" PLoS One *9.3 (2014) e89204. Public Library of Science*. Citations: 26, Impact Factor: 3.057, JCR Multidisciplinary Sciences 11/63 (Q1), Altmetric score: 61
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## **experience**

#### 2021-Current Member, Scientific Advisory Panel Machine Learning

Member of the scientific advisory panel for ongoing machine learning projects supported by the ARDC

ported by the ARDC.

#### 2012–2018 Research collaboration with Bayer CropScience, later BASF

Ghent, Belgium

ARDC

Continued collaboration with Bayer CropScience on their plant breeding projects which includes several week-long visits to Bayer.

#### 2011–Current Co-founder openSNP.org

Germany/Australia

A project for customers of genotyping companies like 23andMe to share their data with scientists around the world, for free. Partially wrote and still maintain the site's Ruby on Rails code-base, interact and manage with the community of 5000 users, administration of the site's servers, and supervision of contributors.

#### 2013–Current Software Carpentry and Data Carpentry instructor

Australia

Certified Software Carpentry and Data Carpentry instructor. Software Carpentry is a Mozilla/Alfred P. Sloan Foundation funded non-profit organization which teaches best programming practices (structured programming, reproducible research, version control etc.) in bootcamps to scientists around the world. Data Carpentry is a sister-organisation that focuses on teaching best data management practices.

#### 2018 Research Bazaar Organising committee

UWA, Perth

ResBaz is a world-wide three-day festival promoting digital literacy. As member of the organising committee I searched for helpers and teachers, drafted the timeplan, designed the web page, raised funding, succeeded in getting government MP to hold keynote

#### 2017–Current Hacky Hour Founder

UWA Perth

Founded the Hacky Hour at UWA, a weekly get-together of researchers and staff working with programming and data, doubles as a help-desk for students with programming problems.

#### 2017–2019 Mozilla Open Science Leadership mentor

UWA, Perth

Mentoring open source programmers and researchers on how to streamline and grow open source and open science projects under the umbrella of Mozilla.

### 2016–2019 EMBL-ABR Head of Nodes member, Open Science Special Interest Group mem-

be

UWA. Perth

EMBL-ABR is an Australian-wide network supporting the technical needs of life sciences researchers. Members of the group of Head of Nodes meet monthly to discuss the way forward for the organisation. The Open Science Special Interest Group meets bimonthly to discuss how EMBL-ABR can advance open science in Australia.

#### 2016–2017 **COMBINE WA Representative**

UWA, Perth

COMBINE is the student and early career researcher subcommittee of the Australian Bioinformatics and Computational Biology Society (ABACBS). As the local representative I organise or help organise workshops and regular networking events.

# awards & funding

2021–2023	<b>Grant: ARC Discovery Early Career Research Award</b> Awarded DECRA for 2021-2023. Total funding: \$448,781 and \$418,772 in UWA fundin		
2020–2022	<b>Grant: Identifying genetic contributors to canola blackleg resistance in the presence of environmental effects using Machine Learning</b> GRDC With Prof. Dave Edwards, Prof. Mohammed Bennamoun, Dr. Farid Boussaid, Prof. Jacqueline Batley. Total funding: \$309,524.		
2020–2022	Grant: Machine Learning - Project E: Deep Learning for early detection and classification of crop disease and stress GRDC With Prof. Mohammed Bennamoun, Dr. Farid Boussaid, Prof. Dave Edwards, Dr. Nic Taylor. Total funding: \$344,971.		
2019	Woodside Early Career Scientist of the Year, finalist  Finalist in Premier's Science Awards 2019  UWA		
2018	Rising Stars nomination  Two early career researchers per UWA research school were nominated for Rising Stars, a university-wide event where researchers introduce a public audience to their research		
2018	<b>Forrest Research Foundation Non-stipendiary Fellowship</b> Three year fellowship to pursue research at UWA, part of the three inaugural Forrest Fellows		
2017	<b>UWA Research Collaboration Award</b> \$28,100 to fund a seagrass microbiome sequencing project		
2014	GRDC Travel Award Travel cost scholarship		
2014	SAFS Travel Award Travel cost scholarship University of Queensland		
2013	<b>Bayer Grants4Apps</b> Grant to cover openSNP running costs  Bayer HealthCare		
2011–2014	<b>Two postgraduate scholarships</b> University of Queensland My PhD was supported by two scholarships from UQ for tuition fees and living costs.		
2012	<b>First place in PLOS/Mendeley Binary Challenge</b> Won with openSNP.org Won first price in a competition aimed towards the advancement of open science		
2009-2011	<b>Master IT</b> 5x Top of class, 3x Vice-Chancellor's List for Academic Excellence, 1x IT Award Academic Excellence. Graduated with High Distinction. Recipient of John Oglethorpe Medal for highest GPA of all IT students graduating that semester		
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# teaching

2021–Current	University teaching  Organised new MSc Bioinformatics with new unit, SCIE5003 (advanced bioinformatics). Developed content of SCIE5003 and SCIE4002, taught into both units.
2021	<b>Introduction to tidyverse and purrr</b> ASI R Workshop, University of Western Australia, Perth Introducing RStudio, project organisation, basic tidyverse, loops, functions, maps
2019	<b>Introduction to genomics on the command line</b> Research Bazaar, Curtin University, Perth Introduction to the command line, bioinformatics analyses and pipelines, and basic SNP analysis in R

