Health Shocks, Health Insurance, and the Dynamics of Earnings and Health

(Previously "Health Shocks and the Evolution of Earnings over the Life-Cycle")

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Introduction

Ordered Logit Regression, H, ages 25-64, MEPS

| H=Poor | -4.483*** |
|------------------------------|-----------|
| | (0.105) |
| H= Fair | -ì.818*** |
| | (0.041) |
| Some College | 0.128*** |
| _ | (0.049) |
| College | 0.353*** |
| _ | (0.049) |
| H Shock (dp) | -0.726*** |
| , | (0.057) |
| H Shock (du) | -0.675*** |
| ` , | (0.046) |
| ESHI | 0.446*** |
| | (0.050) |
| Inc=1st | -0.301*** |
| | (0.064) |
| lnc=2nd | -0.100* |
| | (0.061) |
| Inc=4t h | 0.093 |
| | (0.064) |
| Inc=5t h | 0 191*** |
| | (0.067) |
| Pseudo <i>R</i> ² | 0.271 |



Model

- Life-cycle model with the following features:
 - Individuals enter at age 25, face survival risk each period, and live to a max of 100 years
 - Retirement is mandatory at age 65
 - Education is exogenous, three types: <=High School,
 Some College and College
 - Within education: 3 fixed skill types and 2 fixed health types
 - Model solved in partial equilibrium
 - Calibrated to US white males for the time period 2000-2013



Modeling health: Key features

- 1. Latent permanent health types correlated with latent skill types (De Nardi et al. (2022))
- 2. Multi-dimensional health:
 - Functional Health (H); Risk (R) factors (e.g., hypertension, cholesterol); Health shocks (differ in predictability and persistence)
- 3. Endogenous health: individuals choose whether to treat health shocks
- 4. Model lack of access to health care by uninsured
- 5. Correction model for under-reporting of health shocks by those who are not treated



Health Process

1. Two stocks:

- 1.1 Functional health H_t , affecting productivity
- 1.2 Underlying health risk R_t , affecting future shocks
- 2. Three types of health shocks:
 - 2.1 predictable persistent shocks d_t^p that affect H_{t+1}
 - 2.2 unpredictable persistent shocks d_t^u that affect H_{t+1}
 - 2.3 unpredictable shocks s_t that are transitory
 - Estimated using MEPS Medical Conditions files
 - Conditions coded according to the International Classification of Diseases (ICD)
 - Medical doctor classified these into: affects productivity/ risk factor/ temporary/ long-lasting



Health Process and Medical Treatment Cost

| Variable | Probability/ V alue |
|------------|--|
| H_t | $\Lambda_H(H' H,e,\varepsilon^h,t,d^p,d^u,(I_\Upsilon,I_{treat}))$ |
| R_t | $\Lambda_R(R' R,t,H)$ |
| d_t^p | $\Gamma^{dp}(R,H,t,e)$ |
| d_t^u | $\Gamma^{du}(R,H,t)$ |
| s_t | $\Gamma^s(R,H,t)$ |
| I_{surv} | $\varphi(H,t,e,M)$ |

State Variables and Decisions

State Variables:

- Fixed: Education (e), Skill type (ε^s), health type (ε^h)
- H= Health
- R = Risk Factor
- X= Human Capital (experience)
- A= Assets
- M and emp^w = marital status and wife employment
- O_{t-1} = Past employment and health insurance

Decision Variables:

- Discrete labor supply (FT/PT/NE)
- Decisions to treat and pay medical bills
- Continuous consumption/saving



Timeline



Employment Offers, Wages, Hours and HC

- Employment offer: $O^* = \{W^*, h^*, ins^*\}$
 - $h^* \in \{0, PT, FT\}$ and $ins^* \in \{0, 1\}$ (ESHI)
 - received with probability: $\Pi(O^*, O_{-1}, e, t)$
- Wage offers: W*:

$$InW^* = w(e, h_{-1}, X, H, h^*) + \varepsilon^s + \varepsilon^W$$

- Hours worked: $h = I_w(h^* sd(e, H_t, \Upsilon_t))$
- Human capital: $X_{t+1} = X_t + h_t$

Treatment Costs and Social Insurance

- Treatment costs: $MTC(ins, t, d^u, d^p, s, H, \varepsilon^{CAT})$
- Means-tested transfers captured by consumption floor
 - Consumption floor $\bar{c}(e, I_{H=Poor}, M)$
 - Captures array of programs: Medicaid, Food-stamps, etc.
 - Disability Insurance modeled as higher consumption floor if H = Poor

Treatment and Payment Options

Options to treat and pay depend on ESHI status:

- Those with ESHI have 3 options
 - 1. treat and pay MTC
 - 2. treat and not pay MTC (suffer utility cost κ)
 - 3. not treat (suffer worse H transitions)
- No ESHI: 3 sets of options prob. depends on H
 - 1. All 3 options available; e.g., ER visits
 - 2. Can treat but must pay MTC ((1) and (3)); e.g., refill prescription
 - 3. Cannot be treated; e.g., elective surgery

Family Status

- $M_t \in \{\text{Single, Married}\}\$
- transition probability: $\Lambda^{M}(M', M, e, t, H, inc, O)$
- spouse employed with probability $\Pi^w(e,t,H,\varepsilon^s)$
- spouse income given by: $inc^w(emp^w, e, t, H, \varepsilon^s)$
- all working spouses have ESHI, while those not employed do not
- spouse's medical costs MTC^w(ins^w, ins, t, e) are always paid



Preferences

Utility:

$$u(c, l, l_{pay}, B) = \frac{1}{1-\sigma} [c^{\alpha}l^{(1-\alpha)}]^{(1-\sigma)} - (1-l_{pay})\kappa + (\zeta + U_{Beq})l_{death}$$

Leisure:

$$I = 1 - h - sd - F(I_w, H) - hw(M, h^* \cdot I_w, emp^w).$$

• Bequest utility:

$$U_{Beq}(B) = heta_{Beq} rac{(B + k_{Beq})^{(1-\gamma)}}{1-\gamma}$$

Calibration Strategy

- Model calibrated to the U.S. white male population for 2000-2013
- Medical Expenditure Panel Survey (MEPS), CPS, HRS, PSID.
- 1. Measurement model for health shocks those not treated often under-report health shocks and *R*
- 2. Most parameters estimated inside the model targeting moments on wages, income, assets, health, etc.



Medical Treatment Costs

Treatment costs: $MTC(ins, t, d^u, d^p, s, H, \varepsilon^{CAT})$

- In MEPS, we observe both Medical Charges and OOP.
 - Medical Charges: sum of all charges for care received; usually does not reflect actual payments made for services, which can be substantially lower due to factors such as negotiated discounts, bad debt, and free care.
- If ESHI, the MTC equals the OOP (Guess and verify all those with ESHI get treated)
- If no ESHI, the MTC is the actual cost of treatment.
 - Set to 0.6* Medical Charges of those with ESHI (Lockwood (2021) and Mahoney (2015))

Ordered Logit Regression, H, ages 25-64

| | Data | Model |
|-----------------------|------------------------|---------------------|
| H=Poor | -4.483*** | -4.332*** |
| | (0.105) | (0.019) |
| H=Fair | -1.818* [*] * | -1.748*** |
| | (0.041) | (0.008) |
| Some College | 0.128*** | 0.168*** |
| | (0.049) | (0.010) |
| College | 0.353*** | 0.443*** |
| | (0.049) | (0.011) |
| H Shock (dp) | -0.726*** | -0.745*** |
| | (0.057) | (0.012) |
| H Shock (du) | -0.675*** | -0 701*** |
| | (0.046) | (0.009) |
| ESHI | 0.446*** | 0.598*** |
| | (0.050) | (0.009) |
| In c=1st | -0.301*** | -0.241*** |
| | (0.064) | (0.014) |
| lnc=2nd | -0.100* | -0.100*** |
| | (0.061) | (0.012) 0.041*** |
| In c=4th | 0.093 | |
| | (0.064) | (0.012) |
| ln c=5th | 0.191*** | 0.130*** |
| | (0.067) | (0.014) |
| Pseudo R ² | 0.271 | 0.295 |
| | | |

Ordered Logit Regression, H, ages 25-64, Model

| | 1 | 2 | 3 | 4 |
|-----------------------|-----------|-----------|-----------|-----------|
| ESHI | 0.593*** | 0.647*** | -0.014 | 0.025** |
| | (0.010) | (0.010) | (0.011) | (0.011) |
| Inc: 1st | -0.170*** | -0.016 | -0.160*** | 0.007 |
| | (0.013) | (0.014) | (0.014) | (0.014) |
| Inc: 2nd | -0.044*** | -0.021* | -0.025** | 0.000 |
| | (0.012) | (0.012) | (0.012) | (0.013) |
| Inc: 4th | 0.026** | 0.008 | -0.002 | -0.023* |
| | (0.013) | (0.013) | (0.013) | (0.013) |
| Inc: 5th | 0.133*** | 0.069*** | 0.079*** | 0.010 |
| | (0.014) | (0.015) | (0.015) | (0.015) |
| Latent health = Bad | | -0.935*** | | -1.000*** |
| | | (0.008) | | (0.009) |
| Not treat shock=1 | | . , | -2.420*** | -2.486*** |
| | | | (0.018) | (0.018) |
| Pseudo R ² | 0.294 | 0.314 | 0.335 | 0.357 |
| T 01 TT | A | 0.01 | | |