2019	<b>Introduction to tidyverse and caret in R</b> UWA School of Human Sciences, Perth Introduction to R, tidyverse, ggplot2, caret, and basic statistics in R. Taught over two days.		
2018	<b>Introduction to modern R</b> Introduction to R, tidyverse, ggplot2, and basic statistics approaches in R. Taught over two days.		
2018	<b>Teaching Data Carpentry</b> Research Bazaar, University of Western Australia, Perth Introduction to genomics and shell. Part of the planning committee.		
2017	<b>Teaching Software Carpentry</b> Introduction to data manipulation using Python  Research Bazaar, Curtin University, Perth		
2016	<b>Teaching and hosting Data Carpentry</b> Hosted, planned, and set up the first Data Carpentry workshop at UWA, taught best data management practices		
2016–Current	University teaching  Co-teach and co-supervise SCIE4002, computational analysis for biology and biomedical MSc students. Set up and maintain the computational infrastructure needed for practicals. In 2017, the course has been judged 'consistenty excellent' over six semesters based on student evaluations.		
2016	<b>Teaching Software Carpentry</b> Taught introduction to Python Curtin University, Perth		
2016	<b>Teaching Software Carpentry</b> Research Bazaar, Murdoch University, Perth Taught introduction to Python and git		
2016	<b>Teaching and hosting Software Carpentry</b> University of Queensland, Brisbane Hosted, planned, and set up the first Software Carpentry workshop at UQ. Taught introduction to programming.		
2014	<b>Teaching Software Carpentry</b> Taught basic to intermediate Python. Sydney		
2014	<b>Teaching Software Carpentry</b> PyCon AU/University of Queensland Taught basic to intermediate Python.		
2013	<b>Teaching Software Carpentry</b> Assisted Software Carpentry bootcamp in Adelaide		
2009–2011	<b>Tutoring</b> Tutored students in Intro to Programming (Java), Database Management (Oracle/MySQL) and Networks & Applications, held several all-day refresher courses before exams		

# presentations

2021	Machine learning in plant breeding and bioinformatics CINVESTAV, online	Invited talk
2021	<b>Future-ready crops for a changing climate: the role of bioinfo</b> UWA DVCR Forrest Foundation seminar series	ormatics invited talk
2021	<b>Bioinformatics at scale panel Q&amp;A</b> Pawsey Supercomputing Centre	Invited Q&A
2021	<b>Interpretable machine learning in bioinformatics</b> ABACBS online seminar series	Invited talk

2020	Our machine learning technical stack GRDC Tech seminar series	
2020	<b>Predicting Gene Loss in Plants: Lessons Learned from Laptop-Scale Data</b> Plant And Animal Genome conference, San Diego	
2019	<b>Eukaryotic pangenomics: where we've been, where we're going</b> Bayliss Seminar Series, Perth	alk
2019	Assembling complex plant genomes – things I wish someone would have to me earlier  AGRF Seminar Series, Perth	
2019	Helping Biologists Make Sense of Plant Variant and Annotation Data Plant And Animal Genome conference, San Diego	
2018	Feeding the future world: safe-guarding Australia's food bowl in a changing climate	ng
2018	Rising Stars, UWA  From QTLs to candidate genes, or: There and Back Again Institute of Agriculture Seminar Series, UWA	alk
2018	The path of least resistance (genes) - mining plant genomes for disease resistance  Invited to COMBINE/Pawsey bioinformatics symposium	
2018	Early Career Researcher Panel - What have I learnt at the beginning of my r search career?  Combined Biological Sciences Meeting 2018	e-
2018	ScienceCafe - STEM outreach aimed at year 10 students	
2017	The future of wheat research Wheat showcase, UWA	
2017	Skipping the assembly step – what we can learn from looking at sequence directly  Pawsey Roadshow, UWA, Perth	es
2017	The State of Bioinformatics in High Performance Computing in 2017 HPCAC Conference, Perth	
2017	<b>Towards better plant breeding at UWA</b> COMBINE event, Perth	
2017	Improving Plant Breeding using KNetMiner Plant And Animal Genome conference, San Diego	
2016	Towards a canola pan-genome: cautionary tales from the assembly bench vited talk CCDM, Curtin University	In-
2016	Sharing Experience: What Can We Learn from Each Other Developing Pla Informatics Systems Plant And Animal Genome conference, San Diego	nt
2015	Assessing and validating the amphidiploid genome of <i>Brassica napus</i> using genotyping by sequencing  Plant And Animal Genome conference, San Diego	ng
2015	Using skim-based genotyping by sequencing for trait association and Q'cloning in Brassica napus Plant And Animal Genome conference, San Diego	ΓL
2014	Assembling and validating the genome of the <i>Brassica napus</i> using skir based genotyping by sequencing University of Queensland, GenGen Seminar Series	n-
2012	openSNP: Crowdsourcing Genome Wide Association Studies 28th Chaos Communication Congress, Berlin	