^{*} p < 0.1, ** p < 0.05, *** p < 0.01



Calibration Strategy

Table: Summary of Key Health Parameters Estimation

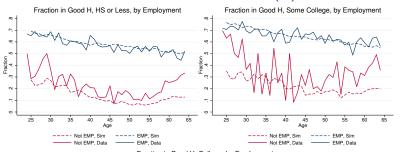
| To be identified | Target |
|---|---|
| 1. Effect of latent types in Λ_H | $oldsymbol{H}$ transitions and $oldsymbol{H}$ dist'n by age |
| 2. Effect of treatment in Λ_H | $oldsymbol{H}$ transitions for insured vs uninsured |
| 3. Latent types dist'n $\Lambda^arepsilon(arepsilon^h,arepsilon^s,e)$ | Corr. btw income, emp, wealth and $oldsymbol{H}$ |
| 4. Stigma of not paying bills (κ) | Average OOP/Charges for uninsured |
| 5. Treat/pay option prob $\psi(J(\mathit{ins}=0) H)$ | Medical charges by insurance status; |
| | % uninsured who treat and who do not pay |

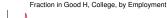
Latent Skill and Health Types Distribution

- Probability of each skill type is 1/3 in each educ group
- The probability of being a good health type conditional on education and skill type is:

| Latent Skill | HS or Less | Some College | College |
|--------------|------------|--------------|---------|
| Low | 0.37 | 0.45 | 0.5 |
| Medium | 0.435 | 0.5 | 0.6 |
| High | 0.5 | 0.55 | 0.7 |

Latent Skill and Health Types: (1) H and Emp







Latent Skill and Health Types: (2) H and Income

Coefficients on H = Good, regression of Income (thousands) on H and cubic age, by education

| on 11 and cubic | age, by | ducation |
|-----------------|---------|----------|
| All | Data | Model |
| HS or Less | 8.6 | 9.2 |
| Some College | 8.5 | 10.6 |
| College | 14.0 | 14.3 |
| Employed FT | | |
| HS or Less | 4.9 | 4.8 |
| Some College | 4.3 | 5.5 |
| College | 10.5 | 10.3 |

Latent Skill and Health Types: (3) H and Wealth

Table: Health distribution within wealth terciles, by education, ages 56-60, HRS

| | | Healt h | |
|----------------|--------|----------|--------|
| | H=Poor | H = Fair | H=Good |
| Education | | | |
| HS or Less | | | |
| Wealth Tercile | | | |
| 1st | 23.6 | 51.9 | 24.5 |
| 2nd | 13.4 | 44.3 | 42.3 |
| 3rd | 8.1 | 41.5 | 50.3 |
| Some College | | | |
| Wealth Tercile | | | |
| 1st | 14.3 | 43.4 | 42.3 |
| 2nd | 6.2 | 34.5 | 59.3 |
| 3rd | 4.0 | 29.8 | 66.2 |
| College | | | |
| Wealth Tercile | | | |
| 1st | 8.5 | 32.5 | 59.0 |
| 2nd | 2.7 | 28.4 | 68.8 |
| 3rd | 1.7 | 23.2 | 75.1 |



Latent Skill and Health Types: (3) H and Wealth

Table: Health distribution within wealth terciles, by education, ages 56-60, Model

| | Healt h | | |
|----------------|----------|----------|----------|
| | H = Poor | H = Fair | H = Good |
| Education | | | |
| HS or Less | | | |
| Wealth Tercile | | | |
| 1st | 42.7 | 43.7 | 13.6 |
| 2 nd | 9.8 | 46.8 | 43.4 |
| 3 rd | 8.8 | 40.3 | 51.0 |
| Some College | | | |
| Wealth Tercile | | | |
| 1st | 23.1 | 45.9 | 31.0 |
| 2 nd | 9.2 | 37.6 | 53.1 |
| 3 rd | 5.7 | 39.4 | 54.9 |
| College | | | |
| Wealth Tercile | | | |
| 1st | 8.4 | 38.0 | 53.6 |
| 2 nd | 3.9 | 30.1 | 66.0 |
| 3 rd | 2.2 | 27.5 | 70.3 |



Health Transitions by Insurance

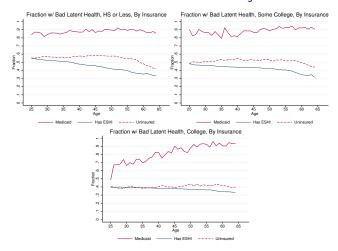
Table: Estimated Probability of staying in Good health at age 45

| | Data | Model |
|-----------|----------|----------|
| Private | 0.794*** | 0.830*** |
| | (0.006) | (0.001) |
| Public | 0.629*** | 0.726*** |
| | (0.029) | (0.009) |
| Uninsured | 0.717*** | 0.705*** |
| | (0.012) | (0.002) |

• Two possibilities: latent types or non-treatment?



Latent Health Distribution by Insurance



 Latent types explain bad transition of Medicaid group & non-treatment explains bad transitions of uninsured

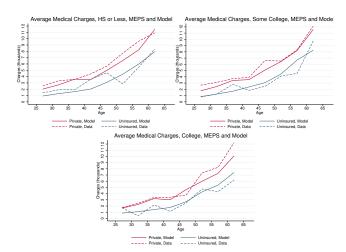
Probability of Treatment/Paying if no ESHI

| Health | Can treat | Can treat | Cannot treat |
|--------|-------------|--------------|--------------|
| | and not pay | but must pay | |
| Poor | 0.78 | 0.22 | 0 |
| Fair | 0.45 | 0.20 | 0.35 |
| Good | 0.38 | 0.17 | 0.45 |

• Stigma cost of not paying very small.



Medical Charges by Insurance





Fractions treated and paying bills

Table: Statistics on Medical Bills, MEPS, Uninsured, ages 25-64 with reported health shock

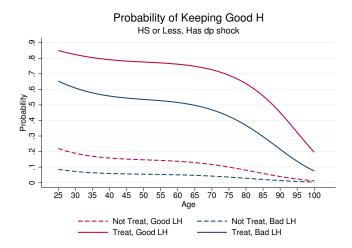
| Health | % treat | % pay if treat | OOP/MC if treat |
|--------|---------|----------------|-----------------|
| Poor | 0.90 | 0.16 | 0.13 |
| Fair | 0.71 | 0.24 | 0.20 |
| Good | 0.65 | 0.23 | 0.20 |
| Total | 0.75 | 0.21 | 0.18 |

Classified as "treated" if medical charges > \$500/year.

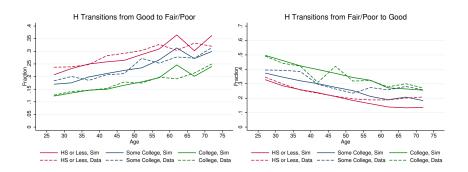
Classified as "paying" if OOP > 0.6* Medical charges.



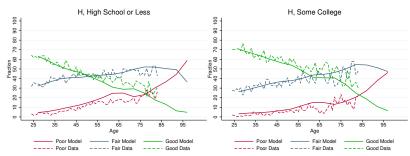
Health Transitions - Types and Treatment

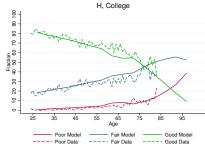


Health Transitions



Health Profiles







Medical Bills by Source of Payment

| | Total cost | Ву | Cost of | | | |
|---------|------------|------------|---------|----------|--------|-----------|
| | of treated | OOP (Self) | ESHI | Medicaid | Unpaid | untreated |
| No ESHI | 3,753 | 320 | 0 | 2,097 | 1,336 | 1,185 |
| | | (8%) | (0%) | (56%) | (36%) | (+32%) |
| ESHI | 2,524 | 549 | 1,967 | 8 | 0 | 4 |
| | | (22%) | (78%) | (0%) | (0%) | (0%) |
| All | 3,045 | 452 | 1,134 | 893 | 566 | 504 |
| | | (15%) | (37%) | (29%) | (19%) | (+17%) |

Key Results: Health Process

- Endogenous health, treatment and payment decisions:
 - almost all individuals want to treat (the value of good health is very high)
 - high fraction of uninsured are not treated due to lack of access to health care (32%)
 - high fraction of uninsured do not pay bills (30%)
- Implications:
 - Health insurance valuable as a ticket to accessing health care (insuring OOP risk is secondary)



Health Shocks and Human Capital

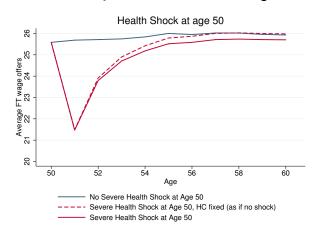
- We decompose effects of health shocks on earnings into direct and indirect effects:
- Effects of health shocks on PV of Earnings:
 - Direct effects:
 ↑ sick days, ↓ health

The drop in health directly reduces wages, tastes for work and labor supply, thus reducing earnings.

Indirect effects:
 Lower rate of human capital accumulation amplifies the drop in the wage rate in long-run

Effects of Major Health Shocks on Wage Offers

Simulated effect of major health shock d^u at age 50



Human capital effect generates long-run drop in offer wages.



Effects of Major Health Shocks on PV Earnings

Effect of major d^u shock on PV of earnings (from age of shock to age 65)

| Age of Shock | △ PV Earnings | | | | | |
|-------------------|---------------|-----------|--------------|---------|-------------|--|
| | HC fixed | | Total Effect | | Due to HC | |
| | | % | | % | % of total | |
| ≤High School | | | | | | |
| 40 | -25,015 | -5.9 | -33,410 | -7.9 | 25.1 | |
| 50 | -29,348 | -11.1 | -33,848 | -12.8 | 13.3 | |
| 60 | -13,777 | -21.6 | -13,959 | -21.9 | 1.3 | |
| College | | | | | | |
| 40 | -26,733 | -2.7 | -44,749 | -4.5 | 40.3 | |
| 50 | -33,487 | -4.9 | -40,214 | -5.9 | 16.7 | |
| 60 | -25,227 | -13.6 | -26,462 | -14.2 | 4.7 | |
| Absolute loss big | gger for co | ollege ty | ypes, % lo | ss bigg | er for < HS | |

Results: Health Shocks and Earnings Inequality

Effects of Health Shocks on PV of Lifetime Earnings (Decompose Direct vs. Behavioral Effects)

| Benchmark | | | No Health Shocks | | | | |
|---|------------|-------|------------------|---------------|---------|-------|--|
| | Decision R | | Rules | Decision Rule | | | |
| | | | Fixed | | Change | | |
| | Mean | cv | Mean | cv | Mean | CV | |
| AII | 762,177 | 0.555 | +5.56% | 0.528 | +9.26% | 0.479 | |
| ≤HS | 523,423 | 0.376 | +7.41% | 0.350 | +11.83% | 0.286 | |
| <college< th=""><th>711,746</th><th>0.435</th><th>+5.72%</th><th>0.411</th><th>+9.94%</th><th>0.350</th></college<> | 711,746 | 0.435 | +5.72% | 0.411 | +9.94% | 0.350 | |
| College | 1,091,345 | 0.445 | +4.42% | 0.425 | +7.41% | 0.375 | |

Coefficient of variation (CV) of PVE decreases from 0.555 to 0.528 or 4.9% if we hold decision rules fixed. It decreases to 0.479 or 13.7% if we let decision rules adapt to the new environment.



Results: Health Shocks and Earnings Inequality

Effects of Health Shocks on PV of Lifetime Earnings

| | Benchma | ark | No Health Shocks | | | | |
|--------------|---------|-------|------------------|-------------------------|---------|--------------------------|--|
| | | | Decision | Decision Rules Fixed | | Decision Rules Change | |
| | | | Fixe | | | | |
| | Mean | cv | Mean | cv | Mean | CV | |
| ≤High School | | | | | | | |
| Low Prod. | 293,730 | 0.300 | +12.85% | 0.273 | +37.49% | 0.169 | |
| Med Prod. | 539,185 | 0.150 | +7.14% | 0.130 | +7.43% | 0.125 | |
| High Prod. | 734,667 | 0.134 | +5.47% | 0.122 | +5.36% | 0.124 | |

Low skill types earn much more if health shocks are eliminated.



Conclusion

- Health Shocks account for 15% of lifetime earnings inequality
- About 1/3 of this is due to direct effects and 2/3 is due to behavioral effects.
- Lack of health insurance creates a perverse incentive for low-skill workers to work less and accumulate less human capital to maintain eligibility for means tested transfers.
- Health insurance is very valuable for providing access to health care rather than insuring OOP risk
- Provision of public insurance for the uninsured eliminates incentive to work less to qualify for Medicaid and improves health outcomes which further increase employment

